	&06&67		'DUEKDQJD	5$0$1	0$+72	72+$1 0$+72		0DOH	& 2 02+$1 0$+72 3 W &2/21< 1($5 %(/$ 025(81,9(56,7< 7+11	UDPDQNXPDU PDKWR#JPDLO FRP	6&67	8øê - - < 1Ë2 Ë è -.	%DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		'DUEKDQJD	3$9$1	'$6	6KUL 6DGKX 'DV		0DOH	YLOO S R XFK %LUDXO %LUDXO	05 3$YDQNXPDU DV #JPDLO FR P	6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		'DUEKDQJD	68'+,5	680$1	911$5$<$1 3$6:$1		0DOH	%LOO 3RVW 5DVRROSXU +D\DJKDW	VXGKLUN O FRP #JPDLO	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		'DUEKDQJD	$-$<	0$+72	72(1'5$ 0$+72		0DOH	6 2 685(1'5$ 0$+72 9,// %$+3$77, 3267 1$56$5$ '$5%+$1*$ +$<$*+$7	PDKWRNXPDUDKWR #JPDLO FRP	6&67	-X8 /HDI &XS 3ODWHV	
	&06&67		'DUEKDQJD	1$1'$1	.80$5	5XUHQGDU 6DIL		0DOH	%HKWD WKDQD 0DQLJDFKKL 3RVW .DQKDXOL 'DUEKDQJD %LKDU 0DQLJDFKKL	QDQGDQXPDUGDE #JPDLO FRP	6&67	8. Ô. J 5HDG\PDGH JDUPHQWV	
	&06&67		'DUEKDQJD	0$12-	0$+72	72(6+:$5 0$+72		0DOH	$7 %$16',+ 32 *+26+5$0$ 9$<$ +$<$*+$7 ',6 '$5%+$1*$ +$<$*+$7	PDKWRPDQRMNXPDU GEJ#JPDLO FRP	6&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		'DUEKDQJD	$1,7$	.80$5	$1,7,		)HPDOH	$W EUDKPRWUD SR UDWDQSXUD YLD VKPF GLVW GDUEKDQJD $VNRS SDSSHU PLO	DQLWDDYQL #JPDLO FRP	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU	
	&06&67		'DUEKDQJD	08.(6+	5$0	'$6+$, 5$0		0DOH	*5$0 +$7, 32 $.%$5385 %$. %,5$8/	08.(6+.80$5 5$0 #*0$ / &20	6&67	æJ 2WKHUV	
	&06&67		'DUEKDQJD 5	'+$5$1(72	0$+72	6 2 *$1*$ 35$6$' 0$+72		0DOH	6 2 *$1*$ 35$6$' 0$+72 & 2 *$1*$ 35$6$' 0$+72 3$1&+ .257+8 72/$ 6+$+385 9,// 6+$+385 %/2 &. *+$16+<$0385 'DUEKDQJD %LKDU *+<$16+<$0385	GKDUDPYHHUPDKWR JVW #JPDLO F RP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		'DUEKDQJD	0,7+,/(6+	0$+72	%7$56, 0$+72		0DOH	6 2 %$1$56, 0$+72 $$7,+$5 *5$0 ',+%(5$, 6$'$5	PLWKX #JPDLO FRP	6&67	8øê - - < 1Ë2 Ë è -.	%DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF

	&06&67		'DUEKDQJD -$<	5$0	62+,7 5$0		0DOH	6 2 62+,7 5$0 %$68$55$ %16:5 5,/$ '$5%+$1*$ 0258 +$180$11$*$5	UDPM #JPDLO FRP	6&67	çé . ÿ È øÈ ,7 %XVLQHVV &HQWUH	
	&06&67		'DUEKDQJD /$/	&+$8$$	5$1$ &KDXSDO	1DUD\DQ	0DOH	1DVLUJDQM 1LVWD 3RVW .DWND 6LQJKZDUD	WDEDOVWXGLR &RP LO FRP	6&67	b 9 .n04)OH[3ULQWLQJ	
	&06&67		'DUEKDQJD 9,'<$	'$6	-8/0, '$6		0DOH	9,// *(+80, 32 /$/%$*+ 36 0$%%, ',67 '$5%+$1*$ 0$%%,	PDKWRYDUXQ PDLO FRP	6&67	æJ 2WKHUV	
	&06&67		'DUEKDQJD +,0$16+8	.80$5	%$5 '(6+:$5 3$6:$1		0DOH	$7 .$5.$8/, 32 %,5$8/ 36 *+$16+<$0385 *+$16+<$0385	KLPDQVKXNXPDU #JPDLO FR P	6&67	-X8 /HDI &XS 3ODWHV	
	&06&67		'DUEKDQJD 5$*+$9(1 '5$	5$-$ 5$0 0$+72			0DOH	9,// 3267 %(1,385 %$+,5$	UDJKDYHQGUDU #JPDLO FRP	6&67	$- < 8 <48 2 ò ¬ 1 (VWDEOLVKPHQW 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV	
	&06&67		'DUEKDQJD *8''8	.80$5	%LODW SDVZDQ		0DOH	9LOODJH +DULSDWWL 1DKDU NLQDU %DKDGXUSXU	JXGGXNXPDU #JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ	
	&06&67		'DUEKDQJD 35$02'	.80$5	'$08 '$6		0DOH	$7 3$17$ 3267 621., 9,$ /$;0,6$*$5 6$'$5	SUDPRG #JPDLO FRP	6&67	8. 2LO 0LOO	
	&06&67		'DUEKDQJD 35,<$1.$	.80$5	'$55 1$7+ 6+50		)HPDOH	6+8%+$1.$5385 ',+ 32 6+8%+$1.$5385 ',+ 1$*$5	VKDUPDSDFKKFKK JPDLO FRP	6&67	æž 3. . . ÿ ø- J $OXPLQLXP)XUQLWXUH)DEUL	
	&06&67		'DUEKDQJD $1$1'	.80$5	6$2 -$:$+$5 3$6:$1		0DOH	9,// 3 2 6,'+$8/, 3 6 $6+2. 3$3(5 0/ ',67 '$5%+$1*$ $6+2. 3$3(5 0/	DQDQGNUGEJ PDLO FRP	6&67	ç 3 . J øJ: *ROG 0DQXIDFWXULQJ :RUNVKRS	
	&06&67		'DUEKDQJD .5,6+1$	3$6:$1	6+$1 '(9,		0DOH	9,// 32 5$0385 %/2&. +$180$11$*$5 9LVKDQSXU	NULVKQDGXVKDQ #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		'DUEKDQJD 1,5$1-$1	3$6:$1	$-$5$0 3$6:$1		0DOH	9,//$*(/$;0,385 3267 -25-$ %$	QS #JPDLO FRP	6&67	1 8p :øð -è 3DYHU %ORFN DQG 7LOHV	
	&06&67		'DUEKDQJD /$/$1	3$6:$1	6$1$7+ 3$6:$1		0DOH	$7 0$'+2385 3267 %$1$8/, 6,05,	SDVZDQODODQ #JPDLO FRP	6&67	Ð1 ø Ñ 6WHHO)XUQLWXU	
	&06&67		'DUEKDQJD %,5(1'5$	3$6:$1	1:$1 3$6:$1		0DOH	3+8/.$+, 5$,<$0	%.3$6:$1 #*0$,/ &2 0	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU	

	&06&67		'DUEKDQJD &+$1'1, .80$5			5,0$1-$< 6$),		)HPDOH	9,// 3,1'$58&+ 32 3,1'$58&+ 36 .$07$8/ ',67 '$5%+$1*$.$07$8/		NPDQMD\ DLO FRP	#JP 6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		'DUEKDQJD 5$.(6+ %+$57,			%$55, 1$5$<$1 0$+72		0DOH	%$1*/$*$'+)$.,5$1$ 1$.$ 12 3267 /$/%$*+ :$5' 12 0,7+,/$ 81,9(56,7<		EKDUWL FRP	#JPDLO FRP 6&67	< ; ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		'DUEKDQJD 5$-$1 &+23$/			39977 &+23$/		0DOH	9,//$*(.$/,<1 3267 %$*5$6 *+$16+<$0385		5$-$1&+23$/ #*0$,/ &20	6&67	æJ 2WKHUV
	&06&67		'DUEKDQJD 0$+$'(9 '$6			58&+/$/ '$6		0DOH	9,// '$.+5$0 72/(*+86.,3$77, 3 2 3$85, %/2&. %(1,385 %$+(5$		0$+$'(9'$6 #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		'DUEKDQJD 6((0$ .80$5			5$6+$1.$5 3$6:$1		)HPDOH	$W NLODJKDW 0LODQFKRZN SR ODOEDJK GLVW GDUEKDQJD SLQ 1DJ		VLPD VLPD PDLO FRP	#J6&67	çé . ÿ Ɛ øÞ ,7 %XVLQHVV &HQWUH
	&06&67		'DUEKDQJD 5$- 5$0			MDJHVKDZDU UDP		0DOH	D]DPQDJDU ODO EDJ GDUEKDQJD O Q P X GDUEKDQJD		UDOPRELOH DLO FRP	#6&67	< -ɛ ð ý-ÿ / 8/C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		'DUEKDQJD $1.,7 3$6:$1			5$81 .80$5 3$6:$1		0DOH	9,// $'$/385 3 2 .86+(6+:$5 $67+$1 .86+(6+:$5 $67+$1		DQNLW NXPDOD JPDLO FRP	6&67	1 4Þ p :øð -ÞÞ 3DYHU %ORFN DQG 7LOHV
	&06&67		'DUEKDQJD 6+,9 3$6:$1			5$11'5$ 3$6:$1		0DOH	$7 %$%86$/,0385 32 5$,<$0 36 5$,<$0 ',67 '$5%+$1*$ 3,1 &2' 5$,<$0		VKLYSDVZDQ JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		'DUEKDQJD $.+,/(6+ 7$1'7,			50/$.+$1 '$6		0DOH	$7 3267 6$'+:5 36 6,05, ',67 '$5%+$1*$ 6,05,		$.+,/(6+'$6 #*0$,/&20	6&67	1 4Þ p :øð -ÞÞ 3DYHU %ORFN DQG 7LOHV
	&06&67		'DUEKDQJD 5$0 5$0			/$/ %$&+$1 5$0		0DOH	5DPSXU .DVLP NDELUFKDN 6DGDU		UDPGHYNXPDUNDL #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		'DUEKDQJD .0/ .80$5			5+(6+:$5 0$+72		0DOH	$7 %$.$5*$1- 32 36 /$+(5,$6$5$, ',67 '$5%+$1*$ /$+(5,$6$5$,		.0/.5 .80$5#*0$,/ &20	6&67	çé . ÿ Ɛ øÞ ,7 %XVLQHVV &HQWUH

	&06&67		'DUEKDQJD $0$5-((7 .80$5		%$6$17 5$0		0DOH	02+ /$/%$*+ -$7+,<$+, 32 /$/%$*+ 36 72:1 72:1		DPDUMHHW DLO FRP	#JPD&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU	
	&06&67		'DUEKDQJD 081.1'5$ 5$0		5$0 &+$1'5$ 5$0		0DOH	9,// 085$,7+$ 32 085$,7+$:$5' 12 -$/(		PXQLQGUDUDP JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		'DUEKDQJD ',1(6+ %$,7+$		%$,7+$		0DOH	6,1*+:5 6,1*+:5		',1(6+%$,7+$ #*0$,/ &20	6&67	~/ Cú- J 3OXPELQJ :RUN	
	&06&67		(DVW &KDPSDUDQ	08.(6+	.80$5	/$7(6+,91$7+ 5$0	0DOH	0$/$+, 72/$ 5$0*$5+:$ 5$0*$5+:$		PXNHVKUDPJDUDQ D#JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/ C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		(DVW &KDPSDUDQ	*$87$0	.80$5	6$17 5$0	0DOH	6 2 6$175$0 %5 %$=$5 %5 &+$.,$ 32 %5 &+$.,$ ($67 &+$03$5$1 &+$.,$		*$87$0&+$.,$ #*0$,/ &20	6&67	- · ê - 6SLFH 3URGXFWLRQ	
	&06&67		(DVW &KDPSDUDQ	685$-	.80$5	027, %$,7+$	0DOH	$7 6,''+385 32 3$/$1:$ 7+1 3$/$1:$ 3$/$1:$		VXUDMNXPDU #JPDLO FRP	6&67	$- < 8 <48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV	
	&06&67		(DVW &KDPSDUDQ	5$.(6+	.80$5	1$9$/ 3$6:$1	0DOH	9,// .$1.$77, 32 .27+,<$ +$5,5$0 36 0(+6, ',67 ($67 &+$03$5$1 0(+6,		LLWLDQF\EHUFD PDLO FRP	&67J	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		(DVW &KDPSDUDQ	'+,5$-	%$,7+$	621$/$/ %$,7+$	0DOH	9,//$*(.$1$1$:$5' 12 3267 .$85,+$5 %/2&. 5$;$8/ 5$;$8/		GKLUDM5; DLO FRP	#JP6&67	- · ê - 6SLFH 3URGXFWLRQ	
	&06&67		(DVW &KDPSDUDQ	3$1.$-	6+50	3+8/'(9 7+$.85	0DOH	9,// %,6+81385 %$6$17 32 %,6+81385 %$6$17 3+(1+5		VKDUPD #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		(DVW &KDPSDUDQ	0$12-	.80$5	%,1'$ 5$0	0DOH	:$5' 12 9,// 685<$385 32 -,:'+5 3,35$.27+,		PDQRMNUPWK PDLO FRP	6&67	8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		(DVW &KDPSDUDQ	&++27$1	7+$.85	0$+(1'5$ 7+$.85	0DOH	$7 3$56$81, :$-,' 32 3$56$81, :$-,' 7+$1$.$/<$1385 .$/<$1385		FKKRWDQNXDPW XU#JPDLO FRP	&67N	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		(DVW &KDPSDUDQ	6$1-,7	5$0	5$01$7+ 5$0	0DOH	9,// 9,6+81385 3267 %+23$7385 3 6 .27:$		VDQMLWUDP PDLO FRP	6&67	8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		(DVW &KDPSDUDQ	$0,7 &KDPSDUDQ	&+$8'+$5 <	5$0'(9 %$,7+$		0DOH	9,// -$6$8/, 32 -$6$8/, 3$77, .27:$		DPLWSN FRP	#JPDLO &67	Ð8. -èÿ J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ
	&06&67		(DVW &KDPSDUDQ	$1-((7 &KDPSDUDQ	3$6:$1	35$%+8 3$6:$1		0DOH	9,// -$1(5:$ 32 $5(5$- %/2& $5(5$- *29,1'*$1-		$1-((73$6:$1 #*0$,/ &20	6&67	ç - 2ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	5$.(6+ &KDPSDUDQ	.80$5	6$7(1'5$ 7+$.85		0DOH	9,// 32 36 0$+8$:$ ($67 &+$03$5$1 0$+8$:$		UDNHVKNXPDU #JPDLO FRP	6&67	é.ú ð ø#1 øð 8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		(DVW &KDPSDUDQ	+,5'(6+ &KDPSDUDQ	.80$5	5$0'+$5, 5$0		0DOH	$7 %+$:1$5, 32 6,5,6,<$.+85' 7+1 $'$385 $'$385		KLUGHVKNXPDU #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		(DVW &KDPSDUDQ	'((3$. &KDPSDUDQ	.80$5	*$/, 5$0		0DOH	$7 7$/,0385 32 0$'+89$1 0$'+8%$1		GHHSDNNU JPDLO FRP	#6&67	8ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		(DVW &KDPSDUDQ	-$/(6+:$ &KDPSDUDQ	5$0	%+8$5 5$0		0DOH	$7 %$5+$5:$ 0$+$1$1' 32 %$.+$5, 0$+(6+ 36 .$/<$1385 '67 ($67 &+$03$5$1 .$/<$1385		MDOHVKZDU PDLO FRP	#6&67	ç - 2ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	',1(6+ &KDPSDUDQ	6+50	-DJQDQ 7KDNXU		0DOH	$W VDJDU &KXUDPDQ 3R %KDJZDWLD 3V .HVDUL\D .RWZD .HVDUL\D		GLQHVKNXPDU #JPDLO FRP	6&67	é.ú ð ø#1 øð 8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		(DVW &KDPSDUDQ	5$-,9 &KDPSDUDQ	.80$5	%+831$5$<$1 3$6:$1		0DOH	9,// '80$5, *29,1' 32 %$5.$ %$/8$ 3$7$+,		UDMLYNXPDU #JPDLO FRP	6&67	8 -ê ð è 4 9 8ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	'85*$ &KDPSDUDQ	3$6:$1	%,5$ 3$6:$1		0DOH	'85*$ .80$5 3$6:$1 .81':$ &+$,1385		GXUJHVK #JPDLO FRP	6&67	< -ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		(DVW &KDPSDUDQ	6$&+,1 &KDPSDUDQ	.80$5	+$5(1'5$ .80$5 %$,7+$		0DOH	9,// 0$'+8&++$35$ 3267 %(/:$7,<$ 3,35$ .27+,		6$&+,107+ #*0$,/ &20	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		(DVW &KDPSDUDQ	$-$< &KDPSDUDQ	.80$5	5$1*/$/ 5$0		0DOH	9,// 6+,7$/385 %$5$',+ 32 6+,7$/385 &+$.,$		DMD\NXPDU #JPDLO FRP	6&67	ç - 2ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		(DVW &KDPSDUDQ	6$1'((3	5$0	/$.6+0$1 5$0		0DOH	9,// &+$03$385 72/$.$5%2/$ 32 &+$03$385 5$0*$5+:$		VDQGHHSNXPDU#JPDLO FRP	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		(DVW &KDPSDUDQ	5$1-$1	.80$5	.$5,0$1 3$6:$1		0DOH	9,// .+8*81, 32 35$6$81$ 0$'$1 5$0*$5+:$		UDQMDQXPDU#JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	6$1-$<	7+$.85	+$5(1'5$ 7+$.85		0DOH	6 2 +$5(1'5$ 7+$.85 :$5' 12 +5- 1$58//$+385 6+,.$5*$1-		VDQ]D\JXQ#JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		(DVW &KDPSDUDQ	68'0	.80$5	0$1*$/ 6+50		0DOH	$7 &+250$ 3267 &+250$ 3$.$5, '$<$/		VXGDPDNU #JPDLO FRP	6&67	ú8d. . J ð 0'Cê ø-é* DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		(DVW &KDPSDUDQ	$5-81	5$0	<$'2/$/ 5$0		0DOH	9,// %,6+81385 32 %+23$7385 36 .27:$ .27:$		WN #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	1((5$-	.80$5	0$102+$1 6+50		0DOH	9,// 785.$8/,<$ 6+50 72/$ 32 785.$8/,<$ ($67 &+$03$5$1 785.$8/,<$		QHHUDMORKDU#JPDLO FRP	6&67	æž 3. . . ÿ ø-. J $OXPLQLXP)XUQLWXUH)DEULFDWRU
	&06&67		(DVW &KDPSDUDQ	$6+2.	.80$5	1$5(6+ '$6		0DOH	$7 6,1*+,<$ 6$*$5 32 &+$,/$+$ 7+1 %$1-$5,<$ %$1-$5,<$		DVKRN #JPDLO FRP	6&67	é.ú ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		(DVW &KDPSDUDQ	$6+2.	7+$.85	*$*$1'(9 7+$.85		0DOH	9,// 32 7(7$5,$ 7+1 5$-(385 5$-(3 85		DVKRNNXPDUWK#JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	9((1$	.80$5,	5$035,7 3$6:$1		)HPDOH	9,// %,5 &++35 3267 3,35$ .27+, 3,35$ .27+,		UDYL QSSNG#JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	6$1726+	.80$5	0$1*58 5$0		0DOH	9,// %(',%$1 0$'+8%$1 32 '$02'$5385 3,35$		6DQWRVKNU #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		(DVW &KDPSDUDQ	3$9$1	'$6	VDQNDU GDV		0DOH	9LOO 'KHNDKD EDOD WRSD 3LSUD NRWKL		SDYDQXPDUGD#JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	&+$1'$1		6+,:6$*$5 5$0		0DOH	:$5' 12 0$1.$5$5,<$ 32 0$1.$5$5,<$ 3$+$5385		FN #JPDLO FRP	6&67	< -‹ ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		(DVW &KDPSDUDQ	3$:$1	.80$5	UDPGHR VKDUPD		0DOH	YLOO VLVZD PDOGDKL\D SR VLVZD ED]DU +$56,'+,		SDZDQXPDU #JPDLO FRP	6&67	é.ú ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV

	&06&67		(DVW &KDPSDUDQ	',1(6+ &KDPSDUDQ	7+$.85	EDMUDQML	WKDNXU	0DOH	YLOO WLNDLWD WXUNDQ	WKDNXU PDLO FRP	#J6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		(DVW &KDPSDUDQ	9,-$< &KDPSDUDQ	.80$5	1$*(1'5$ &+$8'+$5<		0DOH	9,// %$-,7385 32 %$-,7385 0$'+8%$1	YLMD\NU PDLO FRP	#J6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		(DVW &KDPSDUDQ	0$178 &KDPSDUDQ	.80$5	9,5(1'5$ 3$6:$1		0DOH	$7 0$'+85$385 32 %$.$5385 7+$1$ 3,35$ 3 35$	PN #JPD LO FRP	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		(DVW &KDPSDUDQ	',1(6+ &KDPSDUDQ	.80$5	*DJDQGHY 'DV		0DOH	9LOO 7DOLPSXU SR 0DGKXEDQ 0DGKXEDQ	GLQHVK #JPDLO FRP	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		(DVW &KDPSDUDQ	/$/%$%8 &KDPSDUDQ	.80$5	5$*+81$7+ 5$0		0DOH	:$5' &+$,/$+$1 .8',<$ 36 %$1-$5,<$ 32 &+$,/$+$1 %$1-$5,<$	/$/%$%8.80$5 #*0$,/ &2 0	6&67	2Ñ - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	0$1,6+$ &KDPSDUDQ		1$5$<$1 3$6:$1		)HPDOH	9,// 385$1'$5$385 3 2 6,51, %$=$5 0$/$+,	PDQLVKDNXPDUDQ #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	5$1-((7 &KDPSDUDQ	.80$5	0$+$17+ 6+50		0DOH	$7 6+$1.$5 6$5$,<$)$7(+ 72/$ 32 36 785.$8/,<$ 785.$8/,<$	UNQDLQDEKDUW KDUL#JPDLO FRP	6&67	8. -èÿ J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ
	&06&67		(DVW &KDPSDUDQ	5$0%$&+ &KDPSDUDQ	$80$5	9,'(6+:$5, 7+$.85		0DOH	$7 '8%$+$ 32 '8%$+$ 36 '53 '53	UDPEDFKDQ #JPDLO FRP	6&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		(DVW &KDPSDUDQ	5$-.80$5 &KDPSDUDQ	5$0	&+$1'(6+:(5 5$0		0DOH	9,// -$,6,1*+385 &+,87$+, 32 -$,6,1*+385 36 785.$8/,$ ($67 &+$03$5$1 785.$8/,<$	UDMNXPDUUDP #JPDLO FRP	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		(DVW &KDPSDUDQ	',3(6+ &KDPSDUDQ	5$0	-<35.$6+ 1$5$<$1 5$0		0DOH	$7 6$3$+, 32 6$3$+, 3 6 785.$8/,<$ ($67 &+$03$5$1 785.$8/,<$	GLSHVKN DLO FRP	#JP6&67	ý #ø 9 8 - 8 ð , u ç. . J /HDWKHU $FFHVVRULHV OLNI %DJV %HOWV :DOOHWV *ORYHV H'
	&06&67		(DVW &KDPSDUDQ	0811$ &KDPSDUDQ	%$,7+$	'+$1(6+:$5 %$,7+$		0DOH	$7 121)$5:$ 32 121)$5:$ 3$7$+,	NXPDUPXQQD #JPDLO FRP	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	5$-8 &KDPSDUDQ	3$6:$1	+$5,6+$1.$5 3$6:$1		0DOH	$7 %(/,7+ 32 36 68*$8/, 68*$8/,	UDMXQDQGDQ #JPDLO FRP	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH

	&06&67		(DVW &KDPSDUDQ	.$-$/	.80$5,	9,5(1'5$ 7+$.85		)HPDOH	$7 +$6$1385 3$56$81, :$5' 12 3,35$		NDMDOLWEXVLQHVV PDLO FRP	6&67#J	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH
	&06&67		(DVW &KDPSDUDQ	5$-$1,.$7	1.80$5	5$06:$583 7+$.85		0DOH	$7 '80$5, %$,-8 32 %$5.$ E$/8$ 3$7$+,		UDMQLNDQWNXPDUL#JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		(DVW &KDPSDUDQ	6$1'((3	5$0	%,5(1'5$ 5$0		0DOH	9,// 685<$385 3267 -,:'+$5$:$5' 12 3,35$ .27+,		VNXPDU PDLO FRP	#J 6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	'((3$.	.80$5	.5,6+1$ 5$0		0DOH	9,// %,-8/385 -,5$7 32 &+$,1385 36 785.$8/,$ ($67 &+$03$5$1 785.$8/,<$		SRRMDGN FRP	#JPDLO 6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	6$7<$	35$.$6+	5DP .LVKXQ UDP		0DOH	$PDU FKKDWDXQL 0XIIDVKLO		VS #JPDLO RP	F6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH
	&06&67		(DVW &KDPSDUDQ	$0$5'((3	5$1-$1	0DQJHU UDP		0DOH	/DFKKPDQZD ZDUG QR 5DPJDKZD		UDQMDQDPDUGH#JPDLO FRP	6&67	È -ê ð è È 9 È ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	&+$1&+$/	'$6	%+2/$ '$6		0DOH	9,// 0$'+,&++$35$ 32 %5 &+$.,$ 36 3,35$ ',67 ($67 &+$03$5$1 3,35$		QFUDM O FRP	#JPDL 6&67	È -ê ð è È 9 È ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	%+$*:$1	'$6	5$0%$/$. '$6		0DOH	9,// 6,6:$1,<$ 32 5$0*$5+:$ 5$0*$5+:$		UDXQDNUDM PDLO FRP	#J 6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		(DVW &KDPSDUDQ	$6+$	.80$5,	6$1-((7 5$0		)HPDOH	9,// 6$*$5 &+85$0$1 32 %+$*:$7,<$.(6$5,<$		VDQMHHWUDP #JPDLO FRP	6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH
	&06&67		(DVW &KDPSDUDQ	5$0(6+	.80$5	-2.+$1 6+$50$		0DOH	:$5' 12 9,// /$*81,<$ %$/$3$ 3$+$5385		UDPHVKNXPDUH#JPDLO FRP	6&67	ú8d. . J ð 9'Cê ø-é*DWH JULOO)DEULFDWLQ 8QLW :HOGLQJ 8Q
	&06&67		(DVW &KDPSDUDQ	&++27$1	/$/	'$52*$ 5$0		0DOH	$7 086+$5:$ 32 %+(/$+, 7+$1$ 3$/$1:$ 3$/$1:$		NXPDUFKKRWDG#JPDLO FRP	6&67	1 È p :ø ð -ê 3DYHU %ORFN DQG 7LOHV
	&06&67		(DVW &KDPSDUDQ	6+:(7$	.80$5,	$VKRN 3DVZDQ		)HPDOH	.DVED WRQ ZDU QR GLODZDUSXU .DO\DQSXU .HVDUL\D		VKZHWDSDVZDG#JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		(DVW &KDPSDUDQ	$0,7	6+50	9,5(1'5$ 6+50		0DOH	$7 6+$17, 1$*$5 32 &+$.,$ 36 &+$.,$ ',677 ($67 &+$03$5$1 &+$.,$		DPLWUDMVKDUH#JPDLO FRP	6&67	æž 3. . . ÿ ø-. J $OXPLQLXP)XUQLWXUH)DEULFDWRU

	&06&67		(DVW &KDPSDUDQ	6$1-((9	5$-$.	-,7(1'5$ %$,7+$		0DOH	9,// 1$1',5$0 &++35 32 583$1, 0$'+8%$1		VDQMHHYUDMNDQ#JPDLO FRP	6&67MLD	4 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	6$1726+	5$0	68.'(9 5$0		0DOH	$7 6+5,385 1$:$'$ 3$.$5,'$<$/	3267	VDQWRVKUDPVKU#JPDLO FRP	&6&67X	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	5$-$1	3$6:$1	1$*(1'5$ 3$6:$1		0DOH	9,//$*(/2+$5*$1:$ 32 3 6 .(6$5,<$ ($67 &+$03$5$1 %,-$5 .(6$5,<$		UDMDQSDVZDQ#JPDLO FRP	&6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	-,7(1'5$	6+50	0,6+5,/$/ 6+$50$		0DOH	9,// 6(05$ %$-$5 3267 .$7+$5,<$ 36 .$/<$1385 ',67 ($67 &+$03$5$1 .$/<$1385		QLODPVKDUPD#JPDLO FRP	6&67	4 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	35$%+$.$	%+$57,	5$0&+$1'5$ 5$0		0DOH	9,// .+$72:$ 32 +$-,385 .$/<$1385		FKKD\DEKDUWL#JPDLO FRP	6&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		(DVW &KDPSDUDQ	%$%/8	.80$5	-DQDNGHY	3DVZDQ	0DOH	9LOO (UDML QDQKNDU 0DNKXD +DUVLGKL		NKXPDUEDEDX#JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	6$1726+	3$6:$1	7$3(6+:$5 3$6:$1		0DOH	$7 $1' 32 &+250$ 3$.$5, '$<$/		VN #JPDLO FRP	6&67	b 9 .n04)OH[3ULQWLQJ
	&06&67		(DVW &KDPSDUDQ	&+$1'$1	.80$5	*$-(1'$5 '$6		0DOH	$7 32 &+$7$ 3$.7,'$<$/		FN #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	9,.$6+	3$6:$1	35(0$ 3$6:$1		0DOH	$7 2/$+$1 %$=$5 32 0(+7$ 72/$ +$56,'+,		YLNDVKNX#JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	*858	6+50	.5,6+1$ 6+50		0DOH	9,// 0$-+$5 32 0$-+$5 3$.$5,'$<$/		JXUXSUDVDGVKD#JPDLO FRP	&6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		(DVW &KDPSDUDQ	6+5((	5$0	6KDUPD 5DP		0DOH	.RLUJDZD 6LUVLD &KDNL\D .DO\DQSXU &KDNL\D	*DQHVK	VKUHHUD#JPDLO FRP	&6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	9,1$<	.80$5	ODNVKPDQ GDV		0DOH	$7 *+2*+5$+$ 32 %$,5,<$',+ 7+1 +$56,'+, +$56,'+,		YLQD\UHG\PHGKD#JPDLO FRP	&6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	$02'/$/	%+$57,	.KXEODO %KDLWKD		0DOH	9LOO %DVDQWSXU 7KDOD .XQZD &KDLQSXU .XQGZD &KDLQSXU		DPRGO#JPDLO FRP	&6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		(DVW &KDPSDUDQ	$1,/	6+50	%+$5$7 6+50		0DOH	9,,/ 0$-+$5 0$-+$5 3$.$5,'$<$/	32	DQLOVKDUPDPDQ &KDU #JPDLO FRP	6&67	é.ú ð ø#1 øÈ ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		(DVW &KDPSDUDQ	0811$	.80$5	0$+(6+ 3$6:$1		0DOH	9,// '+$52+$5$ 32 .+$57$5, 36 &+,5$,$ &+,5$,$		PXQQD J J#JP DLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	6$1-8	3$6:$1	-$</$/ 3$6:$1		0DOH	0$+8$:$ 0$+8$:$		VDQMXSDVZDQ #JPDLO FRP	6&67	ð é : › ÿ- 1› . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		(DVW &KDPSDUDQ	5$'+(6+< 1DQ	3$6:$1	0$7+85$ 3$6:$1		0DOH	9,// '805$ 32 '805$ 36 .27:$		UDGKHVK\DPSDQ DQPWK #JPDLO FRP	6&67	ç - 2Ò 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	$1,/	6+50	5$-'(9 6+$50$		0DOH	$7 .+$72/:$.$/<$1385		SL\XVKUDM #JPDLO FRP	6&67	‹ 8 - ø : . J /LJKW &RPPHUFLDO 9HKLFOH %RG\ %XLOGLQJ
	&06&67		(DVW &KDPSDUDQ	6+(.+$5 1DQ	.80$5	3KHNDQ SDVZDQ		0DOH	$7 5$-(385 32 36 '+$.$ 'KDND		PDDVXQGDUHQ LVHV#JPDLO FRP	6&67	# ø < 5XEEHU 6WDPS
	&06&67		(DVW &KDPSDUDQ	5$9,6+$1 (5Q	.80$5	9,5/$/ 3$6:$1		0DOH	9,// 6,6:$ .2'$5 32 6,6:$ %$=$5 3DKDUSXU		UDYLVKDQDNHU #JPDLO FRP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		(DVW &KDPSDUDQ	5$-.,6+25		0LWKDLODO SDVZDQ		0DOH	9LOO *RYLQGDSXU SR *RYLQGDSXU +DUVLGKL		SDVZDQUDMNL #JPDLO FRP	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		(DVW &KDPSDUDQ	5$9,5$1-$ 1DQ	5$0	5$0$6+,6+ 5$0		0DOH	-,:'+5 32 -,:'+5 3,35$.27+,		UUDYL #JPDLO FRP	6&67	b -éð .p›)C\ $VK %ULFNV
	&06&67		(DVW &KDPSDUDQ	5$-(6+	5$0	5$0&+$1'5$ 5$0		0DOH	9,// %$,5,<$ %$1-$5,<$ 32 '$02'$5385 3,35$		UDMHVKUDP #JPDLO FRP	6&67	: : ÿ3 ýT 39& IRRW ZHDU
	&06&67		(DVW &KDPSDUDQ	-,7(6+	.80$5	&+$1'(6+:$5 5$0		0DOH	$7 6+,.$5*$1- 32 6,5$81$ 7+1 6+,.$5*$1- 6+,.$5*$1-		MLWHVKNXPDU #JPDLO FRP	6&67	Å - 1 J 0RVTXLWR 1HW 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	1$*1$5$< 1DQ	.80$5	+DUHQGUD 3DVZDQ		0DOH	$W *DZDQGUD 7ROD 6KHUSXU 3R *DZDQGUD .DO\DQSXU &KDNL\D		QDJQDUD\DQ PDLO FRP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		(DVW &KDPSDUDQ	5,0$	.80$5,	'((3$. .80$5 6+50		)HPDOH	9,// %,-'+$5, 0$), 3267 %,-'+$5, 0$), .(6$5,$		ULPDNXPDUL #JPDLO FRP	6&67	=. 5ROOLQJ 6KXWWHU
	&06&67		(DVW &KDPSDUDQ	35$'((3	.80$5	%+,.+$0 0$1-+,		0DOH	9,// %$/8$ 32 %$/8$ 3$+$5385 3DKDUSXU		SUDGHHSNXPDU #JPDLO FRP	6&67	çé . ÿ È øÈ> ,7 %XVLQHVV &HQWUH

	&06&67		(DVW &KDPSDUDQ	6218	6$+	35$02' .80$5 6$+		0DOH	$7 32 .$5$0:$ 36 68*$8/, 68*$8/,		VRQXNXPDUVDK #JPDLO FRP	6&67	Ù<J@3 6SRUWV 6KRHV
	&06&67		(DVW &KDPSDUDQ	58%,	.80$5,	5$-(6+ .80$5 &+$8'+5<		)HPDOH	9,, 6$+6, -$*,5$+$ 3267 3$56$81, .,681 :25$' 12 3,35$		.80$5,58%, #*0$,/ &20	6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	9,6+$/	.80$5	+$5,6+$1.$5 %$,7+$		0DOH	9,// 0$'+8&++$35$ 32 %(/:$7,$ 3,35$ .27+,		YNXPDUMLZ #JPDLO FRP	6&67	8 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	+$56+(1' 5$0		+$5,6+$1.$5 5$0		0DOH	&2//(*(52$' .$85,+$5 &+2:, :$5' 12 5$;$8/		UKDUVKHQGUD#JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		(DVW &KDPSDUDQ	$05(1'5$	6+(.+$5	&+$1'(6+:$5 6+(.+$5		0DOH	9,// 0$7+%$1:$5, 3 2 E$7+1$ 3 6 3,35$ .27+, '67 ($67 &+$03$5$1 3 6 3,35$ .27+,		VKHNKDUPRWLKDU #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		(DVW &KDPSDUDQ	*$1'+,	.80$5	9,6+81 5$0		0DOH	9,// %$1., 7,.$0 32 *8/:5 0$'+8%$1 36 0$'+8%$1 0$'+8%$1		JDQGKLNXPDU #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	6+<0/	.80$5	1$1'8 3$6:$1		0DOH	$7 0$'+8%$1, *+$7 32 0$'+8%$1, 08))$6,/ 027,+$5,		VK\DPDONXPDU #JPDLO FRP	6&67	8. 2LO 0LOO
	&06&67		(DVW &KDPSDUDQ	$.+,/(6+	5$0	%+,.+$5, 5$0		0DOH	9,// '8059$1$ 3267 3$.5,'$<$/ :$5' 12 3$.5,'$<$/		$.+,/(6+.80$ 55$0 #* 0$,/ &20	6&67	¬1 / 8/C ú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		(DVW &KDPSDUDQ	5$-(6+	.80$5	9,-$< .80$5 %6.		0DOH	$7 '+(.$+$ %(/$ &2/21< 32 '+(.$+$ %$=$5 3,35$.27+,		UN #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	&++27(/$/ '$6		6+,95$- '$6		0DOH	$7 &++25$ %$5,<$5385 32 027,+$5, &2857 7+$1$ &++$7$81, &++$7$81,		FOGDVN #JPDLO FRP	6&67	-Jø.(ð <. . CúUDUEOH FXWWLQJ DQG 3ROLVKLQJ
	&06&67		(DVW &KDPSDUDQ	-,78	5$0	$./8 5$0		0DOH	9,// 5$0',+$ 32 *$81'5$ &+$.,$		MLWXUDP #JPDLO FRP	6&67	.ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		(DVW &KDPSDUDQ	1,7,6+	.80$5	.5,6+1$ 5$0		0DOH	$7 6(:5$+$ 1$1+.$5 32 &+$'5$+,<$ +$56,'+,		QLWLVKNXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		(DVW &KDPSDUDQ	$-$<	5$0	5DPDNDQW	5DP	0DOH	&KKDJUDKD 6XJDXOL	6XJDXOL	DU\DQHQWHUSUH &RVW #JPDLO FRP	&RVW	ø -ê ð è ø 9 8ø 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	6+<01 $D<$1	55$0	'8.+$1 5$0		0DOH	9,// 0,1$385 3267 3$71, 5$0*$5+:$		5$-6+<$0 *0$,/ &20	# 6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		(DVW &KDPSDUDQ	0,7+,/(6+	.80$5	6DQWX 3DVZDQ		0DOH	1DJDUJDZDQ 3XUDQ &KDSUD &KDNL\D .DO\DQSXU &KDNL\D		PLWKLOHVKNXPDU #JPDLO FRP	&RVW	ø -ê ð è ø 9 8ø 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	5$1-((7	6+50	6+$0%+8 6+$50$		0DOH	$7 %+$*:$1385 .27:$ 5$-:$5$ 32 36 *+25$6$+$1 *+25$6$+$1		56 #*0 $,/ &20	6&67	é.ú ð ø#1 øø 8 ø &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		(DVW &KDPSDUDQ	6$1-$<	6+50	6+$1.$5 /$/ 7+$.85		0DOH	9,// &+$03$385 72/$ %5$+$067$1 32 36 3$7$+, ($67 &+$03$5$1 3$7$+,		V UDLQERZSDWWHUQ #JPDLO FRP	&RVW #	Ë : 0p. Cú ð C 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		(DVW &KDPSDUDQ	58%,	.80$5,	: 2 5$0 %$/$. %$,7+$		)HPDOH	%5 +5 + 3 2 3$.$5, '<$/ 36 3$.$5, '<$/ ($67 &+$03$5$1 %,+$5 3$.$5, '<$/		UXELNXPDUL #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	6$.6+,	.80$5,	*$1(6+ 5$87		)HPDOH	0$7+,<$ =,5$7 &++$7$81,		VZHHW\NXPDUL #JPDLO FRP	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		(DVW &KDPSDUDQ	68',6+	.80$5	UDJKXQDWK VKDUPD		0DOH	YLOO SRVW NDVKLSDNUL UDMHSXU	VXGLVKNXPDUN #JPDLO FRP	&RVW	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		(DVW &KDPSDUDQ	83(1'5$	.80$5	65, %5$0'(9 5$0		0DOH	9,// 7$/:$ 3 2 7$/:$ 32.+$5 .27:$		XSHQGUDVDKLO JPDLO FRP	6&67	ç - 2ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	0$12-	5$0	5$0 &+$1'5$ 5$0		0DOH	$7 32 '(:.8/,<$ 36 3+(1+5 '(:.8/,<$		PUDP #JP DLO FRP	6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	9,9(.	.80$5	-$,/$/ WKDNXU		0DOH	9LOO %DLUL\D SRVW NHVDULD 7KDQD .HVDULD		9. #*0$,/ &20	6&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR

	&06&67		(DVW &KDPSDUDQ	681,/	3$6:$1	*25$.+ 3$6:$1		0DOH	$7 -$1(5:$ $5(5$- 7+1 *29,1'*$1- *29,1'*$1-	32	VXQLONXPDU #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		(DVW &KDPSDUDQ	35$%+$7	.80$5	%+$*,5$7+ 5$0		0DOH	$7 .$6$:$.$'$0$:$ 32 .$'$0$:$ *+25$6$+$1		SUDEKDWNZF PDLO FRP	6&67	ç é . ÿ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		(DVW &KDPSDUDQ	6801(6+	.80$5	5$0(6+:$5 7+$.85		0DOH	9,// 1,08,<$ 32 1,08,<$ *+25$6$+$1		VKDUPDVXPPQHVV #JPDLO FRP	6&67	Ð1 ø Ñ 6WHHO)XUQLWXU	
	&06&67		(DVW &KDPSDUDQ	6$1-$<	5$0	6UL 5DPDGKDU 5DP		0DOH	9LOO 6DPDQSXU 3RVW 6DPDQSXU .XQGZD &KDLQSXU		UDPVDQMD\NXPDU #JPDLO FRP	6&67	-X8 /HDI &XS 3ODWHV	
	&06&67		(DVW &KDPSDUDQ	35,7$0	.80$5	'+$501$7+ &+$8'+$5<		0DOH	0,5-$385 3267 0(+6, 0(+6,		JDXULVWHHOIXQQ PIJFRPSDQ\#JP DLO FRP	6&67	Ð1 ø Ñ 6WHHO)XUQLWXU	
	&06&67		(DVW &KDPSDUDQ	6$1-$<	5$0	6$1:$7 5$0		0DOH	9,// '80$5, 3267 3$56$81$ 0$'$1 5$0*$5+:$		VDQMD\UDP #JPDLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		(DVW &KDPSDUDQ	6$1-$<	'$6	6,7$ 5$0 '$6		0DOH	9,// 6,6:$1,<$ 3267 5$0*$5+:$ 5$0*$5+:$		6$1-$<.80$5' $6 #*0$,/ &20	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF	
	&06&67		(DVW &KDPSDUDQ	1,6+$	.80$5,	5$-583 5$0		)HPDOH	$7 &+,.1, 32 %$5:$ 7+1 +$5385 +$5385		GKRQLVLQJK #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		(DVW &KDPSDUDQ	9,.$6+	5$0	',1$1$7+ 5$0		0DOH	9,// 085/$ 32 085/$ 5$0*$5+:$		YLNDVKUDP JPDLO FRP	6&67	8 -ê ð è 4 9 8J 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		(DVW &KDPSDUDQ	1$:0,	7+$.85	3$5$6 7+$.85		0DOH	$7 %$/+$ 32 5$'+,<$ 7+1 *29,1'*$1- *29,1'*$1-		QDZDPLODDWKDP #JPDLO FRP	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		(DVW &KDPSDUDQ	6+5((*$1 %$,7+$	%$,7+$	+$5,+$5 %$,7+$		0DOH	$7 .21'+,$ 32 %+8:$1 &++$35$ &+$.,$		EDLWKDVKUHHJDQ K Y#JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		(DVW &KDPSDUDQ	5$-$1	.80$5	*25$.+ 7+$.85		0DOH	9,// 5$06,5,<$ 3 2 0$/$+, 0$/$+,		UNXPDU DPLO FRP	#J 6&67	Ð1 ø :> C ø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q	
	&06&67		(DVW &KDPSDUDQ	5$'+(6+< $DQ	'$6	6+,6+83$/ '$6		0DOH	9,// 6$5(<$.+$6 72/$ 32 6$5(<$ %$==$5 3$+$5385		6%,5$'+(6+<$ 0#*0$,/ &20	6&67	Å - 1 J 0RVTXLWR 1HW 0DQXIDFWXULQJ	
	&06&67		(DVW &KDPSDUDQ	620,	.80$5,	&+$1'$1 6+50		)HPDOH	9,// +,5$3$77, 32 0$+8$:$ &+,5$ <$		VRPLEHDXW\SDUDGRX U#JPDLO FRP	6&67	o 3 1 J %HDXW\ 3DUORXU	

	&06&67		(DVW &KDPSDUDQ	.81'$1	5$0	1$1'/$/ 5$0		0DOH	9,// /$&++80$1:$ 32 $+,5$8/,<$ 5$0*$5+:$		NXQGDQNXPDU6&67 #JPDLO FR P	FR	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	5(18	'(9,	1DJHQGUD .XPDU		)HPDOH	)XOZDULD ZDUG QR FKDNLD %DUD FKDNLD		UHQXGHYLFKN 6&67 PDLO FRP	#JP	8 -ê ð è 4 9 84 7 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	1$9((1	6+50	2035$.$6+ 6+50		0DOH	$7 /2+$3$77, 52$' 32 5$;$8/ 5$;$8/		QDYLQQ DLO FRP	#JP6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		(DVW &KDPSDUDQ	.0/	%$,7+$	%,/$6+ %$,7+$		0DOH	9,// 02+00'385 32 %$5$6+$1.$5 36 3$7$+, ',67 ($67 &+$03$5$1 3$7$+,		NDPDOPWK O FRP	#JP6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		(DVW &KDPSDUDQ	5$+8/	.80$5	%$/,5$0 7+$.85		0DOH	9,// 0$'+8&++$35$ 3267 %(/:$7,<$:$5' 12 3,35$ .27+,		56 #*0 $,/ &20	6&67	é.ú ð ø#1 øð J &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		(DVW &KDPSDUDQ	5$+8/	3$6:$1	%+8$/ 3$6:$1		0DOH	9,// 6,6:$ .2'$5 32 6,6:$ %$=$5 +$56,'+,		UDKXOSDVZDQ 6&67 #JPDLO		8 -ê ð è 4 9 84 7 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	'+$50(1' 5$0	5$0	Q$5(1'5$ 5$0		0DOH	6 2 1$5(1'5$ 5$0 :$5' 12 3267 .$5$0:$ 9,//$*(.$5$0:$ 0$16,1*+$ 68*$8/,		VNFVF U[O#JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		(DVW &KDPSDUDQ	5$86+$1	.80$5	5DPFKDQGUD 7KDNXU		0DOH	9LOODJH SDWDKL SDWDKL 3DWDKL	SRVW	WKDNXUUDXVKDQ #JPDLO FRP	6&67	ú8d.. J ð 0'Cê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		(DVW &KDPSDUDQ	$59,1'	3$6:$1	6,.$1'$5 3$6:$1		0DOH	9,// '+(.+$ %,6+81385 3 2 '+(.+$ %$=$5 3,35$ .27+,		DUYLQGWHMDVZD #JPDLO FRP	&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		(DVW &KDPSDUDQ	.+86+%22	.80$5,	DZDGKHVK NXPDU		)HPDOH	YLO QRQH\D PDQJDO WRNDX SR NFKDKDUL WROD SDKDUSXU		NXKXVKERRNXPDU #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	9,.$6+	.80$5	62+$1 3$6:$1		0DOH	9,// 0(*+8$ 32 %$+/2/385 .$/<$1385		YLNDVK PDLO FRP	#J 6&67	8 -ê ð è 4 9 84 7 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	$-$<	.80$5	5$0$6+$1.$5 6+50		0DOH	$7 6$583$ 32 %$5+$5:$ /$.+$16(1 36 '+$.$ '+$.$		DMD\RQOLQHFHQWHUF VF#JPDLO FRP	6&67	b 9 .n04)OH[3ULQWLQJ

	&06&67		(DVW &KDPSDUDQ	6$1726+	3$6$:$1	<RJHQGUD	3DVZDQ	0DOH	9LOO VDUH\D NKDS WRDV SR VDUH\D ED]DU 3DKDUSXU	VDQWRVKNSSDVZDQ #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	%$6$17	3$6:$1	%,5%$+$'85 3$6:$1		0DOH	5$0385 .2'$5 .(6$5,<$	%$6$173$6:$ 1 #*0$,/ &20	6&67	2 - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		(DVW &KDPSDUDQ	6$&+,1	.80$5	6+$0%+8 3$6:$1		0DOH	9,// %$5.85:$ 32 583',+ 36 08))$6,/ 027,+$5,	VDFKLQNXPDUPXK #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		(DVW &KDPSDUDQ	38-$1	6+50	+$5,+$5 6+50		0DOH	$7 32 6+$0%+8 &+$. 36 .$/<$1385 .$/<$1385	SXMDQ PDLO FRP	#J 6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		(DVW &KDPSDUDQ	5$9,	3$6:$1	&+$1'5,.$ 3$6:$1		0DOH	$7 %(/:$ 5$< %$,5$*, 72/$ 3267 %(/*+$7, 785$.8/,<$	UDYLEKXVKDQ 6&67 JPDLO FRP	ç é . ÿ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		(DVW &KDPSDUDQ	6,.$1'$5	5$0	5$0681'$5 5$0		0DOH	9,// .27:$ 32 0$1*85$+$1 36 3$+$5385 3$+$5385	VLNDQGDUNXPDU 6&67 #JPDLO FRP	ê -ê ð è 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		(DVW &KDPSDUDQ	5$-(6+:$ 5DQ	%$,7+$	5$0&+$1'5$ %$,7+$		0DOH	$7 -$6$8/,3$77, 32 -$6$8/,3$77, 7+$1$ .27:$ .27:$	UDMHVKZDUEDL 6&67 #JPDLO FRP	8. 2LO 0LOO	
	&06&67		(DVW &KDPSDUDQ	.$0/(6+	5$0	+$5(1'5$ 5$0		0DOH	$7 %+,0$/385 32 .$7+$1 0(+6,	NDPOHVKPHKVL 6&67 #JPDLO FRP	- . 3XOVH 0LOO	
	&06&67		(DVW &KDPSDUDQ	9,-$<	.80$5	VKLY EDFKDQ UDP		0DOH	YLOO *RYLQGDSXU SR 7LNDLWD WXUNDXOL\D	DVHQWHUSULVHV 6&67 #JPDLO FR P	8. 2LO 0LOO	
	&06&67		(DVW &KDPSDUDQ	.0/	.80$5	-$*',6+ 5$0		0DOH	$7 %+$*:$7,<$ 32 -+,7.$+,<$ %/2&. 0(+6, 5$-(385	NDPDOVEL #J 6&67 PDLO FRP	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		(DVW &KDPSDUDQ	5$0(.%$/	5$0	<2*, 5$0		0DOH	9,// 5$-$385 $+,5$8/,<$ 32 $+,5$8/,<$ 9,$ '$5,<$385 .27:$	UDPUDPHNEDDG 6&67 PDLO FRP	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		(DVW &KDPSDUDQ	'(2.$17	3$6:$1	'+$186+ 5$0		0DOH	9,// 0$1$1385 3267 6,6:$ 3$71$.$/<$1385	DZDQLVKVKDZDQW 6&67 #JPDLO FRP	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ	
	&06&67		(DVW &KDPSDUDQ	5,78	5$-	6+$0%+8 5$0		0DOH	9,// /$&++80$1:$ 3267 $+,5$8/,<$ 5$0*$5+:$	5,78 5*+ *0$,/ &20	# 6&67	8 :] 8 8 8 ð C . ÿ-é. C HE 6RIWZDUH 'HYHORSPHQW :HE 'HVLJQLQJ &HQ

	&06&67		(DVW &KDPSDUDQ	35$',3	6+50	0$+(1'5$ /$' 6+$50$		0DOH	$7 32 +$53851$* 36 0(+6, ',67 ($67 &+$03$5$1 0(+6,	SUDGLSVKDUPD6&67 #JPDLO FRP		ú8d.. Ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		(DVW &KDPSDUDQ	&+$1'$1	5$-$.	685(6+ %$,7+$		0DOH	$7 5$0385 32 &++35 %$+$6 7+1 68*$8/ 68*$8/,	FKDQGDQNXPDU&&67 DN #JPDLO FRP		-ê ð è 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		(DVW &KDPSDUDQ	6218	.80$5	5DPEDKDGXU %DLWKD		0DOH	9LOO SR 0DWKL\D EULW SV &KDXUDGDQR (DVW FKDPSUDQ %LKDU &KDXUDGDQR	NDMDOJDWHJULOO&&67#JP DLO FRP		ú8d.. Ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		*D\D	.$1&+$1	.80$5,	*29,1' 3$6:$1		)HPDOH	: R *29 1' 3$6:$1 9,//$*(7(7$5,<$.+85' 3267 %5&+ 36 %5&+$77,	NDQFKDQSDVZDQ&&67 #JPDLO FRP		-ê ð è 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	6$1-((7	.80$5	,1'5'(9 5$9,'$6		0DOH	9,// $56, .$/$ 32 *858$ 36 *858$	VDQMHHWNXPDU&&67 #JPDLO FRP		9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH
	&06&67		*D\D	6$&+,1	.80$5	1$5(6+ 3$6:$1		0DOH	9,// $=0$7*$1- 3$5$,<$ 3$5$,<$	6$&+,1.$ # 6&67 *0$,/ &20		-ê ð è 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	6$7(1'5$	5$9,'$6	685$- 5$9,'$6		0DOH	9,// '(6+385$ 32 %+$'(<$ %5&+$7,	VXQQ\VWDUZRUG&&67 #JPDLO FRP		æž 3.. . ÿ ø-. Ð $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		*D\D	1,6+$17	.80$5	%,12' .80$5		0DOH	6 2 %,12' .80$5 9,// 3$+$5385 3 2 %$50$ *85$58	QLVKDQWUD]] 6&67 #JPDLO FRP		3Ð 9 1 7RXULVP 7D[L
	&06&67		*D\D	.$0/(6+	.80$5	6+,9 %$/$.'$6		0DOH	9,// %(/$*$1- 32 %(/$*$1- 36 %(/$*$1- ',67 *$<$ %(/$*$1-	.$0/(6+.80$ 6&67 5*$<$ # JPDLO FRP		$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		*D\D	6$1*$0	.80$5	$59,1' '$6		0DOH	9,// .$7,$81'+ 3 2 /2'+:(*$<$)$7(+385	VDQJDPSDO #J6&67 PDLO FRP		çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH
	&06&67		*D\D	3$338	.80$5	5$09,-$< &+$8'+$5<		0DOH	9,// %5 32 6$+'(2.+$3 0$*$'+ 81,9(56,7< %2'+*$<$	SDSSXNN #J 6&67 PDLO FRP		çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH
	&06&67		*D\D	'(21$1'$'$6 1		/$.+$1 '$6		0DOH	6 R /DNKDQ 'DV 9LOODJH %D %DUDFKDWWL %ORFN %DUDFKDWWL 3V %DUDFKDWWL	GHRQDQGDQGD&&67 #JPDLO FR P		æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ

	&06&67		*D\D	35$6+$17	.80$5	5$0.+(/$:$1 &+28'+$5<		0DOH	9,//$*('$5,<$3 6+(5*+$7,		SUDVKDQW PDLO FRP	#6&67	1 8p :øð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		*D\D	8'5(6+	'$6	02+$1 '$6		0DOH	9,// /2',385 32 .+,=(56$5$, 36 .+,=(56$5$, ',67 *$<$.+,=(56$5$,		8'5(6+'$6*$ <$ #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	35$:(6+	3$6:$1	6$0%+8 3$6:$1		0DOH	9,// 5$.6, 3267 /2'+:$<)$7(+385		EN #JPDL O FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*D\D	35$02'	.80$5	%,12' 3$6:$1		0DOH	9,// %1+, 32 6+(5*+$7, $0$6		VWHQWKRXVH PDLO FRP	6&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	%$%/8	.80$5	%5$+0'(2 5$9,'$6		0DOH	9,// %,681385$ 32 %,681385$ 6+(5*+$7,		7(/(&20%$%/8 #*0$,/ &2 0	6&67	31 .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		*D\D	0$178	.80$5	6+$<$0 1$1'$1 3$6:$1		0DOH	9,// 0$+$0$'385 3267 .+,=(56$5$, 36 .+,=(56$5$, /2',385 *$<$ %,+$5 .+,=(56$5$,		3$6:$10$178 #*0$,/ &2 0	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		*D\D	$0$51$7+	.80$5	%+2/$ 35$6$'		0DOH	9LOO %DUDGLK 3RVW %DUDJHQGKDU 0XIIDVLO		DPDUQDWKNXPDU UDGLK#JPDLO FRP	6&67	Ð1 ø :› C ø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q
	&06&67		*D\D	6+$6+,	.80$5	%,52 3$6:$1		0DOH	9,// (.$0%$ %$*(:$5 32 %5.$/$ 36 ,0$0*$1- ',67 *$<$,0$0*$1-		VKDVKLNXPDUHQW EDEDJHZDU#JPDL O FRP	6&67	< -ð ý-ÿ / 8/ C 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		*D\D	5$+8/	.80$5	35$'((3 '$6		0DOH	5DKXO .XPDU 6 R 3UDGHHS 'DV 9LOODJH 'LZDQL\D 3RVW 'LZDQL\D %ORFN %UDFKDWWL 36 %UDUFKDWWL		UNXPDU HQ#J PDLO FRP	6&67	ý # ø ÿ3 . J /HDWKHU 6KRHV
	&06&67		*D\D	$-((7	.80$5	PDKHVK GDV		0DOH	9,// 6(1,&+$. 32 3$/8+5 36 *858$ *$<$ %,+$5 *858$		DMLW JPDLO FRP	# 6&67	8 ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF
	&06&67		*D\D	$57,	.80$5,	5$0$1$1' 3$6:$1		)HPDOH	9,// 685<385 32 $0:$1 %2'+*$<$		NXQGDQNXPDU #JPDLO F RP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*D\D	3,1.,	.80$5,	: 2 %,5(1'5$ 3$6:$1		)HPDOH	9,// -08:$1 32 62+$,385 *$<$ %,+$5 36 08))$6,/		SLQNL N#JPDL O FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		*D\D	%$%/8	.80$5	6+,9.80$5 9,6+:.$50$		0DOH	9,// 1$:$%&+$. 32 *858$ *858$	EDEOXNUELVNUGDW PDLO FRP	6&67	Ð1 ø æ 1 . ÷J 6WHHO $OPLUDK 0DQXIDFWXULQJ	
	&06&67		*D\D	5$'+(	.80$5	5-9/9 '$6		0DOH	9,// &+$1'2.-$5$ 32 1$*:$1 *858$	.80$55$'+(#*0$,/ &20	6&67	< -ɛ ð ý-ÿJ / 8/ C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		*D\D	5,1$	'(9,	$%2'+ 9,6+:$.50		)HPDOH	:$5' 12 02+$//$+ /2+$5 72/, 6+(5*+$7,	NIVF #JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		*D\D	$12-	.80$5	02+$1 5$0		0DOH	9,// 0$16,',+ 32 %$-85 ',67 * %,+$5 '2%+,	DQRM #JPDLO RP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		*D\D	.81'$1	5$-	%,5(1'5$ &+28'+$5<		0DOH	9,//$*($0$6 3267 $0$6 $0$6	NXQGDQUDM #JPDLO PDLO FRP	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		*D\D	$68726+	&+$8'+$5<	$%56+ &+$8'+$5<		0DOH	Y,// N$',5385 S2 E(/+$5, SV E(/$*$1- E(/$*$1-	DVXWRVKNXPDU #JPDLO FRP	6&67	ø -ê ð è ø 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	9,&.<	.80$5	VLWDUDP GDV		0DOH	V R VLWDUDP GDV YLOO NKDUNKXUD FKDPDU WROL SR 5 6 GHOKD	YLFN\NKDUNKXUD #JPDLO FRP	6&67	3J .J . ÷J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		*D\D	5$1-$1	.80$5	5$0 6:$583 '$6		0DOH	9,// %$+(5$',+ 32 ,7:$1 02+$1385	UDQMDQNXPDU #JPDLO FRP	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		*D\D	5$1-,7	.80$5	5$-(6+ '$6		0DOH	9,// 1,0$ 32 3$1'(< 3$56$:$1 36 0$*$'+ 0(',&$/	UDQMLWERVV PDLO FRP	6&67	çé . ÿ ɛ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		*D\D	1,7,6+	'$6	<$'81$1'$1 5$9,'$6		0DOH	9,// &+(,1 3267 3$.5, *858$	1,7,6+.80$5' $6 #*0$,/ & 20	6&67	ø -ê ð è ø 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	$18-	'$6	5$035$9(6+ '$6		0DOH	9,// *+25'$85 6,05$ 02+$1385	DQXMNXPDUGDV #JPDLO FRP	6&67	ý-/ÿ8 . ÷J 6LOYHU -HZHOOHU PDNLQJ 8QLW	
	&06&67		*D\D	'$<$1$1'	*$87$0	'$6+5$7+ '$6		0DOH	9,// -+$5+$ 32 ,0$0*$1- 36 ,0$0*$1- ',67 *$<$,0$0*$1-	'$<$1$1'*$8 7$0*$<$ #JPDLO FRP	6&67	8. 2LO OLOO	
	&06&67		*D\D	$5-81	%+8,<$1	1+2/$ %+8,<$1		0DOH	6 R %KROD %KXL\DQ 9LOODJH 7HWDUL\D .KXUG 3RVW EDUDFKDWWL %ORFN %DUDFKDWWL 36 %DUDFKDWWL	DUMXQNXPDU #JPDLO FRP	6&67	æž 3. . . ÷J ø-. ÷J $OXPLQLXP)XUQLWXUH)DEULFDWRU	
	&06&67		*D\D	9,12'	.80$5	68.+1$1'$1 35$6$'		0DOH	9,// +$5,2 3267 &,9,/ $(52'5$0 %2'+*$<$	9. #*0 $,/ &20	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	

	&06&67		*D\D	685(1'5	$ .80$5	VKLEX FKDXGKDU\		0DOH	QDG ODNVKDPDQ ELJKD JD\D SDUDL\D	VXUHQGUDFKDXGKDU \ #JPDLO FR P	&67	Å - 1 J 0RVTXLWR 1HW 0DQXIDFWXULQJ	
	&06&67		*D\D	5$1'+,5	.80$5	5$-.80$5 '86+$'		0DOH	9,// %(/$',+ %(/$*$1-	UDMDUDMD PDLO FRP	&67	æJ 2WKHUV	
	&06&67		*D\D	0$1,7$	.80$5,	%$/$'(9 5$9,'$6		)HPDOH	9,// 0(<$5 32 7$5:$1 36)$7(+385 *$<$ %,+$5)$7(+385	SULQFHNXPDUJDW #JPDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		*D\D	*$87$0	.80$5	+$5,+$5 3$56$'		0DOH	9,// 3267 .$1$86, .21&+	PXNHVKNJD\D &67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		*D\D	6$85$%+	.80$5	'KDQHVKZDU UDMYDQGKL		0DOH	9LOODJH $LZDQ SRVW EDLMGD 36 IDWHKSXU GLVWULFW *D\D %,+$5)DWHKSXU	6DXUDEKDLZDQ &67 PDLO FRP		8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF	
	&06&67		*D\D	*8''8	.80$5	%,1(6+$5 &+28'+$5<		0DOH	9,// +$6$1385 32 &+(5., 36 0$*$+ 81,9(567,< %2'+*$<$ ',67 *$<$ 0$*$'+ 81,9(56,7< %2'+*$<$	DQLWDNXPDUL &67 #JPDLO FR P		4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	$',7<$	.80$5	6+$1.$5 &+$8'+$5<		0DOH	'+$1,<$ %$*,&+$ %$5., '(/+$ 32 56 36 '(/+$ '(/+$	$',7<$.80$5* &67 $<$ #JPDLO F RP		n Ë +RQH\ 3URFHVVLQJ	
	&06&67		*D\D	0811$	.80$5	08.+/$/ '$6		0DOH	9,// 6$:$5&+$. 32 $0%$7$5, 02+$1385	NXPDUPXQQD &67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		*D\D	$6+2.	3$6:$1	.5,6+1$ 3$6:$1		0DOH	085/, +,// 385$1, 0$// *2'$0 *$<$ .27:$/,	$6+2..80$5 &67 $6:$1 #*0$. / &20		ò <ú9 $XWR *DUDJH	
	&06&67		*D\D	0$+(6+	.80$5	6$8'$*$5 5$-%$16+,		0DOH	9,// .$&+$+$5 32 6$568 36 $75, $75,	PDKHVKNXPDUJD &67 D #JPDLO FRP		8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		*D\D	$183	.80$5	0$'$1 3$6:$1		0DOH	9,// '+2.5$ 32 &+(5., *858$	DQXSN #JPDL &67 O FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		*D\D	$6+2.	3$6:$1	5DPSUDYVK SDVZD		0DOH	+LFKKDSXU .RQFK	DVKRNSDVZDQ &67 #JPDLO FRP		4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	&+$1'$1	.80$5	$.+,/(6+ 3$6:$1		0DOH	9,// .$5&+2, 32 3$1$1,<$ 36 ,0$0*$1- ,0$0*$1-	&+$1'8%$%8 &67 #JPDLO F RP		4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		*D\D	6+<$06&67 '$5	'$6	5$035$6$' '$6		0DOH	9,// 3267 '+,%5, .21&+		VK\DPVXQGDU #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		*D\D	685$-	6+50	5$0-$1$0 6+$50$		0DOH	9,// &+$1'$87, 32 &+$1'$87, 36 %(/$*$1- %(/$*$1-		VXUDMNU DLO FRP	#JP 6&67	ú8d.. J ð 0'C ê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8QLW
	&06&67		*D\D	5$-1,6+	.80$5	5$0$1$1' 3$6:$1		0DOH	9,// 1(<$0$7385 S267 1(<$0$7385 12$0$7385		5$-1,6+5$-1,6 + #*0$,/ & 20	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		*D\D	*$<$75,	.80$5	: 2 3$1.$- .80$5		)HPDOH	9,// -$6385 32 1,0$ %8'+$8/ 36 $0$6		NULJD\DWUL #JP LO FRP	6&67	- . 3XOVH 0LOO
	&06&67		*D\D	6+<$0'(2	0$1-+,	5$0 /$.+$1 0$1-+,		0DOH	9,// 7(.81$ 3267 %$*'$+$ %2'+*$<$		5$-$17,.80$5, #*0$,/ &2 0	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		*D\D	$1$1'	.80$5	5$-(1'5$ '$6		0DOH	9,// 621.+$3 32 6+(5*+$7, 36 6+(5*+$7, 6+(5*+$7,		DQDQGNXPDU #JPDLO FRP	6&67	8. 2LO 0LOO
	&06&67		*D\D	%,1'8	.80$5	5$7$1 5,.,<$6$1		0DOH	9LOODJH FKRQKD WRO SKXOHOGLK 3 R 0DLJUD 'XPDUL\D		ELQGXNXPDU #JPDLO FRP	6&67	8 -ê ð è 4 9 8 J 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	-,7(1'5$	3$6:$1	5$0$9$5$7 3$6:$1		0DOH	9,// 6$',385 3 2 $,0$ &+28., 36 .+,=(56$5$, ',67 *$<$.+,=(56$5,		EKDVNDUN DLO FRP	#JP 6&67	æJ 2WKHUV
	&06&67		*D\D	621,	.80$5,	83(1'5$ 3$6:$1		)HPDOH	6$5%$+'$ +$56,1*5$ *$<$.+,=(56$5$,		VN #JPDL O FRP	6&67	çé . ÿ ε ø8> ,7 %XVLQHVV &HQWUH
	&06&67		*D\D	35$%+$7	.80$5	1DQGX GDV		0DOH	.DXZDO ,PDPJDQM		SUDEKDWLPDPJDQM #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	-$<	3$6:$1	9,5(1'5$ 3$6:$1		0DOH	9,//$*('+$0$1,<$ 32 5286+$1*$1- 5286+$1*$1-		SDSSXN PDLO FRP	#J 6&67	8. 2LO 0LOO
	&06&67		*D\D	$%+,0$1	<8 .80$5	/$/$1 3$6:$1		0DOH	9,// 025+$5 32 '$5,85 36 *858$ ',67 *<$ *858$		DEKLPDQ\XPRUKRU #JPDLO FRP	6&67	8. 2LO 0LOO
	&06&67		*D\D	08.(6+	.80$5	.$8/(6+ &+$8'+$5,		0DOH	9,// &+$85,<$ 32 %5&+$77, %$5$&+$77,		PXNHVKNUVWDU #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI

	&06&67		*D\D	$0,7	.80$5	0$12- 9,6+:$.50		0DOH	9,// $)=$/385 32 E W E,*+$ 36 6+(5*+$7, ',67 *$<$ V+(5*+$7,	NXPDUDPLWUDLQ&67 #JPDLO FRP	6&67	ú8d. . J ð 9'Cêø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8QLW	
	&06&67		*D\D	68%+$6+	.80$5	$-$ &+$8'+$5<		0DOH	9,// ,7:$1 32 *$-$1385 36 3$5$,<$ ',67 *$<$ %,+$5 3$5$,<$	VXEKDVKVULYDOVW&67 #JPDLO FRP	6&67	Ë : 0p. Cú ð È 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ	
	&06&67		*D\D	-$,5$0	35$6$	5$0 %$/, '$6		0DOH	9,// 35$'+$1$ 32 .$%$5 36 .21&+ ',67 *$<$ .21&+	MDLUDPSUDVDGJ&67 #JPDLO F RP	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ	
	&06&67		*D\D	35,7<	.80$5,	UDPD\DQ VKDUDQ		)HPDOH	DNVKD\ZDW PDUDQSXU JD\D ELKDU YLVKQXSDG	SULW\ #JPDLO&67 FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		*D\D	5$1-$1	.80$5	02+$1 .80$5 '$6		0DOH	9,// %5',+ 32 %5&+$77, %$5$&+$77,	UDQMDQN 6&67 #JPDLO FRP	6&67	4 -ê ð è 4 9 8ý 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	38586+2.7 $0	.80$5	081'5,.$ 9,6+:$.$50$		0DOH	9,// 1$5$<$1*$'+ 3 2 5$0385 36 5$0385 ',67 *$<$ 5$0385	LQLWLDOVXSHU&67 PDLO FRP	6&67	b 9 .n04)OH[3ULQWLQJ	
	&06&67		*D\D	3$1.$-	.80$5	1$5(6+ 3$6:$1		0DOH	6,1'$1, *$<$ %(/$*$1-	SDQNDMNXPDUN&67 U #JPDLO FR P	6&67	ø1V8 - J8 ð 9. Cú ð C 8M1.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		*D\D	1,5$-	.80$5	5$0$<$1 3$6:$1		0DOH	9,// 0$1*+,<$0$ 3 2 3$5$,<$ 36 3$5$,<$ ',67 *$<$ 3$5$,<$	QN #JPDLO 6&67 FRP		é.ú ð ø#1 øý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		*D\D	'+$50(1 5$	'.80$5	5$9,1'5$ .80$5		0DOH	9,// 0$1-$7+, 32 .+$-85, .21&+	GKDUPHQGUD 6&67 #JPDLO FRP	6&67	4 -ê ð è 4 9 8ý 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	9,.5$0	3$6:$1	YLMD\ SDVZDQ		0DOH	YLOO SDVHZD SV LPDPJDQM ZDUG QR QHDU ELVKX VDZ NLUDQD VWRUH LPDPJDQM	PHFKYLFN\ #J6&67 PDLO FRP		1 4p :ø ð -ê 3DYHU %ORFN DQG 7LOHV	
	&06&67		*D\D	3$:$1	5$-	%+,0 3$6:$1		0DOH	9,// 68581*$ %,*+$ 32 .$5,<$'385 36)$7(+385	SDZDQUDM 6&67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		*D\D	35$.$6+	.80$5	$1$17 '$6		0DOH	9,//$*(0$1-+,<$:$1 3 2 0$1-+,<$:$1 0$1-+,<$:$1	SUDNDVKNKPDU&67 D #JPDLO FRP	6&67	:0Ù 8 Ł 1 . J ø1 è ø-é +RVSLWDO %HG 7UROOH\V 0DQXIDFWXULQJ 8QLW	

	&06&67		*D\D	0$12-	.80$5	.5,6+1$ 0,675<		0DOH	9,// 1$.$7, 0$+8*$,1 32 7$5:$1 :$=,5*$1-		PDQRMNXPDU #JPDLO FRP	6&67	ú8d.. Ð ð 9'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		*D\D	&+$1'$1	5$-	<$6+:$17 3$6:$1		0DOH	',+85, .2&+		&+$1'$1&23< 1,50$1 #' 0$,/ &20	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		*D\D	5$-(1'5$	35$6$	5$0%$/, 35$6$'		0DOH	Y,// 6$'2385 3 2 .(5., 3 6 *85$58 ',67 *$<$ *85$58		UDMHQGUDSDUD #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	.81'$1	.80$5	%$.+25, 5$-$.		0DOH	'+$1,<$ %$*,&+$ '(/+$ *$<$ '(/+$		.81'$1 # *0$,/ &20	6&67	8. Ó. Ð 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	6((0$	.80$5,	9,12' 35$6$'		)HPDOH	0$1385 '85*$ $67+$1 32 %81,<$'*$1- 36 %81,<$'*$1- ',67 *$<$ %81,<$'*$1-		6((0$.80$5,* $<$ #JPDLO FRP	6&67	8. Ó. Ð 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	86+$	'(9,	0$+(6+ '$6		)HPDOH	9,// .850$:$1 3 2 .850$:$1 %5&++$7,		XVKD #J PDLO FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		*D\D	'(9	35$6$'	5$-8 3$6:$1		0DOH	9,// %(/$*$1- 32 %(/$*$1- 36 %(/$*$1- ',67 *$<$ %(/$*$1-		'(935$6$'*$ <$ #JPDLO F RP	6&67	æJ 2WKHUV
	&06&67		*D\D	6$1-$<	3$6:$1	$0,5$. 3$6:$1		0DOH	9,// .2:$< .$//$ 32 -1:$1 3 6 02+$1385 ',67 *$<$ 02+$1385		6$1-$<3$6:$ 1*$<$ #JP DLO FRP	6&67	8 -ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	'+$50(1' 5$	.80$5	$1+$.6+ 6,1*+		0DOH	'KDUPHQGUD .XPDU 6 R $QKDNVK 6LQJK 9LOODJH .HQ EDUDFKDWWL %ORFN %DUDFKDWWL 36 %DUDFKDWWL		GKDUPHQGUDGUD #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		*D\D	6,<$5$0	.80$5	5$0%,/$6 5$9,'$6		0DOH	9,// 6$/(0385 72/$ %$+25$ %,*+$ 32 1$85$1*$ 08))$6,/		6,<$5$0. # *0$,/ &20	6&67	ú8d.. Ð ð 9'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		*D\D	68-((7	.80$5	685(1'5$ &+$8'+$5,		0DOH	9,// -+$5+$ 32 3812$8/ *858$		VXMHHWNXPDU #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		*D\D	'((3$.	.80$5	5$-(1'5$ 35$6$'		0DOH	67(7,21 52$' %$,5$*, '(/+$		,760('((3$. #*0$,/ &20	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH

	&06&67		*D\D	6$1726+	%$/$	5$-2 5$9,'$6		0DOH	9,// .2/+1$ 72/$ 5$*+81$7+385 32 6,1*+285$:$=,5*$1-		::: 6$1726+ .80$5%$/$ #*0$,/ &20	6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	5$86+$1	$.(/$	,1'5$ '(9 &+$8'+$5<		0DOH	9LOODJH *KROVKDUL 3 %KDGH\D 3 V %DUDFKWWL %DUDFKWWL		ÐDXVKDQN DLO FRP	#JP 6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	'+$50(1' 5$	.80$5	685(6+ 3$6:$1		0DOH	72/$ '$'385 3 2 $0$587 *$<$ '2%+,		'+$50(1'5$9 ((1$ #*0$,/ &20	6&67	< ¡ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		*D\D	9,'+<1 '$1	.80$5	6$7<(1'5$ 9,6+:.50		0DOH	$7 -+$5, 32 -+$5, 36 $0$6 $0$6		YLGK\DQDQGD&RN #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/CÚ 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		*D\D	5$+8/	.80$5	.5,6+1$ '$6		0DOH	9,// %$,5,9$1:$6 32 $=$0*$5+ 36 5286+$1*$1- %/2 &. %$1.(< %$=$5 5286+$1*$1-		UDKXOLQIRWHH #JPDLO FRP	6&67	Ë : 0p. Cú ð Ì 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		*D\D	6+$6+,	35$7$8	$59,1' .80$5		0DOH	9,//$*(6+,91$*$5 3 2 '$5,85 3 6 $0$6 $0$6		6+$6+, #*0$,/ &20	6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	5$9,	.80$5	5$- .80$5 35$6$'		0DOH	9,// 5$6$/385 3267 0$1385 08))$6,/		5$9,$57 *0$,/ &20	# 6&67	Ë : 0p. Cú ð Ì 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		*D\D	%,12'	.80$5	6+,9 %$/$. .80$5		0DOH	9,// '('$85 72 7$/, 32 7$5:$1 36 :$=,5*$1- *$<$ %,+$5 :$=,5*$1-		%,12'.5 *0$,/ &20	# 6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		*D\D	6+$0%+8	.80$5	%,5-8 3$6:$1		0DOH	6+(5385$ 6$'2385 $/,385		6 6$0%+8 *0$,/ &20	# 6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*D\D	$59,1'	5$9,'$6	5DMNXPDU 'DV		0DOH	9LOODJH 3UDQFKDN SRDN 0DLJUD ,PDFJDQM		#JPDLO FRP	6&67	9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH
	&06&67		*D\D	1$9/(6+	3$6:$1	9,-$< 3$6:$1		0DOH	9,//$*(*(+/285 32 $<(5 $75,		+.1$9/(6+ 8 #*0$,/ &20	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		*D\D	6218	.80$5	<081 '$6		0DOH	$7 ,1'5$ 1$*$5 6+(5*+$7, 6+(5*+$7,		VRQXNU #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ

	&06&67		*D\D	',/,3	.80$5	6,'+(6+:$5 '$6		0DOH	9,// /$: 32 /$: 36 7,.$5, 7,.$5,		GLSXHQWHUSUL6&67 #JPDLO FRP		~/ Cú -J 3OXPELQJ :RUN
	&06&67		*D\D	9,.$6+	.80$5	9,6+9$1$7+ 0,675,		0DOH	9,// 6,1':$5 32)8/:$5,<$ 0$,*5$	<$	VKDUPDYLNDVK6&67 #JPDLO FRP		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	*29,1'	3$6:$1	$5-81 35$6$'		0DOH	9,// .$-, %,*+$ 32 .$%$5 36 $17, $17,		*29,1'.80$53 $6:$1*$<$ #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	5$-((9	.80$5	0,7+/(6+ 3$6:$1		0DOH	5$0385 6+(5*+7, 52$' $0%('.$5 1$*$5 *$<$ 5$0385		$52+,.80$5, #*0$,/ &20	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		*D\D	583$	.80$5,	6+$1.$5 5$9,'$6		)HPDOH	9,// .+$3 02+$1385		GPDQRMNXPDU6&67 #JPDLO FRP		ú8d. . J ð 8'Cê ø -é *DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		*D\D	681,/	3$6:$1	1$1+.8 3$6:$1		0DOH	9,// $61, 32 %$/,<$ 36 *858$ ',677 *$<$ *858$		DVQLGDNVKQL 6&67 JPDLO FRP		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	6218	.80$5	%$%8&+$1' &+$8'+$5<		0DOH	9,// 0$+(5 3267 7$1.833$ 7$1.833$		VRQXNXPDUUDM6&67 JPDLO FRP		< -ê ð ý -J / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		*D\D	5$0$'+$5	5$9,'$6	*25$ 5$9,'$6		0DOH	9,// .(5 3267 .(5 .21&+		UDPDGKDUG #J&67 PDLO FRP		ú8d. . J ð 8'Cê ø -é *DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		*D\D	52+,7	.80$5	5$0,6+:$5 3$6:$1		0DOH	9,// $.85$+:$1 32 0$.+'80385 36 7$1.833$ ',67 *$<$ 7$1.833$		52+,7.80$5'$ <$ #JPDLO F RP	6&67	8. 2LO 0LOO
	&06&67		*D\D	.81'$1	.80$5	35(0&+$1' '$6		0DOH	9,// %$16, %,*+$ 32 %(/$*$1- 36 %(/$*$1- ',67 *$<$ %(/$*$1-		NXQGDQNXPDUDD6&67 #JPDLO FR P		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	5$:,1'5$	.80$5	5$0-(('$6		0DOH	9,//$*(086(+1$ 3 2 .850$:$1 %5&+$77,		5. #*0 $,/ &20	6&67	ø1 - J8 ð 9. Cú ð C 8 1.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		*D\D	%,1'8	3$6:$1	EDGKR SDVZDQ		0DOH	EXOOD VKDKLG JD\D EXQL\DGJDQM PXIIDVLO		ELQGXNXPDUSDQ6&67 #JPDLO FR P		$- < 0 <48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HYWDXUDQ)RRG RQ :KHHOV
	&06&67		*D\D	*81-$1	.80$5	*23, &+$8'+$5<		0DOH	0$+$'(9385 3$5$,<$ 3$5$,<$		ULWUDM #J&67 DLO FRP		8 ø ð X8 . J 3DSHU &XSV 3OWH

	&06&67		*D\D	$59,1'	.80$5	.(:$/ 0,675<		0DOH	9,// 0$+8$5 .$/$1 32 621'+, 36 %81,<$' *$1- 36 %81,<$' *$1-	PNDUYLQG PDLO FRP	#J6&67	. ÿ < -è. CúRWRU :LQGLQJ
	&06&67		*D\D	5$-(6+	.80$5	+,5$/$/ 35$6$'		0DOH	9,// 6,1*+$3$5 32 0$'+2385 36 7(.$5, *D\D %LKDU 7(.$5,	NUUDMHVKNXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	6$5<8	.80$5	-$*',6+ '$6		0DOH	9,// %$5 %$1'+8 %,*+$ 3 2 %$5 +866$,1 *$1- 6+(5*+$7,	UDMHVKSUDVDG&67 #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	6$1726+	.80$5	7$3(6+:$5 3$6:$1		0DOH	*5$0 *$1*$%,*+$ %$.5$85 %2'+*$<$ *$<$ %2'+*$<$	.VDQWRVK PDLO FRP	#J6&67	14 øD1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		*D\D	.$/$:$7,	.80$5,	5$-.80$5 0$1-+,		)HPDOH	$7 /$5385 32 %+$'(-, 36 %2'+*$<$ %2'+*$<$	UDMNXPDU JD\DG&67 PDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	9,.$6+	.80$5	'(:$1$7+ &+28'+$5<		0DOH	9,// 86(:$ 32 %$,-8 %,*+$ *858$	9,.$6+.80$5 .&6#*0$,/ &20	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		*D\D	5$1-((7	3$6:$1	5$0'(: 3$6:$1		0DOH	9,// $+85, 32 6+<$01$*(5 1,0$ $0$6	UDQMHHWSDVZDQ #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		*D\D	3,178	.80$5	5$0 6(:$. 3$6:$1		0DOH	9,// 7(.81$ 3267 %$*'$+$ %2'+*$<$	.83,178 #7 0$,/ &20	6&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		*D\D	$18%+$9	.80$5	5,'+, 9,6+:$.$50$		0DOH	9,// 7$5$:$1 7$5$:$1 :$=,5*$1-	NXPDU DQXEKD&67 #JPDLO FRP	6&67	Ð1 ø :› C ø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q
	&06&67		*D\D	5$1-$1	.80$5	&+$1'5$'((3 '$6		0DOH	9,// %$=,'385 32 7(.$5, 36 7(.$5, 7(.$5,	UDQMDQNXPDUDG&67E DMLWSXUNDOD#JPDLO FRP	6&67	< : ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		*D\D	35$9((1	680$1	-,7$1 5$0 0$1-+,		0DOH	02+ *2'$:$5, 72:1 *$<$ 32 &+$1' &+$85$ 36 &,9,/ /,1(&,9,/ /,1(	3$59,1.80$56 80$1*$<$ #JPDLO FRP	6&67	n É +RQH\ 3URFHVVLQJ
	&06&67		*D\D	',03/(	.80$5,	6$7(1'5$ 6+50		)HPDOH	9,// %8'+$8/ 32 1,0$ %8'+$8/ 36 $0$6 *$<$ $0$6	GLPSDOHNXPDU #JPDLO FRP	6&67	úd.. J ð 8'C ø-é DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW

	&06&67		*D\D	8',7	.80$5	%+,.+$5, 6,1*+ %+2*7$		0DOH	9,// .+$,5$ 32.+$5 32 -+$5, 36 $0$6 $0$6	XGLWNXPDU 6&67 JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		*D\D	6$1726+ 3$6:$1		5$09,/$6+ 3$6:$1		0DOH	9,// 9,1,<$. 32 5$1,*$1- 36 ,0$0*$1- ',67 *$<$,0$0*$1-	VDQWRVKNXPDU 6&67 ZDQ #J PDLO FRP		8. 2LO 0LOO	
	&06&67		*D\D	,1'5$	'$6	.$,/$6+ '$6		0DOH	9,// %5'+ 32 %5&+$77, %$5$&+$77,	FKDQGDQWHQW&6&67 H #JPDLO FR P		8 -ê ð è 4 8 9 8 4 7 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	9,&.<	.80$5	9LFN\ NXPDU		0DOH	9LOO SR 6DUZDQ ED]DU %DUDFKDWWL	YN #JPDLO 6&67 FRP		ø1 ê - 1DPNHHQ 3URGXFWLRQ	
	&06&67		*D\D	'$%/8	.80$5	5$0&+$5,7$5 &+$8'+5<		0DOH	9,// 6+(.+$ %,*+$ 72/$ 3$1&+ ,/$5$ %/2&. %2'+*$<$ 0 8 %2'+*$<$	GROO\UHVWDXUDQW&6&67 GIDVWIRRG#JPDLO FRP		8 <48 2 ò ¬ 1 ¤ (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV	
	&06&67		*D\D	680$1	.80$5	QDQKDN GDV		0DOH	9LOO 3DKDGSXU 3R 'DULDXUD 3V $PDV 'LVW *D\D %LKDU $PDV	VXPDQHV #JPD6&67 LO FRP		2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		*D\D	0$1,6+	.80$5	%$/0,., 3$6:$1		0DOH	9,// 3 2 .(5 .21&+	PDQLVKNXPDU 6&67 PN#JPDLO FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		*D\D	68&+,7	3$6:$1	%$1:$5, 3$6:$1		0DOH	9,// 0$1-$5, 3267 *+25$*+$7 36 '2%+, ',67 *$<$ %,+$5 '2%+,	VXFKLWSDVZDQ6&67 #JPDLO FRP		8 -ê ð è 4 8 9 8 4 7 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	5$1-,7	.80$5	5$-'(9 0$1-+,		0DOH	6$/(0385 72/$ 6+$+385 3267 %$-85 '2%+,	0$1-+,5$1-'(6&67 7 #*0$,/ &2 0		û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU	
	&06&67		*D\D	6+5$9$1	.80$5	6$.$/',3 '$6		0DOH	02+ +$-,&+$. 32 %(/$*$1- 36 %(/$*$1- ',67 *$<$ %(/$*$1-	VKUDYDQNXPDU&6&67 D #JPDLO FR P		X -0 Ð - d1 :› <¤ 3ODVWLF ,WHPV %R[HV %RWWOHV	
	&06&67		*D\D	6285$%+ &+28'+$5 <		0$5$. &+28'+$5<		0DOH	$7 .$5-5 32 ,7:$1 02+$1385	NXPDUVRXUDY 6&67 #JPDLO FRP		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		*D\D	322-$	.80$5,	5DJKXQDQGDQ GDV		)HPDOH	9LOODJH EDUD 3RVW 6DKGHRNKDS 0DJDGK XQLYHUVLW\	SRRMDEDUD 6&67 JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		*D\D	/$.6+0$1 '$6		%+21'8 5$9,'$6		0DOH	9,// %,6+81385 32 %,6+81385 :$=,5*$1-	ODNVKPDQGDV 6&67 #JPDLO FRP		8 -ê ð è 4 8 9 8 4 7 8 7HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		*D\D	685$-	.80$5	6,'+(6+:$5 3$6:$1		0DOH	9,// 7(.81$ 32 %$*'$+$ %2'+*$<$		6.685$-.80$5 #*0$,/ &2 0	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		*D\D	0$'$1	'$6	%$1*$/, 5$0		0DOH	9,// %5,1, 32 %5,1, 36 %(/$*$1- ',67 *$<$ %(/$*$1-		PDGDQGDVJD\D #JPDLO FRP	6&67	8 -ê ð è 4 8 9 8ø 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	/$/$1	.80$5	5$-(1'5$ .80$5		0DOH	3$&++$77, %2'+*$<$ %2'+*$<$		$//$1%2'+*$< $ #*0$,/ & 20	6&67	$- < 8 <48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		*D\D	9,1$<	5$9,'$6	68/$% &+$1 5$9,'$6		0DOH	9,// 6$:$5&+$. 32 $0%$7$5, 36 02+$1385 ',67 *$<$ 02+$1385		YLQD\UDYLGDVG&67 #JPDLO FR P	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		*D\D	38/(1'5$	.80$5	.$58 &+28'+$5<		0DOH	9,// 683$, 3267 6+<$0 1$*$5 1, $0$6		.8/(1'5$.80 $5 #*0$,/ &20	6&67	8 -ê ð è 4 8 9 8ø 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	0$12+$5	5$9,'$6	6$+9,5 5$9,'$6		0DOH	9,// 6$/(385 3 2 6$/(385)$7(+385 36 %(/$*$1- ',67 *$<$ %(/$*$1-		0$12+$55$9,' $6*$<$ #J PDLO FRP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		*D\D	&+$1'$1	.80$5	6+,9 3$6:$1		0DOH	9,//$*(*8/1, 3 2 ,60$,/385 *858$		&.&. #*0 $,/ &20	6&67	8 -ê ð è 4 8 9 8ø 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	6((0$	.80$5,	$-,7 .80$5		)HPDOH	9,// .$5$0',+ 72/$ &+$1',67+$1 32 '$5,285$ $0$6		.6,0$ #*0 $,/ &20	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		*D\D	6,'+$57+	%+$5'$-	8-+'(2 6,1*+		0DOH	9,// 6,05, 3267 1,0$ %8'+$8/ %/2&. $0$6 $0$6		6LGKDUWKEKDUG&67 #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		*D\D	6$31$	.80$5,	UDMHQGUD SDVZDQ		)HPDOH	9,// .2/2:1$ 3267 &+(5., *858$		VDSQDGHYLJD\D #JPDLO FRP	6&67	- . 3XOVH 0LOO
	&06&67		*D\D	5$1-8	.80$5,	Z R GLOLS GDV		)HPDOH	YLOO PH\DUL SR WDUZDQ SV IDWHKSXU JD\D ELKDU IDWHKSXU		NULUDQMXNXPDU&67 #JPDLO FRP	6&67	ú8d.. J ð 8'C ê ø -é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		*D\D	681'$5	3$6:$1	%,1'(6:$5 3$6:$1		0DOH	9,//$*(025+$5 3 2 '$5,85$ *858$		681'$53$6:$ 1*$<$ #* 0$,/ &20	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ

	&06&67		*D\D	-0/	.80$5	'8/$5&+$1' 3$6:$1		0DOH	9,// %+25(%+25(36 08))$6,/ *$<$ %,+$5 08))$6,/	32	DMPDONXPD #JPDLO FRP	&06&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH
	&06&67		*D\D	,1'5$'(2	3$6:$1	5$-.80$5 3$6:$1		0DOH	9,// .(1'8$ %5&+$77, %$5$&+$77,	32	LQGUDGHRSDVZDQ #JPDLO FRP	&06&67	È -ê ð è È 9 È ÿ È 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	9,1$<	.80$5	7DONHVKZDU SDVZDQ		0DOH	YLOO EKXVLD SR NXUPDZDQ SV FKHUNL		YLQD\ JD\D ELKG#JPDLO FRP	&06&67	È -ê ð è È 9 È ÿ È 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	,1'5$6$1	.80$5	%2'+$1 '$6		0DOH	9,// *26$ 3(65$ 72/$ 6+,9*$1- 32 ',:$1,<$ %5&+$		LQGUDVDQUDR&06&67 DLO FRP		8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	-9+$5	'$6	PXQQLODO GDV		0DOH	%+8681'$ 1$85$1*$ 36 08))$6,/	32	MDYDKDUODOGDV #JPDLO FRP	&06&67	ý # ø ÿ 3 . J /HDWKHU 6KRHV
	&06&67		*D\D	83$6	.80$5	'XUJD 3DVZDQ		0DOH	9LOO %KDQKL\D .HZOD .DOD	32 'XPDULD	XSDVNXPDU PDLO FRP	&06&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	$6+2.	.80$5	5$0(.:$/ 3$6:$1		0DOH	9,// 3$5$%+$ 3$5$,<$	32 3$5$,<$	DN # JPLO FRP	&06&67	È -ê ð è È 9 È ÿ È 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	5$0'<$/	5,.,<$6$1	5$0'<$/ 5,.,<$6$1		0DOH	9,// ,1',/ *+$7(5$ 36 *85$58 %/2&. *85$58	32 *85$58	UDPG\DOUDM#JPDLO FRP	&06&67	È : 0p. Cú ð È 1 n0È 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		*D\D	685(6+	3$6:$1	381(6+:$5 3$6:$1		0DOH	9,// 085*$91 3 2 ,5., *$<$ %(/$*$1-		VXUHVKSDVZDQ#JPDLO FRP	&06&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	5$-8	.80$5	*29,1' &+$8'+$5<		0DOH	9,// '$/$)$7(+385)$7(+385	32	UDMXNXPDUJGD#JPDLO FRP	&06&67	< -ð ý-ÿ / 8/Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		*D\D	5$.(6+	.80$5	9,-$< &+$8'+$5<		0DOH	9,// -+$5, 36 %/2&. $0$6 $0$6	-+$5,	UDNHVKVKJDQ#JPDLO FRP	&06&67	< -ð ý-ÿ / 8/Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		*D\D	681,/	.80$5	*$1(6+ 3$6:$1		0DOH	$7 .$/, $67+$1 .250$ 36 32 %(/$*$1- %/2&. %(/$*$1- %(/$*$1-		VXQLONXPDU #JPDLO FRP	&06&67	È -ê ð è È 9 È ÿ È 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	6$7(1'5$	5$9,'$6	5$0%,/$6+ 5$9,'$6		0DOH	9,// .$-$5627 32 '+$% &+,5$,<$ 3 6 6+(5*+$7, ',67 *$<$ 6+(5*+$7,		VDWHQGUDNXPDU #JPDLO FRP	&06&67	8. Ó . J 5HDG\PDGH JDUPHQWV

	&06&67		*D\D	3$5%+8	'$6	.$0(6+:$5 5$9,'$6		0DOH	9,// 3$7+8/:$ 32 '$1*5$ 02+$1385		SUDEKXGDV ERG&67 D\D#JPDLO FRP	6&67	ø -ê ð è ø 9 ø ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	68'+,5	.80$5	7,/(6+:$5 0$1-+,		0DOH	9,// 0$81,<$ 32 %2'+*$<$ ',67 *$<$ %,+$5 %2'+*$<$		VXGKLUNU #\D&67 RR FRP	6&67	ø -ê ð è ø 9 ø ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	80$	.80$5,	5$-(1'5$ &+28'+$5< 9,/ 3$525,<$ 3267 62+$,385 08)$66,/		)HPDOH	' 2 /$7(5$-(1'5$ &+28'+$5< 9,/ 3$525,<$ 3267 62+$,385 08)$66,/		DPUHVKNXU #J&67 PDLO FRP	6&67	2Ñ- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		*D\D	$0$5-((7	3$6:$1	NULVKDQD	SDVZDQ	0DOH	YLOO DWRSXU SR SDNULNSV JXUXD JXUXD		SUDPDUMHHHWDW&67XU #JPDLO FRP	6&67	ø -ê ð è ø 9 ø ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	&++278	0$1-+,	80(6+ 0$1-+,		0DOH	9,// '$5,<$385 32)$7(+385 36 7(.$5, ',67 *$<$ 7(.$5,		PDQF #JPD 6&67 LO FRP	6&67	ø -ê ð è ø 9 ø ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	0,7+/(6+	3$6:$1	1$5(6+ 3$6:$1		0DOH	6 R 1DUHVK 3DVZDQ 3RVW %DUDFKDWWL 36 %DUDFKDWWL		PLWKOHVKNXPDU&67 #JPDLO FRP	6&67	ø -ê ð è ø 9 ø ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	&+$1&+$/	.80$5,	6KDPEKX .XPDU		)HPDOH	9LOO 3R 1DXUDQJD 0XIIDVLO		&+$1&+$/.80 $5,*$<$ # JPDLO FRP	6&67	ú8d. . Ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		*D\D	&++278	3$6:$1	/$/2 3$6:$1		0DOH	9,// %$5+(7$ 32 '$1*5$ 02+$1385		FN #JPDLO 6&67 FRP	6&67	ø -ê ð è ø 9 ø ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	6$1-$<	6$+$1,	FKDQGUDSDO GDV		0DOH	Y N V FRORQ\ URDG QR PDJDGK PHGLFDO		QLVKDQWJDXUDY&67 #JPDLO FRP	6&67	ð é : › ÿ- 1 › . Ð /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		*D\D	83(1'5$	.80$5	9,6+:$1$7+ 5$0		0DOH	9,// %(/$',+ 32 %(/$*$1- 36 %(/$*$1- ',67 *$<$ %(/$*$1-		83(1'5$.80$ 5*$<$ # JPDLO FRP	6&67	ø1Ø - J8 ð 9. Cú ð C 8Ñ.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		*D\D	35$02'	'$6	,1'5$'(2 '$6		0DOH	9,// &+$.3$5 32 6+(5*+$7, 36 6+(5*+$7, %/2&. 6+(5*+$7, 6+(5*+$7,		SGWDQGDQ#JPDLO FRP	6&67	2Ñ- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		*D\D	$.+,/(6+	.80$5	-$7+8 5$9,'$6		0DOH	9,// 6,5,<$:$1 32 02+$1385 02+$1385		$.+,/(6+.565, <$:$1#*0$,/ &20	6&67	é.ú ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV

	&06&67		*D\D	.,5$1	.80$5,	6+,9 .80$5		)HPDOH	9,// .,6+81385$ 3 2 3$1'(< 3$56$:$ 36 0$*$'+ 0(',&$/ ',67 *$<$ 0$*$'+ 0(',&$/		.,5$1.80$5,* $<$ #JPDLO F RP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		*D\D	9,6+:$-(5 7	$$9,'$6	5$01$1'$1 5$9,'$6		0DOH	9,//$*(1,0,<$7$1' 32)8/%$5,$ %$+15, *858$		YLVKZDMHHW JPDLO FRP	6&67	$- < 2 (VWDEOLVKPHQW 'KDED +RWHO 5HVWDXUD)RRG RQ :KHHOV
	&06&67		*D\D	%,12'	*$87$0	/$/&+$1' 5$9,'$6		0DOH	9,// %(/$*$1- 32 %(/$*$1- 36 %(/$*$1- %(/$*$1-		%,12'.80$5*$ 87$0*$<$ #JPDLO FRP	6&67	ÿ3 IRRW ZHDU
	&06&67		*D\D	5$1-,7	9,6:$.$50 0$	$5ULQDWK 9LVKZDNDUPD		0DOH	%HODGLK ,VPDLOSXU 6KHUJKDWL		UDQMLW YLVZDNDUP O FRP	6&67	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		*D\D	9,-$<	9,6+$.$50 $	7$50+, 9,6+:$.50		0DOH	9,//$*(.81-(6$5 3267 5$1,*$1- ,0$0*$1-		9,-$<9,6+:$.$ 50$ #*0 $,/ &20	6&67	æJ 2WKHUV
	&06&67		*D\D	*$85$9	&+$8'+$5 <	$5(1'5$ &+$8'+$5<		0DOH	6 2 5$-(1'5$ &+$8'+$5< 7(78$ $75, *$<$ $75,		JDXUDYDP DLO FRP	#JP6&67	8 ø ø X8 . J %HG 6KHHW ZLWK 3LOOR &RYHUV 6HW
	&06&67		*D\D	6+5,.$17	.80$5	6+,9-, 3$6:$1		0DOH	9,// 5$81$ %(/$*$1- %(/$*$1-		VKULNDQWNXPDU #JPDLO FRP	6&67	8 ø ø X8 . J 3DSHU &XSV 3ODWH
	&06&67		*D\D	35$'((3	.80$5	6$1-$< 5$9,'$6		0DOH	9,// .+$%+5$ 32 '+,%5, 36 .21&+		SUDGHHSN PDLO FRP	#J6&67	< ø: -é <' ê - 1RWH %RRN &RS)LOH) ROGHU 0DQXIDF
	&06&67		*D\D	5$9,5$15 1	$1-$1	1$7+81 35$6$'		0DOH	9,// /$%+5$ 32 3$1&+$1385 36 7(.$5, 7(.$5,		5DYL DLO FRP	#JP 6&67	b -éð .p›)C\ $VK %ULFNV
	&06&67		*D\D	5$-$		1$5(1'5$ .80$5		0DOH	9,// %5 32 *858$ 36 *858$ *858$		NXPDUUDM *0$,/ &20	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		*D\D	$0,7	*$87$0	685(6+ 3$6:$1		0DOH	9,// '$5,$85$ 3267 %-85 '2%+,		DPLWJDXWDP XUD#JPDLO FRP	6&67	-ê ð è 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	6,7$	3$6:$1	.('$5 3$6:$1		0DOH	9,// %(/'$5%,*+$ 3 2 7$1.833$ 36 7$1.833$ ',67 *$<$ 7$1.833$		VLWDUDP JPDLO FRP	#6&67	-ê ð è 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	5$+8/	.$17	$-$< .80$5		0DOH	9,// 32 %+,0385 0$-+,<$:$1 36 .21&+		5$+8/ .$17 #*0$,/ &20	6&67	-ê ð è 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		*D\D	20	.80$5	6+,9.80$5 '$6		0DOH	9,// 6,'+385 32 0$,*5$ 36 ,0$0*$1- ,0$0*$1-		RSN #JPDLO FRP	&67	3¤ ê - 1RRGOHV 0DQXIDFWXULQJ
	&06&67		*D\D	5$-1,6	.80$5	-$*-,9$1 '$6		0DOH	9,// 6+(5385 3 2 ',+$ 3 6 *85$58 ',67 *$<$ *85$58		UDMQLVN JXUDX #JPDLO FRP	&67	¬1 / 8/C ú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		*D\D	0$12-	9,6+:$.$ 50$	5$*+8%,5 9,6+:$.50		0DOH	9,// %5 *85$58 3267 *85$58 36 *85$58 ',67 *$<$ %,+$5 *85$58		ZLVGRP JXUDUX #JPDLO FRP	&67	ø1 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		*D\D	68%+$6+	.80$5	085$5, 9,6+:$.50		0DOH	9,// 0,''/(6&+22/ ',5$:$1 ',5$:$1 %2'+*$<$ %2'+*$<$		VXEKDVKNXPDUDG #JPDLO FRP	&67	Ð1 ø æ 1 . J 6WHHO $OPLUDK 0DQXIDFWXULQJ
	&06&67		*D\D	1,9$6+	9,6+:$.$ 50$	$HHW 6LNDQGDU YLVKZDNDUPD		0DOH	9LOO 3RVW $PZDQ %RGKJD\D		QLYDVKYLVKZDNDUPD #JPDLO FRP	&67	ú8d.. J ð 9'C ê ø-é *DWH JULOO)DEULFDWLQ 8QLW :HOGLQJ 8Q
	&06&67		*D\D	68.+'(9	5$9,'$6	5$0 6$+$< 5$9,'$6		0DOH	9,// -$5/$+, 3267 $-1:$1 36 02+$1385 ',67 *$<$ 02+$1385		VXNKGHYNXPDUG #JPDLO FRP	&67	4 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	*29,1'	0$1-+,	-$1*$/, 0$1-+,		0DOH	1$'5$.+,=(56$5$, 32 1$'5$ 0$+.$5		FDUH JRYLQG #JPDLO FRP	&67	4 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	5$1-$1	.80$5	%$/,1'5$ 3$6:$1		0DOH	9,// +,&++$385 36 .21&+ 0$'+2385 *$<$ .21&+		5$1-$1.8#*0 $,/ &20	&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		*D\D	<2*(1'5$	$0%('.$5	5$+(6+ 5$0		0DOH	9,//$*(%$1,<$ %$5$81 3 2 %,6+81385$ 6+(5*+$7,		.80$5<2*(1' 5$ #*0$,/ &20	&67	4 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	$1,/	9,6+:$.$ 50$	$1$17 9,6+:$.$50$		0DOH	0DUDQSXU QHDU %UDKPVWKDQ *D\D 9LVKQXSDG		DQLOYLVKZDNDUPD #JPDLO FRP	&67	¬1 / 8/C ú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		*D\D	83(1'(5	.80$5	1$1'/$/ '$6		0DOH	9,// 685+$5, 32 %+$'(-, 36 08))$6,/ *$<$ %,+$5 08))$6,/		XSHQGUDVXUKDUD #JPDLO FRP	&67	4 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	58%<	.80$5,	' 2 1$*,1$ 3$6:$1		)HPDOH	9,// 3+8/:$5,<$ 32 3+8/:$5,<$ %$+(5, 36 %/2&. *858$ *858$		UXE\JD\DNXPDUD #JPDLO FRP	&67	2 - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ

	&06&67		*D\D	%,6+81	'(2 .80$5	P816+, 3$6:$1		0DOH	6 2 0816+, 3$6:$1 6+5,5$038 5 6+(5*+$7,	ELVKXQGHRNXPDU ULUDPSXU PDLO FRP	&06&67 #J	< C - 3DFNDJHG 'ULQNLQJ :DWHU	
	&06&67		*D\D	,1*/(6+	0$1-+,	9,1'(6+:$5 0$1-+,		0DOH	9,// .$-,385 3 2 6$0$6385 36 %(/$*$1- ',67 *$<$ %(/$*$1-	,1*/(6+0$1-+, *$<$ #JPDL O FRP	6&67	ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF	
	&06&67		*D\D	6$12-	.80$5	WXOVL UDYLGDV		0DOH	SLQGDUL WRUD VDUGDUXQ SRVW NDUL\DGSXU WKDQD IDWHKSXU JD\D IDWHKSXU	SXQRMNU PDLO FRP	#&6&67	- . 3XOVH 0LOO	
	&06&67		*D\D	$05(6+	.80$5	685(6+ '$6		0DOH	9,// '80$5, 32 1$*$:$1 36 ,0$0*$1- *$<$ %,+$5 ,0$0*$1-	DPUHVKWUDYHOH DLO FRP	&06&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		*D\D	1$*(1'5$	'$6	/$7(0816+, '$6		0DOH	$7 .5,6+1$385, &2/21< 32 0$1385 36 08))$6,/ *$<$ %,+$5 08))$6,/	1$*(1'5$'$6 #*0$,/ &2 0	&06&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		*D\D	1,5$-	.80$5	0$+(1'5$ %+8,<$		0DOH	9,// 7,7$+,<$7$$5 $.+ $,385 02+$1385	QLUDMMRXFH#JPDLO FRP	&06&67	< ø ÿ3 ø è ø-é)UXLW -XLFH	
	&06&67		*D\D	35$+/$'	.80$5	0$+(1'5$ &+$8'+5,		0DOH	9,// 621%$56+$ 32 %$/$ %,*+$.+8178 %/2&. 3$5$,<$ 3$5$,<$	SUDKODGNU *0$,/ &20	&06&67	2 - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		*D\D	$0%('.$5	.80$5	0,5781-$< 3$6:$1		0DOH	9,// 25(32 1(85, 36 %(/$*$1- ',67 *$<$ %(/$*$1-	$0%('.$5.80 $5*$<$ # JPDLO FRP	&06&67	< - ð ý- / 8/ C 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		*D\D	1,5$-	.80$5	6+<$0 %,+$5, 3$6:$1		0DOH	9,// '8/+$ %,*+$ 32 7(.$5, 36 7(.$5, %/2&. 7(.$5, 7(.$5,	NXPDUQLUDM #JPDLO FRP	&06&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		*D\D	5$1-$<	5$9,'$6	61&++8 5$9,'$6		0DOH	6 2 $1&++8 5$9,'$6 081*5$,1 '$5,$5$ *$<$ $$0$6	5$9,'$65$1 $ < #*0$,/ &2 0	&06&67	1 n Ê ð 9 ø8 . ÿ6CH-HG 3URFHVVLQJ 3DFNDJLQJ	
	&06&67		*D\D	9,-$<	3$6:$1	5$*+81, 3$6:$1		0DOH	9,// 0$1-85$ 02+$1385	NU YLMD\ DLO FRP	#JP&06&67	4 -ê ð è 4 9 8 ÿ 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	6218	.80$5	3$338 9,6+:$.50		0DOH	9LOO %DUDGLK 3RVW %DUDJHQGKDU 0XIIDVLO	VRQXNXPDUEDUDK #JPDLO FR P	&06&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		*D\D	&+$1'$1	&+$8'+$5,	$58, &+$8'+$5,		0DOH	9,// 5,6$8' 32 &+$.$1' 36 %(/$*$1- ',67 *$<$ %(/$*$1-	FKDQGDQNXPDU DXGKDULJD\D #JPDLO FRP	&06&67	ç é . ÿ ø8> ,7 %XVLQHVV &HQWUH	

	&06&67		*D\D	5$0-((7	.80$5	$VKRN 3DVZDQ		0DOH	%DODVRW 5DXVKDQJDQ	GDEOXNU FRP	#JPDLO &20&67		æJ 2WKHUV
	&06&67		*D\D	-,7(1'5$	'$6	5$0%5,.6+ '$6		0DOH	9,// 3$'80&+$. 32 %5&+$77, %$5$&+$77,	MLWHQGUDVWDL #JPDLO FRP	&20&67		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	5$.(6+	5$9,'$6	35$%+8 5$9,'$6		0DOH	9,// .$7+$87,<$.(:$/ 32 *853$ 7+1)$7(+385 =,/$ *$<$)$7(+385	207(17+286(#*0$,/ &20	&67		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	6+$0%+8	.80$5	%DONLVKXQ WDQWL		0DOH	9LOO 3RVW .XMDSL S 6 FKDQGDXWL GLVW JD\D &KDQGDXWL	VKDPEKXJRUH #JPDLO FRP	&67		æJ 2WKHUV
	&06&67		*D\D	$1,/	5$9,'$6	$5-81 5$9,'$6		0DOH	9,// '8'+$,/$ 32 .+$1-$+$1385 36 %81,<$'*$1- *$<$ %,+$5 %81,<$'*$1-	$1,/.,0$(/5# *0$,/ &20	&67		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	%$/,1'5$	.80$5	5$06$5$1 '$6		0DOH	9,// '8'+$,/$ 3 2 .+$1-$+$1385 %81,<$'*$1-	EDOLQGUDNUJDW JPDLO FRP	&20&67		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	$%+,6+(.	5$1-$1	35,<$'$56+, 5$1-$1		0DOH	0DKDNDPSXU EDEDQGHR %DUDFKDWWL	PDOKRWUDDEKL #JPDLO FRP	&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	35,<$	.80$5,	5$1-$1 '$6		)HPDOH	9,// 5$6$/385 32 0$1385 36 08))$6,/ ',67 *$<$ %,+$5 08))$6,/	NULSUL\DNXPDU #JPDLO FRP	&67		¬1 / 8/ Cü 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		*D\D	6$1726+	&+$8'+$5 <	5$1$1$1 &+$8'+$5<		0DOH	1$1'$1 1,.(7$1 :(67 6+$675, 1$*$5 52$' 12 32 5$0385 36 5$0385 ',67 *$<$ 5$0385	VDQWRVKFKDXGDU \ #JPDLO F RP	&20&67		$- < 0<48 2 ò ¬1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		*D\D	.$86+$/(1'$5	&+$8'+$5,	5$03$7, &+$8'+$5,		0DOH	9,// .$/:$1 32 '$5,$85$ '$5,$85$	.$86+$/(1'$5 &+$8'+5,#*0 $,/ &20	&67		:0Ù 8 Ł 1 . J ø1 èø-é +RVSLWDO %HG 7UROOH\V 0DQXIDFWXULQJ 8QLW
	&06&67		*D\D	35(0	.80$5	$5-81 '$6		0DOH	5$0$%,*+$ '$<$ *858$	SUHPUDR#JPDLO RP	&20&67		- ê - 6SLFH 3URGXFWLRQ
	&06&67		*D\D	'((3$.	.80$5	1$9((1 .80$5 9,6+:$.$50$		0DOH	9,// '2%+, '2%+,	GHHSDNNXPDUDU KL #JPDLO FRP	&20&67		æž 3. . . J ø-. J $OXPLQLXP)XUQLWXUH)DEUL

	&06&67		*D\D	6$1726+ 3$6:$1	5$0-,7 3$6:$1		0DOH	9,// 1,0, 32)$7(+385 36)$7(+385 ',67 *$<$ %,+$5)$7(+385	NDUDQVDQVLQJ &67 PDLO FRP	&67	$- < 0<48 2 ò ¬1 (VWDEOLVKPHQW 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		*D\D	/$.6+0$1 5$-$.	5$-(1'5$ 5$-$.		0DOH	9,// /$.+$,385 02+$1385	/$.6+0$1(#*0$,/ &20	6&67	Ð8. -èÿ J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ
	&06&67		*D\D	5$0%5,.6+ 3$6:$1	181*(6+:$5 3$6:$1		0DOH	9,// $0$56, %,*+$ 32 %+$5$81'+$ 36 *858$ *858$	UDPEULNVKSDVVDQ #JPDLO FRP	&67	b 9 .n04)OH[3ULQWLQJ
	&06&67		*D\D	9,&.< .80$5	685(6+ 5$9,'$6		0DOH	9,// %(/$*$1- 32 %(/$*$1- 36 %(/$*$1- ',67 *$<$ %(/$*$1-	9,&.<.80$5*$ #JPDLO F RP	6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	<2*(1'5$ '$6	68%('$5 '$6		0DOH	$7 0$1-+28/,$ 32 1$8*$5+ $0$6	GDV\RJHQGUD #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	386+3$ .80$5,	5$-(1'5$ 35$6$'		)HPDOH	9LOO 3KXOZDUL\D 3 3KXOZDUL\D *XUXD	RSXVKSDNXPDUL #JPDLO FR P	6&67	æú 1ê - $JUDEDWWL 0DQXIDFWXULQJ
	&06&67		*D\D	.81'$1 .80$5	&+$1'2 &+28'+5<		0DOH	0$51385 1($5 1,..2 7$,/25 3 &+$1' &+85 9,6+183$'	NXQGDQWRXUDQ YHO #JPDLO F RP	&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		*D\D	6+,9 .80$5	1$5(6+ 5$9,'$6		0DOH	9,// 32 5281':$ 02+$1385	67$56+,9#*0 $,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	$<2'+<$ .80$5	9,-$< 3$6:$1		0DOH	$\RGK\D .XPDU 6 R 9LMD\ 3DVZDQ 9LOODJH .HQGXD 3RVW EDUDFKDWWL %ORFN %DUDFKDWWL 36 %DUDFKDWWL	D\RGK\DNX #J PDLO FRP	6&67	ú8d. . J ð 9'Cê ø -é *DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		*D\D	1$*(1'5$ .80$5	5$0$6+,6+ 3$6:$1		0DOH	9,// 8&+$8/ 32 1$*5,<$:$1 .+,-$56$5$<	1$*(1'5$.80 $5 #*0$,/ &20	6&67	ç - 2ð 8 ê - $WWD 6DWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*D\D	$59,1' &+$8'+$5,	$59(6+9(5 &+$8'+$5<		0DOH	9,// %+$*:$7, 32 6$59$1 %$=$5 36 %5&+$77, ',67 *$<$ %5&+$77,	DUYLQGFKDXGKDUL D\D #JPDLO FRP	&67	æú 1ê - $JUDEDWWL 0DQXIDFWXULQJ
	&06&67		*D\D	6$1$7$1 .80$5	Y,-$< 3$6:$1		0DOH	9,// 6+,9$ %,*+$ 32 %5 36 7($5, 7(.$5,	VDQDWDQNXPDU #JPDLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF

	&06&67		*D\D	$0,7	.80$5	35(0 .80$5		0DOH	3$&++$77, %2'+*$<$ %2'+*$<$		DPLWDOOVHUYLFH&67 PDLO FRP	&67 #J	$- < 8 <48 2 ò ¬1¤ (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		*D\D	%$68'(2	5$9,'$6	$58 5$9,'$6		0DOH	9,// .$7+$87,<$.(:$/ 32 *853$ 7+1)$7(+385 =,/$ *$<$)$7(+385		VDULWDFRQVWXOWLQ &67 #JPDLO FRP	&67 3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		*D\D	.+86+%22	.80$5	'KDUPHQGUD NXPDU		)HPDOH	%LKWD NKL]HUVDUDL		NKXVKERRQS #JPDLO FRP	6&67	3¤ ê - 1RRGOHV 0DQXIDFWXULQJ
	&06&67		*D\D	52&.<	+5,7+,	%,5-8 &+$8'+$5<		0DOH	9,// 6,5,<$:$1 3 02+$1385 02+$1385		URFN\NPU #JPDLO FRP	6&67	çé . ÿ È øÈ> ,7 %XVLQHVV &HQWUH
	&06&67		*D\D	*$1(6+	.80$5	5$0 3<$5('$6		0DOH	9,// 6$/(0385 %$%8*$1- 3267 1$85$1*$ 08))$6,/		JDQHVKNXPDUJDD D #JPDLO FRP	&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		*D\D	68%2'+	.80$5	1$85$1*, 3$6:$1		0DOH	9,// &+27, 1$:$'$ 32 56 36 '(/+$ ',67 *$<$ '(/+$		VXERGKNXPDU VN#JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		*D\D	1,5$-	.80$5	5$-1$1'$1 3$6:$1		0DOH	9,,/ '$5,$85$ 32 '$5,$85$ 36 *858$ ',677 *$<$ *858$		1,5$-. 3$6:$1 #*0$,/ &20	6&67	æJ 2WKHUV
	&06&67		*D\D	0811$	&+$8'+$5<	$5 &+$8'+$5<		0DOH	% 1 -+$ 52$' 1($5 '8.+$51, 0$1',5 32 *$<$ 36 .27:$/, *$<$ %,+$5 .27:$/,		FKPXQQDFKDXGKXD U\ #JPDLO FRP	&67	8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	$-$<	.80$5	/(.+1$5$<$1 35$6$'		0DOH	&+$.$1' %$=$5 &+$.$1' &+$.$1'		DMD\ #JPDLO FRP	&67	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		*D\D	1,/8	.80$5,	6$7<(1'5$ 35$6$'		)HPDOH	9,// %$*(6+:$5, 1($5 7$.++85%$5, 3 2 56 36 '(/+$ ',67 *$<$ 56		QLOXNXPDULJDD #JPDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	9,.5$0	.80$5	685$- 9,6+9.50$		0DOH	9,// %(/$',+ 32 %(/$*$1- 36 %(/$*$1- ',67 *$<$ %(/$*$1-		YLNUDPNXPDUJDD #JPDLO FRP	&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW %UHDG %LVFXLW 5XVN HWF

	&06&67		*D\D	5$0$6+,6+	&+28'+$5<	5$-51'5$ &+28'+$5<		0DOH	9,// 025+( )$7(+385)$7(+385	32	5$0$6+,6+ 0$5 #*0 $,/ &20	.8 6&67	< -ϵ ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		*D\D	6$85$%+	.80$5	'(((/,3 9,6+:.50		0DOH	9,// %(/$*$1- %(/$*$1- %(/$*$1- *$<$ %(/$*$1-	32 36 ',67	VDXUDEKNXPDU #JPDLO FRP	6&67	- / 8. ú7\UH 9XOFDQL]LQJ 5HWUHDG
	&06&67		*D\D	5$-(6+	5,6+,<$6+ $1	5,6+,<$6+ 5,6+,<$6+$1		0DOH	9,// .+8'8$ /$.+$,385 02+$1385	32	5,6+,<$6+$15$ -(6+#*0$,/ & 20	6&67	çé . ÿ ε ø8> ,7 %XVLQHVV &HQWUH
	&06&67		*D\D	1$*,1$	.80$5	&+$1'5,.$ 3$6:$1		0DOH	9,// .81',/ %,1'$ %5&+$77,	32	QDJLQDNXPDU #JPDLO FRP	6&67	ç - 20 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*D\D	35,7<	.80$5,	<2*(1'5$ 9,6+:$.$50$		)HPDOH	9,// *23$/('$ 32 *23$/.('$ 02+$1385		SULW\PDQDY JPDLO FRP	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		*D\D	5,1.8	.80$5,	'$6+5$7+ 5$9,'$6		)HPDOH	9,// 1$*+$5$ '$1*5$ 02+$1385	32	UN #JP DLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		*D\D	5$9,	5$1-$1	16+,9$1 5$-$.		0DOH	1(: .$5,0*$1- Q($5 &5($0 6&+22/ 32 .$5,0*$1- 36 &,9,/ /,1(		PXQQDUDMDN #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		*D\D	5$0$18-	3$6:$1	5DP 6ZDUXS 3DVZDQ		0DOH	9LOO $QSD 3 2 $KL\DSXU .RFK		UDPDQXM #JP DLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		*D\D	08.(6+	.80$5	5$-'(9 '$6		0DOH	9,// 621%$56+$ 32 .+$1(78 %/2&. 3$5$,<$ 3$5$,<$		PXNHVKNU #6 *0$,/ &20	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		*D\D	,6+:$5,	.80$5	U$0.+(/$:$1 5$0		0DOH	9,// %8'+ 3$5$,<$ 32 3$5$,<$ 36 3$5$,<$ ',67 *$<$ 3$5$,<$		,6+:$5,.80$5 *$<$ #JPDL O FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	%$%<	.80$5,	UDP QLYDV SDVZDQ		)HPDOH	YLOO UDPSXU SR QDXJDGK SV DPDV GLVW JD\D VWDWH ELKDU DPDV		EDE\NXPDULQLQ #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	5$+8/	5$1-$1	685<$%+$1 '$6		0DOH	9,// 837+8 32 ',+85, 36 $75, *$<$ %,+$5 $75,		UNUDQMDQ #JP DLO FRP	6&67	8 -ê ð è 8 9 8 J 8 HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	6+$758 $1	+80$5	5$0%$/, 3$6:$1		0DOH	0$+$'(92385 3 2 3$5$,<$ 3$5$,<$		&$5(6+$758' +$1 #*0$, / &20	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		*D\D	35$02'	.80$5	UDMHQGUD FKRXGKDU\		0DOH	URXQD ED]DU FKDNDQG SRVW UDXQD WKDQD EHODJDQM EHODJDQM		SUDPRGQLF #JP LO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		*D\D	*$87$0	.80$5	$<2'+<$ 9,6+:$.$50$		0DOH	9,// $1*5$ $17,		XVKDVWHOO RP	#JPDOLO&67 F	Ð1 ø Ñ) 6WHHO)XUQLWXU
	&06&67		*D\D	5$-	3$6:$1	5$0-((3$6:$1		0DOH	9,// 1$:$'$ 32 65,5$0385 36 6+(5*+$7, ',67 *$<$ 6+(5*+$7,		NXPDUURFN\ #JPDLO FRP	6&67	8. 2LO 0LOO
	&06&67		*D\D	&+$1'$1	.80$5	5$0-$7$1 '$6		0DOH	385$1, 7$5,',+ 32 %2'+*$<$ %2'+*$<$		FKDQGDQ D #JPDLO FR P	5D&67	8 -ê ð è 4 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	5$-8	.80$5	$5-81 3$6:$1		0DOH	6 2 $5-81 3$6:$1 9,// 25(3267 1(85, %(/$*$1-		.80$5 5$-8 #*0$,/ &2P	6&67	$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HYWDXUDQ)RRG RQ :KHHOV
	&06&67		*D\D	*8''8	.80$5	$6+2. &+$8'+$5,		0DOH	9,// .(6+$3, 32 '2%+, ',67 *$<$ %,+$5 '2%+,		UDMS FRP	#JPDLO&67	8 -ê ð è 4 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	$05,7$	.80$5,	1DJHQGUD	NXPDU	)HPDOH	9,// 1$:$%&+$. *858$		DPULWDWHQWH #JPDLO FRP	6&67	8 -ê ð è 4 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	$%+,6+(.	.80$5	5$.(6+ 3$6:$1		0DOH	9,// 1$9$'$ 32 %7 %,*+$ 36 6+(5*+$7, 6+(5*+$7,		DEKLVKHN #JPDLO FRP	NXPDU&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		*D\D	,1'5$'(9	5$9,'$6	6+,7/$/ 5$9,'$6		0DOH	9,// 6,5,<$:$1 32 02+$1385 36 02+$1385 %/2&. 02+$1385 02+$1385		LQGUDGHYVLUL #JPDLO FRP	&&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*D\D	$0,7	.80$5	9,5(1'5$ 9,6+:$.$50$		0DOH	:$5' 12 1(: +2/',1* 12 1,/$0 '(9, 0$$ '85*$ (1*,1((5,1* :25.6 & 2 $0,7 .80$5 0 2 1,/$0 '(9, 0$+$5$1, 52$' *$<$ %,+$5 .27:$/,		$0,79,6+:$ #*0$,/ &20	6&67	ú8d.. J ð 9'C ê ø -é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8QLW
	&06&67		*D\D	$-,7	.80$5	%+$5$7 9,6+:$.$50$		0DOH	9,// '(2'+$5385 7(.$5, 3 2 7(.$5, 7(.$5,		DMLWML RP	#JPDLO&67 F	æJ 2WKHUV

	&06&67		*D\D	9,.$6+	.80$5	%$/,5$0 &+28'+$5<		0DOH	9,//$*(3 2 3$56$:$1 .+85' %/2&. %$1.(%$=$5 5286+$1*$1-		9,.$6+ 5#*0$,/ &20	6&67	Ë : 0p. Cú ð C 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		*D\D	-$,&.<	.80$5	9,5 .80$5 5$9,'$6		0DOH	9,// 381$8/ 3267 381$8/ 36 *858$ *858$		MDLFN\ NXPDUD#JP PDLO FRP	6&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ
	&06&67		*D\D	685(1'5$	.80$5	%,1'(6+:$5 '$6		0DOH	9,// .8-(6$5 32 5$1,*$1- ,0$0*$1-		VXUHQGUDNXPDUD#JP HVDU#JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		*D\D	6+$,/(6+	.80$5	68%+$6+ &+28'+$5<		0DOH	*5$0 $-0$7*$1- 3 3$5$,<$ '67 *$<$ 67$7(%,+$5 3,1 3$5$ <$		6+$,/(6+68%+ $6+ #*0$,/ &20	6&67	ê -ê ð è ê 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	$%+,6+(.	.80$5	%$%8/$/ 02&+,		0DOH	9,// 35$1385 32 %(/$*$1- 36 %(/$*$1- ',67 *$<$ %(/$*$1-		$%+,6+(..80$ 5*$<$ #JP DLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		*D\D	68%+$6+	*287$0	0 2 %,1'(6+:$5, &+28'+$5<		0DOH	$7 *$87$0 %8''+$ &2/21 '(/+$ *$<$ 3 2 5 6 *$<$ '(/$+$ 7+1		JRXWDPVKL9$06 #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		*D\D	68'+,5	%+$57,	%$/ &+$1' 3$6:$1		0DOH	S$1.$5$ $'$5&+$. '80$5,<$		6SVKHUDJKDWL#JP PDLO FRP	6&67	æž 3. . . ý ø-. J $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		*D\D	5$1-((7	.80$5	.07 5$0		0DOH	$7 5$0385 3267 1$8*$5+ $0$6		5$1-((7.5 #*0$,/ &20	6&67	ê -ê ð è ê 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	$6+2.	&+$8'+$5 <	55-.80$5 &+$8'+$5<		0DOH	YLO QDXGLKD GKDUDPSXU 'DWHKSXU		DORNNXPDUB #JP DKRR FRP	6&67	û 8. ý -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		*D\D	&+$1'$1	.80$5	+(0$1 5$9,'$6		0DOH	9,// 1((0$ 32 %,1'$ 02+$1385		FKDQGDQNXPDUD #JPDLO FRP	6&67	< -ê ð ý-ý J / 8/CúJ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		*D\D	6+8%+$0	.80$5	0811$ 9,6+:$.$50$		0DOH	6+,9&+$5$1 /$1(32 %81,<$'*$- 36 %81,,<$'*$1- ',67 *<$ %81,<$'*$1-		6+8+$0.80$5 *$<$ #*0 $,/ &20	6&67	Ð 1 ø Ñ J 6WHHO)XUQLWXU
	&06&67		*D\D	0$+(6+	3$6:$1	%+2/$ '$6 3$6:$1		0DOH	6 R EKROD 'DV 3DVZDQ 9LOODJH %DOWKDU 3RVW 2IILFH %DUDFKDWWL %ORFN %DUDFKDWWL 36 %DUDFKDWWL		PUDM #JPDLO FRP	6&67	ê -ê ð è ê 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		*D\D	6$%1$0	6$0,5	5$0.5,7 5$0		0DOH	02+ 6+(.+385$ 32 36 6+(5*+$7, 6+(5*+$7,	VDEQDPVDPLU#6U&67 PDLO FRP		9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH	
	&06&67		*D\D	3$:$1	.80$5	80$ 9,6+:$.$50$		0DOH	9,// -$0+(7$ 32)$7(+385)$7(+385	SNYLVKZDNDUPD&U&67 #JPDLO FRP		ç é . ÿ £ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		*D\D	$.+,/(6+	.80$5	1$7+81 35$6$'		0DOH	.+$5.+85$ '86$'+ 72/, 3 2 56 3 6 '(/+$ ',67 *$<$ 56	DNKLOHVK #J&67 PDLO FRP		æJ 2WKHUV	
	&06&67		*D\D	5$1'+,5	.80$5	'(21$5$<$1 '$6		0DOH	9,// 5$01$*$5 0$+$0$11$ 7(.$5,	5$1'+,5 # *0$,/ &20	6&67	1 4ø ÿ- -ÿ- ðU€ø1 è -. &HPHQW -DOOL 'RRUV ZLQGRZV HWF	
	&06&67		*D\D	$1,/	'$6	5$0(6+ '$6		0DOH	9,// 6$5281, 32 7(86$ 36 0$+.$5 0$+.$5	.80$5$1,/'$6 #*0$,/ &2 0	6&67	ø -ê ð è ø 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	',/,3	5$9,'$6	.$58 '$6		0DOH	9,// %+$5281'+$ 32 %+$5281'+$ *858$	UDYLGDV #J&67 PDLO FRP		ø -ê ð è ø 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*D\D	80(6+	.80$5	-$*'(9 5$9,'$6		0DOH	*85,<$:$1 6$*$5385 3 2 ,7:$1 3 6 02+$1385 *$<$ %,+$5 02+$1385	+,80(6+ # *0$,/ &20	6&67	< -ê ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		*D\D	35(0	%+$57,	'HYGDW .XPDU %KDUWL		0DOH	9LOO 6DJDUXU SRVWSUHPEKDUWL F#&67 %DVDGKL 3V 0RKDQSXU JD\D ELKDU 0RKDQSXU	PDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		*D\D	685$-	.80$5	-$*-,:$1 '$6		0DOH	9,// 3$1&+$1385 32 3$1&+$1385 36 7(.$5, 7(.$5,	VXUDMNPU #J&67 PDLO FRP		æJ 2WKHUV	
	&06&67		*D\D	685$-	&+$8'+$5 <	25.+ &+$8'+$5<		0DOH	83$5$+8/ 3$5$,<$ *$<$ %,+$5 3$5$,<$	NXPDUVXUDMXSU&U&67 O#JPDLO FRP		æž 3. . ÿ ø-. J $OXPLQLXP)XUQLWXUH)DEUL	
	&06&67		*D\D	%$%<	.80$5,	$59,1' .80$5		)HPDOH	9,// %,*+, 72/$ %80(5 3267 %5&+$77, %$5$&+$77,	EDE\NXPDUL 6&67 #PDLO FRP		- . 3XOVH 0LOO	
	&06&67		*D\D	6$7,6+	.80$5	P,7+/(6+ &+28'+$5<		0DOH	9,// 25(32 1(85, 36 %(/$*1- ',67 *$<$ %(/$*1-	VDWLVKXPDUJ&U&67 #JPDLO FRP		< -ê ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		*D\D	35$7,<2 +	860$5	80(6+ 9,6+:$.$50$		0DOH	9,// 3,5.+$ 6$5$, *$<$.+,=(56$5$,	SUDWLWRXVKNU&67F DUH LQ#JPDLO FRP		ú8d. . J ð 8'CÚêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		*D\D	$0,7	5$-$.	$5-81 5$-$.		0DOH	9,// %(/$*1- 32 %(/$*1- 36 %(/$*1- ',67 *$<$ %(/$*$-	$0,75$-$. *$< $ #*0$,/ &20	6&67	X Ð ò% 8 ø- - - 3ODVWHU RI 3DULV ,WHP	

	&06&67		*D\D	5$-(6+	.80$5	U$0 O$.+$1 S5$6$'		0DOH	Y,//$*(R5(Q($5 6+,9 7(03/(25(S2 Q(85, E(/$*$1-		LUDMHVKNXPDU #JPDLO FRP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		*D\D	1$*(1'5$	.80$5	0$+(1'5$ 3$6:$1		0DOH	0$1385 *$1'+, 1$*$5 3 2 %81,<$'*$1- 3 6 08)$66,/ ',67 *$<$ 08)$66,/		1$*(1'5$.80 $5*$<$ #J PDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*D\D	*8''8	%+2*7$	7$3(6:$5 6,1*+ %+2*7$		0DOH	9,// .+-85,1 32 -$,*,5 %$5$&+$77,		JXGGXNXPDUE#JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DN!
	&06&67		*D\D	9,.$6+	.80$5	',1(6+ 3$6:$1		0DOH	6 2 ',1(6+ 3$6:$1 7(7$5,<$ $0$6 6+(5*+$7, $0$6+		9,.8 . #*0 $,/ &20	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	%$'5,	3$6:$1	&+$1'5$'((3 3$6:$1		0DOH	7+$1$385 6$'238 5 *$<$ $/,385		%$'5,3$6:$17 . #*0$,/ &2 0	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*D\D	5$-8	.80$5	I,5$1*, '$6		0DOH	62/5 *$<$ %,+$5 3$5,<$		.80$55$-862/ 5#*0$,/ &2 0	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*D\D	685(1'5$	.80$5	V R .5,6+1$ '$6		0DOH	9,// 6,'+385 32 $'$5&+$. '80$5,< $ *$<$ '80$5,<$		VXUHQGUD #JPDLO FRP	6&67	- . 3XOVH 0LOO
	&06&67		*D\D	1$56,1*+ '$6		5$0 &+$5,75$ '$6		0DOH	9,// %$'$+385 32 %+25(36 08))$6,/ *$<$ %,+$5 08))$6,/		.LQJ QDUVLQJKH PDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		*D\D	.+86+%22	.80$5	&+$1'5$'(9 3$6:$1		)HPDOH	9,// 3$17, 32 %$+6$ 3,35$ 36)$7(+385)$7(+385		UDKXONXPDUJD\D #JPDLO FR P	6&67	o3 1J- %HDXW\ 3DUORXU
	&06&67		*RSDOJDQM	/$:/,1	6+50	50 &+50		0DOH	.5,7385$ %$,.817+385		/$9/,1 #*0$,/ &20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		*RSDOJDQM	$'$56+	.80$5	1$5 5$0		0DOH	9,// .+-85+$ 3$1'(< %$*$+ 52$' 3267 %+25(%+25(		DGDUVKQDXQLW PDLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		*RSDOJDQM	9,12'	.80$5	1$5'.,6+25 5$0		0DOH	'+$1$87, :$5' 12 3267 .$7(<$.$7(<$		.80$568-((7 #*0$,/ & 20	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*RSDOJDQM	3,1.<	.80$5	1$5 5$0		)HPDOH	865, *23$/*$1- %,+$5 %$,.817+385		SLQN\JSM O FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		*RSDOJDQM	%5$-(6+	5$0	55$/$/ 5$0		0DOH	9,// 0$7+$8/, 32 58'$/385 %+25(	EN #JPDL O FRP	6&67	< -‹ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		*RSDOJDQM	5$0-,7	0$1-+,	18%/$/ 0$1-+,		0DOH	9,// 3,'5$ 32 %$/(6$5$ 8&+.$*$21	UDPMLWPDQMKU JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		*RSDOJDQM	3$1$1	.80$5	55$5 35$6$' 5$0		0DOH	9,// 7(5.+(05$- 3267 5$-$385 .$7(<$	3. #*0 $,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		*RSDOJDQM	3$1.$-	5$0	%UULMNLVKRU 5DP		0DOH	9LOODJH 7HUXD SRVW IDL]XOODK SXU %DLNXQWKSXU	3DQNDMNU #*PDLO FRP	6&67	ç - 2Ó 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		*RSDOJDQM	5$-1,6+	6$+	7(1'5$ 6$+		0DOH	9,// .$,7+:$/,<$ 3267 6$6$086$ 36 .8&+$,.27 ',67 *23$/*$1- %,+$5 36 .8&+$,.27	UDMQLVKVDKUUDU DLO FRP	6&67	æJ 2WKHUV	
	&06&67		*RSDOJDQM <	'+$1$1-0	5$1-$0$	UDPD 6KDUPD		0DOH	3DQFKDSKHGYD .DWDL\D .DWDL\D +DWKXD JRSDOJDQM %LKDU .DWDL\D	GKDQMLVKDUPD JPDLO FRP	6&67	Ë : 0p. Cú ð C 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ	
	&06&67		*RSDOJDQM	681,/	5$0	59,1'5$ 5$0		0DOH	$7 0$1-+$ 72/$ 5$01$*$5 3267 0$1-+$ 36 0$1-+$ 3,1 &2'(0$1-+$*$5+	VXQLOUDP PDLO FRP	6&67	Ð1 ø æ 1 . J 6WHHO $OPLUDK 0DQXIDFWXULQJ	
	&06&67		*RSDOJDQM	5$08	6+$5$0	55$1 /$6+50		0DOH	9,// %$7+8$ 32 '+$5$03$56+$ 36 0$1-+$*$5+ 0$1-+$*$5+	UDPXNXPDUVKDUD #JPDLO FRP	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		*RSDOJDQM +	2035$.$6		'8:$5,.$ 35$6$'		0DOH	$7 6(05$81$ 32 5$'+*$1- *23$/*$1- %,+$5)8/:$5,<$	PN #JPD LO FRP	6&67	ç - 2Ó 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		*RSDOJDQM	6+9$	5$0	8'$/ 5$0		0DOH	9,//$*(6$+-1:$.$/$ 3267 %+$*,3$7, -+,/ .$7(<$	56+,9$.80$5 #*0$,/ &20	6&67	9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH	
	&06&67		*RSDOJDQM	9,6+$/	6+50	55$1 /$6+50		0DOH	9,// 0$-+$:$/,<$ 3267 0$7,<$5, 9,-$<,385 9,-$<,385	059,6+$/6+$5 0$ #*0$,/ & 20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	

	&06&67		*RSDOJDQM	&++27(/$/ *21	5$'01$7+ 6$+		0DOH	9,// 0,6+5$%$75$+$1 32 0,6+5$%$75$+$ 3 6 3+8/$:$5,<$ 0,6+5$ %75+$ *23$/*$1- %,+$5 3+8/$:$5,<$		&++27(/$/ #*0$,/ &20	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*RSDOJDQM	.$1+$,<$ 5$0	5$01$7+ 5$0		0DOH	9,// .+$-85, 7,:$5, 72/$ 32 .+$-85, 36 .8&+$,.27(',675,&7 *23$/*$1- .8&+$,.27(		NDQKDL\DNXPDQ G #*0$,/ &2 0	6&67		ú8d.. J ð 9'Cê ø-é *DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8QLW
	&06&67		*RSDOJDQM	1$1'(6+ *21$	6$'$1$1' *21$		0DOH	$*+$,/$ 0,6+5$ %$-8',+ 0$+8$ $ """"""""		QDQGHVKNXPDQ PDU #JPDLO FRP	6&67		: : ÿ3 ýT 39& IRRW ZHDU
	&06&67		*RSDOJDQM	/$/$1 .80$56	5$/6+:$5 6$+		0DOH	9,// %+$*:$1385 3267 %$,.817+385 36 %$,.817+385 ',67 *23$/*$1- %$,.817+385		ODODQNXPDU JPDLO FRP	6&67		< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		*RSDOJDQM $	6+$.,&$ 80$56	%$%22 5$0 35$6$'		0DOH	9,// 0:$ 3267 1(85, .$7(<$		.80$56 # *0$,/ &20	6&67		8. 2LO OLOO
	&06&67		*RSDOJDQM	35$02' .80$5	5$/6+ %$,7+$		0DOH	3($5(385 5$-$3$77, %$,.817+385 *23$/*$1- %,+$5 %$,.817+3		35$02' .80 $5 #*0$,/ & 20	6&67		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*RSDOJDQM	35(0'((3 %+8778	6$'$.80$5		0DOH	9,// .$5$5,<$ 7+$.85$, 32 .2,/$ '(9$ 3+8/:$5,<$		SUHPGHHS #JPDLO FRP	6&67		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*RSDOJDQM	6218 3$6.$1	6DE$XODO FDQMKL		0DOH	PDGKX EDLULD XFKDNDJDRQ		VRQXNXPDU #JPDLO FRP	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*RSDOJDQM	%,(6+ 6$+	4U06*$5 6$+		0DOH	9,// 3,<5$87$ 32 /$0,&+285 %+25(		ELNHVKNXPDUVDK #JPDLO FRP	6&67		é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		*RSDOJDQM 6+	5$05$+0$52	6LQJKDVDQ UDP		0DOH	YLOODJH QHKDUXD NKXUGSPEKDUVKUDK SRVW EKDWKDZD ED]DU NDWH\D		#JPDLO FRP	6&67		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*RSDOJDQM	9,&.<	/$/$1 6+50		0DOH	/2+$53$77, 7+$:(		YN #JPDL FRP	6&67		ú8d.. J ð 9'Cê ø-é *DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q

	&06&67		*RSDOJDQM	$0$5-((7	0$1$1	1$+ PDQMKL		0DOH	YLOO EDUDLSDWWL FKKDS PDWKL\D	SRPDW PLUJDQM	PDWLKD LQ FRP	#JPDOLO &06&67	< - ð ý - ÿ / 8/ C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		*RSDOJDQM	$1.6+	.80$5	%$+$'85 3$6:$1		0DOH	$7 +$5.+$8/, 0,5*$1- :$5'	32 12 0,5*$1-	DQLVKNXPDU #JPDOLO FRP	6&67	2 Ë - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		*RSDOJDQM	$02'	5$0	6XUHVK 5DP		0DOH	+XVVHSXU *RSDOJDQM %KRUH	+XVVHSXU %LKDU	DPRG #JPDOLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*RSDOJDQM	681,7$	'(9	98'$56+$1 6+$+		)HPDOH	&+(5272/$ 6$1*:$ ',+ *23$/385		ELWWXVKDK PDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*RSDOJDQM	5$%,1'5$	*21'	5$1038-$1 *21'		0DOH	,0,/,<$ 0$1-+$ 3267 *$1(6+ $67+$1 0$1-+$ 3+8/:$5,<$		UDELQGUD VKDK #JPDOLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		*RSDOJDQM	381$0	.80$5,	0$1-.80$5 35$6$'		)HPDOH	9LOODJH (NGHUZD 3RVW DPVDU 'LVWW 8&+$.$*$21	*RSDOJDQM	SXQDPNXPDUL #JPDOLO FRP	6&67	ð é : › ý- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		*RSDOJDQM	5,1.,	5$5	5DMHVK %DLWKD $'		)HPDOH	6RQJDUKZD 5DMSXU *RSDOJQDM %LKDU)XOZDUL\D		5,1.,.80$5, #*0$,/ &2 0	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*RSDOJDQM	35(0	.80$5	6$5 .(6+$9 35$6$' &+$8'+$5<		0DOH	9,// 0$&+$*$5 -$*',6+ +$7+8$		SUHPVKLYSXUL DLO FRP	6&67	Ð 1 ø N J 6WHHO)XUQLWXU
	&06&67		*RSDOJDQM	5$1-((7	5$0	6521 5$0		0DOH	)$.8/, %$'2)$.8/, 3+8/$:$5,<$ *23$/*$1- %,+$5 3+8/$:$5,<$		UDQMHHW PDLO FRP	#JD&67	8 ø ê - - < 1 Ë 2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		*RSDOJDQM	3$1.$-	*$7$0	9$7$0$1' 5$0		0DOH	'805$81$.$7(<$		SDQNDMPDQL XWDP#JPDOLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		*RSDOJDQM	6$1-((7	6+50	3DNHO 6KDUPD		0DOH	'HNXOL .RWKL 6KD\DPSXU 0RKDPPDGSXU 0RKDPPDGSXU		VDQMHHWNXPDU #JPDOLO FRP	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		*RSDOJDQM	9,-$<	%$57,	9$57+$1' 5$0		0DOH	9,// +$5385 3 0$+(6+385 %,-$,385		YLMD\ NXPDU JPDOLO FRP	6&67	8 - ê ð è 4 9 8 J 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		*RSDOJDQM	5$+8/	6+50	5$1'5$ 6+50		0DOH	9,// 5,.+$, 7+$:(	72/$	UDKXONXPDU JPDOLO FRP	6&67	Ð 1 ø æ 1 . J 6WHHO $OPLUDK 0DQXIDFWXULQJ

	&06&67		*RSDOJDQM	3$1.$-	.80$5	0$5 5$0		0DOH	9,// *8/85 3267 5$7$1385$ *23$/385		3$1.$-.80$5 0 #*0$,/ & 20	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		*RSDOJDQM	'((3$.	5$-8	&KDPYX 5DMDN		0DOH	&KDXEH 3DUVD 3KDJDZDW 3DUVD %KDJZDW 3DUVD .DODQ *RSDOJDQM)XOZDUL\D		UDMDN GHHSDN #JPDLO FRP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		*RSDOJDQM	1,6+$17	6$85$%+	&+$5&2$1-+,		0DOH	%('8 72/$ 7+$:(		QLDVKDQWVDXUDQ #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		*RSDOJDQM	$.+,/(6+	5$-8	&XQM %LKDUL %DLWKD		0DOH	9LOO -DPVDU 32 -DPVDU 8FKNDJDRQ		DNKLOHVKUDMDN #JPDLO FRP	6&67	çé . ÿ £ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		*RSDOJDQM	1,78	.80$5,	+$5- .80$5		)HPDOH	%+$0,72/$ .8&+$,.27(		JRYELK #JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		*RSDOJDQM	5$-8	5$0	08.8/ 5$0		0DOH	9,// +$/8:$5 32 $.6+<%$5 3,36$ 6,'+:$/,<$		UDMXUDM #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		*RSDOJDQM	9,.$6+	.80$5	0($5/$< 5$0		0DOH	9,// 5$,385$ 3267 '+5+5 0(/$.$7(<$		9,.$6+.7< #*0$,/ &20	6&67	úd. . J ð 0'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		*RSDOJDQM	6$1'((3	6+$5*0$	6+$5*0$ 6+50		0DOH	$7 &+$0$5, 3$77, 3267 5$7$1385$ 3+8/:$5,<$		6. #*0$,/ &20	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		*RSDOJDQM	0$12-	5$0	+81.+81 5$0		0DOH	.$7(<$:$5' 12 3267 .$7(<$.$7(<$		0$12-%657&# *0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		*RSDOJDQM	3$:$1	.80$5	$11$7+ %$,7+$		0DOH	9,// 5$085 %$%8 3267 %$/7+$5, .8&+$<.27(		6,1*+$1,$ #*0$,/ &2 0	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		*RSDOJDQM	'((3$.	5$0	%+$5$7 5$0		0DOH	5$'+$*$1- 0$-,5:$.$/$1 *23$/*$1- %,+$5 3+8/$:$5,<$		GHHSDNQN #JPDLO FRP	6&67	b 9 .n04)OH[3ULQWLQJ
	&06&67		*RSDOJDQM	&++27(/$/	.80$5	6+$,<$ 5$0		0DOH	51 %$=$5 8&+.$*$21		*673$1 #* 0$,/ &20	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		*RSDOJDQM	9,9(.	%$,175$$	175$$(%$,7+$		0DOH	9,// %+23$7385$ 32 6,6$, %/2&. %+25(< %+25(		YLYHNUDMDN #JPDLO FRP	6&67	< -ð ý-ÿ / 8/Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		*RSDOJDQM	526+$1	5$0	06+(1'5$ 5$0		0DOH	YLOO EDJDKDZDQ PLVKUD SR VLVDL EORFN EKRUH\ %+25(		URVKDQUDP #JPDLO FRP	6&67	< -ð ý-ÿ / 8/Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI

	&06&67		*RSDOJDQM	5$-$1	.80$5	0$5+1$7+ 35$6$'		0DOH	%('872/$ 7+$:(		$'$56+.80$5 #*0$,/ &20	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		*RSDOJDQM	9,.$6+	6+50	%+50		0DOH	9,//$*($6+$5$0 %+$/8+, 3267 58'$5385 EORFN NDWH\D 32/&(67$7,21 .$7(<$		9,.$6+6+$50$ #*0$,/ & 20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		*RSDOJDQM	6$1726+	5$0	%$/, 5$0		0DOH	$7 685:$1,$ 3267 3$&+3+(5$ 0,5*$1-		5$0 #*0 $,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*RSDOJDQM	68-((7	.80$5	0$1-+,		0DOH	9,// %$*$+$ 6$,'$ 32 7+$:(7+$:(		VXMHHWSDVZDQ #JPDLO FRP	6&67	-/ø - - . ý ê - èø-é%DPERR $UWLFOH DQG)XUQLWXUH 0DQXIDFWXULQJ XC
	&06&67		*RSDOJDQM +	-$,355$.$5	35$5	/$/$1 5$0		0DOH	.86+$+$5 0$+$00$'385		MDLSUDNDVKSUDNDU #JPDLO FRP	6&67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		*RSDOJDQM	5$-.80$5	35$5	$5$1'5$ 35$6$'		0DOH	9,// 0$/385$ 3267 -$,6:$/, .$7(<$		5$-.80$5.7< #*0$,/ &20	6&67	ý ð 8 1 ø 1 ø . J /HDWKHU DQG 5H[LQ 6KHHWV &RYHU IRU 9HKL
	&06&67		*RSDOJDQM	83(1'5$	.80$5	5, 1$7+ %$,7+$		0DOH	9,// %+23$7385$ 32 6,6$, %/2&. %+25(< %+25(		6' #*0 $,/ &20	6&67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		*RSDOJDQM	5$-8	5$$.	<$*8/ %$,7+$		0DOH	9,// -$*',6+385 3267 3$+$5385 %$,.817+385		UNHQWHUSULVHV #JPDLO FRP	6&67	< -(ð ý-J / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		*RSDOJDQM	08.(6+	%$,7+$	7+$%,/$ %$,7+$		0DOH	9,// /$0,&+$85 &+$8%$5,<$ 72/$ 32 /$0,&+$85 %+25(		%$,7+$0 #*0 $,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*RSDOJDQM	322-$	.80$5,	5$7+ 5$0		)HPDOH	9,// +$/8:$5 3267 $.6+<:$5 3,35$ 6,'+:$/,<$		NXPDUVDJDUVDQW VK #JPDLO FRP	6&67	8 1 .ø ø . J %HG 6KHHW ZLWK 3LOOR &RYHUV 6HW
	&06&67		*RSDOJDQM	6+$1.$5	&+$5	2&+$1+$5 &+28'+85<		0DOH	$7 0$1-+$ 6+(.+72/, 32 0$1-+$*$'+ %/2&. 0$1-+$ ',67 *23$/*$1- 0$1-+$*$'+		VKDQNDUFKDXGKDU \ #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ

	&06&67		*RSDOJDQM	$1.85	6+50	%$1'(5 6+$50$		0DOH	9,// 0,6+5$ %$1'+$85$ 3267 %,-$,385 ',67 *23$/*$1- %,+$5 %,-$,385	DQNXUVKDUPD	6&67 #JPDLO FRP		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		*RSDOJDQM $	6$7&$1-5,	6$1-5,	5$0<$1 0$1-+,		0DOH	5,.+$, 72/$ 7+$:(	VWU	#JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		*RSDOJDQM	.5,6+1$	5$	%LUHQGUD 3UDVDG		0DOH	UDMHHY QDJDU ZDUG QR *RSDOJDQM	RNU P	#JPDLO FRP	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		*RSDOJDQM	0$1,6+	.80$5	0XQGDUVKDQ 'DV		0DOH	%KRUH 3RVW %RUH *RSDOJDQM %LKDU %KRUH	VPDUWPDQLVK	#JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*RSDOJDQM	'((3$.	.80$5	5$-'(9 5$0		0DOH	9,// &+85:1 3267 7+$:(36 *23$/*$1- ',67 *23$/*$1- *23$/*$1-	GN O	#JPDL FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		*RSDOJDQM	$-((7	.80$5	&$&KUL PDQMKL		0DOH	D7 6,.$7,$ 3267 6,.$7,$ 36 6,'+:$/,$ ',67 *23$/*$1- 3,1 &2' 6,'+:$/,$	DN O	#JPDL FRP	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		*RSDOJDQM 1	5$05$0	5$0$-	5$0 $:$'+ 5$0		0DOH	9,// 8'<385 3267 %+5385 %,-$,385	UDPEKDMDQ JPDLO FRP	6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*RSDOJDQM	0/(6+	5$0	0+,91$7+ 5$0		0DOH	9,// 3$56$+, 3267 '8%(< -,*1$ %+25(	$0/(6+.8 # *0$,/ &20	6&67	- ð # ê - 3DSDG %DUL 0DQXIDFWXULQJ 8Q	
	&06&67		*RSDOJDQM	5(:$7,	35$6$'	&$&1''5$.(6+ :$5 35$6$'		0DOH	7ROD 3XUDLQD 3DQFK 3XUDLQD 3DWKDUD 0DQMKD 0DQMKD	UHZDWLUDPDQ G #JPDLO FRP	6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		*RSDOJDQM	5$-1,	5$0	&$1'$/$/ 5$0		0DOH	9,// +$5385 32 6$1.+(.+$6 36 8&+$.$*2$1 8&+$.$*2$1	5$-1,.$17$' #*0$,/ &2 0	6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		*RSDOJDQM	9,.$6+	6$+	&$/$/$1 6$+		0DOH	9,// %,.5$0385 32 .+$:$-(385 <$'$9385	YLNDVKJRSDOJDQM P	#JPDLO FR	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		*RSDOJDQM	5$-	5$0	&YK\DPQDQGDQ 5DP		0DOH	5DGKD *DQM 0DMLUZD .DODQ IXOZDUL\D	5$-.80$5 #*0$,/ &20	6&67	ú8d. . J ð 0'Cê ø-é DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		*RSDOJDQM $5	+$55&0	&0$1.	6+50 5$0		0DOH	*23$/385 *23$/385	NXPDUKDUL VKDQMU #JPDLO FRP	&&67	8. Ó. J 5HDG\PDGH JDUPHQWV	

	&06&67		*RSDOJDQM	$-$<	0$1-+,	0$1-+,		0DOH	$7 %$'+5 *23$/385 *23$/385	3267	DMD\SDVZDQ #JPDLO FRP	6&67	ç - ê - 6DWWX 0DQXIDFWXULQJ	$WWD %HVDQ
	&06&67		*RSDOJDQM	%,5(1'$	5$0	027,/$/ 5$0		0DOH	6 2 027,/$/ .2,1((*23$/*$1- 0$1-+$*$5+	5$0 .2,1((	UDPELUHQGUD PDLO FRP	6&67	ê - 0DQXIDFWXULQJ	3RXOWU\ )HHG
	&06&67		*RSDOJDQM	6$1-8	5$0	183$1 5$0		0DOH	0$1-+$ %+$5.8,<$1 &++$%$+, 7$4, *23$/*$1-		VDQMXUDP DLO FRP	#JP 6&67	< ê - 0DQXIDFWXULQJ	3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		*RSDOJDQM	5$9,	5$0	0+2/$ 5$0		0DOH	9,// ',*+:$ -,*1$ '8%(< %+25(	3267	UN FRP	#JPDLO 6&67	ç - ê - 0DQXIDFWXULQJ	$WWD %HVDQ
	&06&67		*RSDOJDQM	'((3$.	0$1-	6+2,5$-8 0$1-+,		0DOH	9,// &+85: 3267 7+$:(7+$:(		GNPGN FRP	#JPDLO 6&67	è	3 -XLFH
	&06&67		*RSDOJDQM	%,1$<	.(6+5((	66+5(5$		0DOH	9,// %$1.$7, 87$5 %$,.817+385		%,1$<.(6+5((#,&/28' & 20	6&67	8. 2LO 0LOO	
	&06&67		*RSDOJDQM	6$76+$55 $	0$	6+,96+$1.$5 6+50		0DOH	7(.1$:$6 0+00'385		VKDUPD VNV #JPDLO FRP	6&67	æž 3. . . $OXPLQLXP)XUQLWXUH)DEUL	
	&06&67		*RSDOJDQM	$9'0$1 .80$5	0$1-+,	/$/$1 0$1-+,		0DOH	9,// %$1.$7$ '+(%:$ 3 6 *23$/385 ',67 *23$/*$1- 3,1 &2'(*23$/385	3267	$9'+(6+3$6 $1 #*0$,/ &20	6&67	ê - 0DQXIDFWXULQJ	3RXOWU\ )HHG
	&06&67		*RSDOJDQM	0$'+8	.80$5	0$1<$-((7 .80$5		)HPDOH	.+85+85,<$.$7(<$		PN LO FRP	#JPD 6&67	. ð C 8 8 1 9 . 'LVSRVDEOH 'LDSHU DQG 6DQLWDU\ 1DSNLQ	
	&06&67		-DPXL	3,178	5$9,'$6	5$+0$'(9 5$9,'$6		0DOH	9,// +$5',02+ 32 35$'+$1&+$. .+$,5$		SLQWXNXPDUUDV P #JPDLO FR	6&67	ð C 8/C ú +RPH :LULQJ UHSDLU	
	&06&67		-DPXL	.$5$1	3$6:$1	1$0 .+,/$:$1 3$6:$1		0DOH	9,// 32+(32 3,5+,1'$ 6,.$1'5$ -$08, %,+$5 6,.$1'5$		.$5$1.80$5 $6:$1 #*$ 0,/ &20	6&67	ð 9. C ð C 8 . &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		-DPXL	5$+8/	5$-	1$1'.,6+25 3$6:$1		0DOH	9,// .$%(5 3267 &++$3$ -+$-+$		UDM DLO FRP	#JP 6&67	-è 3DYHU %ORFN DQG 7LOHV	
	&06&67		-DPXL	'$1,	.80$5	9,5(1'$ 7$17,		0DOH	9,// $0%$ 0$1,<$''$ -$08,	3 2	GDQLNXPDUJXSW #JPDLO FRP	6&67	8. Ó . 5HDG\PDGH JDUPHQWV	

	&06&67		-DPXL	5$+8/	3$6:$1	3(1'5$ 3$6:$1		0DOH	9,// 3267 180$5 %$5+$7		UDKXOSDVZDQ #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		-DPXL	1((58	.80$5	.$3,/'(2 3$6:$1		0DOH	9,// .+$1'$,&+ 32 .+$1'$,&+ .+$,5$		QHHUXNXPDU JPDLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		-DPXL	$0,7	.80$5	6$1-$< 9,6+:$.$50$		0DOH	9,// %$50$6,<$ 32 %$50$6,<$ -+$-+$		$0,7.80$5-+$ -+$ #*0$ / &20	6&67	ú8d. Ð 9'Cê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		-DPXL	6+<$06$11-+, '$5		&++$7$5'+$5, 0$1-+,		0DOH	9,//$*(3856$1'$ 3 2 3856$1'$ 6,.$1'5$		VXQGDUJVWMDXX #JPDLO FRP	6&67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		-DPXL	'((3$.	.80$5	6+5((*29,1 '$6		0DOH	9,// 02+$1385 32 0$7,$ /$;0,385		GN #*0 $,/ &20	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		-DPXL	6$1726+ '$6		6$1.$5 '$6		0DOH	9,// 1$:$',+ 32 &+$.$, -,/$ -$08, &+$.$,		VDQWRVKNXPDU #JPDLO FR P	6&67	8. Ó. Ð 5HDG\PDGH JDUPHQWV
	&06&67		-DPXL	685$-	.80$5	6+5$:$1 9,6+:$.$50$		0DOH	%+8//2 6$ $/ %,*+$ -$08,		VXUDMJVW #JPDLO FRP	6&67	ú8d. Ð 9'Cê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		-DPXL	6$1-,9	'$6	.+8%/$/ '$6		0DOH	9,// 3851$.+$,5$ 32 .+$,5$.+$,5$		6$1-,9.05 #*0$,/ &20	6&67	4 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	1$9,1	'$6	.(7.8 '$6		0DOH	6 2 .(7.8 '$6 9,// -,0$7385 32 1$:$',+ &+$1'5$0$1',+		1$9,1.80$5 6 #*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		-DPXL	583(6+	.80$5	*$1(6+ '$6		0DOH	9,// '80$5,<$7$1' 3 2 .+$1'$,&+ .+$,5$		UXSHVKNG PDLO FRP	6&67	8. Ó. Ð 5HDG\PDGH JDUPHQWV
	&06&67		-DPXL	35$',3	.80$5	P,6+5, &+$8'+$5,		0DOH	7(7$5,<$ $%$*,/$ &+$85$6$,6/01*$5 $/,*$1 &+$1'5$,3		$05,7$$ 6,1* +#*0$,/ &20	6&67	ð é : › ÿ- 1› . Ð /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		-DPXL	3$:$1	'$6	$62. '$6		0DOH	9,// ',*+5$ 32 *285$ /$;0,385		UDMSDZDQ #JDPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		-DPXL	681,/	&+$8 <	6+$5.$5 &+$8'+$5<		0DOH	:$5' 12 %+$&++,<$5 -$08, -$08,		VFMDPXL #JPDLO FRP	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		-DPXL	35$',3	'$6	5$-(1'5$ '$6		0DOH	9,// 1$:$',+ 32 &+$.$, -,/$ -$08, &+$.$,		.XPDUGDVSUDGH #JPDLO FRP	6&67	8. Ó. Ð 5HDG\PDGH JDUPHQWV

	&06&67		-DPXL	9,.$6	%$6.(	-KUHH EDVNH		0DOH	GHHSDNKDU MDPXL ELKDU NKLUD	VLNDVEDVNH JPDLO FRP	&06&67	< -ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		-DPXL	6+5$:$1	.80$5	6 2 ,1'5$'(2 7$17,		0DOH	9,// .$:$/, 3 2 *85 /$;0,385	VKUDZDQNXPDUXN DOL#JPDLO FRP	&06&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-DPXL	877$0	.80$5	*858 35$6$' '$6		0DOH	9,// *$0+$5,<$ 32 7,+,<$.+$,5$	877$0.80$5 #*0$,/ &20	&06&67	8 -ê ð è 8 9 8 J 8/HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		-DPXL	&+$1'$1	.80$5	6+$1.$5 5$9,'$6		0DOH	9,// -,7-+,1*2, 32 -,7-+,1*2, .+$,5$	&.80$5 # *0$,/ &20	&06&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-DPXL	$0$1	.80$5	0$12- 5$9,'$6		0DOH	9,// %$*+$0$ 32 ',**+, /$.6+0,3	DN #JPDL O FRP	&06&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-DPXL	.$0'(9	5$9,'$6	*$0%$5 5$9,'$6		0DOH	$7 7$5',+ 3267 *,'+$85 36 *,'+$85 ',67 -$08, *,'+$85	NDPGHYN #JPDL LO FRP	&06&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-DPXL	$0,7	'$6	6+$758'+$1 '$6		0DOH	9,// 0$5$,<$ 3 *85 /$;0,385	DPLWNXPDUUM #JPDLO FRP	&06&67	8 -ê ð è 8 9 8 J 8/HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		-DPXL	%,12'	&+28 <$5<	4$5$1 &+28'+$5<		0DOH	',*+, 3 2 ',*+, /$.6+$0,385	ELQRGFKRXGKDUX #JPDLO FRP	&06&67	o 3 1 J- %HDXW\ 3DUORXU	
	&06&67		-DPXL	685(1'5$	02+$/,	%+891(6+:$5 02+$/,		0DOH	9,//$*(.(:$/ 3267 .(:$/ 36 &+$1'5$0$1',+	VXUHQGUDDXJ JPDLO FRP	&06&67	< -ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		-DPXL	',:$.$5	'$6	+,5$ 5$%,'$6		0DOH	&+$8.,7$1' .+$,5$ -$08, %,+$5 .+$,5$	'((3,.$7(/(3+ 21(&(175(#* 0$,/ &20	&06&67	æJ 2WKHUV	
	&06&67		-DPXL	3$1.$-	.80$5	80(6+ 5$0		0DOH	9,// 32+(.+86++$/385 3267 3,5+,1'$ 32/,&(67$7,21 6,.$1'5$ ',675,&7 -$08, %,+$5 6,.$1'5$	3$1.$-.80$56 . #*0$, / &20	&06&67	Ð1 ø Ý 6WHHO)XUQLWXU	
	&06&67		-DPXL	6$31$	5$1,	GDURJL PDQMKL		)HPDOH	DW SRVW PDKDGHR VLPDUL\D VLNDQGUD	VDSQDHQWHUSUH PX#JPDLO FRP	&06&67	æJ 2WKHUV	
	&06&67		-DPXL	5$0(6+	'$6	3$:$1 .80$5 '$6		0DOH	9,// %+$*$/385$ S2 .+$',*5$0 36 %$5+$7 ',67 -$08, %$5+$7	5$0(6+.80$5 '$6#*0$, / &20	&06&67	3Ð 9 1 7RXULVP 7D[L	

	&06&67		-DPXL	$59,1'	.80$5	'RPDQ PDQMKL		0DOH	.KDOVL PXKDOOD DPEHGNDU QDJDU ZDUG QR NKDQD MDPXL ELKDU -KDMKD	DUYLQGNXPDUD&67Q GNXPDU #JP DLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		-DPXL	1,6+$	3$6:$1	51-(6+ 3$6:$1		)HPDOH	%KRMSXU 3 R &KDQGUDVHOL .+$,5$	QLVKD #JPD&67 LO FRP		ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		-DPXL	3$338	0$1-+,	1$5(6+ 0$1-+,		0DOH	9,// 35$'+$1 &+$. 32 35$'+$1 &+$. .+$,5$	SDSSXNXPDU #JPDLO FRP	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		-DPXL	35$02	'$6	*$1(6+ 5$9,'$6		0DOH	9,// .859$7$5 3267 *$',%,6+$1385 .+$,5$	VWDUSUDFRG #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		-DPXL	35$9,1	'$6	-$*',6+ '$6		0DOH	YLOO GHYDFKDN SR PDOD\SXU PDOD\SXU	35$9,1.80$5' $6 #*0$,/ & 20	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		-DPXL	'((3$.	'$6	6+<$0 681'$5 '$6		0DOH	9,// %+$*21 32 &+$.$, &+$.$,	NXPDUGLSDN #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-DPXL	%,12'	'$6	*23$/ '$6		0DOH	9,// 5$0'$6385 32 .(6+2385 -+$-+$	ENXPDUGDV JPDLO FRP	#6&67	ý # ø 9 8 - 8 ð , u ç. . J /HDWKHU $FFHVVRULHV OLNH %DJV %HOWV :DOOHWV *ORYHV H'	
	&06&67		-DPXL	1,5$1-$1	.80$5	*23$/ 7$17,		0DOH	9,//$*(.$6$5+$7 3+8/:$5,<$ 3 2 0$/$<385 36 0$/$<385 ',675,&7 -$08, 0$/$<385	QLUDQMDQJVWDQ #JPDLO FRP	6&67XL	3Ð 9 1 7RXULVP 7D[L	
	&06&67		-DPXL	35$9((1	.80$5	5$9,1'5$ '$6		0DOH	9,// %,6+$1385 3267 0$7,$ %$5+$7	SUDYHHQ PDLO FRP	#J6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-DPXL	%,1'8	.80$5	%,12' .80$5 '$6		)HPDOH	9,// '20$&+$. 32 /$;0,385 36 /$;0,385 ',67 -$08, /$;0,385	ELQGXNXPDUL JPDLO FRP	6&67[$6	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-DPXL	5$-	5$9,'$6	685(6+ 5$9,'$6		0DOH	9,//$*(%$/7+$5 32 6212 36 6212 6212	UDM #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		-DPXL	%,.$6	5$-$	<2*, 5$-$.		0DOH	9,// .81'+85 3267 1$<$*$:1 36 *,'+$85 *,'+$85	ELNDVGHRUHG &6&67 PDLO FRP		æJ 2WKHUV	

	&06&67		-DPXL	281.$5	'$6	'$02'$5 '$6		0DOH	6 2 '$02'$5 '$6 9,// %+2*$1 32 &+$.$, &+$.$,		281.$5.5'$6 #*0$,/ &20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		-DPXL	5$%(6+	'$6	$6+2. 5$9,'$6		0DOH	9,// %,6+$1385 3 2 0$7,$ %$5+$7		UDEHVKUDM PDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		-DPXL	5$19,5	.80$5	%LVKQXGHY 7DQWL		0DOH	$W 6LNDQGUD 6LPDUWDOOD 6LNDQGUD		NXPDU UDQYLU#JPDLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		-DPXL	3$502	.80$5	6 2 6+$1.$5 5$9,'$6		0DOH	6 2 6+$1.$5 5$9,'$6 9,// 621$< 32 $05$7+ -$08,		SDUPRGGDV #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		-DPXL	0$12-	.80$5	.+,5$1 '$6		0DOH	.2/+8$.(:$/ %$5+$7		PDQRMNROKXD#JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		-DPXL	$05,7	5$9,'$6	5$9,'$6 .80$5 5$9,'$6		0DOH	9,// 3267 %5 &+$1'5$',3		DPPULWUDYLGDV#JPDLO FRP	6&67	Ù<JÙ3 6SRUWV 6KRHV
	&06&67		-DPXL	5$-(6+	.80$5	685(1'5$ 5$0 '+$'+,		0DOH	62 685(1'5$ 5$0 '+$'+, 9,// 32+(32 3,5+,1'$ 36 6,.$1'5$ ',67 -$08, 6,.$1'5$		5$- #*0 $,/ &20	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	$9'+(6+	.80$5	0$+(6+ 7$17,		0DOH	9,//$*(0$+8$*$5+ 3 2 *85 /$;0,385		DYGKHVKJVWMD#JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		-DPXL	6$31$	.80$5	$59,1' 3$6:$1		)HPDOH	*5$0 .8',/$ 3267 1$<$*$21 36 *,'+$85 *,'+$85		SN #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		-DPXL	%$17,	'$6	-$*$'(2 '$6		0DOH	9,// *23$/385 3267 *23$/385 .+$,5$		EDQWLNXPDUGDV#JPDLO FRP	6&67	¬1 / 8/ Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		-DPXL	$59,1'	.80$5	-$*'(9 5$9,'$6		0DOH	9,// 1,0$5$1* 32 36 -$08, ',67 -$08, %,+$5 -$08,		DUYLQGNXPDU#JPDLO FRP	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	1$9$/'((3	.80$5	MD\QDUD\DQ 'DV		0DOH	9LOO GXPDUL\D 7DQG 3 2 .KDQGDLFK .KDLUD		QDY #JPDLO RP	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		-DPXL	68%2'+	'$6	'8.++$5$1 '$6		0DOH	6 2 '8.++$5$1 '$6 9,// 3$.$5, 32 6 %$73$5 &+$.$,		68%3'+.80$5 #*0$,/ &20	6&67	8. 2LO 0LOO
	&06&67		-DPXL	685$-	'$6	%$/(6+:$5 '$6		0DOH	9,// %+2-+$ 32 0$7,$ 36 %$5+$7 ',67 -$08, %$5+$7		.80$5685$- #*0$,/ &20	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		-DPXL	6$1-$<	3$6:$1	EDFKFKX SDVZDQ		0DOH	9,//$*(5$ 385$ 3267 *23$/385 .+$,5$		VDQMD\SDVZDQ@GD.com XUD #JPDLO FRP	6&67	8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	6218	.80$5	6XQLO 'DV		0DOH	9LOODJH +DUOD 3RVW /D[PLSXU /D[PLSXU		VQXNPUR\#JPDL.com FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		-DPXL	0$178	'$6	*29,1' '$6		0DOH	9,// %,6+18385 32 &+$.$, &+$.$,		PNNX #JPD LO FRP	6&67	ø1V8 - J8 ð 9. Cú ð C 8M1.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		-DPXL	0$178	.80$5	0$+(1'5$ '$6		0DOH	9,// %+$1'5$ 32 180(5 36 %$5+$7 ',67 -$08, %,+$5 %$5+$7		PDQWXNXPDUMD#JPDLO FRP	6&67	8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	9,..<	.80$5	877$0 '$6		0DOH	6 2 877$0 '$6 9,// 32 6,.$1'5$ ',67 -$08, 6,.$1'5$		602%,/(5(3$,5 #*0$,/ &20	6&67	< -ê ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		-DPXL	%5$+0$1'	$8$7$	5$-(1'5$ 7$17,		0DOH	9,// 3267$+,<$ 32 *285$ /$.6+0,385		DGKLNN #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		-DPXL	,1'8	.80$5	-< 35.$6+ '$6		)HPDOH	9,// %,6+$1385 3 2 0$7,$ %$5+$7		.80$5,,1'8 #*0$,/ &20	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		-DPXL	1,7,6+	.80$5	%$'5, '$6		0DOH	9,// '83+(5, 32 7(/,<$',+ 36 /$;0,385 ',67 -$08, %,+$5 /$;0,385		QLWLVKNXPDUG#JPDLO FRP	6&67	8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	685(6+	7$17,	&+$058 7$17,		0DOH	9,// *$56$1'$ 32 *$56$1'$ -$08,		VXUHVKNXPDUWDQ JDUVDQGD#JPDLO FRP	6&67	. ÿQ4-ê - 2 ðÿC2 'HWHUJHQW 3RZGHU 6RDS 6KDP
	&06&67		-DPXL	%,3,1	'$6	%,12' 5$9,'$6		0DOH	9,,//$*(8-+$1', 3 R -$08, -$08,		ELSLQXPDUGD#JPDLO FRP	6&67	: : ÿ3ý-T 39& IRRW ZHDU
	&06&67		-DPXL	6$&+,1	.80$5	$6+2. G$6		0DOH	9,// ',*+5$ 32 *85 /$;0,385		VDFKLQ #J PDLO FRP	6&67	< -ê ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		-DPXL	',/,3	.80$5	6 2 .81$/ '$6		0DOH	9,// %+$*$/385$ 3267 .+$',*5$0 %$5+$7		GLOLSOHDWKHUKRV #JPDLO FRP	6&67	ý #øÿ3 . J /HDWKHU 6KRHV
	&06&67		-DPXL	1,7,6+	.80$5	$50(6+:$5 '$6		0DOH	9,// 6(:$ 36 6(:$ *,'+$85		1,7,6+.5 #*0$,/ &20	1. 6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		-DPXL	1$.8/	'$6	.,672 '$6		0DOH	9,// 0$'+2385 32 0$'+2385 &+$1'5$0$1',+	QDNXO DLO FRP	#JP 6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		-DPXL	%,778	.80$5	5,7$5$0 '$6		0DOH	9,//$*(6$1$/ 1,081'$ 3 2 /$.6+0,385 /$.6+0,385	ELWWXJVWMDPXL JPDLO FRP	6&67 #	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	5$.(6+	.80$5	6$5<8* 5$9,'$6		0DOH	9,// '(9$&+$. 32 0$/$<385 %$5+$7	UDNHVKUDM #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		-DPXL	'+$50(1$6 5$	1$6	)8/ .80$5 '$		0DOH	9,// 3<$5(385 32 .+$56$5, -$08,	GKDUPHQGUDNXRDM #JPDLO FR P	6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		-DPXL	6$7<$0	.80$5	F R $1,/ 35$6$'		0DOH	& 2 $1,/ 35$6$' 9,// 3$7+$.&+$. 32 3$7+$.&+$. 6,.$1'5$	NXPDUVDW\DP #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	5$0$1$1' 7$17,		$581 7$17,		0DOH	9LOO %$/, 32 6,-+285, 6,.$1'5$	UDPDQDQGUDM #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	&+$1'$1 '$6		0,7+8 5$9,'$6		0DOH	9,// 3851$.+$,5$ 32 .+$,5$.+$,5$	FKDQGDQSUHPLXMDP XL #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	$59,1' &+28'+$5,		$59,1' &+28'+$5,		0DOH	9,// 32+(.+86++$/385 3267 3,5+,1'$ 32/,&(67$7,21 6,.$1'5$ ',675,&7 -$08, %,+$5 6,.$1'5$	$59,1'.80$5 #*0$,/ & 20	6&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZRUNLQJ
	&06&67		-DPXL	-,7(1'5$	.80$5	5$-2 &+$8'+$5<		0DOH	9,// /$&++8$5 32 /$&++8$5 6,.$1'5$	MN #JPDLO FRP	6&67	< -ð ý-ÿ / 8/CúORELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		-DPXL	52+$1	'$6	.$58 '$6		0DOH	YLOO WKDULQRQL\DWDUXLMDPXL SRVW VLPXOWDOD FKDQGUDPDQGLK	#JPDLO FRP	6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	*$87$0	02+$/,	)$*8 02+$/,		0DOH	6 2)$*8 02+$/, 9,// 1$5*$1-2 32 1$5*$1-2 -+$-+$	*$87$0+2+2 #*0$,/ &20	6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-DPXL	$%+,6+(.	.80$5	5$0&+$1'5$ 5$9,'$6		0DOH	9,// 3 2 6,.$1'5$ 3 6 6,.$1'5$ 6,.$1'5$	R]]RQHHQWHUSULVH V #JPDLO FR P	6&67	. ÿQ4-ê - 2 ðÿC2 'HWHUJHQW 3RZGHU 6RDS 6KDP
	&06&67		-DPXL	*$87$0	.80$5	1$*(6+:$5 '$6		0DOH	$7 32 6(:$ 36 *,'+$85 -$08, %,+$5 *,'+$85	JDXWDPNXPDU #JPDLO FRP	6&67	. : ÿ3ýT 39& IRRW ZHDU

	&06&67		-DPXL	5$9,	'$6	%$/'(9 '$6		0DOH	9,// 0$*+, 32 ',*+, 36 /$;0,385 ',67 -$08, /$;0,385		UNGDV #JPDLO FRP	&6&67	Ð1 ø Ñ 6WHHO)XUQLWXU	
	&06&67		-DPXL	685$-	.80$5	21.$5 5$9,'$6		0DOH	9,// 32 6(9$ 36 *,'+$85 *,'+$85		VXUDMUDMYLQG JPDLO FRP	&6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ	
	&06&67		-DPXL	685$-	.80$5	.('$5 7$17,		0DOH	9,// .$/<$1385 32 -$08, 36 -$08, -$08,		VXUDMMPX #JPDLO FRP	&6&67	ð øC . / 8/CúÓLU &RQGLWLRQHU UHSDLU 6HUYLFH	
	&06&67		-DPXL	',1(6+	.80$5	FKHWKDUX SDVZDQ		0DOH	DW S R EDUDMRU MKDMG RU#JPDLO FRP	&DQHVKNXPDUEDUDM FRP	&6&67	ð <ú9 $XWR *DUDJH		
	&06&67		-DPXL	6+$0%+8	5$9,'$6	%$5+0'(2 5$9,'$6		0DOH	$7 %+$&++,<$5 :$5' 12 32 -$08, -$08,		VKDPEKXUDYLGDX #JPDLO FR P	&6&67	ú8d. . Ð ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		-DPXL	08.(6+	.80$5	6$5<8* 5$9,'$6		0DOH	9,// +$5',02+ 32 35$'+$1&+$. .+$,5$		PXNHVK ZDULV #JPDLO FRP	&6&67	< -ê ð ý-ÿ / 8/CúORELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		-DPXL	6$1-$<	.80$5	0$+$'(9 '$6		0DOH	9,// 1$-$5, 3267 /$;0,385 /$;0,385		6$1-$< 0$5 #*0$,/ &2 0	&6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		-HKDQDEDG	6$:$1	.80$5	5$QMD\ NXPDU		0DOH	+RXVH QR QD\D WROD MHKDQDEDG -HKDQDEDG		KULWKLNUFNVWU #JPDLO FRP	&6&67	ø4 C. Ð $JUL (TXLSPHQW 0DQXIDFWXULQJ 8QLW	
	&06&67		-HKDQDEDG	6$178	.80$5	685(6+ 0$1-+,		0DOH	6 2 685(6+ 0$1-+, 9,// 3 2 0$.$5385 3 6 0$.+'80385 0$.+'80385		VDQWXNU #JPDLO FRP	&6&67	3Ð .Ð . Ð - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		-HKDQDEDG	5$-(6+	.80$5	$5:$5 9,-$< &+28'+$5<		0DOH	02+$//$ 8177$ 67$7,21 32 -(+$1$%$' 36 -(+1%$' -(+$1$%$'		LVKXUDM #JPDLO FRP	&6&67	ú8d. . Ð ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW	
	&06&67		-HKDQDEDG	6$1-,7	.80$5	6$1-$5 3$6:$1	5$:$5$9(6+	0DOH	$7 9,// 62.$1$ %,*+$ 3 2 .$=,6$5$, .$.2		VDQMLW PDUFK #JPDLO FRP	&6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		-HKDQDEDG	,1'5$-((7	.80$5	0$1-+,	&+$5$1	0DOH	8177$ 0$'$5385 :$5' 12 3 2 S 6 ',67 -(+$1$%$' -(+1%$'		LQGUDMHHWNXPDU #JPDLO FRP	&6&67	æÐ 2WKHUV	
	&06&67		-HKDQDEDG	1((5$-	.80$5	&+28'+$5<	%8/$/	0DOH	9,// 7(+7$ 0$/$+72/, 3267 7(+7$ 0$.+'80385		QHHUDMN\$MHKG DLO FRP	&6&67	ø1Ð - Ð8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	

	&06&67		-HKDQDEDG	$-$<	.80$5	$25(1'5$ &+28'+$5<		0DOH	6 2 <2*(1'5$ &+28'+$5< 9,// 0$16+$ %,*+$ 3 2 %,55$ 3 6 0$.+'80385 ',67 -(+$1$%$' 0$.+'80385		DMD\QRWHERRN &RS\	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		-HKDQDEDG	08.(6+	.80$5	$5/$6+ 0$1-+,		0DOH	9,// ,%5$+,0385 32 -$58 %$1%$5,<$ 36 +8/$6*$1- +8/$6*$1-		08.(6+.80$5 *$<$ #J PDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		-HKDQDEDG	'85*$	'$6	%LQGHVKZDU 'DV		0DOH	9LOO 3 2 $PDLQ 3DUDV %LJKD		GXUJDGDV #J PDLO FRP	6&67	ý #øÿ3 . J /HDWKHU 6KRHV
	&06&67		-HKDQDEDG	6$5,7$	68:$1	$1$1(6+ &+$8'$5<		)HPDOH	+25,/*$1- 3 2 3 6 ',67 -(+$1$%$' -(+1%$'		VDULWDNXPDU Q #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3OWH
	&06&67		-HKDQDEDG	'+5 5$	'+5 <$	&+28'+$5 6 2 65, 5$- 02+$1 &+28'+$5<		0DOH	$7 0$6$5+ 32 -$*'$5, 36 *+26, -(+$1$%$' *+26,		GKDUPHQGUDFKDU KDU\ #JP DLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		-HKDQDEDG	6+$,/(6+	.80$5	&+$8'+5< &+$8'+5<		0DOH	D7 6+5,385 32 36 *+26, -$+$1$%$' %,+$5 *+26,		VKDLOHVKU #JP DLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3OWH
	&06&67		-HKDQDEDG	0$1,6+	.80$5	0$1,6+ 3$6:$1		0DOH	9,// /2',385 32 /$.+$:$5 36 *+26, *+26,		0. #*0 $,/ &20	6&67	Ð1 ø :> C ø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q
	&06&67		-HKDQDEDG	3$:$1	.80$5	$:R VXQLO SDVZDQ		0DOH	YLOO S R EDQGH\D PDNKGXPSXU		SN #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		-HKDQDEDG	8'$<	.80$5	$MDJGLVK 3DVZDQ		0DOH	YLOODJH IDULGSXUD ODNKDZDU SROLFH VWDWLRQ JKRVKL 'LVW -HKDQDEDG JKRVKL		SRGDWNXPDU #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		-HKDQDEDG	+$5,20	.80$5	5\DWDQ UDP		0DOH	9LOODJH SRVW 'KDQDGLKDUL 3DUDVELJKD		KDULRPNPDU #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		-HKDQDEDG	35(0$1	.80$5	6 2 6$--$1 '$6		0DOH	9,// 6+,95$- %,*+$ 3 2 1$*$:$1 3 6 .$.2 ',67 -(+1%$' .$.2		SUHPNU #JP DLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		-HKDQDEDG	',3$.	9,6$.$50	0DKHQ\K YLVKZDNDUPD		0DOH	9LOO 3 2 6RKUDL\D 3DUDV %LJKD		GLSDNNXPDU #JPDLO FRP	6&67	ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q

	&06&67		-HKDQDEDG	0$+(6+	.80$5	55$(1'5$ '6		0DOH	9,// .$.$5,<$ 3267 .$/3$ ',67 -(+1%$' -(+$1$%$'	PDKHVKNXPDU #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		-HKDQDEDG	'+$5%,1'	0$1+	55$9(6+ 0$1-+,		0DOH	9,// '$,',+ 3267 .855(*+26,	GKDUELQGGKDUELQG #JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		-HKDQDEDG	'+$50'(2 &+$8'+$5 <		0$1+ &+$8'+$5<		0DOH	9,// 35$.+$1' &2/21< %$,5$06$5< 3 2 *+26, *+26,	'+$50'(2&+$ 8'+$5<#*0$, / &20	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		-HKDQDEDG	%5$-(6+	.80$5	0$.+25, '$6		0DOH	9,// &++$5,<$5, 32 &++$5,<$5, 36 0$.+'80385 0$.+'80385	EUDMHVKNXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-HKDQDEDG	5$9,.$17	.80$5	5$9,..(6+ %+$57,		0DOH	9,// %$85 32 %$85, %(/'$5, 36 +8/$6*$1- ',67 -(+$1$%$' %,+$5 +8/$6*$1-	5$9,.$17.80$ 5 #*0 $,/ &20	6&67	$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV	
	&06&67		-HKDQDEDG	-,7(1'5$	.80$5	55$ J$1$85 &+$8'+$5,		0DOH	9,// 3$.5, 3 2 0$1',/ 3 6 3$5$6+%,*+$ ',67 -(+1%$' 3$5$6+%,*+$	MLWHQGUD PDU #JPDLO FRP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF	
	&06&67		-HKDQDEDG	$0$1	.80$5	$$7(6+,9/$.+$1 5$0		0DOH	9,// 7(+7$ 1($5 '85*$ 67+$1 32 7(+7$ 36 0$.+'80385 ',67 -(+$1$%$' 0$.+'80385	DPDQDD\DQDOHH #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-HKDQDEDG	08.(6+	'$6	&+$1'(6+:$5 '$6		0DOH	9,// &+75 32 3$,%,*+$ 36 0$.+'80385 ',67 -(+$1$%$' 0$.+'80385	08.(6+.80$5 '$6*$<$ # JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		-HKDQDEDG	685$-	.80$5	55$.80$5 3$6:$1		0DOH	9,// 6$,'385 32 36 *+26+, ',67 -(+1%$' 67$7(%,+$5 *+26+,	VN #JPDL O FRP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		-HKDQDEDG	68%+$6+	.80$5	0$5HQGUD SDVZDQ		0DOH	YLOO NDNDUL\D SRVW NDOSD GLVW MHKDQDEDG -(+1%$'	VXEKDVKN #JPDL O FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-HKDQDEDG	$0,7	.80$5	55$X 5DMDN		0DOH	6 2 .DUX 5DMDN 1D\D 7ROD 3R -HKDQDEDG 36 -HKDQDEDG -HKDQDEDG 7RZQ	DPLWUDMY MDQDJ PDLO FRP	6&67	Ë : 0p. Cú ð C 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3UOQWLQJ	

	&06&67		-HKDQDEDG	$05(6+	.80$5	3XMDQ 'DV		0DOH	*KHMDQ 6KDNXUDEDG		DPUHVKN #JPDLO FRP	6&67	: : ÿ3 ý-T 39& IRRW ZHDU	
	&06&67		-HKDQDEDG	0$12-	5$9	Y,6+(6+:$5 '$6		0DOH	9,//$*(6$/$5385 3267 6$/$5385 :$5 12 -(+1%$'		SRZHUPDQRMNKJ# JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		-HKDQDEDG	$0$1	.80$5	$56+/(1'5$ .80$5		0DOH	Y,// 0$1,<$:$1 3 2 .$=,6$5$, 3 6 .$.2 ',67 -(+$1$%$' .$.2		DPDQ #J PDLO FRP	6&67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		-HKDQDEDG	7,1.8	.80$5	6+/(6+ 3$6:$1		0DOH	9,// 32 6,.$1'$5385 36 6+$.85$%$' %/2&. 5$71,)$5,'385 6+$.85$%$'		WLQNXNXPDU #JPDLO FRP	6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		-HKDQDEDG	6((0$	.80$5	7(1'5$ 35$6$'		)HPDOH	*+26, 52$' 1($532:(5 *5,' '$.6+,1, -(+$1$%$' .$.2		VHHPDNXPDUL #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-HKDQDEDG	&+$1'$	.80$5	$56+2. 3$6:$1		)HPDOH	9,// .857+$ ',+ 3 2 .857+$ %$=$5 3 6 0$.+'80385 ',67 -(+$1$%$' 0$.+'80385		VXEKDVK VHS #JPDLO FRP	6&67	Ð1 ø æ 1 . J 6WHHO $OPLUDK 0DQXIDFWXULQJ	
	&06&67		-HKDQDEDG	081,1'5$	3$6:$1	$56+2.1'5$ 3$6:$1		0DOH	9LOO 5DMDED]DU 'RXODWSXU 3 2 -HKDQDEDG -HKDQDEDG		PXQLQGUDMHKDQ G#JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-HKDQDEDG	0$07$	.80$5	$07 .80$5 &+$8'+$5<		)HPDOH	9,// 6$+2%,*+$ 3 2 6$+2%,*+$ 3 6 *+26+, ',67 -(+1%$' *+26+,		NU DPLW #JPDLO FRP	6&67	æž 3. . . ÿ ø- J $OXPLQLXP)XUQLWXUH)DEULFDWRU	
	&06&67		-HKDQDEDG	9,.$6+	6$7<$57+,	7<$57+, %,1'(6+:$5 3$6:$1 6$7<$57+,		0DOH	9,// 0$78.&+$. 32 $%*,/$ 36 3$5$6%,*+$		YNXPDUVDW\DUW# JPDLO FRP	6&67	È : 0p. Cú ð È 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ	
	&06&67		-HKDQDEDG	$=$'	.80$5	7<R 685< 9$/9,5 %+$6.$5		0DOH	9,// 5$0'(9 &+$. 3 2 %+(:$5 6,.$5,<$ 3 6 ,67 -(+1%$' -(+$1$%$'		D]DG #JP DLO FRP	6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		-HKDQDEDG	5$86+$1	.80$5	$56+/ 9,6+.$50$		0DOH	Y,// N(:$/, S 2 *+26+, 3 6 *+26+, ',67 -(+1%$' *+26+,		UDXVKDQNXPDU #JPDLO FRP	6&67	ú8d. . J ð 9'Cê ø-é*DWH JULOO)DEULFDWLQ 8QLW :HOGLQJ 8QLW	

	&06&67		-HKDQDEDG	35$7,.	.80$5	7RGLNDQW SUDVDG		0DOH	V R PDQLNDQW SUDVDG XQWWD SRVW MHKDQDEDG MHKDQDEDG	SUDWLN UDM #JPDLO FRP	&6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		-HKDQDEDG	/$.-$1	.80$5	5DP %KDMX 3DVZDQ		0DOH	9LOO *DQGKDU 32 %DQGKXJDQM 36 *RKVKL 'LVW -DKDQDEDG 3LQ *KR'	ODNKDQPDGJVW&&67 PDLO FRP	&&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS	
	&06&67		-HKDQDEDG	5,6+,.(6+	.80$5	0$5/$7(&+$1'(6+:$5 .80$5 '$6		0DOH	9,// 6+,95$- %,*+$ 3 2 1$*$:$1 3 6 .$.2 ',67 -(+1%$' .$.2	ULVKLNHVKNXPDU &&67 #JPDLO FR P	&&67	æJ 2WKHUV	
	&06&67		-HKDQDEDG	6$5$7(:$5	.80$5	685<$%+$1 '$6		0DOH	9,// 0$<$ %,*+$ 32 .255$ 36 *+26, ',67 -(+1%$' *+26,	VDUYYHVKDZDU &&67 DU #JPDLO FRP	&&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		-HKDQDEDG	6$1726+	.80$5	5DMQDQGDQ SDVZDQ		0DOH	9,// 35$685$0385 3267 685$1*$385 36 -(+1%$' -HKDQDEDG	VDQWRVKNU #JPDLO FRP	&&67	Ø -ê ð è Ø 9 8Ø 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		-HKDQDEDG	$1,/	.80$5	/$1KDQ 'DV		0DOH	9LOO +LUDPDQ %LJKD 3 2 6DUWD 3DUDV %LJKD	NUDQLO#JPDLO FRP &&67	&&67	ý # ø ÿ 3 . J /HDWKHU 6KRHV	
	&06&67		-HKDQDEDG	.$0/(6+	.80$5	$$3,/ '(9 3$6:$1		0DOH	9,// 7(+7$ 3267 7(+7 32 0$.+'80385 0$.+'80385	.$0/(6+3$6: $1 #*0$,/ & 20	&&67	Ð8. -èÿ J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ	
	&06&67		-HKDQDEDG	38-$	.80$5	$VKRN 0LVWUL		)HPDOH	9LOO 0XVHSXU 3 R 9HPDU 6LNDUL\D -HKDQDEDG	VXERGKYLVKZDU &&67 D #JPDLO FRP	&&67	Ø -ê ð è Ø 9 8Ø 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		-HKDQDEDG	5$+8/	.80$5	$$5(1'5$ 3$6:$1		0DOH	9,//$*(-$*385$ 3267 -$*385$ 0$.+'80385	5$+8/.80$5-$ *385$ #* 0$,/ &20	&&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		-HKDQDEDG	'((3$.	.80$5	$$-$02+$1 &+$8'+5<		0DOH	$7 0$6$5+ *+26+,	GHHSDNU #&&67 JPDLO FRP	&&67	Ø -ê ð è Ø 9 8Ø 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	5$-%/,	5$0	08.+/$/ 5$0		0DOH	9,// 086,<$ 3267 %$*$'+, 5$0*$5+	UUDMEDO #JPDLO &&67 P	&&67	Ø -ê ð è Ø 9 8Ø 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	6+$6+,./$	'(9,	3$5$61$7+ *21'		)HPDOH	9,/// 0$-+8, 3267 6,56, 36 &+$,1385 ',67 .$,085 &+$,1385	DPLWVVE #JPDLO &&67 FRP	&&67	æJ 2WKHUV	
	&06&67		.DLPXU	',/,3	.80$5	.0/8 5$0		0DOH	9,// $19$5, :$5' 12 32 02+$1,$ 36 02+$1,$	GLOLSNXPDUPRK&&67 PDLO FRP	&&67	3Ð 9 1 7RXULVP 7D[L	

	&06&67		.DLPXU	5$.(6+	.80$5	5$06$*$5 6+$50$		0DOH	:$5' 12 %(+,1' 1$*53/,.$ %+$%8$		UDNHVK #JPDLO FRP	NXPDU&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		.DLPXU	75,/2,	5$0	FKDXWKL UDP		0DOH	JUDP MDLWSXUD SRVW QRXDQ WKDQD QRXDQ QRXDQ		WQ QDWK FRP	#JPDLO&67	1 ø ÿ- -ÿ- ðÿ ø1 è -. &HPHQW -DOOL 'RUV ZLQGRZV HWF
	&06&67		.DLPXU	.$0/(6+	.80$5	5$0/$/ 5$0		0DOH	9,// '8%$8/ '+$:32.+$5 .$5$0&+$7	3 2	NDPOHVKNKPDU&67 #JPDLO FRP		8. 2LO OLOO
	&06&67		.DLPXU	5$0(6+	.80$5	6 2 %+$*$7 5$0		0DOH	9,// '8//$+385 32 +$51$7+385 36 02+$1,<$ %+$%8$.$,085 02+$1,<$		XGKDPLELKDU#&67 DLO FRP		ø -ê ð è ø 9 8ø 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	-$,	3$6:$1	$11+(<$ 3$6:$1		0DOH	9,// 7+$.85$+$7 32 6$%$5 36 .$5$0&+$7 6$%$5 .$5$0&+$7 6$%$5		MSSDVZDQ FRP	#JPDL&67	ø -ê ð è ø 9 8ø 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	1$1'8	.80$5	-((9$1 5$0		0DOH	9,// 18:$1 32 .$%,/$6385 36 '85*$:$7, %/2&. 02+1,<$.$,085 '85*$:$7,		NXPDUQDQGX #JPDLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		.DLPXU	6$1'((	3 .80$5	+$:/'$5 5$0		0DOH	9,// 621,'+, 32 621,'+, 36 02+,1,$ %/2&. 02+,1,$.$,085 %+ $%+8$ 02+$1,$		VDQGHHSNXPDU #JPDLO FR P	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		.DLPXU	35$7,%+$	.80$5,	%+LQJDOL 5DP		)HPDOH	9LOO 5XGUDZDU .DOD 32 5XGUDZDU .DOD 'LVW .DLPXU %KDEXD 6RQKDQ		SUDWLEKDSKRH&67F RPSXWHU#JPDLO F RP	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		.DLPXU	0$12-	.+$5:$5	$5+2. .+$5:$5		0DOH	9,// 621+$1 3 621+$1 36 621+$1 621+$1		0$12-*676 #*0$,/ &20	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		.DLPXU	$1,/	3$6:$1	$1,-$ 3$6:$1		0DOH	9,// 5$0*$5+ 32 80$385 36 %+$*:$1385 %+$*:$1385		DQLOSDVZDQEE&67 #JPDLO FRP		ø -ê ð è ø 9 8ø 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		.DLPXU	0$1,6+	*21'	6+,9085$7 *21'		0DOH	9,// *2*$5+, '(2+$/,$ 36 5$0*$5+ 5$0*$5+	32	PDQLVKNXPDUJ&RQ G #JPDLO FRP	&RQ67	. - ê - 6ZHHWV 3URGXFWLRQ
	&06&67		.DLPXU	6$1'((	3 9,6+ 50$	5 9,6+:$.$50$	$5$1$0	0DOH	9,// 32 6$8.+$5$ 36 &+$1' .$,085 36 &+$1'		680$1621< #*0$,/ &20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		.DLPXU	6$1-$<	9,6+ 50$	3 6+50		0DOH	9,// 6+,9385 .$,085 %+$%+8$.$5$0&+$7		6$1-$<9,6+ .50 #* 0$,/ &20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		.DLPXU	6$1'((	3 .80$5	5$0 $6+,6+ 5$0		0DOH	9,// -+$/, 32 6$%$5 .$50&+$7 6$%$5		VDQGHHSN PDLO FRP	&6&67	ð -ê ð è ð 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	5$0$1	$1' 6+$50$	5$0$6+,6+ 6+50		0DOH	9,// 0$'851$ 3267 +77 36 &+$,1385 ',67 .$,085 &+$,1385		VKDUPDUDPDQDG #JPDLO FRP	&6&67	ú8d.. Ð 9'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		.DLPXU	$0,7	680$1	%$16+,'+$5 5$0		0DOH	9,// 3,3$5,<$ 32 &++(:$5, 5$0*$5+		DPLW #JPDLO FRP	&6&67	ð -ê ð è ð 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	9,12'	.80$5	'RPD 5DP		0DOH	9LOO 3R 5XGUDZDU .DOD 6RQKDQ		YLQRGVDKDM PDLO FRP	&6&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		.DLPXU	&+$1'((:$5	3+0$5	6+5, 3$6:$1		0DOH	9,// 7+,/2, '+$:32.+$5 .$5$0&+$7	3 2	FKDQGHVKZDUH DU #JPDLO FRP	&6&67	ð -ê ð è ð 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	6218	5$0	$.$'$6+, 5$0		0DOH	9,// 5$-385 32 6+8.8/3,35$ 36 02+$1,$ ',67 .$,085 02+$1,$		VRQXNXPDUON #JPDLO FRP	&6&67	8. 2LO 0LOO
	&06&67		.DLPXU	&+$1'$1	*21'	%$/5223 5$0 *21'		0DOH	:$5' 12 *$:$, 08+$//$ 1($5 32/,&(67$7,21 %+$%8$ %+$%8$		FKDQGXLQGX #JPDLO FRP	&6&67	æJ 2WKHUV
	&06&67		.DLPXU	5$-$	5$0	1$1'/$/ 5$0		0DOH	%+$%8$:$5' 12 $0%('.$5 1$*$5 32 36 %+$%8$ %+$%8$		UDMDUDP PDLO FRP	&6&67	ú8d.. Ð 9'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		.DLPXU	35$'((	3 .80$5	%$1'+8 5$0		0DOH	9,// 081-,<$ 32 7(/$5, 36 .8'5$ .8'5$		2035$.$6+.8 0$5 #*0 $,/ &20	&6&67	< -ê ð ý-ý / 8/Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DN!

	&06&67		.DLPXU	08.(6+	.80$55	68'$56+$15$0		0DOH	9,// ,6,<$1 3267 %$5$'+, 36 &+$,1385 ',67 .$,085 &+$,1385		PXNHVKNXPDU 6&67 #JPDLO FRP		æJ 2WKHUV
	&06&67		.DLPXU	0$12-	5$0	%+$*:$1 5$0		0DOH	9,// '$+$5$. 3267 5$0*$5+ 36 5$0*$5+ ',67 .$,085 %,+$5 5$0*$5+		PN #JPD 6&67 LO FRP		< -ŧð ý-ÿJ / 8/CúÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		.DLPXU	'(9(1'5$	5$0	6+<$0 1$5$<$1 5$0		0DOH	086+,<$1 5$0*$5+		GHYHQGUD5DP 6&67 #JPDLO FRP		¾ -ê ð è ¾ 9 8¼ ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	5$+8/	6+50	<0/ 6+50		0DOH	9,// 6,5%,7 32 $0$21 &+$,1385		5DKXOVKDUPD 6&67 #JPDLO FRP		é.ú ð ø#1 øÈ ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		.DLPXU	5,7(6+	6+50	5$1 '+,5 6+$50$		0DOH	9,// 3267 36 18$21 ',67 .$,085 18$21		NULWHVKVKDUPD 6&67 #JPDLO FRP		¾ -ê ð è ¾ 9 8¼ ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	5$-(1	5$ .80$55	5(0$1 5$0		0DOH	9,// %,&++,<$.+-85 36 %(/$21 %(/$21		UDMLQGUDNXPDU 6&67 #JPDLO FRP		æJ 2WKHUV
	&06&67		.DLPXU	'+$50(1 5$	80$55	0$+$9,5 5$0		0DOH	9,// %+$'+($<$ 32 '(9$+$/$<,<$ 36 5$0*$5+ 5$0*$5+		'. #*0$,/ &20	6&67	¾ Ð 9 1 7RXULVP 7D[L
	&06&67		.DLPXU	0$+$'(9	6+50	0$, 5$0 6+50		0DOH	9,// *256$5$ 3267 5$0*$5+ 5$0*$5+		0$+$'(9 -<27, #*0$,/ &20	6&67	8 :] 8 8 ¾ ð C . ÿ-é. CúÚE 6RIWZDUH 'HYHORSPHQW :HE 'HVLJQLQJ &HQ
	&06&67		.DLPXU	',3$.	.80$55	0,7+$/(6+ 5$0		0DOH	9,// %$585, 3267 .85$5, 36 '85*$:$7, ',67 .$,085 %+$%8$ '85*$:$7,		GLSDNNXPDU 6&67 #JPDLO FRP		¾ -ê ð è ¾ 9 8¼ ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	',1(6+	6,1*+	/$//8 6,1*+		0DOH	9,// %$5:$1 $/$ 32 $'+$85$ 36 $'+$85$ $'+$85$		',1(6+ . 6,1*+ #*0$,/ & 20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.DLPXU	0811$	.80$55	/$//8 5$0		0DOH	9,// *+7:1 32)$.+$5$%$' 36 .8'5$ .8'5$		PXQQDNXPDU 6&67 #JPDLO FRP		< -ŧð ý-ÿJ / 8/CúÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		.DLPXU	9,1$<	.80$55	$6+,1$7+ 5$0		0DOH	9,// %+(/0$ 32 $:$5$,<$1 .8'5$		YLQD\NXPDUPHHUD YDW #JPDLO FRP	5&67	¾ Ð 9 1 7RXULVP 7D[L

	&06&67		.DLPXU	5$9,	35$6$	'%8/$/ 5$:$7		0DOH	9,//$*(.2,1', 3267 %$'+81 &+$,1385		NUUDYL PDLO FRP	#J6&67	é.ú ð ø#1 øð ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		.DLPXU	$6+,6+	5$1-$1	$10$6+$1.$5		0DOH	9,// .+$5$6$5$ 3267 &++7 36 '85*$:$7, ',67 .$,085 '85*$:$7,		UDQJHHODDU\DQ &67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		.DLPXU	6$12-	5$0	685(6+ 3$6,		0DOH	9,// 5$-385 32 6+8.8/3,35$ 36 02+$1,$ ',67 .$,085 02+$1,$		VDQRMN LO FRP	#JPD &67	- . 3XOVH 0LOO	
	&06&67		.DLPXU	3$:$1	5$0	9,-$< 5$0		0DOH	9,// +81'$5 32 1$8+77 36 %(/$21 %(/$21		SDZDQEEX PDLO FRP	#J6&67	ê -ê ð è ý 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	5$9,1'5$	.80$5	D\UDP 5DP		0DOH	$NRUKL 5DPJUK		UDYLQGUDVWDU &67 JPDLO FRP		ê -ê ð è ý 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	6+$6+,	%+$57,	7853$7$5 5$0		0DOH	9,// 1(: %$67, 0$'+2385 32 '85*$:$7, 36 '85*$:$7, ',67 .$,085 '85*$:$7,		6+$6+,.80$5- $<%+,0 #*0$, / &20	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		.DLPXU	$-$<	.80$5	$/081, 5$0		0DOH	9,// E$5+3/, 3 6 3 2 621+$1 ',67 .$,085 %+$%8$ 621+$1		DMD\UDM DLO FRP	#JP &67	Ð1 ø Ñ 6WHHO)XUQLWXU	
	&06&67		.DLPXU	$1,/	85$21	$0.(:$/ 25$21		0DOH	9,// -25'$* 32 $'+$85$ 36 $'+$85$ $'+$85$		XUDZDDQLO FRP	#JPD &67	ê -ê ð è ý 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	5$-(6+	6,1*+	$/,7$ 6,1*+		0DOH	/(:$ $'+$85$		5$-(6+%$%8 #*0$,/ &20	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		.DLPXU	5$-8	5$0	6+,91$7+ 5$0		0DOH	*5$0 7$5$,7+$ 3267 7$5$,7+$ 5$0*$5+		5$-8.80$5 '-)-#*0$, / &20	6&67	< -ð ý-ý / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		.DLPXU	3$597,	.80$5	58&+,7 5$0		)HPDOH	9,// 7,.5 3267 .8'5$ 3 6 .8'5$ .8'5$		3$597, #*0$,/ &20	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		.DLPXU	9,.$6+	5$:$7	,/,3 5$:$7		0DOH	9,//$*(*+$7 $1 3267)$.5$%$' .8'5$		9,.$6.80$5 #*0$,/ &20	6&67	æJ 2WKHUV	
	&06&67		.DLPXU	681,/	3$6:$1	51-(1'5$ 3$6:$1		0DOH	3$1&+32.+5, .8'5$		3$5, #* 0$,/ &20	6&67	3Ð 9 1 7RXULVP 7D[L	

	&06&67		.DLPXU	6+50 6,1*+	6+$1.$5 6,1*+		0DOH	9,// .+21'+$5 32 $'+$85$ 36 $6+$85$ ',67 .$,085 %,+$5 $'+$85$C	6+$50$6,1*+ #*0$,/ &20	6&67	ø -ê ð è ø 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	5$-.80$5 5$0	5$0-$10 5$0		0DOH	9,// 0$'+2385 32 '85*$:$7, '85*$:$7,	UDMNXPDUEEX #JPDLO FRP	6&67	ú8d.. J ð 0'C ê ø -é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q	
	&06&67		.DLPXU	3$338 .80$5	5$5<8 5$0		0DOH	*5$0 ',+ %+8-(1$ 3267 %'+281$ &+$,1385	3$3385$035 #*0$,/ &20	6&67	ø -ê ð è ø 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	5$86+$1 5$0	5$0'<$/ 5$0		0DOH	9,// 0$6$+, 32 80$385 36 %+$*:$1385 %+$*:$1385	UDXVKDQPDVDKL #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		.DLPXU	$-$< 5$-$	0$5.$1'(< 5$-$.		0DOH	9,// *25$5 32 '85*$:$7, '85*$:$7,	DMD\NXPDU #JPDLO FRP	6&67	< ø ÿ3ø è ø -é)UXLW -XLFH	
	&06&67		.DLPXU	681,7$ .80$5,	5$11$ 5$0		)HPDOH	9,// 6$52'$* 32 36 $'+$85$ ',67 .$,085 $'+$85$	VXQLWDNEEX JPDLO FRP	6&67	ø -ê ð è ø 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	%$'(/$/ 5$0	5$0.5,7 5$0		0DOH	9,// 58,<$ 3267 %+(5,<$ 36 '85*$:$7, '85*$:$7,	%$'(/$/. # *0$,/ &20	6&67	ø -ê ð è ø 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	6$5,7$ .80$5,	5$03$/ 6+50		)HPDOH	9,// 6,6:$5 32 '+$:32.+$5 .$5$0&+$7 6$%$5	YLPDOVKDUPD #JPDLO FRP	6&67	ò < ú9 $XWR *DUDJH	
	&06&67		.DLPXU	',9(6+ .80$5	80$6+$1.$5 5$0		0DOH	1$0(',9(6+ .80$5 6 2 80$6+$1.$5 5$0 $'' *25$6$5 :$5' 12 1($5 3$1, 7$1., 182$1	GLYHVKNXPDU #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		.DLPXU	6$1726+ 5$1-$1	+'8 5$0		0DOH	$7 &+$:$1, 02+$//$:$5' 12 %+$%+8$ 32 %+$%+8$ %/2&. %+$%+8$ ',67 .$,085 %+$%+8$	VNVUDQMDQ #JPDL O FRP	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		.DLPXU	'+$1-. .80$5	5$0(6+:$5 5$0		0DOH	9,// 08.+5: 32 08.+5$: 36 .8&+,/$ .8&+,/$	GKDQMLUDM PDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		.DLPXU	'((3$. .$11$8 $	0DK-HQGUD 'KREL		0DOH	9LOO %KHUL\D 3RVW %KHUL\D 'LVW .DLPXU 6WDWH %LKDU 'XUJDZDWL	GU #JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF	

	&06&67		.DLPXU	680,7	5$1-$1	0DKHQGUD 6KDUPD		0DOH	6 2 0DKHQGUD 6KDUPD 'HYDUL\D 'HZDULD %KLWWL .DLPXU %KDEXD 0RKDQL\D	VXPLWVVP PDLO FRP	#JJ 6&67	æJ 2WKHUV
	&06&67		.DLPXU	5,1.,	.80$5,	5$-$ 5$0		)HPDOH	9,// +$65(9 32 /2+'$1 36 &+$1' &+$1'	ULQNLNXPDUL JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		.DLPXU	$5%,1'	.80$5	5$01$7+ 5$0		0DOH	9,// -$1$5'$1385 3267 '85*$:$7, '85*$:$7,	DUELQG GJW#JPDLO FRP	6&67	- ý3 . J /DF %DQJOHV
	&06&67		.DLPXU	35((7$0	.80$5	NDPHVKZDU UDP		0DOH	YLOO %5+8/, 32 %+,77, 02+$1,$	NSUHHWDP PDLO FRP	#J 6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	80(6+	.80$5	%$1$56, 5$0		0DOH	9,// $+,1$85$ 32 +$51$7+385 02+$1,$	XN O FRP	#JPDL 6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	5$86+$1	.80$5	$<5$0 &+$8'+$5,		0DOH	9,// *+(*+,<$ 32 .$8',5$0 36 02+$1,$ 02+$1,$	5$86+$1.80$ 5 #*0$,/ &20	6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	5$0(6+	%+$5	7$/ %,+$5, 5$0		0DOH	*5$0 086+,<$ 3267 %$*$'+, 18$21	UDPHVKEKUWL #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		.DLPXU	5(.+$	.80$5,	0,7+,/(6+ 5$0		)HPDOH	9,// 6,<$58$1 3267 83$5, 5$0*$5+	UHNKD DLO FRP	#JP 6&67	8 ø ê - - < 1Ë 2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF
	&06&67		.DLPXU	9,.$6	.80$5	+$5, 1$7+ 5$0		0DOH	9,// 3$'+$87, 6+$.7, 1$*$5 %+$%8$	YLNDV SDGKDXW DLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		.DLPXU	3$1.$-	.80$5	75,%+8:$1 5$0		0DOH	%+$%8$:$5' 12 3267 2)),&(*$/, 32 36 %+$%8$ ',67 .$,085 %+$%8$	NXPDUS O FRP	#JPDL 6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		.DLPXU	9,0$/	3$6:$1	$10'8/$5 3$6:$1		0DOH	9,// .+$0,'$85$ 32 '85*$:$7, 36 '85*$:$7,	9,0$/3$6:$1 #*0$,/ & 20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		.DLPXU	&++$7+	.80$5,	5,5$1-$1 .80$5		)HPDOH	9,// %$'+83$5 32 %$'+83$5 02+$1,$	FKKDWKE[U DLO FRP	#JP 6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	08.(6+	.80$5	+$5, .,6+81 5$0		0DOH	9,// /$.+$1 $+, 32 $0$21 .$5$0&+$7 6$%$5	PXNHVK PDLO FRP	Q#J 6&67	ý # ø ÿ3 . J /HDWKHU 6KRHV

	&06&67		.DLPXU	%$%/8	.80$5	5&+&+,'$1$1 ' 5$0		0DOH	9,// 7,.5 3267 .8'5$ 3 6 .8'5$ .8'5$		%$%/8.80$566 0 #*0$,/ & 20	6&67	8 -ê ð è 8 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	5$0$1$1' -$-25	5$0$(	5&+&+(.$%$/ 5$0		0DOH	9 , 3 &2/21< %+$%+8$:$5' 12 3 2 %+$%+8$ %+$%+8$		UN #JP DLO FRP	6&67	8. 2LO 0LOO
	&06&67		.DLPXU	9,6+$/	.80$5	52+$1 35$6$'		0DOH	9,// 3,3$5,<$ 32 &++(:$5, 36 5$0*$5+ 5$0*$5+		YN #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		.DLPXU	877$0	.80$5	,52- 35$6$'		0DOH	9,// 0(85$ 32 '(5:$1 36 .8'5$ .8'5$		877$00(85$ #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.DLPXU	'((3$.	5$-	5$0 5$- 5$0		0DOH	9,// %6+1$ 32 %+$5$5, .$/$ 36 &+$1' &+$1'		GHHSDNURFNV #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		.DLPXU	*$1(6+	.80$5	%,5(1'5$ '+2%,		0DOH	9,// *25$5 3267 '85*$:$7, '85*$:$7,		JDQHVKSSV PDLO FRP	#J6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		.DLPXU	08.8/	9,6+:$1 50$	15$6+$1 6+50		0DOH	9,// .07 3267 8-$5, 6,.$7+, ',67 .$,085 %+$%8$ %+$%8$		08.8/'(9 #*0$,/ &20	6&67	< -ê ð ý-ÿ J / 8/CúORELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		.DLPXU	.$5$1	.80$5	5$0/$/ 5$0		0DOH	9,// 0$'$1385$ 3 2 3,<$1 3 6 621+$1 621+$1		NDUDQNXPDUMDQ #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		.DLPXU	685$-	.80$5	5DPDYDWDU UDP		0DOH	9LOO EDKXDUD 3RVW QDW\HQD 3V .XGUD 'LWW NDLPXU EDKEXD .XGUD		VXUDMNXPDU #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		.DLPXU	5$9,	3$6:$1	50 (.%$/ 3$6:$1		0DOH	9,// %+23$7385 32 %+,77, 02+$1,$		SUDYL #JPDLO FRP	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		.DLPXU	$183	.80$5	5$01$5$<$1 5$0		0DOH	9,// .,6+81385$ 3267 '$5:$1 5$0*$5+		NXPDU DQXS #JPDLO FRP	6&67	8 -ê ð è 8 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DLPXU	$%+,6+(.	.80$5	5,12' 6+50		0DOH	9,// 0$-+8, 32 6,56, &+$,1385		DEKLVKHNNXPDUX #JPDLO FRP	6&67	. -ê - 6ZHHWV 3URGXFWLRQ
	&06&67		.DLPXU	681,/	6+50	0$&+&+(/$/ 6+50		0DOH	9,//$*(5$0*$5+ %/2&. 5$0*$5+ 3267 5$0*$5+ 5$0*$5+		VXQLO DLO FRP	#JP 6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		.DLPXU	9,-$<	6,1*+	6+$1.$5 6,1*+		0DOH	9,// -$081,1$5 3267 .2/+8$ 3 6 $'+$85$ $'+$85$		NYLMD\ PDLO FRP	#J 6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		.DLPXU	+,5$/$/ 5$0	U$0 3$5,.+$ 5$0		0DOH	9,// 725, 32 36 %+$*:$1385 ',67 .$,085 %+$*:$1385		NXPDUKHHUD 6&67 JPDLO FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		.DLPXU	+(0$17 .80$5	/$/$1 '+2%,		0DOH	9,// %(/$21 3267 .+$5(1'$ 7+1 %(/$21 %HODRQ		+(0$17.80$5 5 #*0$,/ & 20	6&67	æJ 2WKHUV	
	&06&67		.DLPXU	5$0-((5$0	%+2/$ 5$0		0DOH	9,// 7(1'8$ 32 '+$:32.+$5 .$5$0&+$7 6$%$5		UV #JPDLO6&67 FRP		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	52+,7 6+5	5$0$081, 6+50		0DOH	9,// %+25(<$1 32 .+$5(1'$ %(/$21		SUHPVKDQNDUV6&67 PD #JPDLO FR P		. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ	
	&06&67		.DLPXU	6$1726+ %+$5$7,	5$7,:$1 5$0		0DOH	9,// $0$21 32 $0$21 %5$21 .$5$0&+$7 6$%$5		VDQWRVKEKDUDW6&67 #JPDLO FRP		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DLPXU	6+$5:$1 5$0	%$16523$1 5$0		0DOH	9,// %$5(- 32 %(/$81', 36 02+$1,$ ',67 .$,085 02+$1,$		6+$59$1.80$ 6&67 5&,&, #*0$,/ &20		3Ð 9 1 7RXULVP 7D[L	
	&06&67		.DLPXU	6,1'+8 .80$5	6$&+&+$1 5$0		0DOH	932 +77 36 &+$,1385 ',67 .$,085 &+$,1385		NXPDUVLQGX 6&67 JPDLO FRP		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DWLKDU	%$/0,., 25$21	%$21+'(2 25$21		0DOH	'XPDULNKDO W Y FHQWHU 6DKD\DN WKDQD .DWLKDU		UDOPLNLNXMXU6&67 DLO FRP		< 1ê - &DQGOH 0DQXIDFWXULQJ	
	&06&67		.DWLKDU	.,6+25 .81$5	5/,7<$1$1' 3$6:$1		0DOH	$7 ,1',5$ 1$*$5 /$/,<$+, 32 .$7,+$5 0,//6 .$7,+$5		NLVKRU NXQDO6&67 PDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		.DWLKDU	$1,/5,6+, .80$5	685(6+ 5,6+,		0DOH	$7 0('+$8/ 3267 '85*$*$1- 36 .$':$ ',67 .$7,+$5 % +$5 .$':$		DQLONXPDUULVK6&67 #JPDLO FRP		< -ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		.DWLKDU	681,/ 08508	5$0$,7$1 08508		0DOH	%+,0,<$/ %$/5$0385)$7(+385 %$562,*+$7 %$/5$0385		681,/ .0# *0$,/ &20	6&67	$- < 8 0<48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV	
	&06&67		.DWLKDU	%$%8/$/ 78	WQOD WXGX		0DOH	YLOODJH PDUSD EDOKO SR VXMDSXU %$5$5,		080,7.5&55# *0$,/ &20	6&67	ò < ú 9 $XWR *DUDJH	
	&06&67		.DWLKDU	.5,6+1$ 52<	1$5(1'5$ 52<		0DOH	0$5$72/$ %$6$17385 3 2 0$1$6$+, 0$1$6$+,		NULVKQDNXPDU6&67 #JPDLO FRP		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		.DWLKDU	5$-(6+ $	9,6+9.50	9,6+9.50	0DOH	ODUNDQL\D WROD NDWLKDU		UDWLKDUHVKXG\DPDL6&67 PDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	

	&06&67		.DWLKDU	5$9,1'5$	1,5$	3$/($'5$ 5$9,'$6		0DOH	9,// *$,5,<$ 32 &+$1'385 36 .$':$ ',677 .$7,+$5 %,+$5 3,1 .$':$		DGDUVKFRPSXWHU #JPDLO FRP	6&67		8. 2LO OLOO
	&06&67		.DWLKDU	$102/	3$6:$1	3NLO 3DVZDQ		0DOH	9LOO PXVDSXU SRVW PXVDSXU .RUKD		DQPRODDU\D #JPDJLO FRP	6&67		: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		.DWLKDU	3$:$1	5$-$.	&KKHGL 5DMDN		0DOH	:DUG 1XPEHU 3DQGLW 7ROD %DXLOLD 0DQLKDUL 0DQLKDUL		SDZDQUDMDN #JPDLO FRP	6&67		2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		.DWLKDU	&+$1'$1 ($.(5	3$6:$1	6+,91$1'$1 3$6:$1		0DOH	9,// 1$5+$ <$ 3267 &+$1'385 36)$/.$ ',667 .$7,+$5)$/.$		FKDQGUDVKHNKDUD QD #JPDLO FR P	6&67		8 -ê ð è 8 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DWLKDU	0$1-8	52<	35$',3 .80$5 52<		)HPDOH	9,// $/(385 3267 6+,7$/385 :$1.$5 %$562,		PDQRUDQMDQU #JPDLO FRP	6&67		ç 3 . J øJ: *ROG 0DQXIDFWXULQJ :RUNVKRS
	&06&67		.DWLKDU	685$-	3$6:$1	<8$1/ 3$6:$1		0DOH	2 7 3$5$.$7,+$5 1$*$5 .$7,+$5		VXUDMQHKD #JPDLO FRP	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.DWLKDU	6,.$1'$5	25$21	6,.$1%8 25$21		0DOH	25$21 72/$ '$1'.+25$ '$1'.+25$		MDLQYLNDVK PDLO FRP	6&67		- ê - 6SLFH 3URGXFWLRQ
	&06&67		.DWLKDU	6218	5$-$.	&81781 5$-$.		0DOH	$7 .$0/$.$1+, 32 0 7 '(9,385 .856(/$ ',67 .$7,+$5 .856(/$		VRQXNXPDUUDMDN #JPDLO FRP	6&67		$- < 8 <48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		.DWLKDU	5(.+$	.80$5,	%$5+$5, 5$0		)HPDOH	$7 .+(5,+$ 1,6+$' 72/$ 36 $ * %$=$5 .856(/$ 36 .856(/$ ',67 .$7,+$5 .$7,+$5		55.+$.80$5 #*0$,/ &20	6&67		ý # ø ÿ3 . J /HDWKHU 6KRHV
	&06&67		.DWLKDU	6$1-$<	25$21	$1$1 25$21		0DOH	$7 %+$.+5,385 3267 .85(7+$ 0$16$+,		VDQMD\NXMXU #JPDLO FRP	6&67		:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		.DWLKDU	7$3$1	.50.$5	%$2-$50 2+$1 .$50$.$5		0DOH	$7 %$=,'385 3 2 %$562, *+$7 %$562,		WDSDQNU #JPDLO FRP	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.DWLKDU	%$/5$0	3$6:$1	%$/5$0 <$1 3$6:$1		0DOH	6+,0%+8',+ 0$1,+$5,		EDOUDPNXPDUUDMDN #JPDLO FR P	6&67		1 8 Ó 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		.DWLKDU	$0,7	.80$5	$0,7 6(9$. 5$<		0DOH	9,//$*(1,6$+5 32 *858%$=$5 %$5$5,		$0,7&55 #* 0$,/ &20	6&67		ù- n< 8. Cú 0DNKDQD 3URFHVVLQJ

	&06&67		.DWLKDU	$.6+$<	6+50	50 .80$5 6+$50$		0DOH	5$+7$)$/$		DNVKD\NVUW#JPDLO FRP	&06&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		.DWLKDU	680$1	.80$5	$7(1'5$ '$6		)HPDOH	$7 .$%$5 3,35,<$ 72/$ 3267 .$%$5 3 6 %$5$5, ',67 .$7,+$5 %$5$5,		VXPDQNXPDUL#JPDLO FRP	&06&67	< -ϵð ý-ÿ / 8/Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		.DWLKDU	'((3$.	3$6$1	$WWDP 3DVZDQ		0DOH	1H 3XUQLD %\ 3DVV 5RDG 1HDU .DOL 0DQGLU &KKLWWDEDU L %HOZD .DWLKDU 0XIIDVVLO		GSDVZDQ #JPDLO FRP	&06&67	1 4 ø0 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		.DWLKDU	081(5$1 5	&+$,7$ 25$1	&+$,7$ 25$1		0DOH	$7 %+$.+5,385 3267 .85(7+$ 0$16$+,		PXQHVKZDUNW&&67 PDLO FRP	&06&67	æJ 2WKHUV
	&06&67		.DWLKDU	6+,9	5$9,'$6	7$5$5$9,'$6		0DOH	$7 $1$5.$/, 32 %$16*5 """""		VKLYFKDUDQFDQ&&67 #JPDLO FRP	&06&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		.DWLKDU	5$0&$1' 5$	&$1'	0$125$1-$1 35$6$' '$6		0DOH	:$5' 12 6+,.$5385 0$+, 1$*$5 .$7,+$5 %$/,$ %(/281		'$6 #*0 $,/ &20	&06&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		.DWLKDU	<2*(1'5$	.80$5	6$7<$ 1$5$<$1 '$6		0DOH	$7 .80+$5, 32 '85*$*$*1- .$':$		KDVDQJDQ&&67 DLO FRP	&06&67	1 4 ø0 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		.DWLKDU	%+2*(1<5 $	5(1<5	6$&+&+,'$1$1 ' 52<		0DOH	9,// $/(385 3267 6+,7$/385 :$1.$5 %$562,		EKRJHQGUDUR&&67 #JPDLO FRP	&06&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.DWLKDU	%,0$/	08508	5$&&2 08508		0DOH	6 2 '+$52 08508 $7 5$37$ *+$7)8/+$5$ .80$5,385 0$16$+,		%,0$/08508.7 5#*0$,/ &20	&06&67	ù- n< 8. Cú 0DNKDQD 3URFHVVLQJ
	&06&67		.DWLKDU	6$0((5		%,6+:$1$7+ 35$6$' &+28'+$5<		0DOH	$7 $0,1$%%$' 32 6(0$385 %$5$5,		VDPHHUEKXWDQ&&67 JPDLO FRP	&06&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		.DWLKDU	0811,	.80$5,	%$%8 5$0 52<		)HPDOH	9,// ,0$'385 3267 %$562, *+$7 %$562,		UR\SDQFKDQDQG&&67 #JPDLO FRP	&06&67	8. 2LO 0LOO
	&06&67		.DWLKDU	08.(6+	5,6+,	'KDQLN /DO ULVKL		0DOH	)XOZDULD .RUKD		PN #JPD LO FRP	&06&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		.DWLKDU	&+$1'5$0$ +86+$1	5$0	6XUHQGUD 6KDUPD		0DOH	+ULGD\JDQM NDWLKDU .DWLKDU		&KDQGUD FEV JPDLO FRP	&06&67	=. 5ROOLQJ 6KXWWHU
	&06&67		.DWLKDU	%$/5$0	3$6$1	6$&&$15.$6+ 3$6:$1		0DOH	9,// +$)/$*$1- 3267 6,51($.$7,+$5		EDOUDPNXPDU JPDLO FRP	&06&67	< -ϵð ý-ÿ / 8/Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI

	&06&67		.DWLKDU	*2%,1	08508	5$1&+, 08508		0DOH	$7 $+87$ 3267 7(/7$ 36 %$/5$0385 ',667 .$7,+$5 %$/5$0385		*2%,108508 #*0$,/ &20	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		.DWLKDU	.(6+$9	52<	1$*(6+:$5 52<		0DOH	$7 $/(385 3 2 6+,7$/385 :$1.$5 %$562,		.52< #* 0$,/ &20	6&67	- J ø. (ð <. . CÚ DUEOH FXWWLQJ DQG 3ROLVKLQJ
	&06&67		.DWLKDU	&+$1'$1	78'8	&+$1'$1 .+, 5$0 78'8		0DOH	$7 3$6$17$ 32 '80$5,$ '$1'.+25$		FKDQGDQXPDUXW &+$1'$1 X #JPDLO FRP	6&67	< -(ð ý-ÿ / 8/ C Ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		.DWLKDU	021,	.80$5,	021,.80$5 '$6		)HPDOH	)8/:$5,<$ &+2:.)8/($5,<$ 0,/,. 0$5:$ .25$+		021,.80$5, #*0$,/ &20	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		.DWLKDU	7$//8	08508	7$//8 08508		0DOH	$7 .+$,5$ *$5%+$,/, 32 .$7,+$5 08))$6,/ .$7,+$5		PXUPXWDOOX &6&67 PDLO FRP		8. 2LO 0LOO
	&06&67		.DWLKDU	5$9,	3$6:$1	5$9,&+$1 3$6:$1		0DOH	1$<$72/$:$5' 12 3 2 0$1,+$5, 0$1,+$5,		UDYLNDQWNXPDU &6&67 #JPDLO FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		.DWLKDU	$1.(6+	5$9,$6	68$1.(6+ 5$9,$6		0DOH	9,// 0$+,1$'$5 3267 %,*+25 +$7 %$562,		DQNHVKNWU &6&67 PDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.DWLKDU	0$12-	'$6	6KDQNDU GDV		0DOH	.XPKDUL .DGZD		PNUD\ NWU #JPDLO &6&67 FRP		< -(ð ý-ÿ / 8/ C Ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		.DWLKDU	681,/	.80$5	681,/(1'$ 6+50		0DOH	$7 6+,6+,<$ 36 .25$+ ',67 .$7,+$5 .25$+		6. #*0 $,	6&67	8 ø ð X8 . J 3DSHU &XSV 3OOWH
	&06&67		.DWLKDU	$-$<	.80$5	$-$<PDO NXPDU GDV		0DOH	0LUFKDL EDUL FKRZN QHDU SHRQ TXDUWHU 6DKD\DN 7KDQD		DMD\NUNWU #JPDLO &6&67 FRP		4 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DWLKDU	&+$1&+$/	.80$5,	&+$1&+$/(9 5$0		)HPDOH	1$<$6,- .(:$/$ 3 2 ',/$5385 0$1,+$5,		FKDQFKDONLUDQ &6&67 #JPDLO FRP		1 4 ø D 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		.DWLKDU	68-((7	3$6:$1	68-((7&+$1$5$<$1 3$6:$1		0DOH	$7 %$,*1$:$5' 12 32 .$7,+$5 .$7,+$5		VXMHHW NWU &6&67 DLO FRP		1 4 ø D 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		.DWLKDU	5$'+$	'$6	0$+(1'$ 5$9,'$6		0DOH	$7 32 ':$6+$< '$1'.+25$		5$'+$.$17 #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.DWLKDU	$1,58'+	.$50.$5	$1,58'+/$.$50.$5		0DOH	$7 +$623$5$ 32 .+5627 $=$01$*$5		VZHWDNXPDUL #JPDLO &6&67 FRP		é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV

	&06&67		.DWLKDU	3$9,75$	'$6	31$1' .80$5 '$6		0DOH	9,// -$+,5385 3267 +$7%$/$5$0385 36 $%$'385		SDYLWUDNWU &&67 DLO FRP	&&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		.DWLKDU	681$5$0		6+$,/(1'5$ 35$6$' 3$6:$1		0DOH	9,// 086$385 3267 2)),&(086$385 .25+$		VXQGUDPDU\D &&67 #JPDLO FRP	&&67	$- < 8 <48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		.DWLKDU	$.+,/(6+	0$1$5	3$5(6+:$5 0$1'$/		0DOH	$7 385$1, 6,- ',/$5385 3267 ',/$5385 :$5' 12 0$1,+$5,		DNKLOHVKNXPDU &&67 PDQGDO#JPDLO FR P	&&67	-X8 /HDI &XS 3ODWHV
	&06&67		.DWLKDU	02+$1	52<	5$0-, 52<		0DOH	$7 5$01$*$5 %+77 3 2 .85(7+$ 3 6 0$16$+, ',67 .$7,+$5 0$16$+,		PRKDQUR\ # &&67 JPDLO FRP	&&67	ú8d. . J ð 8'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		.DWLKDU	681,/	25$21	*$118 25$21		0DOH	EDNKULSXU NXUHWKD PDQVDKL NDWLKDU PDQVDKL		VXQLOXG\DPL#JPD &&67 DLO FRP	&&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		.DWLKDU	-,7(1'5$	.80$5	$5+18'(9 35$6$' 9,12'		0DOH	9,// %$5(7$ 32)$/.$)$/.$		MLWHQGUDNXPDU &&67 #JPDLO F RP	&&67	æž 3. . . y ø-. J $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		.DWLKDU	6$1-$<	85$19	$1*25, 85$19		0DOH	$7 %+$.+5,385 3267 .85(7+$ 0$16$+,		VDQMD\XUDQYKHU &&67 #JPDLO FRP	&&67	æJ 2WKHUV
	&06&67		.DWLKDU	.+86+%22	/$.$0	5$0 1$5(6+ .80$5		)HPDOH	VLKDOD 6DXULD 'DQGNKRUD .DWLKDU 'DQGNKRUD		NKXVERRXG\DPL &&67 JPDLO FRP	&&67	æJ 2WKHUV
	&06&67		.DWLKDU	%$%8/$/	78'8	8+,5$0 78'8		0DOH	$7 3$6$17$ 32 '80$5,$ '$1'.+25$		WXGX #JPDLO &&67 FRP	&&67	æJ 2WKHUV
	&06&67		.DWLKDU	9,.$6+	25$:1	$1$5(6+ 25$:1		0DOH	$7 %+$.+5,385 3267 .85(7+$ 0$16$+,		YLNDVKRUDZQ &&67 JPDLO FRP	&&67	æJ 2WKHUV
	&06&67		.DWLKDU	*$1*$	08508	*$1*$ 08508		)HPDOH	02+1,3,35$ '80$5,$.$7,+$5 '$1'.+25$		ZULWHMD\DQW &&67 FRP	&&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		.DWLKDU	&++$9,/$/	5$9,'$6	&++$9,/$/ 5$9,'$6		0DOH	$-$0385*2/$ 3 0$1,+$5, 0$1,+$5,		&++$9,/$/%,+$ &&67 5,#*0$,/ &20	&&67	< -ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		.DWLKDU	5$-(1'5$	.80$5	5$*+81$1'$1 3$6:$1		0DOH	$-$0385*2/$ 3 0$1,+$5, 0$1,+$5,		UDMHQGUD &&67 #JPDLO FRP	&&67	- J ø. ð <. . CÚ0UDUEOH FXWWLQJ DQG 3ROLVKLQJ

	&06&67		.DWLKDU	680,7	.80$5	5< 6+50		0DOH	$7 6$0(/, 32 6$0(/, 36 .856(/$ ',67 .$7,+$5 .856(/$		VXPLWFVFVDPHOLO JPDLO FRP	&06&67	æJ 2WKHUV		
	&06&67		.DWLKDU	6$1',3	5$9	96UL UDPJXODP SDVZDQ		0DOH	,QGUDSXUL EPS .DWLKDU		VDQGLSUDYL O FRP	&06&67	- ê - 6SLFH 3URGXFWLRQ		
	&06&67		.DWLKDU	621(/$/	6+50	6+50 %8''+8 6+50		0DOH	$7 6$0(/, 7+1)$/.$ 0$8/$ 1$*$5 &+$./$.$7,+$5 %,+ $5)$/.$		KEDSV DLO FRP	D#JP &67	8. Ó. J 5HDG\PDGH JDUPHQWV		
	&06&67		.DWLKDU	6$1$7$1	'$6	6+$0%+8 '$6		0DOH	%+$* %$562, 02/1$385 %$562,		NVDQDWDQ DLO FRP	#JP &67	ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ		
	&06&67		.DWLKDU	%$%//2	+16	%$1'$ +$16'$		0DOH	$7 %$7+$1 72/$ 32 6,.7,$ $=$01$*$5		KDQVGDEDEOX JPDLO FRP	&67	1 8 ø 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH		
	&06&67		.DWLKDU	3$55$6	.80$5	$55$5'$1 5$0		0DOH	9,//$*(0$+,1$7+385 32 6,6,$ 36 .25+$ .25+$		SDUDVNXPDUUDN #JPDLO FRP	&67	ü 8. ÿ - / C ú ð C 8/ C ú +RPH :LULQJ UHSDLU		
	&06&67		.DWLKDU	%,3,1	6,1*+	1*2+ 081(6+:$5 35$6$' 6,1*+		0DOH	6 2 081(6+:$5 3$56$' 6,1*+ 7$-*$1-)$6,$.$7,+$5 .$7,+$5		ELSLQHQWHUSUL #JPDLO FRP	&67	b -é ð .p ›)O\ $VK %ULFNV		
	&06&67		.DWLKDU	35$.$6+	35$6$	6$1 85$21		0DOH	6KDQNDUSXU 5DPSDUD .DWLKDU QDJDU WKDQD		SUDNDVKKDQG G\DPL#JPDLO FR P	&67	æJ 2WKHUV		
	&06&67		.DWLKDU	3,1.,,	.80$5,	5 -((852		)HPDOH	1$5,<$/ %$5, .$/6$5 .$7,+$5 %,+$5 +$6$1*$1-		SLQNLNWU FRP	#JPDLO &67	o 3 1 J - %HDXW\ 3DUORXU		
	&06&67		.DWLKDU	3,<86+	5$1	0$'$1 52<		0DOH	9,// 3$.$72/$ 3267 &++2*5$ $%$'385		SL\XVK JPDLO FRP	# &67	. ÿ C ð 8. C ú (OHFWULFDO)DQ DVVHPEOLQJ		
	&06&67		.DWLKDU	6+,9$	%26$.	6$5(1 %26$.		0DOH	+$51$7+385 %$/,$ %(/2:1		VKLYDNXPDU #JPDLO FRP	&67	æJ 2WKHUV		
	&06&67		.DWLKDU	%,.(6+	.80$5	%$5/8 '$6		0DOH	$7 .80+$5, '85*$*$1- 36 .$':$		ELNHVKN LO FRP	#JPD &67	8. Ó. J 5HDG\PDGH JDUPHQWV		
	&06&67		.DWLKDU	-$<'(9	0$1$	0$5172 0$1'$/		0DOH	$7 5$87$5$ 5$87$5$		MD\GHYPDQGDO #JPDLO FRP	&67	$- < 8 <48 2 ò ¬ 1 (VWDEOLVKPHQW 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV		
	&06&67		.DWLKDU	5$0	785,	68*5((9 785,		0DOH	.2/$6, 0$78:$ 72/$ .25+$		UDPYDFKDQ PDLO FRP	#& &67	¬ 1 / 8/ C ú 7ZR :KHHOHU 5HSDLULQJ 6KRS		

	&06&67		.DWLKDU	35,<	35$6$'	3$6:$1 5$0		0DOH	$7 ,1'5$*5$0 32 $ * %$=$5 .856(/$ ',67 .$7,+$5 .856(/$		35,<35$6$' #*0$,/ &20	6&67	9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH	
	&06&67		.DWLKDU	5$0$1$1' '$6	-+$37, '$6			0DOH	$7 .80+$5, 32 '85*$*$1- .$':$		+$6$1*$1-573 6#*0$,/ &20	6&67	é.ú ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		.DWLKDU	5$.(6+	&+$1'5$'(9 3$6:$1			0DOH	$7 1$:$%*$1- 32 0$5:$ 36 .25+$ ',67 .$7,+$5 .25+$		UDNHVKNXPDUNWW #JPDLO	6&67	ù- n< 8. Cú 0DNKDQD 3URFHVVLQJ	
	&06&67		.DWLKDU	/7 .80$5	5$.(6+ .80$5 '$6			)HPDOH	$-$0385*2/$ 3 0$1,+$5, 0$1,+$5,		ODWDPXNHVK #JPDLO FRP	6&67	1 4 ø01 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		.DWLKDU	877$0	3$6:$1	5:$1 80$5 3$6:$1		0DOH	$7 '5,9(5 72/$ 32 .$7,+$5 .$7,+$5		XWWDPGHY JPDLO FRP	6&67	b 9 .n04)OH[3ULQWLQJ	
	&06&67		.DWLKDU	68%+$6+	0$1'$/	1'$/ 0$1'$/		0DOH	+$16:$5 1$:$%*$1- 0$1,+$5,		VNKDQVZDU#JPDLO FRP	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ	
	&06&67		.DWLKDU	5$1-((7 .80$5	5118 5,6+,			0DOH	$7 0('+$8/ 32 '85*$*$1- .$':$		UDQMHHWNXP JPDLO FRP	6&67	é.ú ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		.DWLKDU	5$7$1'((3	83(1'5$ 3$6:$1			0DOH	$7 +$7%$5, 32 %$67$8/ 35$1385		\DVKGHHSNXPDUNW #JPDLO FRP	6&67	ù- n< 8. Cú 0DNKDQD 3URFHVVLQJ	
	&06&67		.DWLKDU	$1-$/, .80$5,	$/$ 0$1'$/			)HPDOH	+$6:$5 3 2 1$:$%*$1- 0$1,+$5,		DQMDOL #JPDLO FRP	6&67	$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV	
	&06&67		.DWLKDU	1$1$1, 52<	<35$',3 52<			)HPDOH	9,// 325/$ 3267 325/$ $=$01$*$5		UDM #JPDLO FRP	6&67	ç 3 . J øJ: *ROG 0DQXIDFWXULQJ :RUNVKRS	
	&06&67		.DWLKDU	,1'5$ .80$5	$55(6+ '$6			0DOH	*2'+, 3$&+$0$ .25+$		LQGUDGHYGDV JPDLO FRP	6&67	4 -ê ð è 4 9 8J 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.DWLKDU	$%+,6+(. '$6	685(1'5$ 35$6$' '$6			0DOH	$7 %$%$,<$ 32 +$6$1*$1- +$6$1*$1-		NXQGDQNUEDE DLO FRP	6&67	ú8d.. J ð 0'C ê ø-é*DWH JULOO)DEULFDWLQ 8QLW :HOGLQJ 8Q	
	&06&67		.DWLKDU	5$-(6+ .80$5	$XQQD 5DMDN			0DOH	DW YLVKQLFKDN FKDQGSXU SR VDPHOL IDOND		UDMHVKNXPDUVGDH L #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		.DWLKDU	%5$-(6+ 5$9,$6	DL$6VK 5DYLGDV			0DOH	9LOO .HZDOD 3RVW .HKXQLD 7KDQD 3UDQSXU 3UDQSXU		EUDMHVKNXPDU #JPDLO FRP	6&67	4 -ê ð è 4 9 8J 7HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		.DWLKDU	9,.$6	.80$51	$51'(6+:$5, 3$6:$1		0DOH	$7 :$5' 12 0,66,21 52$' /$/,<$+, 32 .$7,+$5 .$7,+$5		YLNDVURFNVWDU&67 #JPDLO FRP		8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		.DWLKDU	.5,6+1$	52<$0(6+ 52<			0DOH	$7 $/(385 3 2 6+,7$/385 :$1.$5 %$562,		\DVKRGDGHYLPDW&67 HU#JPDLO FRP		8. 2LO OLOO
	&06&67		.DWLKDU	680$1	.80$51	$51+(1'5$ 35$6$' 6,1*+		0DOH	$7 +$5,1.2/ 32 %,6+$1385 36 %$5$5, ',67 .$7,+$5 %$5$5,		VXPDQKDULQNR&67 PDLO FRP		8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.DWLKDU	.81$/	6$+	6$.+, &+$1'5$ 6$+		0DOH	9,// %+$* %$562, 028/$1$385 3267 %$562, *+$7 %$562,		VDKDNXQDO #6&67 PDLO FRP		ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		.DWLKDU	5$.(6+	5$1'$1	5$.(6+ 35$6$' 0$1'$/		0DOH	9,// +$5,1.2/ SR %,6+$1385 36 %$5$5, %/2&. %$5$5, %$5$5,		5DNHVK N# 6&67 JPDLO FRP		3 Ð 9 1 7RXULVP 7D[L
	&06&67		.DWLKDU	0,7+81	5$%$*'$66	5$%,'$6		0DOH	$7 -,<$0$5, 32 %$,5,<$ 36 $0'$%$' ',67 .$7,+$5 3,1 $0'$%$'		0,7+81 (27#* 6&67 0$,/ &20		æJ 2WKHUV
	&06&67		.DWLKDU	6,'+$57+$	3$6:$1	3$6:$1		0DOH	$-$0385*2/$ 3 0$1,+$5, 0$1,+$5,		VLGKDUWKDNXR&67 JPDLO FRP		1 4 ø 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		.DWLKDU	*$87$0	0$1$/	0$1'$/		0DOH	1HDU 6 7 &ROOHJH 5RDG VLNVKD QDJDU NDWLKDU NDWLKDU		JDXWDPSPDQGD&67 #JPDLO FRP		ú8d. . J ð 9'C ê ø -é DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		.DWLKDU	0811$	5$/$0	5DMDN		0DOH	9LOO KDQVZDU S R QDZDEJDQM S V PDQLKDUL GVLWW NDWLKDU PDQLKDUL		PXQQD #J 6&67 PDLO FRP		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		.DWLKDU	&++278	0$1'$/	35$6$' 0$1'$/		0DOH	$7 .$5, .26+, %$1'+ %$1,385 32 0$'$5,&+$. 36 0$1,+$5,		FKKRWXPDQGD&67 #JPDLO FRP		çé . ÿ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		.DWLKDU	5$-((9	5$1$71	6$1'5$ 3$6:$1		0DOH	%,6+$1385 7+$1$.$':$ -+8 .$7,+$5 .$':$		3$6:$15$-((9 #*0$,/ & 20	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		.KDJDULD	%,3,1	.80$5	0$7$/ 3$6:$1		0DOH	$7 32 6+$+$5%$11, $/$8/,		ELSLQNXPDU 6&67 #JPDLO RP		8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		.KDJDULD	.8/',3	.80$5	5$8/$% 5$87		0DOH	$7 086.,385 32 -$0$/385 *2*5 *2*5,	NXOGLSNXPDU 6&67 JPDLO FRP	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.KDJDULD	5$0/$8-0$5 1		9LQD\ 3DVZDQ		0DOH	9LOODJH %KDXUDKD <DGGX :DVD 3 2 %HOGDXU %HOGDXU	UDPODNKDQNXPDU 6&67 EF#JPDLO FRP	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF
	&06&67		.KDJDULD	$6+8726+ .80$5		$55'$<$/ 3$6:$1		0DOH	$7 3$55, 32 %8'+:$ $/$8/,	VDQWRVKNXPDU 6&67 L #JPDLO FRP	14 8p:øð -ø 3DYHU %ORFN DQG 7LOHV
	&06&67		.KDJDULD	$6+8726+ .80$5		$6+,'(9 '$6		0DOH	%$5.+$1', 72/$:$5' 12 5$+,0385 '$.6+,1, 3267 0$7+$5 08))$6,/	DN #JPDLO 6&67 FRP	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.KDJDULD	6+$91$0 .80$5		:$5$1,/ .80$5		)HPDOH	$7 32 .8/+$5,<$ 3$5%$77$	VKDYQDPNXOKDU 6&67 #JPDLO FRP	ø8 8. J %DQDQD)LEUH
	&06&67		.KDJDULD	*23$&+28'+$5 .5,6+1$ <		%+$*:$7 &+28'+$5<		0DOH	9,// 32 %$/+$ %$=$5 36 0$16, 0$16,	FKDXGKDU\GKDU 6&67 #JPDLO FRP	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.KDJDULD	$0,7 5$-		/$/$1 3$6:$1		0DOH	9,//$*(.$0$/385 :$5' 12 3267 .+$*$5,$.+$*$5,$	$0,7 #*0 6&67 $,/ &20	3Ð 9 1 7RXULVP 7D[L
	&06&67		.KDJDULD	$',7<$ 5$-		6KDQNDU 5DXW		0DOH	6 2 6KDQNDU 5DXW :DUG 1R &KDXWKDP &KDXWKDP	IDVKLRQQDYRGD 6&67 #JPDLO FRP	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.KDJDULD	%+$55$7 .80$5		6+$1.$5 &+$8'+$5,		0DOH	9,// 2/$385 *$1*285 3267 2/$385 *$1*285 .+$*$5,$	EKDUDWNXPDUD 6&67 #JPDLO FRP	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.KDJDULD	085$5, .80$5		%$5HQGUD 'DV		0DOH	$7 52+,<$5 :$5' 12 32 52+,<$5 PDQVL	085$5, 6&67 #*0$,/ &20	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		.KDJDULD	6+$0%+8 .80$5		6+$ 65, 6+$1.$5 5$0		0DOH	$7 %+25+$ %6 32 36 %(/'$85 *2*$5, ',67 .+$*$5,$ %(/'$85	VNXPDU #J 6&67 PDLO FRP	. ÿQ4-ê - 2 ðÿC2 'HWHUJHQW 3RZGHU 6RDS 6KDPSRR
	&06&67		.KDJDULD	-,7(1'5$ .80$5		%$UHVK 5DP		0DOH	9LOO %KRUDKD %DVD :DUG %HOGRXU	MLWHQGUD 6&67 #JPDLO FRP	8. 2LO 0LOO
	&06&67		.KDJDULD	*29,1' 3$6:$1		$1-$1 3$6:$1		0DOH	$7 3$50$1$1'385 32 .26+, &2//(08))$6,/	JRYLQGORYHOL 6&67 PDLO FRP	æž 3. . . ø-. J $OXPLQLXP)XUQLWXUH)DEUL

	&06&67		.KDJDULD	$0,7	.80$5	$5-3$7, 3$6:$1		0DOH	$7 32 /$%+*$21 .+$*$5,$		DPLWNXPDU[JPDLO FRP	&06&67	1 ø 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		.KDJDULD	'((3$.	.80$5	6 2 68%+$6+ '$6		0DOH	$7 %$5, 3$,. '(27+$:$5' 3$65$+$	$17 32	GHHSDNNXPDUDRR #JPDLO FRP	&06&67	X - d1 :› < ¤ 3ODVWLF ,WHPV %R[HV %RWWOHV
	&06&67		.KDJDULD	'(9$1$1' 3$6	.80$1	0.$1'5$ 3$6:$1		0DOH	$7 3$50$1$1'385 :$5' 12 S2 .26+, &2//(*(08))$6,/		GHYDQDQGNKJ #JPDLO FRP	&06&67	ø - ê ð è ø 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.KDJDULD	+$5,	.80$5	$5- .80$5 6+50		0DOH	$7 32 7(/,+$5 %(/'285		KDULQDQGDQNKJ #JPDLO FRP	&06&67	ú 8d. . J ð 8'C ê ø - é * DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		.KDJDULD	5$-$	.80$5	$6+(1'5$ &+$8'+$5<		0DOH	6 2 6$+(1'5$ &+$8'+$5< /$;0, 1$*$5 +$7 :$5' 12 *2*$5,		UDMD DN LO FRP	#JPDLO &06&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		.KDJDULD	',9$	$5 .80$5	<*(1'5$ 3$6:$1		0DOH	$7 1$1+.8 0$1'$/ 72/$ 32 '85*$385 08))$6,/		',9$.$5.+* #*0$,/ &20	&06&67	- ý ð # ê - 3DSDG %DUL 0DQXIDFWXULQJ 8Q
	&06&67		.KDJDULD	5$-(6+	5$0	5$027$5 5$0		0DOH	$7 3267 $01, 36 0$16,		UDMHVKNUNKJ PDLO FRP	&06&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		.KDJDULD	35,1&(	'$6	$1$17 .80$5 '$6		0DOH	$7 3$55, 32 %8'+:$ $/$8/,		SULQFHNXPDUDRR #JPDLO FRP	&06&67	ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		.KDJDULD	$1.,7	.80$5	$59,1'5$ .80$5		0DOH	:$5' 12 %$%8$ *$1- .+$*$5,$.+$*$5,$		DQNLWNXPDUNKJ #JPDLO FRP	&06&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		.KDJDULD	0,7+81	.80$5	$6+2. '$6		0DOH	%+$5621 3$5%77		0. #* 0$,/ &20	&06&67	ø 8 8 . J %DQDQD)LEUH
	&06&67		.KDJDULD	35$.$6+	.80$5	$6+2. 7$17,		0DOH	$7 32 6$1+$8/, &+,75$*8371$*$5		35$.$6+.80$ 5 #*0$, / &20	&06&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		.KDJDULD	8'$<	*837$	55<$1 7$17,		0DOH	0$7+85$385 .+$*$5,$		8'$<*837$.- *#*0$,/ &20	&06&67	Ð 8. -è ý J 3 1 ð 1 1 1 ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ
	&06&67		.KDJDULD	$581	&+$8'+$5 <	DDKHGGUD FKDXGKDU\		0DOH	DW SR UDVRXQN SV PRUNDKL GLVWULFW NKDJDULD PRUNDKL		DUXQNUNKJ FRP	#JPDLO &06&67	ø - ê ð è ø 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		.KDJDULD	',/,3	.80$5	&RQ'$5 '$6		0DOH	:$5' 12 1$<$72/$ 865, *2*5,		GLOLSNXPDUJRQ&67 JPDLO FRP	&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		.KDJDULD	.80$5	5$9,1'$	<RHQGUD UDMDN		0DOH	$W SRVW GLJKDXQ ZDUG %HOGRXU		NXPDUUDYLQGU&67 #JPDLO FRP	&67	- ÷ð # ê - 3DSDG %DUL 0DQXIDFWXULQJ 8Q
	&06&67		.KDJDULD	$%+,6+(.	.80$5	&$5$6+ 3$6:$1		0DOH	6$5$,<$ &+$87+$0 &+$87+$		58&+,(17(535, 6(6 #*0$,/ &20	6&67	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		.KDJDULD	9$581	.80$5	&$/$6 5$0		0DOH	%+$'$6 6287+ 08)6,/		9$581.80$5% +$'$6 #* 0$,/ &20	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		.KDJDULD	'((3$.	.80$5	&58/(.+$ '(9,		0DOH	:$5' 12 &+$,'+$ %$%%8 %$*,&+$ 0$+(6.+817 .+$*$5,$ 0$+(6+.+817		GHHSDNEJS #JPDLO FRP	6&67	< -ê ð ý-Ø / 8/C úORELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		.KDJDULD	35,1&(	.80$5	&$YDQ 3DVZDQ		0DOH	%HOD 6LPUL .KDJDULD		SULQFHN PDLO FRP	#J6&67	ç - 2Ø 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		.KDJDULD	80(6+	5$%,$6	&*$1*$ *$6		0DOH	$7 32 %+$562 3$5%$77$		80(6+5$%,1'$ 6.**#*0$,/ & 20	6&67	ø8 8 . J %DQDQD)LEUH
	&06&67		.KDJDULD	$%+$<	.80$5	&$55 &+$1'5$ '$6		0DOH	$7 32 0$+'',385 3$65$+$		$%+$<.80$5 #*0$,/ &2 0	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		.KDJDULD	$59,1'	.80$5	&$58*(1'5$ 5$0		0DOH	$7 ,&+$58$ 32 $0%$ 36 $/28/, 36 $/28/, '7 .+$*$5,$ %,+$5 3,1 12 $/28/,		DUYLQGNXPDUN&67 U #JPDLO FRP	&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		.KDJDULD	$0,7	.80$5	&$57<$'(9 35$6$'		0DOH	$7 8'$<385 32 &+$. 35<$* 3$5%$77$		DPLWNXPDUURFW&67 JPDLO FRP	&67	ø8 8 . J %DQDQD)LEUH
	&06&67		.KDJDULD	0$1-,7	3$6+$51	&+$51(9 3$6:$1		0DOH	:$5' 12 9,//$*(0(+'$ %$11, 6,5-8$ 0$+(6+ .87		086.$1%($87, 3$5/285 # *0$,/ &20	6&67	o3 1J- %HDXW\ 3DUORXU
	&06&67		.KDJDULD	1$*(6+$5	.80$5	%,1'(6+:$5, 7$17,		0DOH	$7 :$5' 75,%+8:$1 72/$ 32 '+86085, %,6+$1385 08))6,/		1$*(6+:$5.8 0$5 #*0$ / &20	6&67	ç - 2Ø 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		.KDJDULD	5$-(6+	'$6	68%+$6+ '$6		0DOH	$7 .8/+$5,$ 3$5%$77$		'65-(6+.8 #*0$,/ &20	6&67	ø8 8 . J %DQDQD)LEUH

	&06&67		.KDJDULD	'((3$.	.80$5	5$01$1'$1 6+$50$		0DOH	:$5' 12 $/$8/,	5$81	VKDUPDSO\UDXQ&# JPDLO FRP	6&67	é.ú ð ø#1 øð ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		.KDJDULD	0,7+,/(6+	.80$5	5$0&+$1'5$ 5$0		0DOH	:$5' 12 32 ',*+$1, $/$8/,	$7	PLWKLOHVK #JPDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.KDJDULD	.80$5 57,	&+$.$5%$5	6$1'$1 3$6:$1		0DOH	$7 32 6$16$5385 :$5' 12 36 08)$66,/ ',67 .+$*$5,$ 67$7(%,+$5 08)$66,/		NFNXPDU #J PDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		.KDJDULD	3,1.8	.80$5	5$1'5$ '$6		)HPDOH	: 2 20 35$.$6+ '$6 $7 5$-$-$1 :$5' 12 32 0$16, 36 0$16, ',67 .+$*$5,$ 0$16,		3,1.801(# *0$,/ &20	6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		.KDJDULD	35$*$7,	.80$5	6$1'5$'(2 '$6		)HPDOH	$7 1$<$*$21 32 =25$:$5385 3 6 3$5%$77$ 3$5%$77$		NSUDJDWL #J DLO FRP	&67	o 3 1J- %HDXW\ 3DUORXU
	&06&67		.KDJDULD	526+$1,	'(9,	%+$5$7 3$6:$1		)HPDOH	$7 32 0$7+85$385 .+$*$5,$		526+$1,.80$5 , #*0$,/ & 20	6&67	o 3 1J- %HDXW\ 3DUORXU
	&06&67		.KDJDULD	52+,7	.80$5	5.6+$77$5 6+50		0DOH	$7 .$-,&+$. :$5' 12 32 0$+(6+.+817 0$+(6+.+817		UKRWL #JPDLO FRP	&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		.KDJDULD	3$9$1	.80$5	1, 6$'$		0DOH	$7 6$85$<'+ 32 %+$'$6 '$.6+,1, 08))$6,/		SN #JPDL O FRP	6&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.KDJDULD	'(95$5$6 1-$1		5DPRWDU 5DP		0DOH	$W SRVW %DEKDQJDPD .KDJDULD		GHYUDMUDQMD&DUP #JPDLO FRP	&67	8. 2LO 0LOO
	&06&67		.KDJDULD	08.(6+	.80$5	3(1'$ 5$0		0DOH	:$5' 12 %(/'$85 %(/'$85 %(/'$85		PXNHVKNXPDU #JPDLO FRP	6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		.KDJDULD	$18-	.80$5	5338 3$6:$1		0DOH	$7 0$'$5385 0$'$5385 0$+(6+.+87	3267	DNVKD\NXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		.KDJDULD	5$-8	.80$5	+$'(9 3$6:$1		0DOH	$7 3267 $01, 36 0$16,		UDMXNXPDUNKJ JPDLO FRP	&67	- ê - 6SLFH 3URGXFWLRQ

	&06&67		.KDJDULD	5$-	6+50	6+50		0DOH	6 2 *25(/$/ 6+$50$:$5' 12 *5$0 .$-,&+$. 1($5)&, *2'$0 0$+(6+ .+87 .$+*$5,$ 0$+(6+ .+87		UDMNXPDU SDW #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.KDJDULD	5$86	+$1 .80$5	&+$8'+$5<		0DOH	8775, +$-,385 .+$*$5,$		526+$1.80$5 .+* #*0$,/ &20	6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.KDJDULD	'(9$1$1' .80$5		%5%$/ '$6		0DOH	9,// (.$1,$ 32 0$16, 0$16,		NXPDUGHYDQDQG #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.LVKDQJDQM	$5%,1'	3$5$1	3$6:$1		0DOH	%+(/$*85, 32 %,%,*$1- %,% *$1-		DUELQGNS #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		.LVKDQJDQM	5$-8	5$<	35$6$' 5$<		0DOH	*+,<$*2$1 327+,$.,6+$1*$1- 327+,$		UDMXNUR\ #JPDLO FRP	6&67	ú8d. . J ð 0'C ê ø-é* DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		.LVKDQJDQM	%,38/	+$5,-$1	+$5,-$1		0DOH	7+$:$%+,77$ 3$1%$5$ 327+,$.,6+$1*$1- 327+,$		ELSXONLVKDQJDQM JPDLO FRP	6&67	. ÿQ 4-ê - 2 ð 9C 'HWHUJHQW 3RZGHU 6RDS 6KDP
	&06&67		.LVKDQJDQM	$1$17	'$6	.80$5 '$6		0DOH	7(**+$5,$ *$1*, +$7 .2&+$'+$0$1 .,6+$1*$1- .2&+$'+$0$1		DQDQWGDV #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		.LVKDQJDQM	6$1-((7	5$0	5$0		0DOH	%+(/$*85, '$/:$+$7 327+ $.,6+$1*$1- 327+,$		VDQMHHWNXPDU #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.LVKDQJDQM	58'5$'(9	+$5,-$1	+$5,-$1		0DOH	'+$172/$ ',*+$/%$1.		58'5$'(9 #*0$,/ &20	6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.LVKDQJDQM	68$32/	62$(1	%XGKUD\ 6RUHQ		0DOH	$W %DQVEDU\ SR 7XOVLD %DKDGXUJDQM		VXSRVRUHQ PDLO FRP	6&67	8 -ê ð è 4 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.LVKDQJDQM	.$/$0	08508	5$1$ 08508		0DOH	9,// .+$.+$50$1, 32 +8/+8/, 7+$.85*$1-		NDODPPXUPX#UHGL LIIPDLO FRP	6&67	ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		.LVKDQJDQM	-$<	5$-	*$1$1' 5$-$.		0DOH	$7 3267 %,6+$1385 36 .2&+$'+$0$1 ',67 .,6+$1*$1- .2&+$'+$0$1		WH[W MD\#JPDLO FR P	6&67	çé . ÿ ε ø> ,7 %XVLQHVV &HQWUH

	&06&67		.LVKDQJDQM	6201$7+	0850	8501$ 08508		0DOH	.+$.$50$1, +8/+8/, 7+$.85*$1-		6201$7+0850 8 #*0$,/ & 20	6&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.LVKDQJDQM	5$7$1	'(1	1UUPDO .XPDU %DVDN		0DOH	:DUG QR %DKDGXUJDQM %DKDGXUJDQM		UUDWDQGHHS#JPDL O FRP	6&67	ç 3 . J øJ: *ROG 0DQXIDFWXULQJ :RUNVKRS	
	&06&67		.LVKDQJDQM	9,$6+	52<	28(5 52<		0DOH	&++$77(5*$&++ 3$+$5.77 327+,<$.,6+$1*$1- %,+$5 3$+$5.77		YLNDVKNQH #JPDL FRP	6&67	ú8d. . J ð 9'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW	
	&06&67		.LVKDQJDQM	6,021	0$5$1'	65$17$1 0$5$1',		0DOH	9,// &+,/+$0$5, 327+,$ 327+,$		VLPRQPDUDQGH #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.LVKDQJDQM	681'$5	625(1	68/$/ 625(1		0DOH	.+$.$50$1, +8/+8/, 7+$.85*$1-		6XQGHUVRUHQ #JPDLO FRP	6&67	ò < ú9 $XWR *DUDJH	
	&06&67		.LVKDQJDQM	1$5(6+	+5,$1	1$6+%8 /$/ +$5,-$1		0DOH	3$'$0385 *$5%+$1'$1*$		1.52< #*0 $,/ &20	6&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		.LVKDQJDQM	',38	52<	2$+$9,5 /$/ 52<		0DOH	'8%5, 0$1*85$ ',*+$/%$1. .,6+$1*$1- ',*+$/%$1.		GLSXNXPDUUR\ #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		.LVKDQJDQM	&+$1'$1	52<	2$51$ /$/ +$5,-$1		0DOH	& 2 3851$ /$/ +$5,-$1 *5$0 .86,<$5%$5, 3267 &++$77$5*$& ++ 3$+$5.$77$		UR\F #JPDLO FRP	6&67	-X8 /HDI &XS 3ODWHV	
	&06&67		.LVKDQJDQM	&+$1'$1	3$6:$1	56$0$1,6+ 3$6:$1		0DOH	9,// 0$+,1*$21 3$6:$1 72/$ 32 +$7:$5 36 .,6+$1*$1- .,6+$1*$1-		FN #JPDL O FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		.LVKDQJDQM	6$5:$1	.5$1	1$5$<$1 .$50.$5		0DOH	,.5$:$5' 12 3267 /2+$*5 +$7 *$5%+$'$1*$		VDUZDQEKDL JPDLO FRP	6&67	ý-ÿ8 . J 6LOYHU -HZHOOHU PDNLQJ 8QLW	
	&06&67		.LVKDQJDQM	9,6+$/	5$5$1	5$/$.35$6$' 5$-$.		0DOH	$7 '80$5,$ %+77 .,6+$1*$1- 32 .,6+$1*$1- 36 .,6+$1*$1- ',67 .,6+$1*$1- .,6+$1*$1-		YLVKDONXPDUUDQ QH#JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		.LVKDQJDQM	-,7(1'5$	0$1	1$5$<$1 35$6$' 0$1-+,		0DOH	.+55 68+,<$:$5' 12 3267 0$7,$5, 7(5+$*$&++		-,7(1'5$.80$ 5 .1(#*0 $,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	

	&06&67		.LVKDQJDQM	5$+8/	3$6:$1	3$6:$1		0DOH	:$5' 12 58,'+$6+$.,6+$1*$1- .,6+$1*$1-		UDKXOSDVZDQ #JPDLO FRP	6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		.LVKDQJDQM	6+$0%+8	'$6	'$6		0DOH	78/6,$ %$+$'85*$1- %$+$'85*$1-		6+$0%+8.80$ #*0$,/ & 20	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		.LVKDQJDQM	.86/	'$6	'$6		0DOH	7(*+$5,$.$1+,<$%$5, +$7 .2&+$'+$0$1 .,6+$1*$1- .2&+$'+$0$1		NDXVDONXPDU #JPDLO FRP	6&67	Ë : 0p. Cú ð C 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		.LVKDQJDQM	0$1,6+	0$1-+,	0$1-+,		0DOH	%+$* %$,6$:$5' 12 3267 %,6+$1385 .2&+$'+$0$1		UDMDN O FRP	#JPDL 6&67	ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8QLW
	&06&67		.LVKDQJDQM	3$5$'$,6+ $5	0$1-+,	%8-$1 0$5$1',		0DOH	$7 +$/',%$5 3267 7$,<$%385 %/2&. 327+,$ 327+,$		SDUPHVKZDWP PDLO FRP	#JPDL 6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.LVKDQJDQM	0,7+,/(6+	.80$5	MDUHLVK ODO		0DOH	PDKHVKEDWKQD ZDUG QR SRVW PDKHVKEDWKQD EDKDGXUJDQM		PXQQDEKJ JPDLO FRP	# 6&67	b -êð .p›)O\ $VK %ULFNV
	&06&67		.LVKDQJDQM	6$'$%5,-	3$6:$1	3$6:$1		0DOH	:$5' 12 3$6:$1 72/$ 0$+,1*$21 .,6+$1*$1- .,6+$1*$1-		VDGDEULMSDVZDQ #JPDLO FRP	6&67	. ÿQ 4-ê - 2 ð 9C2 'HWHUJHQW 3RZGHU 6RDS 6KDPSRR
	&06&67		.LVKDQJDQM	*$*$1	.80$5	35$6$'		0DOH	783$0$5, :$5' 12 3267 +$/',.+25$ .2&+$'+$0$1		JDJDQNXPDUNQH JPDLO FRP	#JPDL 6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.LVKDQJDQM	$-$<	+$5,-$1	+$5,-$1		0DOH	.27+,$*$&++ 7$,<$%385 327+,$.,6+$1*$1- 327+,$		DMD\NUWEU#JPDL RP	6&67 F	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.LVKDQJDQM	08.(6+	'$6	%+$*$7 /$/ +$5,-$1		0DOH	1(78:$3$5$ 32 1$78:$3$5$ %$+$'85*$1-		PXNHVKNNQH JPDLO FRP	#6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.LVKDQJDQM $5	3$5$9$66+:	83(1'$ '$6			0DOH	:$5' 12 6,1*+,0$5, %(/'$1*, .2'+2%$5, ',*+$/%$1. .,6+$1*$1- .2'+2%$5		SDUPHVKZDU NQH #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		.LVKDQJDQM	5$9,1'5$	+$5,-$1	+$5,-$1		0DOH	%$,*$1$ 7(5+$*$& ++ .,6+$1*$1- 7(5$*$&++		NUUDYLQGUD DLO FRP	#6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		.LVKDQJDQM	1$5(6+	.$50(6+$5 35$6$' .$50.$5		0DOH	,.5$:$5' 12 3267 /2+$*5 +$7 *$5%+$'$1*$		1. #*0 $,/ &20	6&67	ý-/ÿ8 . J 6LOYHU -HZHOOHU PDNLQJ 8QLW	
	&06&67		.LVKDQJDQM	0,18	5$.(502+$1 52<		)HPDOH	.$&+$+$5, %$67, :$5' 12 3267 3$'$0385 ',*+$/%$1.		PLQXNXPDUL #JPDLO FRP	6&67	ð é : › ÿ- 1› . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF	
	&06&67		.LVKDQJDQM	3$1.$-	52&85(6+ /$/ 52<		0DOH	$7 32 &++$77$5*$&++ &++$77$5*$&++ ., 6+$1*$1- 3$+$5.$77$		SDQNDMUR\NQH#JP PDLO FRP	6&67	< -é ð ý-ÿ / 8/ CÚ 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		.LVKDQJDQM	%$68'(9	52<&+(1'5$ 35$6$' 52<		0DOH	&+$0$1%$*+ .$17$ 3267 7$5$%$5, *$5%+$'$1*$		EDVXGHYUDM JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF	
	&06&67		.LVKDQJDQM	0,178	+$5/$81/$/ +$5,-$1		0DOH	.86+,<$5%$5, &+$77$5*$&++ 3$+$5.$77$ 327+,$.,6+$1*$1- 3$+$5.77		PLQWXODOKDUJHU #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		.LVKDQJDQM	681,/	'$61(6+ '$6		0DOH	)$5,1*25$.,6+$1*$1- .,6+$1*$1-		VXQLONXPDUGDV QH#JPDLO FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ	
	&06&67		.LVKDQJDQM	0$1&+$1	3$6$1	NLVKRUL SDVZDQ	0DOH	NDVLSXU EHOZD NLVKDQJDQM		PDQFKDQ SDVZDQ #JPDLO FRP	6&67	n Ê +RQH\ 3URFHVVLQJ	
	&06&67		.LVKDQJDQM	583(6+	'$6&$+'(9 35$6$' '$6		0DOH	$7 %$%+$1'$0$ 32 0$7,<$5, 7('+$*$&++		UXSHVKVKDUPD #JPDLO FRP	6&67	. ÿQ4-ê - 2 ð 9C2 'HWHUJHQW 3RZGHU 6RDS 6KDPS	
	&06&67		.LVKDQJDQM	.5,6+1$	+$55,-$1	7-$17+ +$5,-$1	0DOH	7(/,%+,7$ 3$'$0385 ',*+$/%$1. .,6+$1*$1- ',*+$/%$:		NULVKQDEKDUDW #JPDLO FRP	6&67	8 -ê ð è 4 9 8ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		/DNKLVDUDL	%.5(6+	.80$5 :$5 3$6:$1		0DOH	9,// .$7+$87,<$ 3267 .$,1', +$/6,		ELUHVKNXPDUDL #JPDLO FRP	6&67	8 -ê ð è 4 9 8ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		/DNKLVDUDL	%...((	.80$5 :$5 '$6		0DOH	9,// 02+,<$ 3267 35$7$3385 +DOVL		ELNNHHNXPDUDL UELNNHH PDLO FRP	6&67	2Ñ - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		/DNKLVDUDL	5$-(6+	3$6$' 9,6+$:.$50$		0DOH	9,// ,7$+$5 32 %,&++:(.,8/		DNDVKONU DLO FRP	#JP&67	ø4 C. J $JUL (TXLSPHQW 0DQXIDFWXULQJ 8QLW	
	&06&67		/DNKLVDUDL	52+,7	.80$5 UDMDN		0DOH	9LOO SR SV +DOVL +DOVL		ZLJURKLW DLO FRP	#JP&67	3Ð 9 1 7RXULVP 7D[L	

	&06&67		/DNKLVDUDL	681,/	.80$5	6+$1.$5 0,675,		0DOH	385$1, &+$ $1, (1*/,6+ :$5' 12 %$5+,<$ %$5+,<$		VXQLOEDUKL\D6&67 JPDLO FRP		Ð1 ø Ñ 6WHHO)XUQLWXU	
	&06&67		/DNKLVDUDL	68-7	.80$5	8$5 '$6		)HPDOH	""""" "" "" """"" """""		XGLWNU O FRP	#JPDL&67	: : ÿ3 ý T 39& IRRW ZHDU	
	&06&67		/DNKLVDUDL	%+,0	.80$5	%+,0 3$6:$1		0DOH	9,// 5(385$ 32 6+50 7$/ %,58385		%+,0 .80$5 *0$,/ &20	# 6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		/DNKLVDUDL	%,1'8	.80$5	85$- .80$5		)HPDOH	:$5' 12 &+$. 685<$*$5+$ 685<$*$5+$	0$18	VNVXUDMVUM DLO FRP	&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		/DNKLVDUDL	3$5$0$1	.80$5	.(6+$9 9,6+:$.50		0DOH	1($5 63 .27+, 6,.$1'5$ 52$' /$.+,6$5$, /$.+,6$5$,		.53$50$1$1' #*0$,/ &2 0	6&67	ø4 C. J $JUL (TXLSPHQW 0DQXIDFWXULQJ 8QLW	
	&06&67		/DNKLVDUDL	-<5-	.80$5	3$6:$1		0DOH	$7 1(: &+$ $1, (1*/,6+ :$5' 12 %$5+,<$ 3267 36 %$5+,<$ %$5+,<$		MD\UDMNU O FRP	#JPDL&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		/DNKLVDUDL	6+5$9$1	.80$5	5$9$1 &+28'+$5<		0DOH	1$<$ %$=$5 '$/3$77, /$.+,6$5$,		VKUDZDQGROX DLO FRP	#JPDL&67	Ð1 ø æ 1 . J 6WHHO $OPLUDK 0DQXIDFWXULQJ	
	&06&67		/DNKLVDUDL	$0$1	.80$5	6+:$5 3$6:$1		0DOH	9,//$*(SR ELFKKZD\ NLXO		DPDQ #JPDL FRP	&67	< ; ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF	
	&06&67		/DNKLVDUDL	'(9(1'5$	*837$	QWL 3UDVDG JXSWD		0DOH	6KUHHJKQD .DMUD .DMUD		DXSWDQGHY PDLO FRP	#JPDL&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		/DNKLVDUDL	',:$.$5	.80$5	$5$0 35$6$'		0DOH	9,// '85',+ 32 3$56$:$1 36 5$0*$5+ &+2: ',67 /$.+,6$5$, 3$1&+$<$7 %,//2 :$5' 12 5$0*$5+ &+2:.		GLZD NDU FRP	#JPDL&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		/DNKLVDUDL	0$178	'$6	6+:$5 '$6		0DOH	$0%('.$5 72/$ %,/$85, /$.+,6$5$,		NXPDUPDQWX DKRR FRP	&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		/DNKLVDUDL	1$9((1	.80$5	VKLOD GHYL		0DOH	YLOO OD[DPLSXU PDKXGDU SRVW ORVJKDQL SHULED]DU		QDYLQ FRRO PDLO FRP	&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		/DNKLVDUDL	$1.,7	5$	$1,/ 9,6+:$.50		0DOH	:$5' 12 /2+$53$77, 385$1, %$=$5 /$.+,6$5$, /$.+,6$5$,		DQNLWLVKTKRO #JPDLO FRP	&67	æJ 2WKHUV	

	&06&67		/DNKLVDUDL	.$57,.	.80$5	02+$''$/ '$6		0DOH	9,// 35(0',+$ 32 02+$''$/ '$6		NDUWLNJRDWID&67QJ #JPDLO FRP	&67QJ	æJ 2WKHUV
	&06&67		/DNKLVDUDL	$%+,5$-	.80$5	5DPDK&DVVK\DP 3DVZDQ		0DOH	YLOO 'RJD\ 3R .FKKL\DQD /DNKLVDUDL		$%+,5$-.80$5 #* 0$,/ &20	6&67	9 -ê ð è 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		/DNKLVDUDL	38-$	.80$5	9,6+:$.$50$		)HPDOH	1$<$ %$=$5 621,<$ 32.+$5 /$.+,6$5$, /$.+,6$5$,		38-$.$50$.$5 #*0$,/ &2	6&67	ú8d. . Ð 9'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		/DNKLVDUDL	5$-,9	.80$5	&DPSDUDP SDVZDQ		0DOH	$W G\DOWROD SRVW GDPRGDUSXU /DNKLVDUDL		UU #JPDLO FRP	6&67	- ÷ð # ê - 3DSDG %DUL 0DQXIDFWXULQJ 8Q
	&06&67		/DNKLVDUDL	.0/	.80$5	$%+$5 '$6		0DOH	/2',$ '$02'$5385 /$.+,6$5$, /$.+,6$5$,		NDPDONXPDUONXP JPDLO FRP	&67	9 -ê ð è 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		/DNKLVDUDL	-,7(1'$	.80$5	3$6:$1		0DOH	9LOO JLUGKDUXU SR ELUXXU %LUXXU		MLWHQGU#JPDL O FRP	&67	3 9 1 7RXULVP 7D[L
	&06&67		/DNKLVDUDL	9,-$<	.80$5	0+5$0		0DOH	9,//$*(7,/2.+$5 32 .$&++,<$1$ 0+5$		YLMD\WHQW #JPDL O FRP	&67	9 -ê ð è 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		/DNKLVDUDL	6$7,6+	.80$5	9,6+:$.$50$		0DOH	%$=$5 6$0,7, 1($5 621,<$ 32.+$5 :$5' 1 /$.+,6$5$,		6$7,6+66 #*0$,/ &20	6&67	ø4 C. J $JUL (TXLSPHQW 0DQXIDFWXULQJ 8QLW
	&06&67		/DNKLVDUDL	$0$5-((7	.80$5	9,6+:$.$50$		0DOH	9,// ,7$+$5 32 %,&++:(.,8/		$0$5-((7* #*0$,/ &2 0	6&67	ú8d. . Ð 9'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		/DNKLVDUDL	1,7,6+	.80$5	9,6+:$.$50$		0DOH	9LOO ,7$+$5, .,8/		NXQLWLVK DLO FRP	&67	< -ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		/DNKLVDUDL	0$12+$5	.80$5	'$6		0DOH	$7 ,0$01$*$5 32 .$:$'385 36 685$-*$5+$ ',67 /$.+,6$5$, 685$-*$5+$		PDQRKDUN PDLO FRP	&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZRUNLQJ
	&06&67		/DNKLVDUDL	6$0$5-,7	.80$5	&DPSDUDP 3DVZDQ		0DOH	9LOODJH 5D\SXUD 3R 6KDUPDWDO %LUXXU		VDPDUMLW PDLO FRP	&67	ú8d. . Ð 9'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		/DNKLVDUDL	$183$0	.80$5	9,6+:$.$50$		0DOH	8UDLQ .DMUD		DQXSDPNXPDUU #JPDLO FRP	&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		/DNKLVDUDL	35$9$/	.80$5	35$6$'		0DOH	9,// 725$/385 3267 0867$)$385 0$1,.385		$',7<$35$:$/ #*0$,/ &20	6&67	9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		/DNKLVDUDL	38-$	.80$5	9,6+:$.$50$		)HPDOH	385$1, %$=$5 685$-*$5+$ 685$-*$5+$		.80$5,38-$.8 0$5, #*0$, / &20	6&67	JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		/DNKLVDUDL	'((3$.	.80$5	6,7$5$0385 32 6$+85 685$-*$5+$		0DOH	9,//		GHHSDN #JPDLO FRP	6&67	&RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		/DNKLVDUDL	1,.8	3$6:$1	3$6:$1		0DOH	9,// .81'$5 3267 *23$/385 &+$1$1		QLNXNXPDU JPDLO FRP	6&67	9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		/DNKLVDUDL	.86+	S$6:$1	S$6:$1		0DOH	$7 32 '$02'$5385 /$.+,6$5$,		.86+/.5 #*0 $,/ &20	6&67	%RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		/DNKLVDUDL	5$-	.80$5,	5$-		)HPDOH	1$<$ 72/$ 0$.81$:$5' /$.+,6$5$,		UDMODNVKPLONJ DLO FRP	6&67	5HDG\PDGH JDUPHQWV
	&06&67		0DGKHSXUD	35,7$0	.80$5	5$-		0DOH	$7 +$7+,<21'+$:$5' 12 %,+$5,*$1-		SULWDPNU DLO FRP	6&67	0RVTXLWR 1HW 0DQXIDFWXULQJ
	&06&67		0DGKHSXUD	6$'$1$1'	.80$5	6+50		0DOH	3,35$+, :$5 12 *$0+$5,<$		VDGDQDQGODWDKL #JPDLO FRP	6&67	5HDG\PDGH JDUPHQWV
	&06&67		0DGKHSXUD +	-$,35$.$56	65'$56	/87$1 5,6+,'(9		0DOH	$W *XUXWDUD ZDUG QR SR /DOSXU 3V VLQJKHVKZDU GLVW 0DGKHSXUD VWDWH %LKDU 6,1*+(6+:$5		MDLSUDNDVKM\ #JPDLO FRP	6&67	&RPSXWHU &RQWUROH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		0DGKHSXUD	$-,7	.80$5	1$5$<$1 %+$57,		0DOH	$W /$.6+0,385 SR PXUOLFKDQGZD SV XGDNLVKXQJDQM GLVW 0DGKHSXUD ELKDU 8'$.,6+81*$1-		DMLWNXPDUO[PDLO FRP	6&67	3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		0DGKHSXUD	$0$5'((3	3$6:$1	3$6:$1		0DOH	$7 *$0+$5,<$:$5' 12 32 -,7$385 085/,*$1-		DPGNSDVZDQ #JPDLO FRP	6&67	7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		0DGKHSXUD	201$7+	5,6+,'(9	5,6+,'(9		0DOH	$7 ,7$+$5, :$5' 12 $/$01$*$5		RPQDWKNXPDU #JPDLO FRP	6&67	9 8 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		0DGKHSXUD	5$-,9	5$0	0$/$75$0		0DOH	$7 32 %+$,52 3$77, 36 085/,*$1* 0$'+(385$ 085/,*$1*	YLNUDP GLIIPDLO FRP	#UH6&67	b 9 .n04)OH[3ULQWLQJ
	&06&67		0DGKHSXUD	$-((7	.80$5	6&67&$5$0 5$0		0DOH	$7 $1',3$77, 3267 ,65$,1 .$/$ %/2&. .80$5.+$1' 3 6 6+5(1$*$5 ',67,& 0$'+(385$ 6+5(1$*$5	.80$5$-((7 #*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0DGKHSXUD	$-$<	6+50	6&67&+$%,5 6+$50$		0DOH	$7 6+5((1$*$5 :$5' 12 *+$,/$5+ *+$,/$5+	DVKDUPD JPDLO FRP	# 6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		0DGKHSXUD	&++278	.80$5	0&&&%585, 7$17,		0DOH	$7 3,35$+, &+$./$:$5' 12 3267 %$5'$+$ *+$,/$5+	FNX #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLUL QJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		0DGKHSXUD	.$0/(6+	.80$5	&&&&&/$.+$1 3$6:$1		0DOH	9,//$*(%$6$17385 32 5$<%+,5 %/2&. 6+$1.$5385 ',675,&7 0$'+(385$ %,+ 6+$1.$5385	NDPOHVKNXPDU #JPDLO FRP	6&67	ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		0DGKHSXUD	1$*5$-	.80$5	&&&&1-< 5-$.		0DOH	$7 .$7+$5:$:$5' 12 32 %8'+0$ 0$'+(385$	QDJUDMNXPDUD DUZD#JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3OD WH
	&06&67		0DGKHSXUD	$-$<	.80$5	&&&&&

	&06&67		0DGKHSXUD	5$0(6+	.80$5	UDPHVKZDU UDP		0DOH	$7 :$5' 12 0$'+(/, ',<$5$ 6,1*+$5 $/$01$*$5		UDPHVKNU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKHSXUD	1$9((1	3$6:$1	QNLLWQDUD\DQ SDVZDQ		0DOH	DW EKHODKL SR UDWDQSDVWL PXUOLJDQM PXUOLJDQM		QDYHHQNXPDUDQ QDQ #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKHSXUD	08.(6+	3$6:$1	:$5'$7$5 3$6:$1		0DOH	6 2 .$/$.7$5 3$6:$1 9,// 6+$+$-$'385 :$5' 12 3267 6+$+$-$'385 3 6 8'$.,6+81*$1- 6+$+,'385 0$'+(385$ %,+$5 8'$.,6+81*$1-		PXNHVKNSDV #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0DGKHSXUD	1$5(1'5$	.80$5	%$1'2' 6+$50$		0DOH	$7 78/6,385 32 $%+,5$0385 &+286$		QN #JPDL O FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKHSXUD	6218	.80$5	$1*$/ 6+50		0DOH	$7 32 %$/,:$5' 12 36 6+5,1$*$5 %/2&. *+$,/$5+ ',67 0$'+(385$ *+$,/$5+		VRQXNXPDUEDGK #JPDLO FRP	6&67	8 -ê ð è 8 9 8 7 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0DGKHSXUD	.$,/$6+	5$0	028*(1'5$ 5$0		0DOH	D7 %8'+0$ 3 2 .+5 3 6 8'$.,6+81*$1- 0$'+(385$		#* 0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKHSXUD	35$%+$	.80$5,	5$0$*$5 '$6		)HPDOH	$7 85+, 32 &+,77, 36 *+$,/$5+ *+$,/$5+		GLONKXVKDXUDK #JPDLO FRP	6&67	o 3 1 J %HDXW\ 3DUORXU
	&06&67		0DGKHSXUD	$0,7	.80$5	NLVKRU WDWPD		0DOH	$WBVLNDUKDWWL SR SV EORFNBNXPDUNK DQG .XPDUNKDQG		DPLWN #JP DLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0DGKHSXUD	58%<	.80$5,	0$/7 5$0		)HPDOH	$7 32 -$*- 9$1 $6+5$0 0$'+(385$ 0$'+(385$		$6+,6+58%< #*0$,/ &20	6&67	1 8 p :øð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		0DGKHSXUD	0,7+,/(6+	.80$5	JDLE GDV		0DOH	VRQYDUVKD ZDUG QR DODPQDJDU PDGKHSXUD ELKDU DODPQDJDU		0,7+,/(6+ #*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0DGKHSXUD	6$31$	.80$5,	$1'(6+:$5 , 5,6+,'(9		)HPDOH	: 2 /$;0$1 %+$57, :$5' 12 6$17+ 1$*$5 085+2 0$'+(385$		6$31$.0$5,6$ 31$ #*0$,/ &20	6&67	1 8 ØÐ1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH

	&06&67		0DGKHSXUD	1((5$-	.80$5	$5.,7 5$0		0DOH	-$*,-9$1 $67+$1 :$5' 12 1$*$5 3$5,6+$' 0$'+(385$ 0$'+(385$	QHHUDMNU PDLO FRP	#6&67	1 8ø ÿ- -ÿ- ðC øÿ1 è -. &HPHQW -DOOL 'RUV ZLQGRZV HWF	
	&06&67		0DGKHSXUD	5$1'+((5	.80$5	&%'$77 3$6:$1		0DOH	9,//$*(.$17$+, :$5' 12 3267 7(0$%+(/$ %,6+81385 *:$/3$5$ 0$'+(385$ *:$/3$5$	UDQGKLUNXPDU [LL #JPDLO FRP	6&67	< -‹ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		0DGKHSXUD	3$338	5$$.	5$0(6+:$5 5$-$.		0DOH	6,+385 72/$:$5' 12 6$+8*$5+ 0$'+(385$	SN #JP DLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF	
	&06&67		0DGKHSXUD	0$+(6+	3$6:$1	6+$91E$/$. 3$6:$1		0DOH	$7 0$1,5$+, :$5' 12 32 68.+$6$1 &+$./$ 0$'+(385$	0$+(6+.80$5 3$6:$1#*0$, / &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		0DGKHSXUD	9,.$6+	.80$5	5$MR 6KDUPD		0DOH	DW WLNXOL\D SR ELVKDQSXU ED]DU .XPDUNKDQG	YLNDVKNXPDU #JPDLO FRP	6&67	Ë : 0p. Cú ð C 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ	
	&06&67		0DGKHSXUD	$0$1	.80$5	$5$5$0 5,6+,'(9		0DOH	6 2 6,7$5$0 5,6+,'(9 $7 %,6+$1385 .25/$+, .80$5.+$1'	DPDQNXPDUULV HY#JPDLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		0DGKHSXUD	35$6+$17	3$6:$1	&RORQHOYKZDU 3DVZDQ		0DOH	9LOO 0DLQLUDKL :DUG 1R SRVW 6XNKDVDQ FKDNOD 0DGKHSXUD	RXDPUSUDYKDQ #JPDLO FRP	6&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		0DGKHSXUD	%$%/8	.80$5	7DOL UDP		0DOH	DW QHDU 7+$.85%$5, :$5' 12 785.$+, 0$'+(385$	EDEOXNU DLO FRP	#JP 6&67	8 -ê ð è 8 9 8ý 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		0DGKHSXUD +	-$,3$6+$5(2	5$0	&++27(/$/ 5,6+,'(2		0DOH	1($5 0$1',5 :$5' 12 6,1*,21 *$0+$5,$	-$,5,6+,'(9# 0$,/ &20	6&67	1 8øC1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		0DGKHSXUD	5$0(1'5$	3$6:$1	%$/5$0 3$6:$1		0DOH	$7 %,6+$1385 %$=$5 :$5' 12 .80$5.+$1'	NXPDUUDPHQGUD #JPDLO FRP	6&67	$- < 8 <48 2 ò ¬1 (VWDEOLVKPHQW 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV	
	&06&67		0DGKHSXUD 1	6+,9$0$1	.80$5	&+('$1 5$0		0DOH	-,:$&+385 :$5' 12 %/2&. *$0+$5,$ 0$'+(385$ *$0+$5,$	VKLYFKDUDQGUD #JPDLO FRP	6&67	. - ê - 6ZHHWV 3URGXFWLRQ	

	&06&67		0DGKHSXUD	/$/(5$0 5	5$0	/HW JKRJKDQ UDP		0DOH	$W ODODSXU ZDUG QR SR VDUSDWWL 3V 6LQJKHVKZDU		NXPDUYLYHN #JPDLO FRP	6&67	æž 3. . . ÿ ø- J $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		0DGKHSXUD	9,12'	.80$5	5$0(6+:$5 35$6$' 3$6:$1		0DOH	9,// %,6+81385 $5$5 3 2 $5$5 *+$7 0$'+(385$ %,+$5 *:$/3$5$		YN #J PDLO FRP	6&67	9 %DUEHU 6KRS 6DORRQ
	&06&67		0DGKHSXUD	5$1-((7	.80$5	5$1-$+$5 3$6:$1		0DOH	$7 32 +$7+,281'+$ 9,77$ 72/$:' 12 %,+$5,*$1-		UDQMHHWNXPDO #JPDLO FRP	6&67	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		0DGKHSXUD	*$1(6+	5$0	HW NLVDQ UDP		0DOH	$W SR VRQEDUVKD 3V 6KDQNDUSXU		*DQHVK P#JPDLO FRP	UD6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKHSXUD	$-$<	.80$5	6+$0 681'$5 6+50		0DOH	:$5' 12 $7 32 -,:$&++385 3 6 *+0+5,<$ 3,1 &2' ',67 0$'+(385$ *+0+5,<$		PDQRKDUVXG GKPDVDOD#JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0DGKHSXUD	*8/6+$1	.80$5	5$1(6+:$5 '$6		0DOH	$7 /(1,1 1$*$5 :$5' 12 %+55+, %$=$5 0$'+(385$		*8/6+$1.80$5 #*0$,/ &20	6&67	8 -ê ð è 4 9 84 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0DGKHSXUD	$%+,-((7	.80$5	0$5.7$5 3$6:$1		0DOH	$7 32 6+$+-$'385 :$5' 12 8'$.,6+81*$1-		DEKLMHHWPGSU DLO FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		0DGKHSXUD	5$-	.80$5	5$50%+2/, 6+$50$		0DOH	$7 .$7$,<$:$5' 12 32 .$7$ <$ 3,1 6,1*+(6+:$5		UDMNU #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		0DGKHSXUD	6$1-((9	.80$5	5$1$5$<$1 3$6:$1		0DOH	$7 0$'$1385 :$5' 12 32 0 .$+5$ 0$'+(385$		6$1-((9.80$5 #*0$,/ &20	6&67	8 -ê ð è 4 9 84 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0DGKHSXUD	%$%/8	3$6:$1	6$1$5$<$1 6+50		0DOH	ZDUG QR VDUDXQL NDOD ELKDULJDQM		EN #JPDL O FRP	6&67	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		0DGKHSXUD	'85*(6+	.80$5	5$1$5$<$1 6+50		0DOH	:$5' 12 %+$'$8/ 0$'+(385$		'. #*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0DGKHSXUD	6$1-$<	3$6:$1	6$9$1 3$6:$1		0DOH	6 2 1$9$9 3$6:$1 6+$+-$'385 :$5' 12 6+$+,'385 0$'+(385$ %,+$5 8'$.,6+81*$1-		VDQMD\SDVZDQ #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		0DGKHSXUD	$-$<	3$6:$1	6+$91(6+:$5 3$6:$1		0DOH	9,//$*(%$6$+$ 72/$ 32 .$0$5*0 3$1&+$<$7 .$0$5*$0$ %/2&. 6,1*+(6+:$5 ',675,&7 0$'+(385$ %, 6,1*+(6+:$5		DMD\NXPDUSDVGDOO #JPDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKHSXUD	$57,	.80$5,	55$MDQ 5DM		)HPDOH	/D[PLSXU FKDQGL 6WKDQU .XPDUNKDQG		#JPDLO FRPFRP	&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0DGKHSXUD	'+<$1,	.80$5	$5/(6+:$5, 6+50		0DOH	$7 78/6,3$5 /8/$*$1 /8/$ *$1 36 &+$86$ &+86		35(0&+$1'.8 0$5 #*0$,' &20	&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		0DGKHSXUD	$/2.	3$6:$1	55$1, 3$6:$1		0DOH	$7 385$,1, 32 385$,1, 36 385$,1, 385$,1,		DORNNXPDUSDVGDOO #JPDLO FRP	&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		0DGKHSXUD	%,12'	.80$5	3$57+:, 7$17,		0DOH	$7 32 6+5,1$*$5 :$5' 12 *+$,/$5+		ELQRG #J PDLO FRP	&67	Å ú- ø . .ø -0RVTXLWR 5HSHOOHQW 0DW
	&06&67		0DGKHSXUD	*$-(1'5$	5$0	5$035$6$' 5$0		0DOH	:$5' 12 %+,5.+, 0$'+(385$ 0$'+(385$		JDMHQGUDUDP #JPDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKHSXUD	-$<.,6+$1	6+50	$5/(6+:$5, 6+50		0DOH	$7 %$1&+2/+$:$5' 12 32 %$68'(9$ 36 *+$,/$5+ ',67 0$'+(385$ 3,1 *+$,/$5+		MNHQWHUSULVHV #JPDLO FRP	&67	ð é : › ÿ- 1› . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDFWXULQJ
	&06&67		0DGKHSXUD	5,1$	6+50	55$-$ 35$6$' 6+50		)HPDOH	$7 &+$1'685, 72/$ 32 &+286$ 36 &+286$ &+286$		YHQWXUHVFDQDGD #JPDLO FRP	&67	æJ 2WKHUV
	&06&67		0DGKHSXUD	',1(6+	5$-$.	$55,/$/ 5$-$.		0DOH	$7 6+,+$385 72/$:$5' 12 6$+8*$5+ 0$'+(385$		GLQHVKNXPDU &20 XS#JPDLO FRP	&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0DGKHSXUD	.$1,.	6+50	%$5$18'(2 6+50		0DOH	$7 :$5' 12 6$+25$ 72/$ &+86 &+86		.$1,./$/6+$5 0$ #*0$,/ &20	&67	æJ 2WKHUV
	&06&67		0DGKHSXUD	$02/	$1$1	1XVKLO .XPDU 0HKWDU		0DOH	$W 0DMDKDUSDWWL ZDUDQ 3R 3V XGDNLVKXQJDQM 0DGKHSXUD %LKDU XGDNLVKXQJDQM		DNUDQDQG #JPDLO FRP	&67	¬1 / 8/C ü 7ZR :KHHOHU 5HSDLULQJ 6KRS

	&06&67		0DGKHSXUD	6+$1.$5	.80$5	6+50		0DOH	$7 32 3$50$1$1'385 :$5' 12 %/2&. .80$5.+$1' 65,1$*$		V N#J PDLO FRP	6&67	< -ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		0DGKHSXUD	35$02'	.80$5	PDNKDQ GDV		0DOH	9LOO EKLUNKL URDG QR PDGKHSXUD	0LVVLRQ SRVW PDGKHSXUD	UDUDPRGNXPDU #JPDLO FRP	6&67	ð -ê ð è 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0DGKHSXUD	$.+,/(6+	5$0	<$1$1' 5		0DOH	*$0+$5,<$:$5' 12 3267 68.+$6$1 '$.+,1:$5, 0$'+(385$		$.+,/(6+5$0* $0+$5,<$#*0 $,/ &20	6&67	< -ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		0DGKHSXUD	1,5$-	.80$5	5$0		0DOH	$7 3267 3,35$+, *0+$5,<$		QN #JPDL O FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0DGKHSXUD	1,7,6+	.80$5	6$5'$5		0DOH	9,//$*(*,''+$ 32 *,''+$ 36 6+$1.$5385 %/2&. 6+$1.$5385 0$'+(385$ 6+$1.$5385		QLWLVK JPDLO FRP	#6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		0DGKHSXUD	6+$0%+8	5$0	5$0		0DOH	$7 32 6+5,1$*$5 3 6 *+$,/$5+ 3,1 &2' ',67 0$'+(385$ *+$,/$5+		VKDPEKX #JPDLO FRP	6&67	8. Ô. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKHSXUD	6$1-$<	.80$5	5,6+,'(9		0DOH	9,//$*(6,56,<$ 32 .$0$5*0 %/2&. 6,1*+(6+:$5 ',675,&7 0$'+(385$ %,+$5 6,1*+(6+:$5		VDQMD\NXPDUVDXG #JPDLO FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		0DGKHSXUD	.55,6+	5$-	1DUD\DQ 5DMDN		0DOH	:DUG QXPEHU 3DWQL 7ROD 0RKDQSXU 1LVI 0DGKHSXUD %LKDULJDQM		NUULVKUDM PDLO FRP	6&67	< -ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		0DGKHSXUD	5$-(6+	.80$5	1'5$ '$6		0DOH	$7 32 6+5,1$*$5 :$5' 12 3 6 *+$,/$5+ ',67 0$'+(385$ *+$,/$5+		UDWWXLRRUZG JPDLO FRP	6&67	-/ø - - . ý ê - èø-é%DPERR $UWLFOH DQG)XUQLWXUH 0DQXIDFWXULQJ XÇ
	&06&67		0DGKHSXUD	6+8%+$0	6+5	6+50		0DOH	$7 32 3$50$1$1'385 :$5' 12 %/2&. .80$5.+$1' 65,1$*$		VKXEKDPVKDVKDL #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0DGKHSXUD	5$1-$1$	.80$5	%$1'($/ 5$0		)HPDOH	%+$7.+25$:$5' 12 085/,*$1-		UDQMDQDPSG #JPDLO FRP	6&67	1 ø01 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH

	&06&67		0DGKHSXUD %,12' .80$5			%$5'(/$/ 6+50		0DOH	$7 32 3,35$+, &+$./$ 32 *27+ %$5'$+$ 9,$ 6$+$56$.$&+$+$5, *+$,/$'+		%,12' #* 0$,/ &20	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		0DGKHSXUD $-$< '$60			0$'$1 '$6		0DOH	$7 *+26+$, 3267 *+26+$, 36 &+286$ ',67 0$'+(385$ &+286$		DMD\NDUPNDU 6&67 JPDLO FRP		ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		0DGKHSXUD 5$1-,7 5$0			0++$77,6 5$0		0DOH	$7 32 0$'+8.$5&+. 36 %,+$5,*$1- ',67 0$'+(385$ %,+$5 3,1 %,+$5,*$1-		UDQMLW #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/ C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		0DGKHSXUD 35$02' 3$6:$1			18$1/$/ 3$6:$1		0DOH	:$5' 12 %+,0385$ 0$1,.385		SURPRGPGS#JP DLO FRP	6&67	8 -ê ð è 8 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0DGKHSXUD &+$1'$1 .80$5			18$1/$/ 6+50		0DOH	$7 &+,.1 .+$5' :$5' 12 32 %+$:$1,385 36 *$0+$5,<$ 0$'+(385$ *+$0+$5,<$		FKDQGD PKS#JP DLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		0DGKHSXUD $'+,7<$ .80$5			3$5$6+ 5$0		0DOH	:DUG QR NKXUKDQ $ODPQDJDU		NXPDUDGKLW\D6&67 PDLO FRP		çé . ÿ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		0DGKHSXUD /$/$1 .80$5			%$1'(6:$5, 6+50		0DOH	$7 62195$6+$:$5' 32 5-385 &+286$		/$/$1*..5#* 0$,/ &20	6&67	b 9 .n04)OH[3ULQWLQJ
	&06&67		0DGKHSXUD 6+$1.$5 5$-$			-$JDW 1DUD\DQ 5DMDN		0DOH	:DUG 1XPEHU 1HDU *RVKDOD &KRZN 0XUOLJDQM 0XUOLJDQM		VKDQNDUUDMDN&67 JPDLO FRP		- . 3XOVH 0LOO
	&06&67		0DGKHSXUD 3,178 5$0			01$< 5$0		0DOH	$7 32 3+8/$87 :(67 :$5' 12 36 &+$86$ ',67 0$'+(385$ &+86		SLQWXUDP #JPLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		0DGKXEDQL '(9(1'5$ 3$6:$1			5$0 '(9 3$6:$1		0DOH	6 2 5$0 '9 3$6:$1 9,//$*($5(5 6,18:$5$ 3267 $5(5 +$7 3$5.+$1' %(1,3$77, $180$1' $/ %(1,3$77, $5(5		GNSDVZDQ #JP DLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		0DGKXEDQL	$9,1$6+	.80$5	3$6:$1		0DOH	9,// %+$&++, 87$5:$5, 72/$ 0$'+8%$1, 72:1		DYLQDVKNXPDU #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0DGKXEDQL	+((5$	6+50	6+50		0DOH	9,// %$,5:$ 32 6$+$5*+$7 6$+$5*+$7		GU KHHUDSF O FRP	#JPDL 6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		0DGKXEDQL	1$5$<$1	.80$5	6$5YMHH FKDXSDO		0DOH	1DNWL 5DMQDJDU		QDUD\DQN JPDLO FRP	#6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0DGKXEDQL	$-$<	3$6:$1	$5$1 3$6:$1		0DOH	9,// 3267 3$/,02+$1 36 .+$-$8/, $1&+$/ .$/8$+, ',67 0$'+8%$1, .+$-$8/,		DMD\NXPDUPGE #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKXEDQL	5$9,1'5$	3$6:$1	5$9,1'$ 3$6:$1		0DOH	9,// $5(5 6,18:$5$ 32 $5(5 +$7 :$5 12 $5(5		UN DLO FRP	#JP 6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKXEDQL	5$0	6$3+,	5$0 6$3+,		0DOH	:$5' 9,// %+$*:$1385 3267 1$5$+,$ 1($5 6$5.$/ 0$,'$1 /$8.$+,		UDPVDJDUVDIL #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKXEDQL	6+$17,	.80$5,	6+$17, 7$17,		)HPDOH	9,// %+83$77, 3267 .+$5$*%$1, 36 .+87$81$ 0DGKXEDQL %LKDU %$%8%$5+,		VW\ DD\DQVK #JPDLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		0DGKXEDQL	0$1,6+	.80$5	0$1,6+ 3$6:$1		0DOH	6 2 5$-.80$5 3$6:$1 $7 32 '$78$5 .+$-$8/,		PN LO FRP	#JPD 6&67	Ð1 ø :› C ø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q
	&06&67		0DGKXEDQL $5	'+$15(0	5$0:	5$0 <$7$1 5$0		0DOH	:$5' 12 %$5+0385 %$5+$0385$ 0DGKXEDQL %LKDU D5(5		%36%(1,3$77,# *0$,/ &20	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		0DGKXEDQL	'((3$.	0(+7$5	0(+7$5		0DOH	:$5' .$581$ +$5/$.+, +$5/$.+,		VSDU[JVWVROXWLRQV #JPDLO FRP	6&67	8 -ê ð è 8 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0DGKXEDQL	681,/	9,6+$0	<$:JR 9LVKZDV		0DOH	3KXOSDUDV 3KXOSDUDV		VNYLVKZDV JPDLO FRP	#6&67	. ÿ < -è. CUR WRU :LQGLQJ

	&06&67		0DGKXEDQL	*858'$<$ /	685(6+ .80$5		0DOH	9,// .21$5 3267 *$5$72/ 7+$1$ 3+8/35$6+ %/2&. *+2*+$5',+$ ',67 0$'+8%$1, %,+$5 3+8/35$6+	JXUXGD\DONXPDU&&67 #JPDLO FRP	8. Ó. J 5HDG\PDGH JDUPHQWV		
	&06&67		0DGKXEDQL	6$1-((9 3$6:$1	%UDKDVSDWL 3DVZDQ		0DOH	YLOO ELUDWSXU S R NDPDOSXU S V EDVRSDWWL GLVW PDGKXEDQL EDVRSDWWL	6$1-((93$6:$ 6&67 1 #*0$,/ & 20	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF		
	&06&67		0DGKXEDQL 1	%$/…5,06+5$	83(1'5$ 5$-$.		0DOH	ZDUG QR GKDUKDUD SR PDKDGHYDWK SV DQGKUDPDWK EORFN ODXDNKL DQGKUDPDWK	YLVZDVMHH#JPDLO&&67 FRP	Ë : 0p. Cú ð È 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ		
	&06&67		0DGKXEDQL	6$1-$< .80$5	0$1RRN SDVZDQ		0DOH	:DUG 9LOO /DNVKPLSXU 3RVW 'DWXDU 7KDQD .DOXDKL .DOXDKL	VDQMD\NXPDUDP&&67 #JPDLO FRP	8 -ê ð è 48 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		0DGKXEDQL 5	0$+(36+6:$1	%+2/$ 3$6:$1		0DOH	9,// %,7+$81, 32 6$7*+5 36 $1'+$5$7+$'+, ',67 0$'+8%$1, $1'+$5$7+$'+	PDKHVKZDUSDVZDQ&&67 Q #JPDLO FRP	8 -ê ð è 48 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		0DGKXEDQL	.0/ 3$6:$1	-$1 16+ 3$6:$1		0DOH	.+$-85, :$5' 12 '$/'$/ %+(=$ 0 $'+(385 0$'+8%$ 1, %,+$5 %+(=$	NDPDOQDUD\DQGUD&&67 ZDQ #JPDLO FRP	-X8 /HDI &XS 3ODWHV		
	&06&67		0DGKXEDQL	686+,/ 6+50	50 9$/ 6+$50$		0DOH	9,// 08.+,<$3$77, :$5' 12 32 36 6$+$5*+$7 ',67 0$'+8%$1, %,+$5 6$+$5*+$7	VXVKLONXPDUVKDUP&&67 D #JPDLO FR P	: : ÿ3 ýT 39& IRRW ZHDU		
	&06&67		0DGKXEDQL	5$9, .$1	31., '$6		0DOH	:$5' 12 -$<1$*$5 %$67, -$<1$*$5	UDYLNDQWMQU&&67LO FRP	- ê - 6SLFH 3URGXFWLRQ		
	&06&67		0DGKXEDQL	526+$1 .80$5	0$1(1'5$ 5$0		0DOH	:DUG 1R 5RDG .DPDOSXU 0DGKXEDQL .DPDOSXU 0DGKXEDQL %LKDU 5$+,.$	526+$1 1$% 6&67 #*0$,/ &20	8 -ê ð è 48 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		0DGKXEDQL	6$1-$< .80$5	0$1<$1$5$<$1 &+$83$/		0DOH	9,// /,/-$ 3267 7$1*5$+$:$5' 12 %+(-$	VDQMD\PDGKHSXU&&67 #JPDLO FRP	8 -ê ð è 48 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW		

	&06&67		0DGKXEDQL	',3(%'5$ .80$5	5$-(1'5$ 5$0	5$-(1'5$ 5$0		0DOH	:$5' 12 3267 0$16$385 %/2&. /$8.$+, 0DGKXEDQL /$8.+,	$7 %LKDU	',3(%'5$ #*0$,/ &20	6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		0DGKXEDQL	5$1-,7	5$0	5$0		0DOH	9,, 3+8/+$5 3267 3+8/+$5 +$5/$ +,		UDQMLW #JPDLO FRP	6&67	ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		0DGKXEDQL	5$1-((7	5$0	5$0		0DOH	3,35$81 3267 3,35$81 3 6 +$5/$.+, +$5/$.+,		UNUDP PDLO FRP	#J 6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		0DGKXEDQL	%$,-8	0$1'$/	0$1'$/		0DOH	9,// 3 2 6K\DP 6LGKDS %RFN %DEXEDUKL %DEXEDUKL		NXPDUEDLMX PDLO FRP	6&67	$- < 8 <48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		0DGKXEDQL	9('	35$1$0,	1$1&+<$7 <$'$9		0DOH	1$*$5 3$1&+<$7 *+2*+$5',+$:$5 ' 12 *+2*+$5',+$		YHGSUDQDPL JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0DGKXEDQL	$%+,6+(.	3$6:$1	3$6:$1		0DOH	9,// 3$5.$8/, 32 '+$.-$5, $5(5		$EKLVKHNNU #JPDLO FRP	6&67	ê -ê ð è 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0DGKXEDQL	35$.$6+	5$0	5$0		0DOH	:$5' 12 9,//$*(1$972/, 3267 '+$.-$5, $5(5		SUDNDVKUDPESW #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKXEDQL	681,/	.80$5	UDP ELODVK UDP		0DOH	YLOO EDWORKL\D SR ORKDW SV SDQGDXO GLVW PDGKXEDQL ELKDU SDQGDXO		YLVLWEDWORKL\D SR DLO FRP	6&67	çé . ÿ ε ø8> ,7 %XVLQHVV &HQWUH
	&06&67		0DGKXEDQL	.$0/(6+	3$6:$1	3$6:$1		0DOH	9,//$*(0$-+8$5$ 3267 /$;0,385 O$8.$+$		NDPOHVKSDVZDQ #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		0DGKXEDQL	6$1-$<	3$6:$1	3$6:$1		0DOH	5$+,.$ 6$7/$.+$ 36 5$+,.$ 32 5$+,.$ UDKLND		SDVZDQVDQMD\ #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKXEDQL	$581	3$6:$1	3$6:$1		0DOH	9,// /$'8*$21 32 1$.7, 36 5$-1$*$5 ',67 0$'+8%$1, %,-$5 5$-1$*$5		DUXQNS DLO FRP	#JP 6&67	< -ε ð ý-ÿJ / 8/ C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		0DGKXEDQL	6+2%+$	3$6:$1	3$6:$1		0DOH	9,// %81'(/.+$1' 32 %$623$77, %$623$77,		6+2%+$3$6:$ 1 #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		0DGKXEDQL 5	-$*(6$0$	5$0 9,/$6+ 5$0		0DOH	:$5' 12 9,// .+87$81$.+87$81$		MDJHVKZDUUDP #JPDLO FRP	6&67	~/Cé -J 3OXPELQJ :RUN	
	&06&67		0DGKXEDQL	0$12- 5$0	UDP FKDOLWUD UDP		0DOH	YLOO NKDUDXD SR VLUNKDUL\D EORFN MKDQMKDUSXU MKDQMKDUSXU		67$5783%,+$5 0$12-.80$50 *+0$,/ &2 0	6&67	8. 2LO OLOO	
	&06&67		0DGKXEDQL	$5-81 0$/7,.-	7,.-+$1 0$//,.		0DOH	9,// 32 .+23$ 36 36 3+8/3$5$6 %/2&. *+2*+$5',+$ 3+8/3$5$6		DUMXQNXPDUPDQ #JPDLO FRP	6&67	-/ø - - . ÿ ê - èø-é%DPERR $UWLFOH DQG)XUQLWXUH 0DQXIDFWXULQJ XÇ	
	&06&67		0DGKXEDQL +	%$,'5$01$7	689$16+ 5$0		0DOH	-$*$7385 *+2*+$5',+$		EDLG\DQDWKDUDP S#JPDLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L	
	&06&67		0DGKXEDQL	5$.(6+ 5$0	0DNVKPL UDP		0DOH	9,// 32 0(*+%$1 36 %/2&. %(1,3$77, %(1,3$77,		UDNHVKUN #JP DLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		0DGKXEDQL +	-$*$1(6:$1	9,-$< 3$6:$1		0DOH	9,// $5(5 6,18:$5$ 3267 $5(5 %/2&. %(1,3$77, $5(5		SDVZDQMDJQQDW #JPDLO FRP	6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		0DGKXEDQL	5$-((9 3$6:$1	7:$1WXQ SDVZDQ		0DOH	.DVL\DXQD 5DMQDJDU P DGKXEDQL 5DMQDJDU		SDVZDQUDMHHY #JPDLO FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ	
	&06&67		0DGKXEDQL	-$*,3 .80$5	$5P .XPDU 5DP		0DOH	6 R UDP NXPDU UDP ZDUG QR VLPUL JRWK PXGKXEDQL UDMQDJDU		MDJGLS #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		0DGKXEDQL	$$57, .80$5,	7:$5D\ PDQGDO		)HPDOH	$7 32 *$5+$ /$'$1,$		DUWLDXWRSDUW LO FRP	6&67	ò <ú9 $XWR *DUDJH	
	&06&67		0DGKXEDQL	.81$1 .80$5	$50(6+ &+$1'5$ %,6+:$6		0DOH	$7 32 3+8/3$5$6 3+8/3$5$6		NXQGDQNE #JP DLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		0DGKXEDQL	$59,1' 3$6:$1	6$9,11'5$ 3$6:$1		0DOH	9,// 32 .$18 *2 &+,&+5,.$181*2(36 5-1*$5 ',67 0$'+8%$1, %,+$5 5-1*$5		VRP\DVXPDQ #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		0DGKXEDQL	58%< .80$5,	5$<6+ 3$6:$1		)HPDOH	$7 '$<$/ 3$/, 32 3$/, 02+$1 36 .+$-$8/, 9,$.+$-$8/, ',67 0$'+8%$1, 3,1 .+$-$8/,		UXE\UDQL PDLO FRP	#J6&67	< Ó - 3DFNDJHG 'ULQNLQJ :DWHU	
	&06&67		0DGKXEDQL 5$	'+$5'$(61'	U$035$6$' '$6		0DOH	$7 5$0385 3267 5$0385 +$5/$.+,		GKDUPHQGUD #JPDLO FR P	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	

	&06&67		0DGKXEDQL	5$0	3$6:$1	3$6:$1		0DOH	9,// &+$1'5$385 32 1$=,5385 5$+,.$		UDPVZDWKSDVZDQ #JPDLO FRP	&06&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKXEDQL	0$07$	3$6:$1	3$6:$1		)HPDOH	$7 32 6+8%+$1.$5385 %/2&. .$/8$+, :$5' 12 .$/8$+,		1$5(6+.80$5 5$0 #*0$,/ & 20	&06&67	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		0DGKXEDQL	1,7,6+	3$6:$1	3$6:$1		0DOH	:DUG 1R 9LOO %DLUERQD 3RVW 6LVZDU 9LD 3KXOSDUDV .KXWDXQD		PDQLVKELVKZDQ #JPDLO FRP	&06&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0DGKXEDQL	6+5$9$1	3$6:$1	3$6:$1		0DOH	62 5$-('5$ 3$6:$1 9,// /$;0,385 3267 '$78$5 9,$.+$-$8/, .$/8$+,		JHQSXE#5(,)) 0$,/ &20	&06&67	- ¾ð # ê - 3DSDG %DUL 0DQXIDFWXULQJ 8QLW
	&06&67		0DGKXEDQL	$1,/	3$6:$1	3$6:$1		0DOH	%+$.+5$,1 :$5' 12 %+$.+5$,1 0$'+ (385 0$'+8%$1, %, +$5 0$'+(385		DQLOSDVZDQEHOH JPDLO FRP	&06&67	< -ê ð ý-ý / 8/ CÚ 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		0DGKXEDQL	&+$1'$1	3$6:$1	3$6:$1		0DOH	$7 +$5,385 0$-$5$+, 32 .$/8$+, 36 .$/8$+, :$5' .$/8$+,		FNSDVZDQ JPDLO FRP	&06&67	8 -ê ð è 8 9 8ý 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0DGKXEDQL	9,-$<	3$6:$1	3$6:$1		0DOH	9,// %,5$8/ 32 %,528/ 3$1'$8/		YLMD\NXPDU #JPDLO FRP	&06&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKXEDQL	6+,9	3$6:$1	3$6:$1		0DOH	9,// 0$12+$5 385 3267 %(7$ 3$56$ %/2&. +$5/$.+, +$5/$.+,		VDQWRVKJLULMD #JPDLO FRP	&06&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0DGKXEDQL	-<27,	3$6:$1	3$6:$1		)HPDOH	:$5' 9,// 6210$7, 32 3$7+5$+, 3$1&+ 6210$7, %$%8%$5+,		NXPDU DPLWDQ PDLO FRP	&06&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		0DGKXEDQL	5$-$	3$6:$1	3$6:$1		0DOH	9LOODJH ELVIL GLK SRWW ELVIL 36 ELVIL GLVW PDGKXEDQL %LVIL		UDMDNXPDUUDDK #JPDLO FRP	&06&67	8. 2LO 0LOO
	&06&67		0DGKXEDQL	%,12'	3$6:$1	3$6:$1		0DOH	YLOO WKDUHVKDUL SREDEORRPPDWKR MDJDWSXU UDKLND		PDQLVKELVKZDQ #JPDLO FRP	&06&67	8 -ê ð è 8 9 8ý 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0DGKXEDQL	9,12'	3$6:$1	3$6:$1		0DOH	9,// %$5+, 32 %$5+, -<1*$5 -$<1$*$5		YLQRGEU O FRP	&06&67	1 8ø ÿ- -ÿ- ÐÚ ø1 è -. &HPHQW -DOOL 'RUV ZLQGRZV HWF
	&06&67		0DGKXEDQL	$1,/	3$6:$1	3$6:$1		0DOH	VXNKHW -KDQMKDUSXU		DQLOSDVZDQMHOH DLO FRP	&06&67	3 Ð 9 1 7RXULVP 7D[L

	&06&67		0DGKXEDQL	5$0	0$+7+2	67+2((%$,'<$1$7+ 0$+72		0DOH	9,// 3 2 6$+$5 *+$7 6$+$5 *+$7	NPUDP #JP DLO FRP	6&67	æJ 2WKHUV	
	&06&67		0DGKXEDQL	-,7(1'5$ 5$0		%,+$5, 5$0		0DOH	9,// %$/8$72/ 0$00$/ 32 0$/0$/ .$/8$+,	MN #JPDLO FRP	6&67	ç é . ÿ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		0DGKXEDQL	&+$1'$1 3$6	$1	&KDPSDLPGHY 3DVZDQ		0DOH	$7 -DWDKL 3R 3DUVDKL 3V NKXWDXQD 0DGKXEDQL .KXWDXQD	FKDQGDQNXPDU &&67 VZDQF #JPDLO FRP		1 ø0 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		0DGKXEDQL	80(6+ 3$6	$1	&6 %(&+$1 3$6:$1		0DOH	9,// 3267 $FRXMD EORFN SKXOSDUDV SKXOSDUDV	3$6:$180(6+ 3$6:$1 #*0 $,/ &20	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		0DGKXEDQL	9,-< 0+$72		NKDNNKDL PDKDWR		0DOH	D7 6$171$*$5 3267 6$171$*$5 %+$,5$9 67+$1	YN #JPDL O FRP	6&67	$é.ú &DUSHQWU\	
	&06&67		0DGKXEDQL	5$0	'$6	.86+(6+:$5 '$6		0DOH	9,// 5$0385 3267 5$0385 +$5/$.+,	DYGKHVKGDV #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		0DGKXEDQL	5$0	5$0	&+8/+$, 5$0		0DOH	9,// /$87+:$ 32 .+81 36 %$623$77, ',67 0$'+8%$1, %,+$5 %$623$77,	UNYDVNDUUDP #JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		0DGKXEDQL	$0,7	5$0	68'+,5 5$0		0DOH	9,// 32 %6,7+$ %/2&. %(1,3$77, 3 6 %(1,3$77, ',67 0$'+8%$1, 3,1 %(1,3$77,	DPLWNXPDUUDP #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		0DGKXEDQL	35$0'((3	5$0	1$5$<$1 5$0		0DOH	YLOO %$,5%21$ SR 6,6:$5 SV SKXOSDUDV .+87$81$	*285,02%,/&& $5(#*0$,/ &2 0	6&67	< -ð ý-J / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		0DGKXEDQL	$1,/	5$0	,6+25, 5$0		0DOH	9,// 3$1&+5$71$ 32 *+25%$1., :$5' 12 %$623$77,	DQLOYHVWLJH #JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		0DGKXEDQL	3$338	3$6	9$&+$ 3$6:$1		0DOH	9,//_ 32 %$68., %,+$5, 36 0$'+:$385 ',67 0$'+8%$1, 0$'+:$385	SDSSXNXPDU #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		0DGKXEDQL	*$1*$0 35$6$'	5$0	-,7(1'5$ 5$0		0DOH	$7 3267 9,$ *+2*+$5',+$ *+2*+$5',+$	JDQDJDSUDVDG #JPDLO FRP	6&67	1 ø0 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	

	&06&67		0DGKXEDQL	35,7<	.80$5,	3$6:$1		)HPDOH	9,// 1,'+, &+2:. *$1*$6$*$5 0$'+8%$1, 0$'+8%$1,	SULWLNXPDULGRR&67 #JPDLO FRP	o 3 1 J- %HDXW\ 3DUORXU	
	&06&67		0DGKXEDQL	6$7<$1$0	3$6:$1	3$6:$1		0DOH	$W %DUKL SR %DUKL -D\QDJDU	VDW\DQDPU\V#JPD&67 DLO FRP	1 4 øC1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		0DGKXEDQL	6+$1%+8	3$6:$1	3$6$:$1		0DOH	9,// *$5%$ 32 6$1*, 36 3+8/3$5$6 3+8/3$5$6	VKDQEKXJDED 6&67 #JPDLO FRP	. = 1ð 8 ê - èø-é %LQGL 0HKDQGL 0DQXIDFWXULQJ 8Q	
	&06&67		0DGKXEDQL	5$0	3$6:$1	3$6:$1		0DOH	9,//$*(32 &+,.1$ 36 *+2*+$5',+$ 0$'+8%$1, *+2*+$5',+$	UDPNXPDUSDVZDQ&67 #JPDLO FRP	-X8 /HDI &XS 3ODWHV	
	&06&67		0DGKXEDQL	5$-((9	0$1$7	DH 0DQGDO		0DOH	9LOODJH 6K\DPVLGKDS %DEXEDUDKL	UDMXNXPDUP &67 JPDLO FRP	8 -ê ð è 8 9 8ý 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		0DGKXEDQL	%,5(1'5$	3$6:$1	5$0(19 3$6:$1		0DOH	9,// $5(5 6,18:$5$ 32 $5(5 +$7 :$5 12 $5(5	ENS #JPDL 6&67 O FRP	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		0DGKXEDQL	&+$1'$1,	.80$5,	1$1'+,1 3$6:$1		)HPDOH	9,// '2.$+$5 3267 '2.$+$5 %/2&. .$/8:$+, ',675,&7 0$'+8%$1, .+$-$8/,	DVKXWRVK #6&67 JPDLO FRP	é.ú ð ø#1 øð ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		0DGKXEDQL	5$.(6+	5$0	1$1' .,6+25 5$0		0DOH	*+2*+$5',+$ %,6+81385	UDNHVKUDP #6&67 JPDLO FRP	< -ɛ ð ý-ý / 8/ Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		0XQJHU	-$,1(1'5$	.80$5	5$5, 3$6:$1		0DOH	$7 %$5,$5385 %$67, 1257+ 72/$ 32 %$5,$5385 %$5,$5385	MDLQHQGUDNXPDU&67 #JPDLO FRP	æJ 2WKHUV	
	&06&67		0XQJHU	5$1-,7	.80$5	1$1' .,6+25 &+28'+$5<		0DOH	1$<$ 72/$ 5$,6$5 1($5 % 5 0 &2//(*(.27:$/,	UDQMLWNXPDU6&67 JU#JPDLO FRP	æJ 2WKHUV	
	&06&67		0XQJHU	0,1$.6+,	625(1	12 685$- .80$5 .,6.8		)HPDOH	9,// &+$+27.,)8/:$5,<$ 32 +$9(/, .+$5$*385 +$9(/, .+5*385	0,1$.6+,625(6&67 1 #*0$,/ & 20	- ɨ ð # ê - 3DSDG %DUL 0DQXIDFWXULQJ 8QLW	
	&06&67		0XQJHU	680,7	.80$5	5DUPRG VKDUPD		0DOH	$W 0DQL\D FKRXUDKD .DVLP %D]DU	VXPLWNXPDU P&67 #JPDLO FRP	ú8d.. J ð 8'Cú ø-é DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q	
	&06&67		0XQJHU	5$-1,6+	081*(5,	*DW\D 3UDNDVK JXSWD		0DOH	9LOO 0DKDGHR SRVW 1DXDJDUKL 0XIDVVLO	UDMQLVKPXQJHUL&67 PDLO FRP	< -ɛ ð ý-ý / 8/ Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	

	&06&67		0XQJHU	$6+2.	.80$5	KDULKDU SUDVDG		0DOH	YLOO EUDKPDVWKDQ SRVW EDULDUSXU GLVWW PXQJHU EDULDUSXU	DVKRNDQXM #6&67 PDLO FRP			ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		0XQJHU	0$1,6+	.80$5	9(7, 3$6:$1		0DOH	$'$56+ *5$0 3267 7,.$5$0385 08))$6,/	0$<$1..80$5 #*0$,/ & 20	&67		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0XQJHU	6$1726+	.80$5	6,.$1'$5 7$17,		0DOH	6 2 6,.$1'$5 7$17, /$1'0$5. 5$-*858 9,//$1(7$5$385 3 2 3 6 7$5$385 7$5$385	VDQWRVKNXPDU #JPDLO FRP	&67		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		0XQJHU	%$17,	.80$5	55$0(6+ 35$6$'		0DOH	02*$/ %$=$5 .27:$/,	EDQWLX X#JPDL RP	&67		¬1 / 8/C ü 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		0XQJHU	$0,7	5$-	MDUPDQL SDVZDQ		0DOH	6 2 -$50$1, 3$6:$1 $7 6+$5$1 6,1*+ 72/$ 3267 1$:$*$5+ 08))$6,/	$0,75$-.17#* 0$,/ &20	&67		ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDFWXULQJ
	&06&67		0XQJHU	6218	.80$5	%,1'(6+:$5, 7$17,		0DOH	6 2 %,1'(6+ $5, 7$17, 0$+$385 7$5$385 7$5$385	NXPDUVRQX #JPDLO FRP	&67		1 n Ê ð 9 ø8 . J 6HUH 3URFHVVLQJ 3DFNDJLQJ
	&06&67		0XQJHU	$6+8726+	6$:$5.$5	5WW$5DQXS ODO GDV		0DOH	7RSNKDQD ED]DU NDWJKDU .RWZDOL	DVKXWRVKNPU #JPDLO FRP	&67		8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		0XQJHU	6$1*,7$	.80$5	1$1$1' .80$5		)HPDOH	$7 32 %+,.+$',+ 36 6$1*5$0385 6$1*5$0385	GN #JPDL O FRP	&67		3 Ð 9 1 7RXULVP 7D[L
	&06&67		0XQJHU	8'$<	.80$5	3$50(6+:$5 '$6		0DOH	$7 .$7,<$5, 6$1*5$0385	XGD\NMDPXL #JPDL O FRP	&67		8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		0XQJHU	%,1$<	3$6:$1	6$1.$5 3$6:$1		0DOH	$7 &+$.0$16,1*+ 32 -$0$/385 1$<$5$01$*$5	SDVZDQELQD\ #JPDLO FRP	&67		4 -ê ð è 4 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0XQJHU	'(9$1$1'	.80$5	6+$758*+$1 5$87		0DOH	/$/ '$5:$=$ 2/' 32/,&(/,1(081*(5 .27:$/,	GHYDQDQGNXPDU JU #JPDLO FRP	&67		< Ó - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		0XQJHU	0$1-((7	.80$5	6+$1.$5 '$6		0DOH	9LOODJH 0XEDUDNFKDN 3 2 EDQN 0XIIDVLO	PDQMLWNXPDUDXQ HU#JPDLO FRP	&67		¬1 / 8/C ü 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		0XQJHU	6+<$0	9,6+:$50 $	$50 3' 9,6.$50$		0DOH	+$7 &+2. +$9(/, .+5*385 +$9(/, .+$5$*385	35,7,.80$5, *3#*0$,/ &20	. &67		ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q

	&06&67		0XQJHU	9,9(.	.80$5	56$+'(2 5$-$		0DOH	9,// 0$1,<$5&+$. 3267 1$:*$5+, 3 6 08))6,/	.80$59 # *0$,/ &20	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		0XQJHU	3$9$1 & +28	$5 .80$5 &+28'+$5<	$6+$5		0DOH	/$//8 32.+$5 .$1.$5 *+$7 .$6,0 %$=$5	SDYDQ #JPDLO FRP	6&67	-/ø - - . J ê - èø-é%DPERR $UWLFOH DQG)XUQLWXUH 0DQXIDFWXULQJ XÇ	
	&06&67		0XQJHU	&+$1'$1 .80$5	1DUVLQJK 3DVZDQ			0DOH	0DGKRSXU 'KREL 7ROD .RWZDOL	PUVDJDU #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		0XQJHU	35,7$0 3$6:$1	$5181 3$6:$1			0DOH	9,// %+$*,&+$. 3 2 -0/385 1$<$ 5$01$*$5	NUSULWDP JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		0XQJHU	685$- .80$5	,/,3 &+28'+$5,			0DOH	&+$1'$1%$* *$/, 12 .$6,0%$=$5	VXQVXUDM PDLO FRP	#6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		0XQJHU	35$9((1 .80$5	PDKHVK SUDVDG JXSWD			0DOH	$7 0$'+2385 3267 %$68'(2385 .27:$/,	SUDYHHQ JPDLO FRP	#6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU	
	&06&67		0XQJHU	6$85$9 .80$5	$, .,6+$1 3$6:$1			0DOH	$7 1$:72/.<$ - 5 6 &2//(*(52$' 081*(5 .$6,0 %$=$5	VDXUDY PJU#J PDLO FRP	6&67	æJ 2WKHUV	
	&06&67		0XQJHU	6:(7 6$57+	YUDZDQ NXPDU			0DOH	VDGLSXU EDUL NDOL DVWKDQ PXQJH NRWZDOL	VZHWNVDUWKLN#JPDLO FRP	6&67	8. Ô. J 5HDG\PDGH JDUPHQWV	
	&06&67		0XQJHU	$6+:$1, .80$5	6+,9 6+$1.$5 5$-$.			0DOH	9,// -$0*+$7 3 2 '$5,<$385 +DYHOL .KDUDJSXU	GHHSDN #JPDLO FRP	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		0XQJHU	'$%/8 & +28	'+$5 '(2 &+28'+$5<			0DOH	$7 :(67 $=,0*$1- 3267 +$9(/, .+$5$*385 ',67 081*(5 +$9(/, .+5*385	GDEOXNXPDUNXS#JPDLO FRP	6&67	ò <ú9 $XWR *DUDJH	
	&06&67		0XQJHU	6218 .80$5	%$/(6+:$5 '$6			0DOH	9,//$*(*$1'+, 72/$ %$1%$56+$ 3 2 +$9(/, .+$5$*385 +DYHOL .KDUDJSXU	6218.80$5.* 3 #*0$,/ & 20	6&67	æJ 2WKHUV	
	&06&67		0XQJHU	6$85$%+ 35$6$	6+$1.$5 35$6$'			0DOH	$7 1$<$ *$21 .$/, 67+$1 32 -$0$/385 ',67 081*(5 ($67 &2/21(<	VDXUDEKSUDVDG#JPDLO FRP	6&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	

	&06&67		0XQJHU	$0$5	.80$5	1$9$/ 3$6:$1		0DOH	9,// *+25*+$7 3 2 %$5,<$5385 %$5,<$5385		$0$5.80$53$ 6:$1-03#*0 $,/ &20	6&67	9 %DUEHU 6KRS 6DORRQ	
	&06&67		0XQJHU	5$0-((	7$17,	,1'5$'(2 7$17,		0DOH	9,// %$0%$5 3 2 7(7,<$ %$0%$5 7(7,<$ %$0%$5		UDPMHHNXPDUWDOW EJS#JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF	
	&06&67		0XQJHU	6$1-,9	.80$5	5+$1.$5 7$17,		0DOH	0$1385 32 $*5$+$1 +$:(,		VN #JPDL O FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ	
	&06&67		0XQJHU	$6+2.	.80$5	6$+'(2 5$-$.		0DOH	9,// 0$1,<$5&+$. 3267 1$:*$5+, 3 6 08))6,/		DVKRNPJU PDLO FRP	#J6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		0XQJHU	$$6,6+	.80$5	%'+(6+ 3$6:$1		0DOH	$7 1$<$ 72/$ '$5,<$385 3267 '$5,<$385 08)$66,/		DDVLVKNU PDLO FRP	#J6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ	
	&06&67		0XQJHU	9,0$/	.80$5	EUDKPDGHR 'DV		0DOH	D7 $PEHGNDU QDJDU 1DZDJDUKL 1$<$5$01$*$5		YLPDONXPDU #JPDLO FRP	6&67	Ð1 ø Ý 6WHHO)XUQLWXU	
	&06&67		0XQJHU	'(9	6+50	$/,&+$5$1 6+$50$		0DOH	+286(12 %(.$385 0$<85 &+2:. .27:$/,		VGHY #JPDLO FR RP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		0XQJHU	$%+,0$18	.80$5	6WH 6XUHQGUD .XPDU EKXVKDQ		0DOH	*XODOSXU 0XIIDVLO		$.+$165$- #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		0XQJHU	+,0$/$<	.80$5	5,6+1$1$' 3$6:$1		0DOH	%+$*,&+$. -0/385 081*(5 1$<$5$01$*$5		DDUL\DQUDM #JPDLO FRP	6&67	- . 3XOVH 0LOO	
	&06&67		0XQJHU	%+((0	.80$5	SDZDQ WDQWL		0DOH	0$1385 32 $*5$+$1 +$:(/, .+$5*385		EKHHP NXPDU #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		0XQJHU	%,1$<	3$6$1	5%,1'5$ 3$6:$1		0DOH	$7 .$7$5,<$ 3267 %(1,*,5 081*(5 08))$6,/		ELQD\NXPDUPJU #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		0XQJHU	$/2.	.80$5	6 2 .5,6+1$ '(2 '$6		0DOH	9,// %,5$-385 32 .+$35$ 6$*5$0385		DORNORFRS #JPDL DLO FRP	6&67	< -ð ý-J / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		0XQJHU	5$-$	%+$57	572, 6+$0%+8 .80$5 '$6		0DOH	9,// *$1'+, 72/$ %$1%$56+$ 32 +$9(/, .+$5$*385 +$9(/, .+5*385		5$-$%+$57 .* 3 #*0$,/ &2 0	6&67	æJ 2WKHUV	
	&06&67		0XQJHU	9,.$6+	3$6$1	$1(6+:$5 3$6:$1		0DOH	$7)2-'$5, %$=$5 .$6,0 %$=$5 .$6,0 %$=$5		',*,7$/3/$=$ #*0$,/ &20	6&67	8 -ê ð è 8 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		0XQJHU	$6+$	.80$5	521(/$/ 08508		)HPDOH	$7 /$/0$7,&$ 32 *2%$''$ 36 +$9(/, .+$5$*385	DVKDNXPDUL 6&67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0XQJHU	&+$1'$1	.80$5	5KDQNDU 'DV		0DOH	$7 6+$675,1$*$5 1($5 *$<$75,0$1',5 .$6,0 %$=$5	FKDQGDQ PJU 6&67 JPDLO FRP		3 Ð 9 1 7RXULVP 7D[L
	&06&67		0X]DIIDUSXU &+$1'$1	.80$5	6$1.$5 '$6			0DOH	& 2 6+$1.$5 '$6 9,//$*(7$/ %2$5, 72/('$+,<$ 3267 &+,5$,/$ 7+1 *$,*+$7 08=$))$5 385 %,+$5 *$,*+$7	&. #*0 $,/ &20	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		0X]DIIDUSXU 680$1	6+50	6+50			0DOH	9,// *25$,<$ 3 2 *25,*0$ ',+ .85+$1,	6+50)851,7 85(#*0 $,/ &20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		0X]DIIDUSXU 5$-8/	.80$5	5$-8/ %+86+$1 &+$8'+$5<			0DOH	9,// -< 35%+$ 1$*$5 0$-+$8/,<$ 52$' 32 +4 08=$))$5385 36 .$-, 02+00'385 086++$5,	UDKXONXPDUEU&67 #JPDLO FR P	6&67	8 -ê ð è 4 9 84 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU 6+,/3$	5$12,	-$*',6+ '$6			)HPDOH	9,// '+523/, 3 2 .8512:/ 6$+(%*$1-	UDQLVKLOSD 6&67 PDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU .$0/(6+	.80$5	5$'(2 5$0			0DOH	9,// .$17, .$6%$:$5' 12 32 .$17, 36 .$17, .$17,	NDPOHVKNUNDQW&67 JPDLO FRP		ý # ø ÿ3 . J /HDWKHU 6KRHV
	&06&67		0X]DIIDUSXU 5$9,	'$6	6+,9&+$1'5$ '$6			0DOH	9,// 3267 38586+277$03385 0$1,<$5,	UDYLVKDQNDUG&67 #JPDLO FRP		o 3 1 J- %HDXW\ 3DUORXU
	&06&67		0X]DIIDUSXU 6$&+,1	.80$5	02$1/$/ 5$0			0DOH	0$/,*+$7 &+81$ %+$77, 52$' *$/, 12 0,7+$1385$	VN #JPDL 6&67 O FRP		- ê - 6SLFH 3URGXFWLRQ
	&06&67		0X]DIIDUSXU $0,7	3$6$1	&DKHVK 3DVZDQ			0DOH	%UDKDPSXUD 6DQMD\ &LQHPD 5RDG ,QIUQW RI 6KLY 0DQGLU %UDKDPSXUD	DPLWNDV #JP&67 DLO FRP		o 3 1 J- %HDXW\ 3DUORXU
	&06&67		0X]DIIDUSXU 9,&.<	6$*$5	*$59$16+ 5$0			0DOH	9,// 0867$)$385 3267 0867$)$3 $+,<$385	YLFN\ VDJDU#JP&67 DLO FRP		8 -ê ð è 4 9 84 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU 5$-	5$<$	&+(7$1 %$,7+$			0DOH	9,// 32 6$.5, 6$5$,<$ .85+$1,	SUDNDVK #6&67 JPDLO FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		0X]DIIDUSXU	5$+8/	.80$5	6$1(9 3$6:$1		0DOH	.$1+$8/, .+$', %+$1'$5 &+2:. 6+$675, 1$*$5 1($5 &+,75$*837 0$1',5 32 5$01$ 0,7+1385		PDQLPXUWLVWRUXX]#JPDLO FRP	6&67	XÐ ò% 8 ø- - - 3ODYWHU RI 3DULV ,WHP	
	&06&67		0X]DIIDUSXU	+,0$16+8		'LOLS 6KDUPD		0DOH	:DUG 1R 9LOODJH 3RVW 2IILFH 5DMOD &KDWWL .XUKDQL		VUPDMLWUDGHUXX DLO FRP	6&67	æú 1ê - $JUDEDWWL 0DQXIDFWXULQJ	
	&06&67		0X]DIIDUSXU	0$1,6+	.80$5	0$1$((1 6+50		0DOH	1$1'385, &+$,1385 52$' /,&+, *$&+, :$5' 12 %+$*:$1385 08=$))$5385 6$'$5		PQVKNXPDU #6&67 JPDLO FRP		ø4 C. J $JUL (TXLSPHQW 0DQXIDFWXULQJ 8QLW	
	&06&67		0X]DIIDUSXU	1,5$-	.80$5	0$1$56+ 6+50		0DOH	& 2 *$1(6+ 6+$50$ 5$*+81$7+385 '21:$1 '21:$1 '+2/, 6$.5$ 6$.5$		SDUWKLQIUD 6&67 PDLO FRP		é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		0X]DIIDUSXU	0$1,6+	&+$1'$5	5$1'$5DUHVK 5DP		0DOH	9,// 3$1$385 32 1$5,<$5 :$5' ',675,&7 08=$))$5385 0,1$385		VLPDQLVK #JPD 6&67 LO FRP		2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		0X]DIIDUSXU	%,12'	.80$5	0$1$9$7$5 9,6+:$.$50$		0DOH	6867$ 08=$))$5385 6$'$5		%,12'.80$5 6&67 #*0$,/ &2 0		ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		0X]DIIDUSXU	6$1-((7	.80$5	6$50%+8 5$0		0DOH	9,// 32 1(.1$0385 36 '(25,<$ '(25,<$		VDQMHHWVDJDO 6&67 #JPDLO FR P		< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF	
	&06&67		0X]DIIDUSXU	08.(6+	3$6:$1	6$1%,/$6+ 3$6:$1		0DOH	1$*5 1,*$0 08=$))$5385 :$5' 12 NDML PRKDPPRGSXU		PXNHVKSDVYDQ 6&67 #JPDLO FR P		< C - 3DFNDJHG 'ULQNLQJ :DWHU	
	&06&67		0X]DIIDUSXU	$52+,	.80$5	0$1$1 %+$*<$ '$6		)HPDOH	'5 9,0/$ 6$1<$/ *$/, 0$+5-, 32.+$5 08=$))$5385		05 6$*$5$51$ 6&67 9#*0$,/ &20		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		0X]DIIDUSXU	$1,/	5$0	0$-(6+:$5 5$0		0DOH	:$5' '+$1$85 .$75$		UDPDQLO #JP 6&67 DLO FRP		ý # ø ÿ3 . J /HDWKHU 6KRHV	
	&06&67		0X]DIIDUSXU	35$02'	.80$5	3$UULVKFKDQGUD 5DMDN		0DOH	YLOO &KDNMDPDO 3RVW 0DKDGHL\D PLQDSXU		VXPDUS #J 6&67 PDLO FRP		: : ÿ3 ý-T 39& IRRW ZHDU	

	&06&67		0X]DIIDUSXU	9,.$6+	.80$5	%+2/$ 3$6:$1		0DOH	9,// 6,85, *23,1$7+385 %$+,/:5 *2%,1' 08=$))$5385 6$5$,‘	.80$59,.$6+. 5 #*0$,/ & 20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU 1	35$.80$5	'(91$5$<$1 3$6:$1			0DOH	9,// %+$7$8/,<$ 32 *,''+$ 36 6$5$,<$ ',67 08=$))$5385 6$5$,<$	SLSDOWUHHSUDQ#JPDLO FRP	6&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	6+$6+,	.80$5	%+2/$ 3$6:$1		0DOH	9,// 0$+$00$'385 %8-85* 32 0 6867$ 6$.5$	VU #JPDLO FRP	6&67	Ð1 ø æ 1 . J 6WHHO $OPLUDK 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU 6+$.85 $1	7508$5	%+2/$ 7+$.85			0DOH	9LOO VLWDUDPSXU SR DPUDNK 3V PDQL\DUL	VNUD] #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		0X]DIIDUSXU	*85,<$	.80$5,	%+2/$ 5$-$		)HPDOH	9,// 6+(5385 3 2 0 , & %(/$ 6$'$5	JXUL\D#JPDLO FRP	6&67	Ľé 1. Cú \ &OHDQLQJ
	&06&67		0X]DIIDUSXU	6+$59$1	.80$5	6+$&+$1'5$ '$6		0DOH	9,// 38586+277$0385 0$1,<$5,	VKDUYDQ #JPDLO FRP	6&67	. -ê - 6ZHHWV 3URGXFWLRQ
	&06&67		0X]DIIDUSXU	+,0$16+8	.80$5	6+$&+$'85 7+$.85		0DOH	0DQLNSXU 6DUDL\D	3DZDQVKDUPD #JPDLO FRP	6&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		0X]DIIDUSXU	6$1-((7	.80$5	6+$&+$ '$6		0DOH	9,// ,6+$ &+35 32 %$1*$5$ 1,-$0$7 6$+(%*$1-	VDQMLW #JPDLO FRP	6&67	Ð8. -èÿ J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ
	&06&67		0X]DIIDUSXU	6$1-((7	.80$5	6+$&6+$1.$5 3$6:$1		0DOH	9,// 020,1385 32 '80$5, 36 086+$5, ',67 08=$))$5385 67$7(%,+$5 3,1 086+$5,	VN #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	-((7(1'5$	.80$5	6+$&6+,6+ 3$6:$1		0DOH	9,// 1$.7$ 3 2 1$.7$ 027,385	-((7(1'5$. #*0$,/ &20	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		0X]DIIDUSXU	6$1-((9	6+50	6+$&6+ 1$5$<$1 6+50		0DOH	9,//$*('$5$3$77, 3267 0$5:$1 .$5-$	UDQLVDQ #JPDLO FRP	6&67	ú8d. . J ð 0'Cê ø-é DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		0X]DIIDUSXU	.$0/(6+	.80$5	6(:$. 7+$.85		0DOH	9,// 0$,6$+$1 3 2 6,1*(5)8/.$1+$1 .$17,	NDPOHVKN #JPDLO FRP	6&67	$é.ú &DUSHQWU\
	&06&67		0X]DIIDUSXU	5$.(6+	.80$5	VKRUL 3DVZDQ		0DOH	9LOO 0DQLNSXU 3 2 6LUVLD 6LUVLD	SUDVKDQW QRY #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ

	&06&67		0X]DIIDUSXU	35,<$1.$	.80$5,	3$6:$1		)HPDOH	Z R SUDNDVK NXPDU YLSN JREDUVDKL SR NKDEUD VDGDU		O FRP #JPDL	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	38-$	.80$5,	3$6:$1		)HPDOH	.+$', %+$1'$5 &+2:. '85*$ $67+$1 32 5$01$ 0,7+1385		PRUGHQEHDXWVGDO RXU#JPDLO FRP	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		0X]DIIDUSXU	9,..,	.80$5	5$0		0DOH	9,// %,6+81385 +25,/ 32 .0/385 %,7+528/ %/2&. 027,385 %585-		YN #JPDL O FRP	6&67	8 -ê ð è 8 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	%$%$1	.80$5	5$0		0DOH	9,/ &++35 $6 3 2 3$522 3$522		EDEDQPX] # JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		0X]DIIDUSXU	6$1726+	.80$5	<$1$5$< $1 5$-$.		0DOH	9,// 32 6$50$67385 3$522		UDMF #JPDLO FRP	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		0X]DIIDUSXU	35$%+$7	.80$5	6+50		0DOH	9,// +$5', 3267 +$5', 36 .$7+$ <$.$7+$,<$		35$%+$7 #*0$,/ &20	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		0X]DIIDUSXU	6$1*,7	3$6:$1	3$6:$1		0DOH	9,// .$5-$ ',+ 32 .$5-$ 36 .$5-$ ',67 08=$))$5385 67$7(%,+$5 3,1 &2'(.$5-$		SDVZDQVDQJLW #JPDLO FRP	6&67	Å - 1 J 0RVTXLWR 1HW 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	5$0(6+	.80$5	5$0		0DOH	9,// $1' 3267 '80$5, 086+$+$5,		5$0(6+08=$))$5385 #' 0$,/ &20	6&67	< -ð ý-ÿ / 8/C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		0X]DIIDUSXU	$0/(6+	.80$5	'(9,		0DOH	9LOO 5HSXUD 5DPSXU 9LVKZDQDWK $7 3$6, 72/$ 32 -$,17385 6DUDL\D		NUDPOHVK #JPDLO FRP	6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	5$86+$1	.80$5	3$6:$1		0DOH	$7 3267 %$16*+$7 36 %$585$- %$585$-		UDXVKDQNXDPU #JPDLO FRP	6&67	æž 3. . ÿ ø-. J $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		0X]DIIDUSXU $1	*85&&$5+$5 <	.80$5	<2*51'5$ &+2'+$5<		0DOH	9,// &+,&+5, 7(+:5 .75		PXVNDQ GM #JPDLO FRP	6&67	8 -ê ð è 8 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU $5	6+,9$1	.80$5	5$0 6(:$. 5$0		0DOH	:$5' 9,// .+$%5$ 086+$+$5,		HQVN #JPDLO RP	6&67	8. 2LO 0LOO
	&06&67		0X]DIIDUSXU	*$85, 6+$1$	.80$5	6+50		0DOH	$7 0$+0'$ 0$+$0$ '385 0$+$0$'$ %585-		*$85, 6+$1$ 5 #*0$,/ & 20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV

	&06&67		0X]DIIDUSXU	5$-8	.80$5	5$5*, '$6		0DOH	9,// .,6+81385 0$'+8%$1 .85+$1,		UN #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	35$6+$17	.80$5	5$1'$52 &+$8'+$5<		0DOH	5$- 0$5.(7 .(%$*$/ 0(1 $.+$5$*+$7 52$' 6,.$1'$5385 08=$))$5385 72:1 7+$1$		SUDVKDQW JPDLO FRP	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		0X]DIIDUSXU	5$0 6(9$.	3$6:$1	5$0'(9 5$0 3$6:$1		0DOH	9,// 6867$ 32 6867$ 6$'$5		5DPVHYDNPX] #JPDLO FRP	6&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU +	2035$0$6		5$0'(9 5$0		0DOH	FKDLQSXU ELVKXQSXU DLPD PX]DIIDUSXU NDUMD		GLJLWDOLQGLD &RUWHOE #JPDLO FRP	6&67	Ë : 0p. Cú ð C 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		0X]DIIDUSXU	5$0	.80$5	5$1'$5 5$0		0DOH	9,// .$5-$ ',+ 32 .$5-$ 36 .$5-$ ',6 08=$))$5385 67$7(%,+$5 3,1 .$5-$		UDPSUDYHVKNXPDU #JPDLO FRP	6&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	08.(6+	.80$5	5$1'5$ 3$6:$1		0DOH	DW SRVW NLVXQPDGKXE NXGKDQL PX]DIIDUSXU NXGKDQL		PRQDMHH O FRP	#JPDLO 6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		0X]DIIDUSXU	6$1-$<	3$6:$1	5$1'$ 3$6:$1		0DOH	9,// %$,-$ 385 3 2 .$/<$1385 3$522		NUVDQMD\ PDLO FRP	#6&67	ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		0X]DIIDUSXU	9,.$6+	.80$5	5$1'$25, 3$6:$1		0DOH	$7 3 2 3 6 6$5$,<$ 08=$)$5 385 6$5$,<$		9.5 #*0$, / &20	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		0X]DIIDUSXU	5$7$1	.80$5	5$1'5$ 3$6:$1		0DOH	9,//$*(6$5$,<$ 3 2 6$5$,<$ 3 6 6$5$,<$ 6$5$,<$		UDWDQNXPDU #JPDLO FRP	6&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	6+$6+,	5$1'$1	1DUHVK UDP		0DOH	9LOODJH +DUND NDO\DQ SR +DUND PDQVKDKL 3V PHQDSXU 0X]DIIDUSXU 0LQDSXU		QKDVKLUDQMDQ #JPDLO FRP	6&67	Ù<J@3 6SRUWV 6KRHV
	&06&67		0X]DIIDUSXU	5$-1,6+	.80$5	%KDUWH ODO EDLWKD		0DOH	YLOO PDGKXYDQ EHVKL S V DXUDL S R JKDQVK\DPSXU GLVWF PX]DIIDUSXU DXUDL		XPHVKN DLO FRP	#JP 6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	.$86+$/	.80$5	%LODV 'DV		0DOH	9LOO *REUGKDQSXU 3 6 6DGDU		.DXVKDODGY IIPDLO FRP	#UHG 6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		0X]DIIDUSXU	5$9,	.80$5	9HQGUD UDP		0DOH	%DUDXQD 3RVW SDQDSXU DNKDLW\DU .DUMD		UDYLNDXVKDONX #JPDLO FRP	6&67	Å - 1 J 0RVTXLWR 1HW 0DQXIDFWXULQJ

	&06&67		0X]DIIDUSXU	6$1-((7	.80$5	6+50		0DOH	6+,91$*$5 5$-:$5$ 5$-:$5$		VDQMLWQLWX &67 PDLO FRP	&67	-/ø - - . ý ê - èø-é%DPERR $UWLFOH DQG)XUQLWXUH 0DQXIDFWXULQJ XÇ
	&06&67		0X]DIIDUSXU	$1,6+	.80$5	5$0		0DOH	9,//$*(.,6+81385 %$/$85 3267 .,6+81385 %$/$85 36 .8'+$1,		DQLVKNXDQLV &67 #JPDLO FRP		< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		0X]DIIDUSXU	-,7(1'5$	.80$5	1$5$<$1		0DOH	'(25,$ '(25,$		MLWHQGUDNXPDU &67 LD #JPDLO FRP	&67HRU &67	-ê ð è ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	5286+$1,	.80$5	)HPDOH	9LOO PDWKXUDSXU SURXVKDQL PRKMDPPD 3DUUR		RURXVKDQL PDWKXUD SXU#JPDLO FRP	&67	8. 2LO 0LOO		
	&06&67		0X]DIIDUSXU	.5,6+1$	.80$5	5$0		0DOH	9,// 0$5,385 3:' 52$' 12 32 + 3 2 36 .$=,02+$00$'385 ',6 08=$))$5385 67$7(%,+$5 3,1 &2'(.$=,02+00'385		N N UDM #JP DLO FRP	&67	ø1 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZRUNLQJ
	&06&67		0X]DIIDUSXU	3,<86+	35$.80$5	5$0		0DOH	9,// 32 08+$%%$7385 '(25,$		SL\XVKSUDNDVKDU &67 NVWDU#JPDLO FRP	&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		0X]DIIDUSXU	9,3((1	3$6$1	3$6:$1		0DOH	9,// &++$-$1 *218 3267 &++$-$1 +$5,6+$1.$5 .8'+$1		9LSHHQ #J PDLO FRP	&67	-ê ð è ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	1,7(6+	.80$5	7+$.85		0DOH	$7 '80$5,<$ 32 +51+, 36 %585- %585-		NXPDUQLWHVK &67 #JPDLO FRP		- ý3 . J /DF %DQJOHV
	&06&67		0X]DIIDUSXU	68'+$	/$;0,	)HPDOH	'LZDQ 5RDG %DVDQWL /DQH 7RZQ		UDQMHHW NXPEDU &67 PDLO FRP	&67J	$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV		
	&06&67		0X]DIIDUSXU	.81'$1	.80$5	6+50		0DOH	9,// 6$*+$5, 3 6$*+$5, 36 6,:$,3$77, ',67 08=$))$5385 6,:$,3$77,		NN V#JP DLO FRP	&67	ú8d.. J ð 8'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		0X]DIIDUSXU	$0$5(6+	.80$5	3$6:$1		0DOH	9,// 0(7+85 3$,*$0%(5385 9,$ 6,/287 6$.5$		DPDUHVKNU &67 #JPDLO FRP		æJ 2WKHUV

	&06&67		0X]DIIDUSXU &+$1'$1 .80$5		05$%8 &+$8'+$5,		0DOH	$7 %$1-$5,<$ 32 681'$5385 6$.5$		FKDQGDQNXPDU &67 #JPDLO FRP		: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		0X]DIIDUSXU 9,9(. 5$0		05,6+$1$1'$1 5$0		0DOH	97& 3,7$8-+,<$ %/2&. 85, +$7+$85,		YLYHNN #JP &67 DLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU $1,/ .80$5		05$(6+ 6+$50$		0DOH	$7 %+$7$8/,<$ 3 2 .+87$+,1 3$522		PDKHVKKDUGZ$5&67 (#*0$,/ & 20		æJ 2WKHUV
	&06&67		0X]DIIDUSXU $6+$5), /$7		921(/$/ 5$0		0DOH	':$5,.$385 ,7+$ 5$68/1$*$5 :$5' 12 6$.		DQXUDJ # 6&67 JPDLO FRP		. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		0X]DIIDUSXU 5$1-((7 3$6$1		6125, 3$6:$1		0DOH	9,// 32 0$7/8385 3,$5		UDQMHHWVXPDU &67 PDLO FRP		çé . ÿ ß ø8> ,7 %XVLQHVV &HQWUH
	&06&67		0X]DIIDUSXU ',/,3 520,		0$.(6+:$5 5$0		0DOH	3$522 %$%8 72/$ 3$522		520, ,1'$1#* 6&67 0$,/ &20		< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		0X]DIIDUSXU $9,1$6+ .80$5		30$<57+$.85		0DOH	9,// 32 %$1*5$ 1,=$0$7 6$+(%*$1-		DN # 6&67 JPDLO FRP		çé . ÿ ß ø8> ,7 %XVLQHVV &HQWUH
	&06&67		0X]DIIDUSXU 680,7 .80$5		9+$' .80$5 &+$8'+$5<		0DOH	9,// 1$=,5385 32 6+(.+385 36 $+,<$385 ',675,&7 08=$))$5385 3,1 :25' $+,<$385		VXPLWFKDXGKDU &67 #JPDLO FRP		< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU 6$7<8(1$5 $		-$<1$5$<$1 5$0		0DOH	9,// %$75$8/,<$ 3267 %$.+5$ 36 6$5$,<$ ',67 08=$))$5385 %,+$5 6$5$,<$		6DW\HQGUDNXPDU &67 #JPDLO FRP		X -0Ð - d1 :› <¤ 3ODVWLF ,WHPV %R[HV %RWWOHV
	&06&67		0X]DIIDUSXU *8''8 .80$5		$56+:$1$7+ 7+$.85		0DOH	$7 0$1*85$+$ 3267 5$-(385 36 %$585$- ',67 08=$))$5385 67$7(%,+$5 %$585$-		JN #JPDLO 6&67 FRP		- ê - 6SLFH 3URGXFWLRQ
	&06&67		0X]DIIDUSXU $',7<$ 5$		%,5(1'5$ 3$6:$1		0DOH	9,// 6,85, *23,1$7+385 %$+,/:5 *2%,1' 08=$))$5385 6$5$,·		$', #*0 6&67 $,/ &20		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU $6+2. .80$5		%$5+18'(2 5$0		0DOH	:$5' 12 9,//$*(3 2 .$17, .$17,		DVKRNNDQWL &67 PDLO FRP		ý # ø ÿ3 . J /HDWKHU 6KRHV

	&06&67		0X]DIIDUSXU	9,.$6+	.80$5	96+5. 5DXW		0DOH	6KLYGDKD	*DLJKDW	YLNDVKNXPDU 6&67 #JPDLO FR P		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	-((7(6+	5$0	7$5,%$1 5$0		0DOH	9,// 6+,9'$+$ 32 6+,9'$+$ %$5(,/ *$,*+$7		MHHWHVKNXPDU 6&67 #JPDLO FRP		çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	68%2'+	3$0$1	5$0$1 $1'5$ 3$6:$1		0DOH	9LOODJH .(6+5$:$1 ',+ 3RVW .(6+5$:$1 'LK .85+$1, 08=$))$5385 .85+$1,		VXERGKML #J 6&67 PDLO FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	6+<$0	.,6+25	6+25 $5 '$6		0DOH	9,// '+$5$0385 5$0 32 %+$*:$1385 36 6$+(%*$1- ',67 08=$))$5385 %,+$ 5 6$+(%*$1-		NLVKRU VK\DP 6&67 #JPDLO FRP		3Ð 9 1 7RXULVP 7D[L
	&06&67		0X]DIIDUSXU	5$-$	.80$5	0$5DVGHY WKDNXU		0DOH	9LOO 3DNDUL 3R -DVDXOW %DUXUDM		WKDNXUUDMD 6&67 PDLO FRP		é.ú ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		0X]DIIDUSXU	$:1,6+	32.+$5,$	3DUH$KKZDU 5DP		0DOH	.DQKDXOL %LVXQGXWWD NDQKDXOL PDWK URDG 0LWKDQSXUD		DZQLVKSRNKDU 6&67 #JPDLO FRP		Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		0X]DIIDUSXU	6218	.80$5	6+50%+8 '$6		0DOH	9,// 38586+277$0385 36 0$1,<$5, 0$1,<$5,		VRQXPIS #J 6&67 PDLO FRP		8 -ê ð è 4 9 8ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	$%+,6+(.	.80$5	$%+,6+ .80$5		0DOH	9,// 35$7$3 3$77, 3267 .8512:/ 6$+(%*$1-		(5$%+,6+(.8 6&67 0$5 #*0$,/ &20		b 9 .n04)OH[3ULQWLQJ
	&06&67		0X]DIIDUSXU	0$12-	5$0	6+25, 5$0		0DOH	$7 61*$5 %,6+81385 *$1*$ %/2&. .$17, .$17,		PN #JPD 6&67 LO FRP		8 -ê ð è 4 9 8ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	3$:$1	.80$5	$'$7$/ 7+$.85		0DOH	9,// .2,/, 3267 7(1*5$+$ 36 0,1$385 ',67 08=$))$5385 0,1$385		SNVKDUPDNRLO 6&67 PDLO FRP		. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		0X]DIIDUSXU	9,5(1'5$	.80$5	95&++ 3$6:$1		0DOH	+$56,1*+385 /$87$1 32 7&$ '+2/, 6$.5$		YLUHQGUD YN&67 JPDLO FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	681-$1	.80$5	68-((7 3$6:$1		)HPDOH	9,// 3 2 -$-8$5 :$5' 12 08=$))$5385 .$75$		NXPDULVXQMDG 6&67 #JPDLO FRP		o 3 1 J- %HDXW\ 3DUORXU

	&06&67		0X]DIIDUSXU	.80$5	9$,%+$9	9$5%+$9$ .80$5		0DOH	'$5%+$1*$ 52$' $+,<$385 &+2:. %+,.+$1385 $+,<$385		ELUHQGUDP]S#&R DLO FRP	6&67	æJ 2WKHUV
	&06&67		0X]DIIDUSXU	6$52-	.80$5	0$5'(2 3$6:$1		0DOH	%+$7$8/,<$C 3$522		VDURMNXPDU #JPDLO FRP	6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	+$5(1'5$ 5$0		%,6+81'(2 5$0		0DOH	9,// &++35 0(*+ 32 &++35 0(*+ 5$, 36 086+$+$5, ',67 08=$))$5385 086+$+$5,		KDUHQGUDUDP #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	$1,7$	.80$5	0$5, ..,6+25 .80$5		)HPDOH	9,// .(6+2385 %$%+$1*$:$1 3 2 %$%+$1*$:$1 3$522		NXPDULDQLWD #JPDLO FRP	6&67	- ý3 . J /DF %DQJOHV
	&06&67		0X]DIIDUSXU	$%+,6+(.	%+$57	5$0/$/ 5$0		0DOH	9,// $0%('.$5 &2/21< 6$+:$-385 32 %+,.+$1385 $+,<$385		DEKLEKDUWL JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	'$6+$5$57		5$0/$/ 5$0		0DOH	9,// 5$0385 3267 681'$5385 36 6$.5$ 6$.5$		GDVKDUDWKUDW #JPDLO FRP	6&67	ý # ø ÿ3 . J /HDWKHU 6KRHV
	&06&67		0X]DIIDUSXU	0$1,6+	.80$5	0$1&+ &+$8'+$5<		0DOH	9,// 3$7,<$6$ -$,/$/ $+,<$385		PN #JPD LO	6&67	9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH
	&06&67		0X]DIIDUSXU	6$1-((7	.80$5	&KLYQDWK 7KDNXU		0DOH	9LOO .DSDUSXUD &KKDSUD 'KDUDPSXU MDGX .DQWL		VDQMHHW PDLO FRP	#G&67	ú8d.. J ð 9'Cê ø-é*DWH JULOO)DEULFDWLQ 8QLW :HOGLQJ 8Q
	&06&67		0X]DIIDUSXU	3,178	.80$5	3$&56+:$5 6+50		0DOH	9,// 5(:$ 32 5(:$ 36 6$5$,<$ ',67 08=$))$5385 6$5$,<$		SLQWXNXPDU #JPDLO FRP	6&67	$é.ú &DUSHQWU\
	&06&67		0X]DIIDUSXU	1,5$-	.80$5	0$5'5$ 3$6:$1		0DOH	9,// 3$1&+58.+, 32 027,385 027,385		QLUDMQN #JPD LO FRP	6&67	ú8d.. J ð 9'Cê ø-é*DWH JULOO)DEULFDWLQ 8QLW :HOGLQJ 8Q
	&06&67		0X]DIIDUSXU	08.(6+	.80$5	0DLGKQDWK 3DVZDQ		0DOH	0DMKDXOL 'KUDPGDV VXVWD 6DGDU		08.(6+0)3 #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	5$86+$1	.80$5	5$86+$1$<$1 '$6		0DOH	9,// 6+<$0385 32 681'(5385 6$.5$		NU UDXVKDQ JPDLO FRP	6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	$%+,0$1<8	.80$5	0$1&(2 7+$.85		0DOH	9,// 0$1,.385 3267 6$5$,<$ 6$5$,<$		DEKL WHSWHFK DLO FRP	6&67	Ð1 ø Ñ 6WHHO)XUQLWXU

	&06&67		0X]DIIDUSXU	1,5$-	.80$5	0$55 1,81, 7+$.85		0DOH	9,// .$7(6+$5 32 .$7(6+$5 6$.5$		QLUDMGSFWL#JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		0X]DIIDUSXU	9,3,1	.80$5	0DUN %KDUDVD SDVZDQ		0DOH	9LOO %DQDXOL 3R 5HSXUD 0DKDGHY 3V 6DUDL\D		YN #JPDL O FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	$1,/	.80$5	0$55 758'+$1 7+$.85		0DOH	6 2 6+$758'+$1 7+$.85 9,// 086+$+$5, 32 086+$+$5,)$50 086+$+$5,		NXPDUDQLO PDLO FRP	6&67	- / 8. ú7\UH 9XOFDQL]LQJ 5HWUHDG
	&06&67		0X]DIIDUSXU	5$9,	.80$5	%$55 &+$8'+$5<		0DOH	9,//$*(6$.5$ %$-,' 3267 '+2/, 6$.5$		DEKLN LSV#JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	1,5$-	.80$5	0$55 72/$ 7+$.85		0DOH	3$522 &+$8'+$5< 72/$ 3$522		QLUDMVKDUPDO JPDLO FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		0X]DIIDUSXU	6+,7$/	'$6	6+$1'(6+:$5 '$6		0DOH	9,// 5$7:$5$ %,1':5 '(25,<$ 72/(&+$1',+$ 32 85, 36 85, 85,		6.' #*0$,/ &20	6&67	- . 3XOVH 0LOO
	&06&67		0X]DIIDUSXU	-,78	.80$5	0$55 %$7+$		0DOH	'+523/, 97& 1$<$72/$ 0$'+8%$1, 32 .8512:/ 6$% ',675,&7 6$+(%*$1- ',675,&7 08=$))$5385 67$7 (%,+$5 3,1 &2'(6$+(%*$1-		-,78 # *0$,/ &20	6&67	æJ 2WKHUV
	&06&67		0X]DIIDUSXU	'((3$.	.80$5	%55(1'5$ .80$5 &+$8'+$5<		0DOH	.$1+$8/, 9,6+81'$77 % 0 3 ,1)5217 2) 2)),&(08=$))$5385 0,7+1385		'HHSDNUDM #JPDLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	'2//<	.80$5	$55,9(6+ &+$1'5$ 6,1*+		)HPDOH	:$5' 12 $$0*2/$ 52$' 1$.$ *$/, .$=, 02+00'385		6+,95$0(17(5 35,6(6 %,+#*0 $,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	5$.(6+	.80$5	6$55'(9 3$6:$1		0DOH	9,//$*(3$7$+, 0$+0$'3835 3267 3$7$+, 6$'$5		UDNHVKSDWDK #JPDLO FRP	6&67	8 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	&+$1'$1 3$6$1	5$55$1	3$6:$1		0DOH	:$5' 12 3,7$8-+,<$ +$7+$85, 85,		FKDQGDQ #JPDLO FR P	6&67	ø 1 -ø .QLWWLQJ 0DFKLQHV *DUPHQWV

	&06&67		0X]DIIDUSXU	3,178	.80$5	6$5/ .80$5		0DOH	9,// %$*+, +$51$5$<$1 32 %$*+, 0$1,<$5,	SLQWXLQVSLUHG&0DO LO FRP	&67	8 :] 8 8 4 8 ð C . ÿ-é. C 4 E 6RIWZDUH 'HYHORSPHQW :HE 'HVLJQLQJ &HQ
	&06&67		0X]DIIDUSXU	68%2'+	.80$5	6$*51'5$ 5$0		0DOH	9,// '8.+$1 6$5$,<$ 32 5$*+81$7+385 3$522	VXERGKNXPDU 6&67 JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU 0	*+$1 6<$1	.80$5	6,7$5$0 3$6:$1		0DOH	9,// %(/$*23, 32 ,%5$+,0385 *$<*+$$7	JKDQVK\DPSDVZDQ Q #JPDLO FR P	&67	8 -ê ð è 4 8 9 8 4 ÿ 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	5$1-$1	.80$5	$*5$5$<$1 &+$8'+$5<		0DOH	5$0385 '$<$/ 3,$5	5$1-$1 678'(17 #*0$,/ &20	&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		0X]DIIDUSXU	0$-(6+	.80$5	0$-(6+18 '(2 3$6:$1		0DOH	9,// .2/+8$ 3$,*$0%$5385 32 .2/+8$ 3$,*$0%$5385 $+,<$3	PDKHVKPDOKRWHO #JPDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	&+$1'$1	.80$5	&+$1'$1DQDQG EKDLWKD		0DOH	YLOO SRVW EDVDXOL YLOO WXUNL NXGKDQL	&KDQGDQNXPDU #JPDLO FRP	&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		0X]DIIDUSXU	1,..<	.80$5,	1,..<0,7+,//(6+ 3$6:$1		)HPDOH	9,// 32 *23$/385 1(85$ 6$5$,<$	NXPDULQLNN\ #JPDLO FRP	&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0X]DIIDUSXU	185'+$	.80$5,	185'+$MDQ FKDXGKDU\		)HPDOH	YLOO UDJKXQDWKSXU MDJGLVK S R U N DVKUDP PXVKDKDUL	$1-$1.80$5 #*0$,/ &2 0	&67	< -ê ð ý-ÿ / 8/Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		0X]DIIDUSXU	0$12-	.80$5	0$12-25, 3$6:$1		0DOH	9,//$*(6$1'+$ '$0%(5 3267 027,385 %/2&. 027,385 3 6 027,385	NXPDUPDQRM #JPDLO FRP	&67	1 4 p :øð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		0X]DIIDUSXU	35$.$6+	3$6:$1	3$6:$1		0DOH	92// $1$1'385 32 6$5$,<$ 36 6$5$,<$ 6$5$,<$	SDVZDQSUDNDVK #JPDLO FRP	&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	9('	.80$5	9(' /$/ 5$87		0DOH	9,// %+87$1(3 2 &+$808.+ %2&+$+$1	SUDNDVK M #JPDLO FRP	&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	5,1.((	.80$5,	5,1.((.$17 &+$8'+$5<		)HPDOH	6+$1.$5385 1((0 &+2:. .$=,02+$00$'385	ULQNHHNXPDUL #JPDLO FRP	&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		0X]DIIDUSXU	5$.(6+	3$6:$1	5$.(6+ 3$6:$1		0DOH	9,//$*(%$1'+385$ 3267 %$1'+385$ 36 .75 ',67 08=$))$5385 %,+$5 .$75$	SDVZDQUDNHVK #JPDLO FRP	&67	8 -ê ð è 4 8 9 8 4 ÿ 8 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		0X]DIIDU	SXU	35$.$6+	.80$5	%5,<$ /$/ '$6		0DOH	35$7$3 3$77, 6$+(%*$1- 6$+(%*$1-		NSGDV #JPDLO FRP	&06&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0X]DIIDU	SXU	9,.$6+	3$6:$1	%5,<$ /$/ 3$6:$1		0DOH	9LOODJH .HVKUDZDQ 3RVW .HVKUDZDQ .XUKDQL		YLNDVKUDKL #JPDLO FRP	&06&67	8. 2LO 0LOO
	&06&67		0X]DIIDU	SXU 8	68'+8	0$12- .80$5 *837$			0DOH	9,// 3267 %$+,/:$5$ 5831$7+ 6$5$ <$		VXGKDQVKXVKHNXU #JPDLO FRP	&06&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0X]DIIDU	SXU	1$1'	5$0	&+$1'(6+:$5 5$0		0DOH	9,// +$77+$ 32 +$77+$ 36 3,$5 ',67 08=$))$5385 3,$5		QDQGNLVKRU #JPDLO FRP	&06&67	æJ 2WKHUV
	&06&67		0X]DIIDU	SXU	*$1(6+	5$0	DLODVK 5DP		0DOH	&KDNDKDEELEXOODK $KL\DSXU		UN #JPDLO FRP	&06&67	È : 0p. Cú ð È 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		0X]DIIDU	SXU	5,1.8	.80$5	%5,<$ .80$5 6+$50$		)HPDOH	: 2 6+<$0 .80$5 6+50 9LOO 0DGKRSXU 36 6$+(%*$1-		VKDUPDJDWHJUDKH #JPDLO FRP	&06&67	ú8d.. J ð 0'Cúø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		0X]DIIDU	SXU	20	5$0	5$0 %,/$6+ 5$0		0DOH	9,// 3267 -+,.7, .85+$1,		2035$.$6+5$ 0 #*0$,/ & 20	&06&67	: : ÿ3 ý T 39& IRRW ZHDU
	&06&67		0X]DIIDU	SXU	681,/	5$0	%08''+8 5$0		0DOH	9,// 3267 '+$1$85 3 6 .75 .75		VXQLOUDP JPDLO FRP	&06&67	8. Ô. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDU	SXU	$/.$	.80$5	%5,(1'5$ &+$8'+$5<		)HPDOH	9,//$*(5$.6$ 52.6$.$5-$ 08=$))$5385 .$5-$		SPJGLVKDSRUWHUU #JPDLO FRP	&06&67	o 3 1 J %HDXW\ 3DUORXU
	&06&67		0X]DIIDU	SXU	5$-((9	5$1$1	ELOOHVKZDU FKDXGKDU\		0DOH	YLOO EDUDNDSXU SR EDVDXOL NXGKDQL		FROOUDMHHYUDQ #JPDLO FRP	&06&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		0X]DIIDU	SXU	86+$	.80$5	%5,<$ .80$5		)HPDOH	9,// 6$+,/$ 5$0385 3 2 6$+,/$ 5$0385 +$7+$85,		NULXVKD O FRP	&06&67	ý # ø 9 8 - 8 ð , u ç. . J /HDWKHU $FFHVVRULHV OLNH %DJV %HOWV :DOOHWV *ORYHV H'
	&06&67		0X]DIIDU	SXU	685$-	3$6$1	6KXSXMDQ 3DVZDQ		0DOH	%DQJUD)LUR] %DQVKJKDW %DUXUDM		VXUDMSDVZDQ QDO#JPDLO FRP	&06&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR

	&06&67		0X]DIIDUSXU	685(1'5$	'$6+$758'+$1 '$6		0DOH	9,// /$'$85 3267 /$'$85 3 6 *$<*+$7 ',67 08=$))$5385 *$<*+$7		VXUHQGUDGDV6&67 #JPDLO FRP		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		0X]DIIDUSXU	3$338 6-$50$	6&+50 .LVKRU VKDUPD		0DOH	9 S267 'KDUDPSXU PLQDSXU		SDSSSX DLO FRP	#JP 6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		0X]DIIDUSXU	$-$< .80$5	6&+50 1$5$<$1 0$+72		0DOH	9,// *23$/385 *23$/ 3 2 6+$5)8'',1385 3 6 %2&+$+$ ',67 08=$))$5385 %2&+$+$		DMD\NXPDU DLO FRP	6&67 #JPD	nÉ +RQH\ 3URFHVVLQJ
	&06&67		0X]DIIDUSXU	-,7(1'5$ 3$5$1	3$5$1+8 3$6:$1		0DOH	9,// &+$,1385 3$5$5, 32 (0$ %,6+81385 36 .$5-$ %/2&. 0$5:$1 .$5-$		MSDVZDQ JPDLO FRP	PX]#6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		0X]DIIDUSXU	5$-1,6+ .80$5	%&+$1'5$ 5$0		0DOH	3,/.+, *$-3$77, 6$.5$		MJGUDMQLVK#JPDLO FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		0X]DIIDUSXU	6+(.+$5 5$$.	6&+$. 80(6+ 5$-$.		0DOH	$7 385$1, *8'$5, 3 2 5$01$ 72 1		VKHNKDUUDMDN #JPDLO FRP	6&67	$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		0X]DIIDUSXU	5$9, .80$5	&&+1$ 5$0		0DOH	9,// 5$*+81$7+385 %$<$ 32 5$*+81$7+385 36 3$522 3$522		UDYLNU FRP	#JPDLO 6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		0X]DIIDUSXU	0,7+/(6+ .80$5	%&+$1'5$ 5$0		0DOH	9,// 0256$1 5$7$1 32 9,6+81385 .(62 36 0,1$385 ',6 08=$))$5385 67$7(%,+$5 3,1 &2'(0,1$385		PLWKOHVKNXPDU #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	/$/,7$ .80$5,	0$1$\.XPDU &KDXGKDU\		)HPDOH	'DUKLSDWWL 0LQDSXU	VKUHHUDPHQWH#JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		0X]DIIDUSXU	5$- 0$1,	1DZDO .LVKRUH 5DP		0DOH	-DJGLVKSXU 6DKHE*DQM VDKHEJDQM		VZDUQWRXUWU#JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		0X]DIIDUSXU	$1,/ .80$5	&&+(.:$/ 5$0		0DOH	.$3+(1 .+28'+$5< +$7+$85,		NXPDUDQLO JPDLO FRP	6&67	8 -ê ò è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		0X]DIIDUSXU	5$+8/	.80$5	<$1'5$ 3$6:$1		0DOH	9,// 6$1'+$ '$0%$5 1$<$72/$ 1$*$5 3$1&+$<$7 :$5' 12 027,385		UDKXONXPDU 6&67 #JPDLO FRP		3Ð 9 1 7RXULVP 7D[L
	&06&67		0X]DIIDUSXU	'+((5$ 5$	1(1$55	1$1'(6+:$55$0		0DOH	9,// 32 +$5.$0$16+$+, 36 01$385 ',67 08=$))$5385 0,1$385		GKHHUHQGUDN&67 JPDLO FRP		ý # ø 9 8 - 8 ð , u ç. . J /HDWKHU $FFHVVRULHV OLNI %DJV %HOWV :DOOHWV *ORYHV H'
	&06&67		0X]DIIDUSXU	1((5$-	3$6:$1	0:$1 3$6:$1		0DOH	9,// 3267 %$5,<$5385 6$.5$		QHHUDMNXPDU6&67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	5$-.,6+25	.80$5	0+$58 5$0		0DOH	9,// /$.+1$$5, 3267 02+$%%$7385 36 '(25,$ %/2&. 3$58 '(25,$		UDMNLVKRUNXR&67 #JPDLO FRP		ð øC. / 8/ C ú$LU &RQGLWLRQHU UHSDLU 6HUYLFH
	&06&67		0X]DIIDUSXU	385$0	3$6:$1	0$+$1*8 3$6:$1		0DOH	9,// %$/7+, 1$56,1*+ 32 %$/7+, 1$5+$5 6$+(%*$1-		SN #JPDL 6&67 O FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		0X]DIIDUSXU	6+,9-,	6+50	%$1'$1 6+50		0DOH	9,// *25$,<$ 32 *25,*0 ',+ .8'+$1, .8'+$1,		VKLYMLIXUQLW&67 #JPDLO FRP		é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		0X]DIIDUSXU	%,12'	3$6:$1	+DUULQJDQGDQ SDVZDQ		0DOH	""""" """""" """""" """""" """""" """ """"		ELQRG #JPDLO&67 FRP		8 -ê ð è 4 9 84 7 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	5$-$	.80$5	086$+$5 (6+ 5$0		0DOH	086$+$5, 85) 5$'+$ 1$*$5 086+$5,		5$-$%$=$5 #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		0X]DIIDUSXU	583(6+	7+$.85	$UEQDWK 7KDNXU		0DOH	9LOO %LVKXQSXU 0DQJDO 3 2 5DMOD .XUKDQL		UNPIS #JPDLO&67 FRP		ú8d. . J ð 9'C ê ø-é DWH JULOO)DEULFDWLI 8QLW :HOGLQJ 8Q
	&06&67		0X]DIIDUSXU	$/2.	.80$5	5$'(9 3$6:$1		0DOH	9,// .25$5$ 32 <$6+2'$0$7+ 36 027,385		DORN #JPDLO&67 FR FRP		$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		0X]DIIDUSXU	$-$<	.80$5	3$6:$1 3$6:$1		0DOH	9LOO SRVW NKDQJXUD &67 .DWUD		DLN #JPDLO 6&67 FRP		< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		0X]DIIDUSXU	%+2/$	.80$5	0$55$0 3$6:$1		0DOH	9,// &+$.2 &++$35$ 32 *,''+$:$5' 12 6$5$,<$		EKRODNXPDU 6&67 #JPDLO FRP		< -ê ð ý-J / 8/ C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI

	&06&67		0X]DIIDUSXU	/$/,7$	.80$5,	5$0		)HPDOH	9,// 32 68%+$1.$5385 .$17,		DPLWGVDPDJPDOFRP	6&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		0X]DIIDUSXU	5$.(6+	.80$5	6&6QNDU 5DMDN		0DOH	QDQGSXUL %KDJZDQSXU VDGDU		UNHQWHUSULVHV&67 #JPDOLFRP	6&67	æJ 2WKHUV
	&06&67		0X]DIIDUSXU	681,/	0$1-+,	1$5$ 5$0 0$1-+,		0DOH	9,//$*(%$5$',+ 3267 621(385 36 .$75$ .75		VXQLONXPDUPDQ&67 #JPDOLFRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		0X]DIIDUSXU	%,778	.80$5	&KDUPDGHY SDVZDQ		0DOH	$W $QDQGSXU *DQJROL\D $QDQWSXU *DQJROL\D 0X]DIIDUSXU 6$5$,<$		LQGLDEKDUDW&67 #JPDOLFRP	6&67	Ë : 0p. Cú ð È 1 n 4 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		0X]DIIDUSXU	0811$	3$6:$1	%:$7 3$6:$1		0DOH	9,// 0$1'$, .+85' 32 0$&++$+, 36 6$.5$ ',67 08=$))$5385 6DNUD		PNS #JPDLO&67 FRP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF
	&06&67		1DODQGD	5$-$	.80$5	&.+.+8 9,6+:$.$50$		0DOH	02+ 0$+$/3$5 1($5 /$/ .27+, *$/, 32 %,+$5 6+$5,) 36 %,+$5 6+$5,) %,+$5 6+$5,)		UDMDNU #JPDLO&67 FRP	6&67	Ð 1 ø Ñ 6WHHO)XUQLWXU
	&06&67		1DODQGD	$%+$<	.80$5	&6+:$5 3$6:$1		0DOH	9,// 0$1,.% *+$ 32 *26$,0$7+ &+$1',		DEKD\NX #JP DLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		1DODQGD	5$-8	3$6:$1	',&6+ 3$6:$1		0DOH	9,// %(5$:$1 32 6$/(0385 36 .$5$, 35$685$, 1$/$1'$ %,+$5 .$5$, 35$685$,		5$-83$6:$1 #*0$,/ & 20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	1,/$0	.80$5,	&&5$+0$'(2 &+$8'+$5<		)HPDOH	$7 $6+$1$*$5 32 62+6$65$, 62+6$5$,		1,/$0.5, #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	.5,6+1$	.80$5	&&9,1'5$ 3$6:$1		0DOH	*$50 -,<$5 3 2 -,<$5 1$/$1'$ -,<$5		FDU[UD#JPDLO&67 FRP	6&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	$6+2.	5$-$	&&,7$5$0 5$-$.		0DOH	9,// 583$6385 32 +$51$87 +$51$87		VXQLONU #JP DLO FRP	6&67	û 8. ÿ -/Cú ð È 8/Cú +RPH :LULQJ UHSDLU
	&06&67		1DODQGD	0,78	.80$5	&&&+25, 5$-$.		0DOH	$7 %$-,7385 32 %(57+8$ .5,3(5685$,		0,78%$-,7385 #*0$,/ &20	6&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		1DODQGD	6((0$	'(9,	685(6+ 3$6:$1		)HPDOH	9,// S2 %$51$86$ 6,/$2		VHHPD #J PDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		1DODQGD	$0,5&+$1' %+	$57, &+$8'+$5<		0DOH	$7 32 36 12256$5$, ',67 1$/$1'$ 12256$5$,		$0,5&+$1' %+ $57, #* 0$,/ &20	6&67	1 n Ë ð 9 ø 8 . ÿ G H U 3URFHVVLQJ 3DFNDJLQJ	
	&06&67		1DODQGD	6+$ 7, .80$5	5$&035$9(6+ 3$6:$1		0DOH	9,// 8*$1:$1 32 8*$1:$1 36 $67+$:$1 ',67 1$/$1'$ $67+$:$1		VKDNWLNXPDU #JPDLO FRP	6&67	é . ú ð ø # 1 ø 8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		1DODQGD	6218 3$6:$1	'+85, 3$6:$1		0DOH	6 2 '+85, 3$6:$1 9,// V+0%$' 32 $0%$ 36 5$+8, 5$+8		VRQXSDVZDQ #JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		1DODQGD	5$-((9 .80$5	5$-$'+$5 02&+,		0DOH	$7 5$6$/385 32 25,<$:$ (.$1*$56$5$,		UDMHHY #JP DLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	$9,1$6+ .80$5	0$5LD ODO GDV		0DOH	$WZDUL EDJDU EHKLQG VDQJDP VWXGLR %LKDUVKDULI		VRQX DYLQDVK #JPDLO FRP	6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		1DODQGD	0$1 6+$ .80$5,	0$5-1$7+ &+$8'+$5<		)HPDOH	: 2 5$-,9 .80$5 $7 .$/, $67+$1 +,/6$ +,/6$		UDMLYNXPDU JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	%$%,7$ .80$5,	0$5$1' .80$5		)HPDOH	$W 1RRUVDUDL 3R 1RRUVDUDL 1RRUVDUDL		EDELWD #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	6$91$0 .$3225	2&5$1-$1 '$6		0DOH	9,// &+$58,3$5 3267 &+$58,3$5 12256$5$,		VDYQDPNDSRRU PDLO FRP	6&67	8. 2LO 0LOO	
	&06&67		1DODQGD	%($87, .80$5,	0$5-8 3$6:$1		)HPDOH	$7 6,1*+$8/ 32 6$50(5$ 1$/$1$		EHDXWLNXPDUL #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	*$87$0 .80$5	0$5-$< 3$6:$1		0DOH	9,// 3267 086$'+, 086$5+, &+,.6$85$		*$87$0.80$5 '; #*0$,/ & 20	6&67	4 -ê ð è 4 9 8 4 ÿ 8 7 HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DODQGD	$',7<$ 5$-	*23$/ &+$8'+$5<		0DOH	$7 $+,<$385 32 *23$/%$' 6$50(5$		DGLW\DUDM PDLO FRP	6&67	4 -ê ð è 4 9 8 4 ÿ 8 7 HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DODQGD	5$1-((7 &+$8'+$5 <	5$1-((7&+$8' &+$8'+$5<		0DOH	$7 .$&+$/385 32 1$56$1'$ 36 &+$1', ',67 1$/$1'$ 1$56$1'$		5$1-((7&+$8' +$5< #* 0$,/ &20	6&67	4 -ê ð è 4 9 8 4 ÿ 8 7 HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DODQGD	$',7<$ 5$-	685$- .80$5 &+$8'+$5<		0DOH	$7 *21$:$1 52$' +$51$87 32 36 +$51$87 ',67 1$/$1'$ +$51$87		$',7<$ 5$- #*0$,/ &20	6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH	

	&06&67		1DODQGD	68'+$	.80$5	55$1 .80$5		)HPDOH	9,// 860$1385 32 .26+,<$:$1 (.$1*$56$5$,		V #J PDLO FRP	6&67	Å - 1 J 0RVTXLWR 1HW 0DQXIDFWXULQJ
	&06&67		1DODQGD	,1'(5-((7 &+28'+$5 <	&+28'+$5<	&+28'+$5		0DOH	6,1*$/ *$/, %(+,1' $6+,<$ +27$/ 085$5385 %,+$5 6+$5,) /(+$5,		,1'(5-((7+28 '+$5< #KRWPDL O FRP	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	685$- &+$8'+$5 <	&+$8'+$5<	&+$8'+$5		0DOH	$7 .+2'$*$1- .+2'$*$1-	32	VXUDMNXPDUF #JPDLO FRP	6&67	û 8. ÿ - /Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		1DODQGD	0$1 6+$	.80$5	0$1,6+$ 5$-9$16+,		)HPDOH	$7 $-$7 6+$758 1$*$5 32 36 5$-*,5 ',67 1$/$1'$ 5$-*,5		0$1,6+$.80$5 , .5,#*0 $,/ &20	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		1DODQGD	6+,9 6$;(1$	80$' 9,6+:.$50$			0DOH	9,// *20+$5 32 -$*$, 36 $81*$5, $81*$5,		VKLY RUJ #JPD LO FRP	6&67	ú8d.. J ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		1DODQGD	$-((7 5$9,1$	1'$1/$/ 5$9,'$6			0DOH	$7 32 (.6$5$ 36 :(1 ',67 1$/$1'$:(1		$-((7.80$5 #*0$,/ &2 0	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		1DODQGD	0$12- .80$5	55(1'5$ 7$17,			0DOH	$7 $0%('.$5 1$*$5 +$51$87 +$51$87		PDQRMVE #JPDL O FRP	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		1DODQGD	5$9 6+(. .80$5	55 6,1'+8 3$6:$1			0DOH	$7 1(+86$ 32 1(+86$ 36 +$51$87 1$/$1'$ +$51$87		UDYLVKHN #JPDL O FRP	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		1DODQGD	08.(6+ .80$5	55+$'(9 3$6:$1			0DOH	$7 *8/$5,<$ 32 -$*$7385 &+$1',		PXNHVKNXPDU #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	9,.5$0 .80$5	55(6+ 3$6:$1			0DOH	$7 6+(5385 32 ,7$6$1* 36 5$+8, ',67 1$/$1'$ 5$+8,		9,.5$0 .8 0$5#*0$,/ &2 0	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	3$:$1 .80$5	550 9$5$1 5$-$.			0DOH	$7 $6+$1$*$5 32 36 62+6$5$, ',67 1$/$1'$ 62+6$5$,		3$6:$1.80$5 #*0$,/ &2 0	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		1DODQGD	6+$1.$5 0$1	7&+81 0$1-+,			0DOH	$7 $0$5385, 32 .2/$:$1 36 +$51$87 ',67 1$/$1'$ +$51$87		6+$1.$5 0 $1-+,#*0$,/ & 20	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		1DODQGD	35(0	.80$5	9(1'5$ .80$5		0DOH	9,// '$8'385 3267 %$5$5$ 36 12256$5$, 12256$5$,		SUHPUDQMDQ JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		1DODQGD	$9,1$6+	.80$5	-$*1$5$<$1 3$6:$1		0DOH	& 2 65, -$*1$5$<$1 3$6:$1 9,// %5.+85' 32 %5.+85' 12256$5$,		DNSGLY\D PDLO FRP	#J6&67	ð øC . / 8/Cú$LU &RQGLWLRQHU UHSDLU 6HUYLFH
	&06&67		1DODQGD	0$1 6+	.80$5	$1$1' 3$6:$1		0DOH	9,// .$,/$ 32 .$,/$ 1$*$51$86$		PDQLVK #JPDLO FRP	6&67	< -ý ð ý-ÿ / 8/Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		1DODQGD	7,1.8	.80$5	20$1 5$-$.		0DOH	$7 &+2568$ 32 &+2568$ 36 *,5,<$. ',67 1$/$1'$ *,5,<$.		7,1.8.80$5 .80$5#* 0$,/ &20	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		1DODQGD	6$1726+	.80$5	6$1726+$5 3$6:$1		0DOH	9,// .$3$7,<$ 32 36 1$/$1'$ ',67 1$/$1'$ 1$/$1'$		6$1726+ 80$5#*0$,/ & 20	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		1DODQGD	1,7,6+	.80$5	$1$5+0$1 9,6+:$.50		0DOH	9,// *2*,3$5 +$51$87 32 +$51$87 +$51$87		1,7,6++$51$87 #*0$,/ &20	6&67	ú8d.. J ð 8'Cú ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		1DODQGD	3,178	.80$5	$5$7 3$6:$1		0DOH	835$85$ 085$85$ %,+$56+$5,)		3,1786$57+$. #*0$,/ &20	6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH
	&06&67		1DODQGD	.$0/(6+	.80$5	%$&+8 '$6		0DOH	9,// %+$.+$5, 3267 .$7+$8/, 36 12256$5$, 12256$5$,		GUN #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	5$-	.80$5	9 1$1'$1 35$6$'		0DOH	9,// 1(385$ 32 6,/$2 36 6,/$2 ',67 1$/$1'$ 1(385$		5$-.80$56,/ #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	5$-((9	.80$5	$5,9 %$/$. 3$6:$1		0DOH	9,// 08-$))$5385 32 .$7+$8/, 12256$5$,		GN #JPDL O FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		1DODQGD	20	.80$5	UUMXQ UDYLGDV		0DOH	YLOO NDML ELJKD SRVWN UDVLVD LVODPSXU		WN #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		1DODQGD	-,7(1'5$	.80$5	$56+$1 1$1'$1 3$6:$1		0DOH	9,// 32 .21' $67+:$		-,7(1'5$.80$5 #*0$,/ & 20	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		1DODQGD	873$/.$17 3$6$1		$%&1 0$1<8 3$6:$1		0DOH	YLOO NRUDZDQ S R NRUDZDQ S V KLOVD GLVWZDQ 1DODQGD SLQ KLOVD		8WSDOSDVZDQ#JPDLO FRP	6&67	8. 2LO OLOO

	&06&67		1DODQGD	5(18	.80$5	3$6:$1		)HPDOH	9,// +$6$1&+$. 32 +$51$87 36 +$51$87 +$51$87		SDVZDQ GDUL DSXU#JPDLO FRP	&06&67	ê -ê ð è ê 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	20	&+$8'+$5 <	&+$8'+$5		0DOH	9,// :$,5$ .2&+5$ 32 .2&+5$.+2'$*$1-		RPSUDNDVKKU\ #JPDLO FR P	&06&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		1DODQGD	5$9	1'5$ .80$5	3DO		0DOH	9LOODJH &KDQGL &KDQGL	+DVQL 3 2	UDYLQGUDUJDMN #JPDLO FRP	&06&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		1DODQGD	9,.$6+	.80$5	35$6$'		0DOH	9,// (7$:$5, %$=$5 32 %,+$5 6+$5,) %,+$5 6+$5,)		YLNDVKQDOD #JPDLO FRP	&06&67	æJ 2WKHUV
	&06&67		1DODQGD	6218.$17	.80$5	5(1'5$ &+$8'+$5,		0DOH	-(7+81 .2&+5 .+8'$*$1-		NXPDUVRQX #JPDLO FRP	&06&67	ê -ê ð è ê 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	$0$5-((7	.80$5	68'(9 3$6:$1		0DOH	6 2 9$68'(9 3$6:$1 $67+$:$1		$0$5-((7.80$ 5 #*0$,/ & 20	&06&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		1DODQGD	$%+,1$6+	.80$5	5$9,'$6		0DOH	9,// 32 .26+,<$:$1 36 (.$1*$56$5$, (.$1*$56$5$,		UDMDEKLQ JDPLO FRP	&06&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		1DODQGD	*$87$0	.80$5	-(1'5$ &+$8'+$5<		0DOH	9,// 02*$/ .8$1 %$6$5 %,*+$ 32 62+6$5$, 36 62+6$5$, 62+6$5$,		*$87$0.5 *$87$0#*0 $,/ &20	&06&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		1DODQGD	$-$<	.80$5	<8* 3$6:$1		0DOH	9,// 6,51$:$1 1$/$1'$:(1$		-,2$-$<.80$5- ,#*0$,/ &20	&06&67	ê -ê ð è ê 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	$188$0	.,6$25	&+$5,7$$ 3$6:$1		0DOH	9,// %+$*$1 %,*+$ 32 %+$*$1 %,*+$ 5$+8,		DQXSDPNLVKRU#JPDLO FRP	&06&67	-X8 /HDI &XS 3ODWHV
	&06&67		1DODQGD	6+,9.$17	.80$5	9.80$5 3$6:$1		0DOH	9,// $0%$ 32 $0%$ 36 5$+8, 5$+8,		VKLYNDQWNXPD #JPDLO FRP	&06&67	æJ 2WKHUV
	&06&67		1DODQGD	6+$1.$5	.80$5	WKLOHVK FKDXGKDU\		0DOH	DW EKLNKXOSXU VDWQDU WKDUWKDUL		VKDQNDUNXPDU DVN #JPDLO F RP	&06&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	68%+$6+ 50$	9,6+:$.$50$	9,6+:$.$50$		0DOH	$7 .$1+$,<$*$1- 32 23(36 $81*$5, ',67 1$/$1'$ $81*$5,		68%+$6+.5 9,6+:$.50 #*0$,/ &20	&06&67	ú8d. J ð 9'Cê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8QLW

	&06&67		1DODQGD	'+50	1DODQGD	6+<$0%$/, $$0		0DOH	9,// 1,6+1385 32 .+86++$/385 7(/+$5$		GNQLVKDQSXUD&67 PDLO FRP		$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HYWDXUDQ)RRG RQ :KHHOV
	&06&67		1DODQGD	6$1-$<	5$9'$6	$7 .$6785, %,*+$ 32 %5$+*$:$1 36 ,6/$0385 ',67 1$/$1'$,6/$0385		0DOH	$7 .$6785, %,*+$ 32 %5$+*$:$1 36 ,6/$0385 ',67 1$/$1'$,6/$0385	6$1-$< 5$9'$ 6 #*0$,/ &20		6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	5,6+,.(6+	.80$5	9,// 1$852-385 32 %$5%,*+$ 36 6$5(',67 1$/$1'$ 6$5(		0DOH	9,// 1$852-385 32 %$5%,*+$ 36 6$5(',67 1$/$1'$ 6$5(	UN#J PDLO FRP		6&67	Ð1 ø :› Ì ø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q
	&06&67		1DODQGD	3$1$-	.80$5	$7 0$,', .$/$ 32 %285, 6$5$< .+8'$*$1-		0DOH	$7 0$,', .$/$ 32 %285, 6$5$< .+8'$*$1-	SNNXPDUVVS #6 PDLO FRP		6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	35$$6+	3$6.$1	9,// 02+,8'',1385 32 9(6+:$. 36 ,6/$0385 ,6/$0385		0DOH	9,// 02+,8'',1385 32 9(6+:$. 36 ,6/$0385 ,6/$0385	SNQRY #JPDLO FRP		6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		1DODQGD	$.$6+	.80$5	$7 .80$5 9,6+:$.$50$		0DOH	0$+$/3$5 %,+$5 6+$5,) %,+$5 6+$5,)	$.$6+ 9,.((#*0$,/ &20		6&67	ò < ú 9 $XWR *DUDJH
	&06&67		1DODQGD	$9,1$6+	.80$5	$9,1'5$ 3$6:$1		0DOH	3 2 %5+ ',+5, +$51$87 +$51$87	QHZ #JPDLO FRP		6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	$0,7	&+$8'+$5<	$0,75$- &+$8'+$5< #*0$,/ &20		0DOH	$7 6$+6$5$, 32 36 12256$5$, ',67 1$/$1'$ 12256$5$,	$0,75$- &+$8'+$5< #*0$,/ &20		6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		1DODQGD	$1$1'	.,6+25	2DVMHQGUD FKRXGKDU\		0DOH	9LOO :DLUD 32 .RFKDUD 36 .KXGDJDQM QDODQGD .KXGDJDQM	DQDQGNLVKRU #JPDLO FRP		6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH
	&06&67		1DODQGD	$1.$-	.80$5	9,// .$7+$1385$ 32 $-$<385 12256$5$,		0DOH	9,// .$7+$1385$ 32 $-$<385 12256$5$,	DQNDMNXPDU #JPDLO FRP		6&67	ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		1DODQGD	%$/0,.,	9,50$	9LOO &KLNVDXUD 3DQFK\DW &KLNVDXUD %ORFN +LOO %LKDU &+,.6$85$		0DOH	9LOO &KLNVDXUD 3DQFK\DW &KLNVDXUD %ORFN +LOO %LKDU &+,.6$85$	EDOPLNLYLVKZDU PD #JPDLO FRP		6&67	ú 8d. . J ð 0 'C ê ø -é DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8QLW
	&06&67		1DODQGD	<2*(1'5$	3$6:$1	$7 %+$':$ 32 ,7$6$1* 36 5$+8, ',67 1$/$1'$ 5$+8,		0DOH	$7 %+$':$ 32 ,7$6$1* 36 5$+8, ',67 1$/$1'$ 5$+8,	<2*(1'5$ 3$6:$1#*0$, / &20		6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		1DODQGD	5$-((9	.80$5	$5+,5 3$6:$1		0DOH	$7 3$52+$ 32 3$52+$ 0$1385	5$-((9 #*0$,/ &20	6&67	8. 2LO 0LOO	
	&06&67		1DODQGD	6+,6+83$/	.80$5	$5+,5 3$6:$1		0DOH	$7 583$6385 36 36 +$51$87 ',67 1$/$1'$ +$51$87	VKLVKXSDONXPDU #JPDLO FR P	6&67	æJ 2WKHUV	
	&06&67		1DODQGD	)8/0$17,	.80$5	$5+,3$5:(6+ 5$9,'$6		)HPDOH	9,// 3267 .$&+$+$5,$ &+$1',	IXOPDQWL DLO FRP	#JP&67	o3 1J- %HDXW\ 3DUORXU	
	&06&67		1DODQGD	6+2%+$	.80$5	$5+,7726+ .80$5		)HPDOH	$7 0$'+2385 32 36 6,/$2 ',67 1$/$1'$ 6,/$2	6+2%+$ .80$5 , #*0$,/ & 20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	1((5$-	5$-	9,-$< 5$9,'$6		0DOH	$7 .+$*$5,<$ 32 (.$1*$56$5$, (.$1*$56$5$,	UDMQHHUDM PDLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		1DODQGD	68'+,5	.80$5	$5(+, 0$1-+,		0DOH	&+$1', &+$1',	68'+,5.80$5 #*0 $,/ &20	6&67	æJ 2WKHUV	
	&06&67		1DODQGD	621	.80$5,	$5$6 1$7+		)HPDOH	& 2 3$5$6 1$7+ %+$,6$685 7,/+$3$5 %,+$56+$5,) %,+$56+$5,)	\DVKSDOJ LO FRP	#JP6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		1DODQGD	'+$50$1 5$	$5	'(9, 3$6:$1		0DOH	$+,<$&+$. -$06$5, %,1'	NNGUDP PHQGUD #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DODQGD	52+ 7		*$5,%$1 '$6		0DOH	9,// .+$5,-$0$ 32 &+$1'+$5 ,6/$0385	URKLW J#JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF	
	&06&67		1DODQGD	%,3,1	.80$5	$5$2. 3$6:$1		0DOH	9,// 32 '(61$ $67+$:$1	ELSLQDVWKDZDQ #JPDLO FRP	6&67	-X8 /HDI &XS 3ODWHV	
	&06&67		1DODQGD 5	5$*-890($5		68*$1'+ 5$9,'$6		0DOH	$7 ,0$'385 32 36 %,+$56+$5,) ',67 1$/$1'$ %,+$56+$5,)	5$*+89((5 .80$5#*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	5-3/	5$9,'$6	%+$68 5$9,'$6		0DOH	$7 68/(0$1385 32 ,7$6$1* 36 5$+8, ',67 1$/$1'$ 5$+8	5-3/ 5$9,'$ 6 #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	6$1-((9	.80$5	$5KDJHHO SDVZDQ		0DOH	/DQJKDXUD SRDUL +DUQDXW	VDQMHHYNXPDU #JPDLO FR P	6&67	8 -ê ð è 8 9 8J 7HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		1DODQGD	02+	7	.80$5	$5/ .80$5		0DOH	$7 %+$,6$6225 5$1&+, 52$' %,+$56+$5,) 1$/$1'$ %,+$5	02+,7.5 2+,7#*0$,/ & 20	0 6&67	ú8d. . J ð 9'C ê ø -é * DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8QLW
	&06&67		1DODQGD	&+$1'$1	.80$5	$7 5$9,'$6			0DOH	$7 -$,7,385 32 &+$1', &+$1'	FKDQGDQNXPDUDWL SXU#JPDLO FRP	6&67	. ÿQ4-ê - 2 ð 9C2 'HWHUJHQW 3RZGHU 6RDS 6KDP
	&06&67		1DODQGD	0811$ <	&+$1'$1	&+$8'+$5<	&+$1'$1		0DOH	$7 1$1$1' 32 1$1$1' 6,/$2	PXQQDFKDXGKDUL #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		1DODQGD	$59	1'	.80$5	$50(6+:$5 5$9,'$6		0DOH	$7 '((31$*$5 32 36 '((31$*$5 ',67 1$/$1'$ '((31$*$5	$59,1'.5 80$5#*0$,/ & 20	6&67	$- < 0 <48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		1DODQGD	1,%+$	.80$5	&+28'+$5<	&+57,26+ .80$5		)HPDOH	9,// '+$1*$1 *$5+3$5 32 '+$1*$:$1 7(/+$5$	Q #J PDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	*$85$9	.80$5	&+$1 3$6:$1			0DOH	*5$0 6(9$'+ 3267 9,5-8 0,/., +$51$87	NXQGDQNU UW#JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	08.(6+	3$6:$1	/$7(5$0'+<$1 3$6:$1			0DOH	$7 6,56,<$ %,*+$ 32 .$7+$8/, 36 12256$5$, ',67 1$/$1'$ 12256$5$,	08.(6+ 3 $6:$1#*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		1DODQGD	68'+,5	.80$5	&%,1'5$ 35$6$'			0DOH	$7 32 36 7(/+$5$ ',67 1$/$1'$ 7(/+5	68'+,5 .80$5 #*0$,/ & 20	6&67	ý # ø ÿ3 . J /HDWKHU 6KRHV
	&06&67		1DODQGD	1,7,6+	.80$5	&58 7$17,			0DOH	0$1',5 ,0$'385 %,+$5 6+$5,) %,+$5 6+$5,)	QLWVXPDU PDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	6$1-$<	6+$5$1	&<$6+$5$1 '$6			0DOH	$7 $+,<$385 32 '$+3$5 36 12256$5$, ',67 1$/$1'$ 12256$5$,	KRQRU #JPDL O FRP	6&67	8. 2LO OLOO
	&06&67		1DODQGD	%$%/8	.80$5	1$51-$1 .80$5			0DOH	9,// 7$5:$1, 32 0$/7, 36 $67+$:$1 ',67 1$/$1'$ $67+$:$1	%$%/8.5 #*0$,/ &20	6&67	æJ 2WKHUV
	&06&67		1DODQGD	6$%/22	.80$5	3$5'+$1 3$6:$1			0DOH	9,// 121$ &+$7$53$5 32 1$/$1'$ 36 1$/$1'$ 1$/$1'$	VDEORR PDLO FRP	#J6&67	8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	0$102+,7	.80$5	0$0HVKZDU 3DVZDQ			0DOH	9LOO 6HYGDK 3 2 %LUMXPLONL +DUQDXW	NXPDUPDQ #JPDLO FRP	PRKLW 6&67	3 Ð 9 1 7RXULVP 7D[L

	&06&67		1DODQGD	6$1-((9 .80$5	55QGX SDVZDQ		0DOH	EDUDL QDODQGD LVODPSXU	0DUVDQMHHV &67 #JPDLO FRP		æJ 2WKHUV	
	&06&67		1DODQGD $5	5$9 6+$1.	U$-(1'5$ &+$8'+$5,		0DOH	$7 %$%85%1 62+6$5$,	UV #JPDLO &67 FRP		8 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DODQGD	.$0/(6+ .80$5	55- .80$5 5$9,'$6		0DOH	$67+$:$1 $67+$:$1	.$0/(6+.5 ,1' #*0$,/ &20	&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		1DODQGD	5$0(6+ .80$5	55$'+(6+ 3$6:$1		0DOH	9,// -,<$5 $67+$:$1	UDPHVKML\DU#JPDL LO FRP &67		3Ð 9 1 7RXULVP 7D[L	
	&06&67		1DODQGD	5$-(6+ 3$6:$1	6+$1+$5 3$6:$1		0DOH	9,// .$3$7,<$ 32 36 1$/$1'$ ',67 1$/$1'$ 1$/$1'$	5$-(6+ 3$ 6:$1#*0$,/ & 20	&67	< -ð ý-ÿ / 8/C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		1DODQGD	+$5 3$6:$1	55$0:$1 3$6:$1		0DOH	1(+86$ +$51$87 1$/$1'$ +$51$87	KDULSDVZDQ #JPDLO FRP &67		8 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DODQGD	6$1726+ 3$6:$1	35$0(6+:$5 3$6:$1		0DOH	$7 6$.8&+, 6$5$, 32 *$-,385 36 *,5,<$. ',67 1$/$1'$ *,5,<$.	6$1726+ 3$6: $1 #*0$,/ &20	&67	8 ø ð X8 . J 3DSHU &XSV 3OD W H	
	&06&67		1DODQGD	35$ 80$1 .80$5	55$12- .80$5		0DOH	$7 .+$/6$ 32 %,1' %,1'	NDO\DQLHQWHUUDVVHV #JPDLO FRP &67		8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW %UHDG %LVFXLW 5XVN HWF	
	&06&67		1DODQGD	.81'$1 3$6:$1	55 3$6:$1		0DOH	62+$1 .8$1 085$5385 /$+(5,	.81'$1.80$5 #*0$,/ &20	&67	3¤ ê - 1RRGOHV 0DQXIDFWXULQJ	
	&06&67		1DODQGD	5$-(6+ .80$5	55(1'5$ &+$8'+$5<		0DOH	0RK 0LUJDQM %LKDU	UD #JPDL O FRP &67		ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		1DODQGD $	6+8%+1 .80$5,	5$-.$3225 .80$5		)HPDOH	$7 3$.$' 32 %+2-385 36 +$51$87 ',67 1$/$1'$ +$51$87	6+8%+$1.$ .5,#*0$,/ & 20	&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	*$-(1'5$ 3$6:$1	<01 3$6:$1		0DOH	9,// 0$'+2385 $01$5 32 1$5$<$1385 (.$1*$5 6$5$.	JDMHQGUDSDVZDQ #JPDLO FRP &67		3Ð 9 1 7RXULVP 7D[L	
	&06&67		1DODQGD $	6$7<.(10$5	%$5+8 '$6		0DOH	6 2 %$5+8 '$6 (00$'385 %,+$56+$5,)	VNVDQJULW#JPDL FRP &67		9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH	

	&06&67		1DODQGD	+$5(1'5$	3$6:$1	5181'+$5, 3$6:$1		0DOH	6 2 .,6+81'+$5, 3$6:$1 9,// 3$5 %,*+$ 0$1'$&++ 0$1'$&++		+$5(1'5$3$6 :$1 #*0$, / &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	5$9	.80$5	5+$1 7$17,		0DOH	-$/$$//385 $1'+$1$ 12256$5$, 12256$5$,		UN #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	621$0	.80$5	67(1'5$ &+28'+$5<		)HPDOH	$7 62+',+ 32 36 62+6$5$, ',67 1$/$1'$ 62+6$5$,		621$0 .5, #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	08.(6+	.80$5	6/'((3 5$-$.		0DOH	02+ 085$5385 62+$1 .8$1 :$5' 12 32 %,+$56+$5,) 36 /$+(5, /$+(5,		PXNHVK # JPDLO FRP	6&67	< -ê ð ý-ÿ J / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		1DODQGD	6+$5'$	.80$5	5(6+ 5$9,'$6		)HPDOH	$7 68/7$1385 3 2 '$+$ %,*+$ +,/6$		VKDUGDNXP #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD			5DP .ULVKDQD &KRXGKDU\		0DOH	9LOOB0RKDQ FKDN 0LONL 32 36 ,VODPSXU 1DODQGD ,VODPSXU		VULNDQW #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DODQGD	5$0%,5	.80$5	5$069583 3$6:$1		0DOH	6 2 5$069583 3$6:$1 1($5 '(9, 67+$1 '(%, 6$5$, '((31$*$5		UDPYLUUU #JPDLO FRP	6&67	8 -ê ð è 4 J 9 8 4 7 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DODQGD	6,178	5$5$,	50,6+:$5 5$-$.		0DOH	9,// 621',+$ 3 2 5$01$7+385 6$50(5$		6,1786,1+$ #*0$,/ &2 0	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		1DODQGD	.$5$1	.80$5	6*$*:$7 3$6:$1		0DOH	9,// *21*$5,3$5 0$1385		NDUDQNU #JPDLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		1DODQGD	$581	.80$5	50 1$1'$1 3$6:$1		0DOH	$7 ,0/, %,*+$ 32 &+$1'$85$ 36 :(1$ ',67 1$/$1'$:(1$		$581.80$5 #*0$,/ &2 0	6&67	8. 2LO 0LOO
	&06&67		1DODQGD	9,.5$17	.80$5	5118 .80$5		0DOH	$7 *2.+8/385 32 6$71$* 36 &+$1', ',67 1$/$1'$ &+$1',		9,.5$17 . 80$5#*0$,/ & 20	6&67	8 ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		1DODQGD	&+$1'$1	.80$5	5$,5$ 3$6:$1		0DOH	9LOODJH SDULRXQD 3DULRXQD		FKDQGDQNXPDU #JPDLO FR P	6&67	Ð8. -è ý J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ

	&06&67		1DODQGD	5$-8	.80$5	5$QD\ FKDXGKDU\		0DOH	'HHSQDJDU	'HHSQDJDU	UDMX #JPDLO FRP	6&67	b 9 .n04)OH[3ULQWLQJ
	&06&67		1DODQGD	$6+8726+	.80$5	9LOODJH 5DYLGDV		0DOH	9LOODJH 5DPL %LJKD 3RVW NRQDQG $VWKDZDQ	DVKXWRVKNXPDU WH #JPDLO FR P	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DODQGD	$-$<	.80$5	5$L /DNKDQ 5DP		0DOH	6DUDVZDWL FRORQ\ KLOOD QHDU :HVW MDLO +LOVD	DVD\ NU #JPDLO FRP	6&67	ò <ú9 $XWR *DUDJH	
	&06&67		1DODQGD	&+$1'$1,	.80$5	&+$1'$1, '$6		)HPDOH	$7 7$50$1, 32 0$/7, $67+$:$1	FKDQGDQL #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	,6+$17	.80$5	,6+$17 3$6:$1		0DOH	9,// *21*5,3$5 0$1385	LVKDQWNXPDU #JPDLO FR P	6&67	8 -ê ð è 8 9 8J 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DODQGD	5$03+$/	5$9,'$6	5$03+$/ 5$9,'$6		0DOH	$7 *+265$:$1 32 *+265$:$1 *,5,<$.	UDPSKDOUHDG\PDGH #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	&((7(1'5$ &+$1&+$/	.80$5	&((7(1'5$ &+$1&+$/ &+$1&+$/		0DOH	9,// %$5$5$ 32 %$5$5$ 36 12256$5$, 12256$5$,	MLWHQGUDNXPDU &+$1&+$/ QFKDO #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		1DODQGD	08.(6+ 3$6:$1	.80$5	08.(6+ 3$6:$1		0DOH	9,// %$/:$385 <2*,385 &+,.6$85$	SDVZDQPXNHVK #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		1DODQGD	$0$1',3	.80$5	$0$1',3 38-$1 &+28'+$5<		0DOH	$7 *$1'+8385 32 *+267$:$1 36 6,/$2 ',67 1$/$1'$ 6,/$2	$0$1',3 80$5#*0$,/ &20	6&67	8 -ê ð è 8 9 8J 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DODQGD	9,.$50	.80$5	9,.$50 -$< 5$9,'$6		0DOH	9,// 0$*+5$ 32 0$*+5$ 36 '((31$*$5 '((31$*$5	YLNUDP #JPDLO FRP	6&67	ý # ø ÿ3 . J /HDWKHU 6KRHV	
	&06&67		1DODQGD	6((0$	.80$5	6((0$ &+$5 35$6$'		)HPDOH	%+5:3$5 /$+(5,	*67.05 #* 0$,/ &20	6&67	o 3 1 J- %HDXW\ 3DUORXU	
	&06&67		1DODQGD	685<.80$5 6+$1	.80$5	685<.80$5 .5,6+1$		0DOH	9,// 3 2 .+2'$*$1- .+2'$*$1-	VXU\DWHOLFRP PDLO FRP	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU	
	&06&67		1DODQGD	5$-((9	.80$5	5$-((9 &+$59$1 3$6:$1		0DOH	9,// &+(52 %/ +$51$87 1$/$1'$ +$51$87	[TII #JPDLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L	
	&06&67		1DODQGD	$%+$<	.80$5	$%+$< &+$1 3$6:$1		0DOH	9,// 3$7+$5$85$ 32 '2,<$ 36 12256$5$, 12256$5$,	$%+$<.80$5 #*0$,/ &20	6&67	ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ	
	&06&67		1DODQGD	%,12'	.80$5	%,12' &+$8'+$5<		0DOH	9,// 32 '(61$ $67+$:$	ELQRGNXPDU #JPDLO FRP	6&67	ò <ú9 $XWR *DUDJH	

	&06&67		1DODQGD	685$- 8	68'$1$1 5$9,'$6		0DOH	9,// '+5+5 32 '+5+5 36 6,/$2 ',67 1$/$1'$ 6,/$2		VXUDMNXPDUVXKDQ#JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		1DZDGD	6+$6+, 5$+$1	UDPNKHODZDQ SDVZDQ		0DOH	YLOO MDPXZDQ SR DSVOUGDKXOVDVKLEKXXKD NDVLFKDN		Q#JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DZDGD	$-,7 .80$5	$5-81 9,6+:.$50$		0DOH	7$.,<$ 02+$//$ 5$-$8/, 1$:$'$ %,+$5 5$-$8/,		$. #*0 $,/ &20	6&67	ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		1DZDGD	5$9,1'5$ .80$5	EDEXODO FKRXGKDU\		0DOH	YLOO UXSL SR MXUL NDZDUVRQ	UDGUDNXPDUL #JPDLO FRP		6&67	. ÿQ 4-ê - 2 ð 9C2 'HWHUJHQW 3RZGHU 6RDS 6KDP	
	&06&67		1DZDGD	9,.5$0 .80$5	5$0-$1$0 &+$8'+$5<		0DOH	6 2 5$0-$1$0 &+$8'+$5< 9,//$*(0$), *$/, :$5,6$/,*$1- 3267 3 6 :$5,6$/,*$1- :$5,6$/,*$1-		9. #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DZDGD	68%+$6+ .80$5	5$6+:$5, 5$9,'$6		0DOH	Y,// 7,/$,<$ 32 5$-$8/, 5$-$8/,		68%+$6+.80$ 5 #*0$,/ &20	6&67	ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		1DZDGD	'+$1$1.80$5 <	%+86+$1 5$9,'$6		0DOH	%(/$5 .$6+,&+$. .$6+,&+$.		GKDQDQMD\NXPDUL #JPD LO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DZDGD	35$'(($3 3$6:$1	'81$1'$1 3$6:$1		0DOH	9,// %+$*:$1385 32 $6$5+, 1$:$'$		SUDGLSSDVZDQ#JPDLO FRP	6&67	ø3 . J &RROHU 0DQXIDFWXULQJ	
	&06&67		1DZDGD	$1-$1, .80$5	5$0 &+$1'5$ &+28'+$5<		0DOH	%$'5$-, .$'+$5 .$:$.2/ .$:$.2/		YLNDVNUQZG #JP PDLO FRP	6&67	4 -ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DZDGD	6811< .80$5	,/,3 9,6+:$.$50$		0DOH	$7 /,1(3$5 0,5=$385 1$:$'$ 1$:$'$		VDPVRVXQQ\#JPD DLO FRP	6&67	ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		1DZDGD	6218 .80$5	20 35$.$6+ 3$6:$1		0DOH	9,// -$/3$5 32 3$.5,%$5$:$1 36 3$.5,%$5$:$1 3$.5,%$5$:$1		VRQXNXPDULKR #JPDLO FRP	6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		1DZDGD	6$,0 .80$5	$0'(9 0,675,		0DOH	085/$&+$. '$5,<$385 52$' :$5,6$/,*$1- :$5,6$/,*$1-		VDLPUR\ #JPDLO FRP	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU	

	&06&67		1DZDGD	6$1'+<$	5$-	5$.(6+ 9,6+$:$.$50$		)HPDOH	02+ 0$/*2 1$:$'$ 32 1$:$'$ 36 1$:$'$ 1$:$'$	$0	VDQGK\D PDLO FRP	UDM#6&67	o 3 1J- %HDXW\ 3DUORXU
	&06&67		1DZDGD	5$+8/	.80$5	9,-$< 9,6+:$.50		0DOH	9,// .$:$.2/ .$:$.2/ .$:$.2/	36	UDKXONXPDU #JPDLO FRP	6&67	ú8d.. J ð 9'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		1DZDGD	/$/%$+6$ 5	+$'$3675,	5$-(6+:$5, 3$6:$1		0DOH	*$50 %$=,'$85 3267 %$-,7$385 6KDKSXU		ZHEF\EHUF PDLO FRP	#J6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		1DZDGD	185-	.80$5	6+$.7, .80$5 3$6:$1		0DOH	6 2 6+$.7, 3$6:$1 35$7$3 385 3267 0$+5$:$1 1$:$ $ 52+	80$5	185-.8 *0$,/ &20	# 6&67	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		1DZDGD	6$1726+	.80$5	%8'+$1 &+$8'+$5<		0DOH	9,// 9,-$< 7$5 0$58, .$',5*$1-		VDQWRVKNXPDU PDLO FRP	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DZDGD	685(1'5$	3$6:$1	5$0 %+$-8 3$6:$1		0DOH	%$1,<$ %,*+$ 7(7$5,<$ *29,1'385		VXUHQGUD PDLO FRP	6&67	1 8p :øð -ê 3DYHU %ORFN DQG 7LOHV
	&06&67		1DZDGD	1,&.<	.80$5,	5DYLQGUD 5DMDN		)HPDOH	9LOO .DZDNROH 32 .DZDNROH .DZDNROH		QLFN\NUL JPDLO FRP	#6&67	o 3 1J- %HDXW\ 3DUORXU
	&06&67		1DZDGD	68',/	.80$5	685(6+ 5$-:$16+,		0DOH	%+$7 %,*+$ %8=85* $.%$5385 3267 5$-$7 $.%$5385	%$/,<$	6XGLONXPDU PDLO FR P	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DZDGD	6+8'+$ +8	3156,<$'$56 +,	6+$1.$5 9,6+:$.50$		0DOH	-$1+$8/ /$81' 6,5'$/$		VKXGKDQVKXUHK PDLO FRP	6&67	. ÿQ 4-ê - 2 ð9C2 'HWHUJHQW 3RZGHU 6RDS 6KDPS
	&06&67		1DZDGD	08.(6+	.80$5	9,-$< 35$6$'		0DOH	.$',5*$1- 1$:$'$		0.56,05$1# 0$,/ &20	6&67	æJ 2WKHUV
	&06&67		1DZDGD	'((3.	.80$5	*,5,-$ 35$6$' &+28'+$5<		0DOH	9,// 1(+$/8&+$. 6,'(6+:$5385 36 1$:$'$ 3267 1$:$'$ ',67 1$:$'$ 1$:$'$		GHHSDNGHYHHH PDLO FRP	6&67	ú 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		1DZDGD	6+$1.$5	.80$5	6+$:$5, 5$0		0DOH	3$+$5385 0$'+85$385 .$:$.2/		.80$56+$1.$ 5 #*0$,/ &20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		1DZDGD	$-$<	9,6+.$.$ 50$	5DMODNKDO 9LVKZDNDUPD		0DOH	9LOO /LQH 3DU 0LU]DSXU 3 2 1DZDGD 1DZDGD		KHOORDMD\KHOOR PDLO FRP	6&67#J	ú 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU

	&06&67		1DZDGD	5,1$	.80$5	3$1.$- .80$5		)HPDOH	35$6$' %,*+$ 1$:$'$	ULQDFKRXGKDU &67 #JPDLO FRP	o 3 1 J- %HDXW\ 3DUORXU	
	&06&67		1DZDGD	'+$50(5$	.80$5	$5-81 0$1-+,		0DOH	9,// 3$1'83$ 32 1$5',*$1- 1$5',*$1-	NXPDUGKDUPHOGD &67 #JPDLO FRP	8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DZDGD	.81'$1	.80$5	0$+(1'5$ 0,675,		0DOH	9,// $.$81$ ',+ 32 $.$81$ %$=$5 08))$6,/	NXQGDQ LW #&67 DLO FRP	ú8d. . J ð 0'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		1DZDGD	5$0$1$1' 5$-:$16+,	.80$5	U$0%$/$. U$-:$16+,		0DOH	*$52%,*+$ 32 '+$1:$1 1$5+$7	UDPDQDGUDMZDQW &67 #JPDLO FRP	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DZDGD	6$&+&'+,;$ 1$1'	.80$5	.8/(6+:$5 &+$8'+$5<		0DOH	805$1: %,*+$ +,68$	GLZDNDUSODDVW &67 # JPDLO FRP	X -0Ð - d1 :› <¤ 3ODVWLF ,WHPV %R[HV %RWWOHV	
	&06&67		1DZDGD	6$1-$< '$6		*XOR 5DYLGDV		0DOH	9LOO /LOD 'LK 32 0DGKXUDSXU .DZDNROH	'$6 #*0 $,/ &20 &67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DZDGD	0,7+,/(6+	.80$5	6LGKHVKZDU 3DVZDQ		0DOH	9LOODJH 6DUDXQL 3R .DZDNRO .DZDNRO	PLWKLOHVK &67 #JPDLO FRP	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DZDGD	5$9,1'5$	.80$5	5$-(1'5$ '$6		0DOH	$7 '$%*$5 72/, +,68$ 3267 +,68$ +,68$	5$9,1'5$.05+ &67 6$#*$0,/ &20	8. Ô. J 5HDG\PDGH JDUPHQWV	
	&06&67		1DZDGD	0,7+81	5$9,'$6	0,7+$1 5$9,'$6		0DOH	*5$0 25$,<$ 32 3$+$5385 $.%$5385	PLWKXQUDYLGDV &67 #JPDLO FRP	8 ø ð X8 . J 3DSHU &XSV 3OWH	
	&06&67		1DZDGD	6+,9	&+$8+$5 <	%DUKR &KDXGKDU\		0DOH	9LOO 3DGUL\D 32 'KDPDXO 'KDPDXO	VKLYFKDXGKDU &67 #JPDLO FRP	. ÿQ 4-ê - 2 ð 9C2 'HWHUJHQW 3RZGHU 6RDS 6KDP	
	&06&67		1DZDGD	6$1'((3	1,5$/$	5DP %ULNVK SUDVDG		0DOH	9LOODJH 'HZUD 1DUKDW &67 DQ#JPDLO FRP	VDQGHHSQLUDOD &67	X -0Ð 8 1 n< 8. Cú 5HSURFHVVLQJ RI 3OWH :DVWH XÇ	
	&06&67		1DZDGD	3$1.$-	.80$5	55, 3$6:$1		0DOH	9,// -$/3$5 32 3$.5,%$5$:$1 36 3$.5,%$5$:$1 3$.5,%$5$:$1	SDVZDQSDQNDM &67 #JPDLO FRP	8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DZDGD	$%+,6+(.	5$-	5$-(6+ .80$5		0DOH	1(+$/8&+$. 52$' 5$0(6+$:$5 1$*$5 1$:$'$	$%+,6+(.5$- &67 #*0$,/ &20	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DZDGD	35$02'	.80$5	1$5(6+ 5$-$.		0DOH	9,// $0%,.$ %,*+$ 32 2'+$1385 36 08)$66,/ 08)$66,/	SUDPRGQZG #&67 JPDLO FRP	< -ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	

	&06&67		1DZDGD	08.(6+ .80$5	'(:$., 5$9,'$6		0DOH	9,// 085/$&+$. 3 2 :$5,6$/,*$1- :$5,6$/,*$1-		PN # JPDLO FRP	6&67	ý # ø 9 8 - 8 ð , ‹ ç . . J /HDWKHU $FFHVVRULHV OLNH %DJV %HOWV :DOOHWV *ORYHV H'
	&06&67		1DZDGD	$0$1 3$6:$1	$1,/$6+ 3$6:$1		0DOH	9,// +$'6$ 3267 %$5+$81$ 36 +,68$ +,68$		DPDQNXPDUSDVVDO Q # PDLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		1DZDGD	6$1726+ .80$5	$0(6+:$5 5$-$.		0DOH	%,51$:$.$6+,&+$. .$6+,&+$.		6$1726+ *0$,/ &20 #	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		1DZDGD	08.(6+ 3$6:$1	%$/(6+:$5 3$6:$1		0DOH	9,// 2.+$5,<$ 32 *2/$%$=$5 36 .$:$.2/ ',67 1$:$'$ 3,1 N$:$.2/		VDQGLS NXPDU #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		1DZDGD	6$1'((3 .80$5	.$,/$6+ 3$6:$1		0DOH	6 2 .$,/$6+ 3$6:$1 72/$ '8'+ 3$1,$ 3$+$5385 0$ '+85$385 1$:$'$.$:$.2/		6. #*0$,/ &20	6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		1DZDGD	)$.,5$ 5$9,'$6	$$125, 5$9,'$6		0DOH	%(/$5 .$6+,&+$. .$6+,&+$.		UDYLGDVIDNLUD PDLO FRP	6&67	8. 2LO OLOO
	&06&67		1DZDGD	'+$50(1$6:$1 5$	VKLYQDQGDQ SDVZDQ		0DOH	YLOO JXUXFKDN SR KLVXGD QDUKDW		GKDUPHQGUDSDVZD DQ #JPDLO F RP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		1DZDGD	$6+2. 5$9,'$6	$6+(6:$5 5$9,'$6		0DOH	+$5,+$5 %,*+$ %,51$:$.$6+,&+$.		UDYLGDVDVKRN JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		1DZDGD	35(0 .80$5	6XUHVK FK		0DOH	YLOODJH DNEDUSXU SUXW UDMKDW S 6 DNEDUSXU GLVW QDZDGD DNEDUSXU		SUXWPNXPDU #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DZDGD	6$1726+ 5$-9$16+,	$1726+, 5$-9$16+,		0DOH	625+,385 5$-$%,*+$ 1$5+$7		6$1726+5$-9$ 16+, #*0$,/ &20	6&67	: : ÿ3 ý T 39& IRRW ZHDU
	&06&67		1DZDGD	6$0((5 .80$5	',/,3 .80$5 5$-9$16+,		0DOH	0$, 52$' 877$5 %$=$5 :$5,6$/,*$1- :$5,6$/,*$1-		VDPHHUZUV #J PDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		1DZDGD	1$5(1'5$ .80$5	6KDUZDQ .XPDU		0DOH	9LOO 3DFKUXNKL 32 5DMKDW $NEDUSXU		QDUHQGUDNDYLVKZD #\DKRR LQ	6&67	Ð1 ø Ý 6WHHO)XUQLWXU
	&06&67		1DZDGD	8'$<6+.$1 .(5	6+,9.80$5 35$6$'		0DOH	.$',5*$1- 1$:$'$		VKDQNHUXGD\ #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		1DZDGD	$-$< .80$5	-DJGLVK &KDXGKDUL		0DOH	9LOO 5DMRXU 32 6DEKUL 1DUGLJDQM		DMD\N #JP DLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		1DZDGD	5$-,9	%+5	5$9,'$6		0DOH	6 2 081,/$/ 5$9,'$6 9,//)$7(+385 $.%$5385		UDMLYQZG PDLO FRP	#6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DZDGD	5,17$	'(9,	9,12' .80$5 '$6		)HPDOH	)$7(+385 $.%$5385		VULQWD FRP	#JPDLO&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DZDGD	08.(6+	.80$5	-$,1 35$6$'		0DOH	.$',5*$1- 1$:$'$		08.(6+ &(#*0$,/ &20	6&67	æJ 2WKHUV
	&06&67		1DZDGD	5$-	&+$8'+$5 <	5$&+$8'+$5< &+$8'+$5<		0DOH	9,// 5$-$8/, 7$.8$7$1' 5$-$8/,		UDMFKDXGKDU\ #JPDLO FRP	6&67	çé . ÿ £ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		1DZDGD	.8/',3	3$6:$1	1$*(6+:$5 3$6:$1		0DOH	9,// '+$% 32 5$-$8/, 6,5'$/$		.8/',33$6:$1 #*0$,/ &20	6&67	< 1ê - &DQGOH 0DQXIDFWXULQJ
	&06&67		1DZDGD	%,3,1	.80$5	UDMHQGUD FKDXGKDUL		0DOH	YLOO QDZDGD WROD EHGEGUQ SR JRZDVD QDUKDW		GGUQ O FRP	#JPDL 6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		1DZDGD	*$1(6+	5$-:$16+,	1(6+, 5$-%$16+,		0DOH	5$-*,5 52$' +,68$ +,68$		JDQHVKUDM #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		1DZDGD	+$5(	5$-%$16+,	5$-%$16+, 5$-%$16+,		0DOH	9,// .81'$ 32 .81'$ %+$/8$ *29,1'385		UDQMDQN PDLO FRP	#J&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		1DZDGD	6+<$0	.80$5	%+2/$ &+$8'+$5<		0DOH	9,// %+$,-.%+,7$ 32 5$-$8/, 5$-$8/,		VK\DPVXQGDUN DU #JPDLO FRP	&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		1DZDGD	1,/$0	.80$5,	$$9$1 3$6:$1		)HPDOH	9,// 3$5$5,<$ 1$5',*$1-		VDFKLQRDVZDQ #JPDLO FRP	6&67	- ý3 . J /DF %DQJOHV
	&06&67		1DZDGD	0$1,6+$	.80$5	0$6+$1.$5 3$6:$1		)HPDOH	'85*$ 0$1',5 52+ 52+		0$1,6+$.80$5 , #*0$,/ & 20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DZDGD	9,.$6+	.80$5	$$0 .5,6+1 9,6+:$.$50$		0DOH	9,// %$5(2 3267 1(0'$5*$1- $.%$5385		YLNDVKQVX FRP	#JPDL&67	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		1DZDGD	.80$5,	35,<1	$$9$1' .80$5 .$-$/		)HPDOH	9,// 085+(1$ &+$027+$ 5$-$8/,		NXPDUVXPLW #JPDLO FRP	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		1DZDGD	-,7(1'5$	3$6:$1	1081 3$6:$1		0DOH	%+526 25+$1385 1$:$ $		QDQGDQLHQWS #JPDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		1DZDGD	6$1-((7	3$6:$1	$$06$:583 3$6:$1		0DOH	9,// '$5*$+, %,*+$ 3267 7(<$5 1$5+$7		VDQMHHW #JPDLO FRP	6&67	9 %DUEHU 6KRS 6DORRQ
	&06&67		1DZDGD	.80$5	',/,3	5$0583 &+28'+$5<		0DOH	9,// $0+$',32 %$'+281$ +68		GF #JPDL O FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		1DZDGD	35$02' &+$8	< +,$5, &+$8'+$5<		0DOH	Y,// S2 D.81 %$=$5 P8))$6,/		SPFKDXGKDU\QZG#J	6&67	¾ -ê ð è ¾ 9 ¾ ý ¾ 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DZDGD	9,.$6+ .80$5	33(1'5$ 3$6:$1		0DOH	9,// .8+,/$ 3267 .8+,/$ 36 $.%$5385 $.%$5385		NXPDUYLFNH\ #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		1DZDGD	3$1.$- .80$5	/$/2 '$6		0DOH	9LOO %+8'+$8/ 1$:$'$ 6$'$5		SDQNMDNXPDUQZG#J	6&67	ú8d. . Ð ø 0'Cê ø-é DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		1DZDGD	6,0$ .80$5	1$1'8 &+$8'+$5<		)HPDOH	-$..,&+$ 6216,+$5, 08))$6,/		VLPD QZG#J PDLO FRP	6&67	¾ -ê ð è ¾ 9 ¾ ý ¾ 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DZDGD	35,<$1.$ .80$5	5+$6+, %+86+$1 5$0		)HPDOH	%+$/8$ %$*+,%$5',+$:56/,*$1-		SUL\DQNDNXPDUQZG#JPDLO FRP	6&67	o 3 1 J- %HDXW\ 3DUORXU	
	&06&67		1DZDGD	5$-(6+ .80$5	5$0/$.+$1 &+$8'+$5<		0DOH	9,// 7$-385 32 '805, 52+		NXPDUUDMHVK #JPDLO FRP	6&67	¾ -ê ð è ¾ 9 ¾ ý ¾ 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DZDGD	.81'$1 .80$5	V8'0 5$9,'$6		0DOH	9,// 6$1'+$8/, 32 '(5:$1 $.%$5385		NXPDUGDVFKDQ #JPDLO FRP	6&67	¾ -ê ð è ¾ 9 ¾ ý ¾ 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DZDGD	5$+8/ .80$5	$0,5$. 5$0		0DOH	%$*+, %$5,+$:56/,*$1-		UDKXONXPDU QZG#J #JPDLO FRP	6&67	< -ê ð ý-ý / 8/Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		1DZDGD	386+3$1-$ /,	V218 .80$5		)HPDOH	9LOO /LOD 'LK 32 0DGKXUDSXU .DZDNROH		VRQXNXPDUPDUQZG #JPDLO FRP	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		1DZDGD	9,6+:$6+ .80$5	6+,90$1*$/ 35$6$' 9,6+:$.$50$		0DOH	YLOO SRVW &+227, 3$/, 1$5+$7		YLVKZDVKN #JPDLO FRP	6&67	~/Cú-J 3OXPELQJ :RUN	
	&06&67		1DZDGD	6218 .80$5	081'5,.$ 5$9,'$6		0DOH	YLOO QDQDXUD S2 QDQDXUD QDZDGD		VN #JPDL O FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DZDGD	6218 .80$5	5$0 ,6+:$5 3$6:$1		0DOH	9,// 0$'+(385 32 36 .$6+,&+$. 1$:$$' %,+$5 .$6+,&+$.		6218.5 # *0$,/ &20	6&67	æJ 2WKHUV	
	&06&67		1DZDGD	$-$< .$17	VDU\XJ UDYLGDV		0DOH	JD\D URDG SDU QDZDGD DPEHGNDU QDJDU QDZDGD		NXPDUDMD\ #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		1DZDGD	',3$. .80$5	80(6+ 0,675<		0DOH	$7 085$/$&+$. 32 :$5,6$/,*$1- :$5,6$/,*$1-		'((3$..80$5 :56 #*0$,/ &2	6&67	ø4 C. J $JUL (TXLSPHQW 0DQXIDFWXULQJ 8QLW	

	&06&67		1DZDGD	<$6:$17	',:$.(	5XOHVKZDU FKDXGKDU\		0DOH	9LOODJH XPUDQZ ELJKD SR PDQMKZD\ GLVW QDZDGD	\DVZDQWGLZDN +LVXD	JPDLO FRP	6&67	-X8 /HDI &XS 3ODWHV
	&06&67		1DZDGD	&+$1'$1	.80$5	5$*$5 5$0		0DOH	%+$/8$ %$*+,%$5',+$:56/,*$1-		&. # *0$,/ &20	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		1DZDGD	9,9(.	.80$5	7XOVKL SDVZTQ		0DOH	9LOO QDZDGLK SRVW QDZDGLK GLVWULFW QDZDGD """		YLYHNNUQZG #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		1DZDGD	9,12'	5$9,'$6	5$*+81$1'$1 5$9,'$6		0DOH	6 2 5$*+81$1'$1 5$9,'$6 +,68$ *$1'+, 72/$:$5' 12 +,68$		YUDP #JPDL O FRP	6&67	8 -ê ð è 8 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DZDGD	0$12-	3$6:$1	*$1*$ 3$6:$1		0DOH	9,// 52+8$ 32 '2687 3$.5,%$5$:$1		0$12-52+8<$ #*0$,/ &20	6&67	8. 2LO 0LOO
	&06&67		1DZDGD	.,5$1	'(9,	/DWH .DLODVK 3DVZDQ		)HPDOH	$W -DQJDO %HOGDUL *RQDZDQ 1DZDGD VDGDU		PDLO FRP	6&67	o 3 1 J %HDXW\ 3DUORXU
	&06&67		1DZDGD	$0,7	.80$5	< 35.$6+ 1$5$<$1		0DOH	.$',5*$1- 1$:$'$		NXPDUDPLWVLOH PDLO FRP	6&67	æJ 2WKHUV
	&06&67		1DZDGD	6$9,7$	9,6+:$.$ 50$	9,6+:$.$50$		)HPDOH	Y,// SR Q$5',*$1- Q$5',*$1-		VKDPEKX VLQJKDO D#JPDLO FRP	6&67	ú 8d.. J ð 8 'C ø-é *DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		1DZDGD	'(9	&+$8'+$5 <	5$80$5 &+$8'+$5<		0DOH	9,// +(0$-$ 32 /281' +68		'(9.80$5 #*0$,/ &20	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		1DZDGD	085$5,	0$1-+,	GKDQSDW PDQMKL		0DOH	&KKRWL *XOQL 3RVW %DUL *XOQL 3DNULZDUDZDQ		PXUDULPDQMKL #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		1DZDGD	'+$50(5$	180$5	1$5(6+ 5$9,'$6		0DOH	5832: 52+ 5832		GKDUPHQGUDEDX #JPDLO FRP	6&67	8 -ê ð è 8 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DZDGD	6$1,	5$-$.	.(:$/ 5$-$.		0DOH	9,// +$5',<$ 6(&725 $ 32 5$-$8/, 5$-$8/,		NXPDUVDQLUDMD JPDLO FRP	6&67	< ¡ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		1DZDGD	0$12-	.80$5	/$;0$1 &+28'+$5<		0DOH	0,5=$385 0(6.$85 0(6.$85		0$12-.80$5 #*0$, / &20	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		1DZDGD	6$1726+	5$-%$16	5$7$1+, 5$-%$16,		0DOH	9,// /2+5385 32 6$',385 1$:$'$ 6$'$5		NXPDUVDQWRVK #JPDLO FRP	6&67	. -ê - 6ZHHWV 3URGXFWLRQ

	&06&67		1DZDGD	35(06&67 5	&+$8'+$5<	55$-(1'5$ 35$6$' &+$8'+$5<		0DOH	9,// .$',5*$1- 32 .$',5*$1- 1$:$'$	SUHPVDJDU JDU #JPDLO FR P	SUHPVDJDU 6&67	û 8. ÿ - /Cú ð C 8/Cú +RPH :LULQJ UHSDLU	
	&06&67		1DZDGD	5$9,	.80$5	5,6+1$ 5$-%$16+,		0DOH	9,// &+$0$5 %,*+$ 32 %$+$'85385 5$-$8/,	UN #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DZDGD	9,.$6+	.80$5	1$5(6+ 9,6+:.$50$		0DOH	9,// .+$1385 32 &++$7,+$5 +,68$	YLNDVKNXPDU QZG#JPDLO FRP	6&67	8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		1DZDGD	3$56+85$01 0	56$	/$/2 5$9, '$6		0DOH	9,// %$*+$85 32 .81'$ 52+	3$56+85$01: ' #*0$,/ &20	6&67	ý # ø ÿ 3 . J /HDWKHU 6KRHV	
	&06&67		1DZDGD	686+$17	5$-	86+$ '(9,		0DOH	9,// 1$:$',+ 5832:	UDKXO NXPDU #JPDLO FRP	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ	
	&06&67		1DZDGD	9,.$6+	.80$5	%$%8 /$/ &+$8'+$5<		0DOH	%$/<$5, .26,58.+, 1$:$'$ 52+	9,.$6+. # *0$,/ &20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		1DZDGD	6$7<(1850$5 $		081'5,.$ 5$9,'$6		0DOH	9,//$*(/$81' 3267 /$81' 6,5'$/$	NUVDW\HQGUD DLO FRP	6&67	: : ÿ3 ý T 39& IRRW ZHDU	
	&06&67		1DZDGD	685$-	.80$5	80(6+ 5$-%$16+,		0DOH	.8%5 0(6.$85	VXUDM #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DZDGD	58%,	.80$5	51,/ .80$5		)HPDOH	9,// %,51$0$ 32 %,51$0$.$6+,&+$.	UXE\QZG #JPDLO FRP	6&67	o 3 1 J - %HDXW\ 3DUORXU	
	&06&67		1DZDGD	9,12'	3$6:$1	51$0$:7$5 3$6:$1 6+$17, '(9,		0DOH	9,// 5832: 32 5832: 5832:	9,12'3$6:$1 #*0$,/ &20	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ	
	&06&67		1DZDGD	5$19((5	.80$5	VXNKDGHR FKRXGKDU\		0DOH	YLOO SDQGH\ ELJKD SRVW DQNDUL EORFN PHVKNDXU QDUKDW	NXPDUUDQ #JPDLO FR P	YHHU 6&67	3 Ð 9 1 7RXULVP 7D[L	
	&06&67		1DZDGD	35$02'	'$6	685(6+ 5$9,'$6		0DOH	0$), :$5,6$/ *$1-	35$02'.80$5 :56 #*0$,/ &20	6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		1DZDGD	5$9,6+$1 $5	80$5	.$0(6+:$5 3$6:$1		0DOH	6 2 .$0(6+:$5 3$6:$1 9,// %$/,<$5, 3267 .26+, .26,58.+, 1$:$'$ 52+	UDYLVKDQ #JPDLO FRP	NDUXRU 6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		1DZDGD	&+,17$	.80$5	6+$1.$5 .80$5		)HPDOH	1$9,1 1$*$5 1856(&2/21< 1$:$'$	NXPDU VKDQ G#JPDLO FRP	QDU 6&67	o 3 1 J - %HDXW\ 3DUORXU	
	&06&67		1DZDGD	1,7,6+	.80$5	6+5((/$/		0DOH	.$',5*$1- 1$:$'$	QLWLNN #JPDLO RP	6&67	æJ 2WKHUV	

	&06&67		1DZDGD	6$+,/	.80$5	:$5,.$ 5$-9$16+,		0DOH	5$7$1385 5$-+$7 $.%$5385		VDKLONXPDUUDG&RQVK L#JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		1DZDGD	$./$9	.80$5	6+5, 5$0 3$6:$1		0DOH	9,// %$/,<$ 32 %$.627, 36 *29,1'385 *29,1'385		HNODY\DSDVZDG&RQ #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		1DZDGD	5$.(6+	.80$5	6+$.817/$ '(9,		0DOH	9,// 32 &++27,3$/, 3 6 1$5$+7 9,// 32 &++27,3$/, 3 6 1$5+$7		UN #JP DLO FRP	6&67	~/ Cø -J 3OXPELQJ :RUN
	&06&67		1DZDGD	3$1.$-	%,+$5,	+$50(1'5$ .80$5		0DOH	9,// 2+$5, .$',5*$1- .$',5*$1-		YLFN\SDQNDM 6&67 JPDLO FRP		:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		1DZDGD	5,1.8	.80$5	0,7+/(6+ .80$5		)HPDOH	: 2 0,7+/(6+ .80$5 '2%+5$ 3$5 3$5 1$:$'$ 1$:$'$		PLWKOHVKNXPDG&RQ ZG#JPDLO FRP	6&67	8. 2LO 0LOO
	&06&67		1DZDGD	',3$.	.80$5	VDU\X ELVKZNDUPD		0DOH	K Q YLOO OHQJXUD SRVW WDUJLU UDMDXOL		NXPDUGLSDN #JPDLO FRP	6&67	ú8d.. J ð 0'Cê ø-é DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		1DZDGD	6$1-$<	.80$5	5/7+8 5$-9$16+,		0DOH	.50 .+85' 5$-$8/,		%+$5$7.80$5 #*0 $,/ &20	6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DZDGD	'+15-	.80$5	5$1-((7 35$6$'		0DOH	9,// 32 .$',5'$1- 1$:$'$		GKDQUDMGHZDG&RQ #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		1DZDGD	'$52*	.80$5	%+8//, 785,<$		0DOH	9,// 0$+8/,<$7$1' 32 /$/385 36 .$:$.2/ ',67 1$:$'$.$:$.2/		NXPDUGDUUJL 6&67 JPDLO FRP		é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		1DZDGD	686+,/	680$1	1+(2%$/$. 35$6$'		0DOH	9,// (1*81$7$5 32 5$-$8/, 36 6,5'$/$ ',67 1$:$'$ 67$7(%,+$5 3,1 6,5'$/$		VXVKLONXPDUVXRG&RQ Q #JPDLO FRP	6&67	X Ð ò% 8 ø- - - 3ODVWHU RI 3DULV ,WHP
	&06&67		1DZDGD	9,0$/	.80$5	68'0 &+28'+5<		0DOH	9,// S2 3 7+$85, $.%$5385		YLPDO\HVFRP#JR DLO FRP	6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DZDGD	681,/	&+28'+5,	FKDUDUL FKDXGKDUL		0DOH	YLOO NKDUULGL %LJKD 1DZDGD 1DZDGD		681,/.8 #*0$,/ &20	6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		1DZDGD	%+$55$7	.80$5	6$35(1'5$ 7$17,		0DOH	1< 3$5 %(/$5 .$6+,&+$.		EKDUDWNXPDU #JPDLO FRP	6&67	- . 3XOVH 0LOO

	&06&67		1DZDGD	$%+,0$1<8 .80$5	$%+$1&+$8'+$5<		0DOH	$7 0(6.$85 32 0(6.$85 36 0(6.$85 0(6.$85	$EKLPDQ\XN #6&67 JPDLO FRP	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI			
	&06&67		1DZDGD	5(18.$ 680$1	15$0(6+ .80$5 3$6:$1		)HPDOH	9,// 1$:$',+ 32 1$:$',+ 7+1 5832 %/2&. .$:$.2/(3,1 1$:$'$ %,+$5 5832	JUHDWUHQXND6&67 #JPDLO FRP	1 n Ê ð 9 ø8 . ÿ6CHG 3URFHVVLQJ 3DFNDJLQJ			
	&06&67		1DZDGD	5$.(6+ .80$5	%$%8/$/ &+28'+$5<		0DOH	9,// 0+5, 32 %+1,/ +63	5$.(6+.80$5 6&67 1:' #*0$, / &20	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ			
	&06&67		1DZDGD	6$0((5 '$6	%,6+(6:$5 5$9,'$6		0DOH	9,// -+81$7+, 32 $6+$5+, 08))$6,/	VDPHHUNXPDUK6&67 #JPDLO FRP	ý # ø ÿ3 . J /HDWKHU 6KRHV			
	&06&67		3DWQD	5$-1,6+ 3$6:$1	-$1,6+ 3$6:$1		0DOH	%+$9$1,385 %,5+$1 $ %(5+1 EDUK	UDMQLVKEDUK6&67 PDLO FRP	4 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW			
	&06&67		3DWQD	$1.,7 .80$5	5DQMD\ 9LVKZDNDUPD		0DOH	6 R 6DQMD\ 9LVKZDNDUPD -LWXODO /DQH &KRZN 6KLNDUSXU 1DODSDU 3DWQD &LW\ 3DWQD &KRZN	YLVKZDNDUPDNX&67 DUDQNLW#JPDLO FR P	ý-ÿ8 . J 6LOYHU -HZHOOHU PDNLQJ 8QLW			
	&06&67		3DWQD	'+$50(20$5 5$	027, &+28'+$5<		0DOH	%+,.+$&+$. 32 $1,6$%$' 36 *$5'$1, %$*+ 3$71$ *$5'$1, %$*+	D\XVKFRPXQLFDWW&67 Q #JPDLO FRP	4 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW			
	&06&67		3DWQD	5,7(6+ .80$5	52 %5$7 .80$5		0DOH	',*+$ *+$7 3267 2)),&(52$' 3$71$ ',*+$	ULWHVK URFNHU6&67 #JPDLO FRP	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI			
	&06&67		3DWQD	7$118 35,<$	$%+$< .80$5		)HPDOH	&++27, 1$*/$ 0$/6$/$0,	WDDQQXSUL\D 6&67 JPDLO FRP	- ê - 6SLFH 3URGXFWLRQ			
	&06&67		3DWQD	583$ .80$5	5PLW NLVKRU		)HPDOH	7DUHJQD GLK 0DVDXUKL SDWQD ZDUG QR QHDU DPEHGNDU VWDWXH 0DVDXUKL	UXSDFKRXGKDU6&67 #JPDLO FRP	3 Ð 9 1 7RXULVP 7D[L			
	&06&67		3DWQD	5$9,.$17 .80$5	$/ 35$6$' 3$6:$1		0DOH	-$*',6+385 1$8%$7385	UDYLNDQWNU 6&67 #JPDLO FRP	8 1 .ø ø . J %HG 6KHHW ZLWK 3LOOR &RYHUV 6HW			
	&06&67		3DWQD	35$.$6+ 5$1-$1	5$0(1'5$ .80$5		0DOH	6 2 5$0(1'5$ .80$5 7(- 35$7$3 1$*$5 3/27 12 52$' 12 % $1,6$%$' $1,6$%$'	DPHSUDNDVKUDQ6&67 Q#JPDLO FRP	3 Ð 9 1 7RXULVP 7D[L			

	&06&67		3DWQD	0$+(6+	.80$5	9,-$< .80$5		0DOH	',+3$/, 3$/,*$1- 3$71$ 3$/,*$1-	NXPDUPDKHVK 6&67 #JPDLO FR P		û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		3DWQD	$57,	.80$5	580,7 .80$5		)HPDOH	9,// '$5,<$385 3267 '$5,<$385 '+$1$58$	DUWLNXPDUL 6&67 #JPDLO FRP		o 3 1 J- %HDXW\ 3DUORXU
	&06&67		3DWQD	%,778	&+2&0+$5 <	3DWX5KRXGKDU\		0DOH	1HZ 7\SH 4WU QR &HQWUDO 5HYHQXH &RORQ\ $VKLDQD 1DJDU 6KDVWUL 1DJDU	NELWWX #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		3DWQD	6+8%+$0	5$0	V R DPDUQDWK UDP		0DOH	DQDQG ED]DU GDQDSXU GDQDSXU	VKXEKDPNU #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		3DWQD	681,/	.80$5	5$0 5$7$1 35$6$'		0DOH	$7 7$5(*1$ ',+ 0$6$85+, 0$6$85+,	1681,/ #*0 $,/ &20	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		3DWQD	3$1.$-	.80$5	5<2'+<$ 35$6$'		0DOH	9,// 3$787 3267 3$787 36 5$1,7$/$% .$13$ ',67 3$71$ %,+$5 5$1,7$/$%	5$+8/3$1.$-. 80$5#*0$,/ & 20	6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		3DWQD	08.(6+	1$1'$1	$11.$- .80$5		0DOH	4 12 52$' 12 5$-%$16+, 1$*$5 /%6 1$*$5 6+$675, 1$*$5	QDQGDQXNHVK 6&67 #JPDLO FRP		3Ð 9 1 7RXULVP 7D[L
	&06&67		3DWQD	$.+,/(6+	.80$5	5$+(6+ 3$6:$1		0DOH	+,1'81, $/$0385 *21385$ 3$71$ 3+8/:$5, 6+$5,)	UDKXOUDM #JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		3DWQD	5$-(6+	68'+$1$1 8	$1$1 5$0 6$*$5 5$0		0DOH	$ 3+863$ -$1+,7 +263,7$/ .5,6+1$ 9,+$5 &2/21< 1($5 %(85 -$,/ %(85	UDMHVK UXS #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		3DWQD	5$1,	.80$5	5$-8 5$-.80$5		)HPDOH	9,// 3$5$5,<$:$1 %,.5$0	UN #JPDLO FRP	6&67	ú8d.. J ð 9'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		3DWQD	3$5$6	.80$5	5$5(6+ &+$8'+$5<		0DOH	9,// '$1,$:$1 36 32 '$1,$:$1 '$1,$:$1	SDUDVXPDU #JPDLO FRP	6&67	Ð8. -è J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ
	&06&67		3DWQD	6$1726+	.80$5	5,6+1$ 3$6:$1		0DOH	9,// 0$1-+,$ %,*+$ 3267 %,+$5, %,*+$ 3$1'$5$.	.6$1726+ #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		3DWQD	$1$1	.80$5	1$5(6+ &+$8'+$5<		0DOH	0$&++$5,<$9$1)$78+$		DQDQGUDMNXPDU #JPDLO FRP	&06&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		3DWQD	'((3$. /$/	80(6+ 3$6:$1			0DOH	1($5 *$5,.+1 '(9, $67+$1 5$0385 *$5,.+1 ',1$385 &80 .+$*$8/3$71$.+$*$8/		'((3$./$$/ # *0$,/ &20	&06&67	ú8d. . J ð 8'Cú ê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		3DWQD	0,7+8	.80$5	5 2 65, '20$1 3$6:$1		0DOH	$7 0$+-385 0$+$-385$ 36 %,.5$0 3$/,*$1- 3$71$ %,.5$0		0,7+8.80$5 #JPDLO FRP	&06&67	8 -ê ð è 8 9 8ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	35(0	.80$5	$3,/ '(2 '$6		0DOH	+$-$5, 02+$//$ 1221 .$ &+85+$ 3$71$ &,7< .+$-(.$/$1		SUHP #JPDLO FRP	&06&67	ý # ø ÿ3 . J /HDWKHU 6KRHV
	&06&67		3DWQD	%+2/$	3$6:$1	$1-((3$6:$1		0DOH	9,// 3 2 %$+385$ 3$71$ %,+7$		%+2/$3$6:$1 #*0$,/ &20	&06&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3DWQD	6+,.$	.80$5,	5-(6+ .80$5 .$86+,.		)HPDOH	$0%('.$5 &2/21< 6$1'$/385 68/7$1*$1-		NDXVKLONDG\DHQW #JPDLO FRP	&06&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		3DWQD	$0$1	5$-	$1,/ 3$6:$1		0DOH	6$,&+$. 3+8/:$5,6+$5,) %(85		DPDQUDM LZD\&67 PDLO FRP	&06&67	3¤ ê - 1RRGOHV 0DQXIDFWXULQJ
	&06&67		3DWQD	&+$1'5$5 +(.+$5	.80$5	65, $183 5$0		0DOH	1$1' 1$*$5 &2/21< 6$,'385 32 5$-(1'5$ 1$*$5 %$+$'85385		FKDQGUDVKHNKDU VW #JPDLO FR P	&06&67	8 -ê ð è 8 9 8ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	6$1-,7	.80$5	5,5$. 3$6:$1		0DOH	9,// 5, %(1,385 3 2 5, %(1,385 3 6 '$1,<$:$1 '$1,<$:$1		VDQMLWXPDUDUDM PDLO FRP	&06&67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		3DWQD	0$12-	.80$5	5UL /DNVKPDQ FKRXGKDU\		0DOH	/ , * +DQXPDQ 1DJDU .DQNDUEDJK 3DWQD 3DWUDNDU 1DJDU		PDQRMQDZDDE#&67 PDLO FRP	&06&67	ù- n< 8. Cú 0DNKDQD 3URFHVVLQJ
	&06&67		3DWQD	6+5$:$1	.80$5	%$,-1$7+ &+$8'+$5,		0DOH	6$5$5, .+$*$8/ 6$+385		VKUDZDQ DF#&67 PDLO FRP	&06&67	æJ 2WKHUV
	&06&67		3DWQD	685$-	.80$5	56+2. 3$6:$1		0DOH	9,//$*(%$67$/ 3267 .$&+&-, '5*$+ ','$5$*$1*		VXUDM #JP DLO FRP	&06&67	Ù<J@3 6SRUWV 6KRHV

	&06&67		3DWQD	0,7+81 .80$5	/$/3$5, '(9,		0DOH	9,// 7$7$ &2/21< %<$385 32 %<$385 36 0$1(5 0$1(5		PLWKXQNU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		3DWQD	35$.$6+ .80$5	5DP 'DV 3DVZDQ		0DOH	9LNDVK 1DJDU .XUMHH .RWKL\D 'LJKD		UDMYLFN\ JPDLO FRP	#6&67	¬1 / 8/C ú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		3DWQD	1,6+$ .80$5	5,6+1$ &+$8'+$5<		)HPDOH	72:1 /$1*$5 72/, *$/, 1($5 0$+$9,5 &+$%875$ 3267 2)),&(%$1.,385 3$71$ 6$'$5 .$'$0.8$1		QLVKDNXPDUL #JPDLO FRP	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	&+$1'$1 .80$5	5$0-, &+28'+$5<		0DOH	)5' .$ $.+$5$ '$+8&+$. 1$*/$ 3$71$ &,7< 0$/$6$/$0,		FNXPDU #\DKRR FRP	&6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		3DWQD	6$12- .80$5	5&+,'$1$1' $=$'		0DOH	$7 6$&+,'$1$1' $=$' 6$77$532 6$5$, 3$71$ 0$1(5		NXPDUVDQRM #JDPLO FRP	6&67	æJ 2WKHUV
	&06&67		3DWQD	35(0 /$//	5$0 35,7 5$0		0DOH	'8-5$ %$5, 3(5$-$38/ 3(752/ 3803 .(6$01(%8'+$ &2/21<		SUHPMLWODOOOHKDO FRP	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	35$'((3 .80$5	3UHP .XPDU		0DOH	9LOO %LKDUL 6DZ /DQH 1HDU /D[PL *HPV 3 2 %DQNLSXU 3LUEDKRUH		SHYLOUDKXO DOO&RP DLO FRP	&6&67	¬1 / 8/C ú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		3DWQD	$%+,1$6+ .80$5	$% /$/ 02&+,		0DOH	1$5$8/, 6$/.0385		DEKLQDVKNXPDUL #JPDLO FRP	&6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		3DWQD	'((3$. .80$5	%,3$7 3$6:$1		0DOH	9,// 3267 %,6+81385 3$.5, %(85		GHHSDNNPU JPDLO FRP	&6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	68'0 .80$5	6+<$0 /$/		0DOH	$1$1' %$=$5 '$1$385 3$71$ '$1$385		DEKL PDLO FRP	#J 6&67	< -ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		3DWQD	$1,6+$ .80$5	5$- .80$5		)HPDOH	6 2 5$- .80$5 $.$%$5385 %$5+ %$5+		QDLQLVKRQHU LO FRP	#6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		3DWQD	3$:$1 .80$5	$:$+$5 '$6		0DOH	9,// 5$:$,&+ 32 %$.+7,<$5385 36 %$.+7,<$5385 %$.+7,<$5385		5,6+,.(6%.3 #*0$,/ &20	6&67	ò < ú9 $XWR *DUDJH

	&06&67		3DWQD	5$9,1'5$	.80$5	'$6+5$7+ 5$0		0DOH	9,// 32 385$1, 3$1$385 $.,/385		UDYLQGUDN #JPDLO FRP	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		3DWQD	*8''8	.80$5	/$/'$6 &+$8'+$5<		0DOH	+5385 %,.5$0		DQPROJXGGX #JPDLO FRP	6&67	Ð 1 ø :› Ïø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q
	&06&67		3DWQD	',1(6+	.80$5	+$5,&++$1 5$0		0DOH	& 2 &+$1'(6+:$5 5$0 '(9.$0/$/$< 1,:$6+ '(91$*$5 52$' 12 6+$+385 6$03$7&+$. 3$71$ *23$/385		'. #*0$,/ &20	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		3DWQD	5$0	.80$5	/$7(.$//8 '$6		0DOH	6 2 /$7(.$//8 '$6 '+,%5$ 3$71$ 6+$+385		UDPSUDYHVKNXPDU #JPDLO FRP	6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		3DWQD	$9,12:	.80$5	$, 35$.$6+		0DOH	'$/+$77$ &+$5.+, 3$5 0$522)*$1- 0$/6$/$0,		DEKLQDY NU JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		3DWQD	08.(6+	3$6:$1	$UMXQ 3DVZDQ		0DOH	F R DUMXQ 3DVZDQ $WDUSXUD 'KDQDUXD 'KDQDUXD		NXPDUPXNHVK #JPDLO FRP	6&67	8 ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		3DWQD	68'+((5	3$6:$1	50,6+:$5 3$6:$1		0DOH	%+$9$1,385 $ EDUK	%,5+$1	VNEHUKQD FRP	#JPDLO 6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	5$-$1	.80$5	%,1$< 9,6+:$.50		0DOH	/2+,$ 3$7+ 32 % 9 &2//$*('$1$385 36 $,53257 36		UDMDQNU FRP	#JPDLO 6&67	ú8d. . J ð 9'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		3DWQD	$1,/	%+$5$7,	$1DUD\DQ GDV		0DOH	1HZ 7DUDFKDN GDQDSXU SDWQD 'DQDSXU		DVLVKNXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		3DWQD	$1.,7	5$-	$UXQ 3DVZDQ		0DOH	:DUG 1R 3DLMXQD 3RVW 3DLMXQD *KRVZDUL	9LOODJH	DN #JPDLO FRP	6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	680,7	$5<$	$1,/ .80$5		0DOH	6 2 $1,/ .80$5 &+$1'5$ 0$+$5$- .$ *$5+ 1221 $ &+85+$ 3$71$ &,7< .+$-(.$/$1 3$71$ &,7< .+$-(.$/$1		VDU\D FRP	#JPDLO 6&67	Ë : 0p. Cú ð Ïø 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3UOQWLQJ

	&06&67		3DWQD	6$1726+ .80$5	%$%8 /$/ 3$6:$1		0DOH	9,// %,*$1 72/$ 32 %(/$ 7$5$+, 1$8%$7385		VDQWRVKNXPDU6&67 #JPDLO FRP		ø -ê ð è ø 9 8ø 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3DWQD	5$1-((7 .80$5	5XPLQGUD &KDXGKDU\		0DOH	6 2 6XPLQGUD &KDXGKDU\ 9LOO $WDUSXUD 'KDQDUXD 3DWQD %LKDU 'KDQDUXD		UDQMHHWUDM 6&67 #JPDLO FRP		< -ê ð ý-ÿ / 8/ C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		3DWQD	$1$1 .80$5	$1$91,7 02&+,		0DOH	9,// ',1$%,+$ %,.5$0 3 2 '$7,<1 %,.5$0		DQDQ 6&67 GNXPDU#JPDLO FR P		ø -ê ð è ø 9 8ø 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3DWQD	5$0 %$%8 5$<	65, 5$0 -$7$1 35$6$'		0DOH	7$5(*1$ ',+ 32 0$6$85+, 0$6$85+,		DUDL #JPDLO 6&67 FRP		. Ù<ÿ8 -è ð C 8 8 1 9 .øC 'LVSRVDEOH 'LDSHU DQG 6DQLWDU\ 1DSNLQ	
	&06&67		3DWQD	.,681 .80$5	5XGHVKZDU 0DQMKL		0DOH	9LOODJH &KLKXWD 3R %HQL %LJKD 5DQLWDODE		PDQMKLNLVXQ 6&67 PDLO FRP		ø -ê ð è ø 9 8ø 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3DWQD	5$86+$1 .80$5	$581 '$6		0DOH	9,// 32)$7(385 ','$5*$1-		UDXVKDQNXPDU6&67 #JPDLO FR P		çé . ÿ ø> ,7 %XVLQHVV &HQWUH	
	&06&67		3DWQD	5$1'+,5 &+$8'+$5 <	6'+$55, '+2/$1 &+$8'+$5<		0DOH	$7 5$0.5,6+1$ 1$*$5 :(67 *+1 &2/21< &+2:. 32 1(: -$*$1385$ 36 5$0.5,6+1$ 1$*$5 3$71$ 5$0.5,6+1$ 1$*$5		UDMDURQQ\ #6&67 PDLO FRP		çé . ÿ ø> ,7 %XVLQHVV &HQWUH	
	&06&67		3DWQD	6+8%+$0 .80$5	$6+, 6+$50$		0DOH	02'$1 *$&+, :$5' 12 1($5 1$=5$7+ +263,7$/ 02.$0$ 02.0		VKXEKDPNUPND 6&67 #JPDLO FRP		< -ê ð ý-ÿ / 8/ C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		3DWQD	0$1,6+$ .80$5	$8*(6+:$5 3$6:$1		)HPDOH	-0/385 %,*+$ 1$'$8/ 0$6$85+, 3$71$ 0$6$85+,		0$1,6+$.80$5 6&67 , #*0$, / &20		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		3DWQD	6$1'((3 .80$5	%$1$5$6, 3$6:$1		0DOH	$7 *+26:$5, 32 '+$1.$'2%+ *+26:$5,		VDQGHHS PX] 6&67 #JPDLO FRP		ø -ê ð è ø 9 8ø 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3DWQD	6+,9$0 .80$5	681,/ .80$5		0DOH	%,6$1385 3$.$5, 32 3$.5, %(85 7$+$1		VNUUSDWQD 6&67 PDLO FRP		ú8d. . J ð 8'C ê ø -é* DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	

	&06&67		3DWQD	6$1-((7	.80$5,	5+,9 &+$1'5$ 3$6:$1		0DOH	5$0385 *$5,.+1 ',1$385 &80 .+$*$8/ 3$71$.+$*$8/		9,.$6+6$1-((7 #*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		3DWQD	$0,7	.80$5,	5+$1'(6+:$5 6+50		0DOH	5$0 1$*$5 1(: %$67, 0$1(5		DPLWNUVRQX JPDLO FRP	6&67	ú8d. . J ð 9'C ê ø - é * DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		3DWQD	*8/6+$1	.80$5,	55, 5$-8 9,6+:$.50		0DOH	7,6.+25$ *$1*$&+$. 0$6$85+,	32	JXOVKDQNOVKD #JPDLO FRP	6&67	ú8d. . J ð 9'C ê ø - é * DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		3DWQD	0$12-	&+$8/+$5,	/DWH 3UD\DJ &KDXGKDU\		0DOH	$W 3R $NKWL\DUSXU %LNUDP %LNUDP	3VPDQRMNXPDUFKDU\ #JPDLO FRP		6&67	8 - ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	3$:$1	.80$5,	'KDUPGHY 3DVZDQ		0DOH	/RGLSXU 0DQVXUXSXU .KXVUXSXU 3DWQD %LKDU .KXVUXSXU		SN #JPDL O FRP	6&67	< - (ð ý - ÿ J / 8/ C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		3DWQD	686+0$	.80$5,	5/$1 35$6$'		)HPDOH	+ 12 $ & 12 :$5' 12 0$.+$1385 ,'*$ 52$' *8/=$5%$*+ 3$71$ &,7< $/$0*$1-		VXVKPDNPUL #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		3DWQD	5$6+0,	.80$5,	56 1$5$<$1 '$6		)HPDOH	$7 $'$56+ &2/21< 58.1385 32 % 9 &2//(*(583$6385	9,+$5	UDVKPLGDV PDLO FRP	#6&67	o 3 1 J - %HDXW\ 3DUORXU
	&06&67		3DWQD	9,9(.	&+$8/+$5 <	6$5<8* &+$8'+$5<		0DOH	6 2 6$5<8* &+$8'+$5< *8/%,*+$7 6$03$7&+$. 36 68/7$1*$1-		YN PDU#JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		3DWQD	5$*+8%,5	.80$5,	5505$7$1 3$6:$1		0DOH	9,// 32 %8'+5$ $7+0$/*2/$		UDJKXELU UDXGDU #JPDLO FRP	6&67	8 - ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	&+,178	.80$5,	551$ 5$-$.		0DOH	%$$/.,6+81'$1- .$%875, *$/, DDODPJDQM		FKLQWXNU XG#JPD DLO FRP	6&67	$- < 0 <48 2 ò ¬ 1 (VWDEOLVKPHQW 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		3DWQD	5$.(6+	.80$5,	%,-$< 3$6:$1		0DOH	%$.$5*$1- 1$/$3$5 %(+,1' 8'<2* %+$:$1 3,5%+25(		UDNHVKNU #JPDLO FRP	6&67	< ¡ ø: - é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		3DWQD	',03/(	.80$5,	5DPEULFK SDVZDQ		)HPDOH	9LOO 'DOOXFKDN 3V 6DNVRKUD		GLPSOHNULSDWQD PDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV

	&06&67		3DWQD	721<	.80$5	%KDUDW 3DVZDQ		0DOH	9LOODJH NDODOL URDG SRVW EDWK 3V EDWK	WRQ\NXPDU #JPDLO FRP	&67	X Ð ò% 8 ø- - - 3ODYWHU RI 3DULV ,WHP	
	&06&67		3DWQD	$581	.80$5	55$0 35$9(6+ '$6		0DOH	9,// 6$00$1 &+$. 32 -$7 '80$5, 36 381381 ',67 3$71$ %,+$5 381381	DUXQNXPDU #JPDLO FRP	&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		3DWQD	$-$<	.80$5	56+2. .80$5		0DOH	%(*80385 %+,75, 1(+58 72/$ &+2:.	DN #JPDLO FRP	&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		3DWQD	5$1,	68-7	7$12- .80$5		)HPDOH	02+ 877$5, 6$1*$7 9,// 3 6 3 2 3+8/:$5, 6+$5,) ',67 3$71$ 3+8/:$5, 6+$5,)	5$1,68-$7$ #*0$,/ &20	&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		3DWQD	681,/	.80$5	5DONHVKZDU &KDXGKDU\		0DOH	9LOO .DVKPLUJDQM 3 2 0DVDXUKL 0DVDXUKL	VXQLOUDM #JPDLO FRP	&67	8 -ê ð è 8 9 8 7 HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3DWQD	08.(6+	3$6:$1	80(6+ 3$6:$1		0DOH	6 2 XPHVK SDVZDQ YLOO0 NDUDUD JKRVZDUL	#*0$, / &20	&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		3DWQD	3$:$1	.80$5	0RKDQ 3UDVDG		0DOH	%DFN 6LGH 2I 6WDWH %DQN 2I ,QGLD & 2 5DPQDJLQD 3UDVDG + 1R +RXVLQJ &RORQ\ .DQNUEDJK $VKRN 1DJDU .DQNUEDJK	SDZDQ NU JPDLO FRP	#6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU	
	&06&67		3DWQD	6$1726+	.80$5	8+$1'5$'((3 3$6:$1		0DOH	6+$,/(6+385, &+28+$50$/ 1$*$5 32 $1,6$%$' 3+8/:$5,	VRPLDUDQL #JPDLO FRP	&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		3DWQD	681,/	.80$5	55, 5$-(1'$ 5$0		0DOH	$7 68/7$1385 '$56+1, 35(66 *$/, '$1$385 &$177 '$1$385 3$71$ '$1$385	VRQXN #JPDLO FRP	&67	çé . ÿ È ø> ,7 %XVLQHVV &HQWUH	
	&06&67		3DWQD	6+$,/(.1'5 $	55	6$7<$ 1$5$,1 3$6:$1		0DOH	08%5.385 '$1$385 &$177 6+$+385	VKDLOHQ #JPDLO FRP	&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		3DWQD	6+,6+83$/	3$6:$1	5$%$EDOL 3DVZDQ		0DOH	0RKDOOD ,VPDLOSXU 3 2 $WQDZDQ %DUK	VKLVKXUDM #JPDLO FRP	&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		3DWQD	1(+$	.80$5	ULSD 6KDQNDU 5DP		)HPDOH	/,* 6(&725 %/2&. $JDP .XDQ	NXPDULQHKD #JPDLO FRP	&67	8. Ó . J 5HDG\PDGH JDUPHQWV	

	&06&67		3DWQD	0$125.$1	$1-$5	20 35$.$6+ 35$6$'		0DOH	6 2 20 35$.$6+ 35$6$' 0,/.,385 .$0/$ *23$/385 6$',62385		PDQRUDQMDQNDQ &&67 #JPDLO FRP	&&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		3DWQD	'(9	.80$5	5DP GDV SDVZDQ		0DOH	9LOODJH EDQVWDO 6DEDOSXU SRVW NDFKKLGDUJDK 'LGDUJDQM		GHYNXPDUPHW &&67 #JPDLO FRP	&&67	< ¡ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		3DWQD	6$1-8	.80$5	2 -$*',6+ 5$87		)HPDOH	+ +8'&2 %6(% &2/21< 1(: 381$,&+$. 3$71$.$'$0.8$1		QLPLWQNUDM &&67 PDLO FRP	&&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		3DWQD	$-,7	.80$5	5$*+:(1'5$ 3$6:$1		0DOH	9,// '$5,<$385 32 '$5,<$385 36 1$8%$7385 1$8%$7385		DMLW #JPDLO FRP	&&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		3DWQD	685(6+	'$66	5$'+(6+<$0 '$66		0DOH	685(6+ '$66 6 2 V5, 5$'+(6+<$0 '$66 9,// 6,.+$5, &+$. 32 02.0 *+$7 3$71$ %,+$5 02.$0$		UDQLNXPDULU &&67 PDLO FRP	&&67	æJ 2WKHUV
	&06&67		3DWQD	$0$5-((7	.80$5	$*'((6+ 6+$50$		0DOH	5$0 1$*$5 32/,&(&2/21< /$1(12 '$1$385 32 '$1$385 &$17 36 %/2&, '$1$385 '$1$385		DPDUMLWSWQ &&67 PDLO FRP	&&67	8. 2LO OLOO
	&06&67		3DWQD	68'0	.80$5	HZDGKDUL 'DV		0DOH	$7 3DWODSXU :DUG QR SR PDJKRSXU 6+$+385		VXGDPDNU #&&67 JPDLO FRP		ú8d. . J ð 9'Cêø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		3DWQD	5$0	'$6	%81'(/$ '$6		0DOH	9,// +$5,-$1 72/$ 32 %,+7$ %,+7$		5$0%$&+$1'$ 6 #*0$,/ & 20	&&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		3DWQD	%$%/8	.80$5	5+2. 7$17,		0DOH	1$:$% *$1- %81'(/ 72/, 3$71$ &,7< 0$/$6$/$0,		%$%/22&,7< #*0$,/ &20	&&67	ý # øÿ3 . J /HDWKHU 6KRHV
	&06&67		3DWQD	$05(1'5$	.80$5	5DPHVKZDU 3DVZDQ		0DOH	'DGDU 0DQGL 1HDU -KDQJDUL +DW *XO]DUEDJK $ODPJDQM		'RQRWUHSO\DPH &&67 PDLO FRP	&&67	ò <ú9 $XWR *DUDJH
	&06&67		3DWQD	5$.(6+	.80$5	5$0 6(9$. &+$8'+$5<		0DOH	9,// 681'(5385 3 2 %,.5$0 %,.5$0		UNUDNHVKNXPDU &&67 #JPDLO FRP	&&67	Ë : 0p. Cú ð È 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3UQWLQJ
	&06&67		3DWQD	6$1*,7$	.80$5	6XUHQGUD &KRXGKDU		)HPDOH	9LOODJH 'DKLEKDWWD XVPDQFKDN 0DVDXUKL		3RPDULVDQJLW &&67 #JPDLO FRP	&&67	8. 2LO OLOO

	&06&67		3DWQD	$0$5	-<27,	,1(6+ 1$1'$1 3$6:$1		0DOH	, 2 & &2/21< .80+5$5 1($5 67$7(%$1. 2) ,1',$ 75$163257 1$*$5 3$71$ $*$0.8$1	DPULWHVK DLO FRP	#JP&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		3DWQD	3,178	.80$5	$3,/'(2 3$6:$1		0DOH	1(: $7:$5385 $',7<$385, 3267 .857+28/ 3$56$ %$=$5	KLWHVKUDM DLO FRP	#JP&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		3DWQD	'(25$1$ 1	0$5	*23,&+$1' 5$0		0DOH	9,// '(.8/, 32 086(385 %,+7$	GHYUDQMDQ UXQ PDLO FRP	&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		3DWQD	%,...,	.80$5	$- .80$5 5$9,'$6		0DOH	$7 -$*(6$5 72/$ 32 3$%+(5$ '+158	.5%,..,# 0$,/ &20	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		3DWQD	1$5$<$1	$6+2. 6$05$7	+8/$1 &+$8'+$5<		0DOH	:$5' 12 025 3$57 ,1 02.0 02.0	DVDPUDW DLO FRP	#JP6&67	ð é : › ÿ- 1› . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF	
	&06&67		3DWQD	$-((7	*2/&+$	081 3$6:$1		0DOH	.$7,<$ *+$7 0$1',5 '$5,$385 IDWXKD	DMHHWJRO JPDLO FRP	FKD6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF	
	&06&67		3DWQD	5$+8/	5$-	%LM\HQGUD 3UDVDG		0DOH	6DZDU &KDN +DWD 3DWQD &LW\ 1HDU 'XUJD 0DQGLU 0DOVDODFL	UDMUDKXO #JPDLO FRP	6&67	8. 2LO 0LOO	
	&06&67		3DWQD	6$1-$< <	&+$8	55 &+28'+$5<		0DOH	9,// 3$%+(5$ 3 2 3$%+(5$ '+$1$58$	6$1-$<&+28' +5< #*0$,/ &20	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ	
	&06&67		3DWQD	'((3$.	5$1-$1	$0 1$7+ 5$0		0DOH	08%5.385 '$1$385 &$177 3$71$ %,+$5 6+$+385	GHHSDNUDQMDQ #JPDLO FRP	&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		3DWQD	.5,6+1$	.80$5	$12- 3$6:$1		0DOH	9,// 32 6+($385 0$1(5	35$'80.80$5 '$1$385#*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		3DWQD	6811<	.80$5	$91$1'$1 3$6:$1		0DOH	9,// '+,%$5 *8/$5,<$ 72/$ 32 &+$.1$:$'$ 36 173& %$5+ 173& %$5+	NXPDUVXQQ\EDQ #JPDLO FRP	&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3DWQD	68%2'+	.80$5	$< 6+$1.$5 '$6		0DOH	6 2 8'$< 6+$.5 '$6 8'$5$+0$ 385 3$71$ &,7< 0(+$1',*$1-	VXERNU LO FRP	#JP6&67	ý # øÿ3 . J /HDWKHU 6KRHV	

	&06&67		3DWQD	8',7	.80$5	3'$< .80$5		0DOH	$7 3$1, 7$1., /,* +$180$1 1$*$5 3$75$.$5 1$*$5		8',7.80$5 & /$66#*0$,/ & 20	6&67	$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HYWDXUDQ)RRG RQ :KHHOV
	&06&67		3DWQD	$6+2	.80$5	55-81 &+28'+$5<		0DOH	.23$ '8/+,1 %$=$5 6,1*+5 '8/+,1 %$=$5		NXPDUDVKRNGE PDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3DWQD	+$5(	.80$5	KHWR SDVZDQ		0DOH	YLOO EHUKDQD S R EHUKDQD S V EDUK EDUK		5$==52+,7 #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3DWQD	1$*(1'5$	.80$5	6 2 /$7(5$0$1$1' 35$6$'		0DOH	$7 1$95$7$1385 32 .+$*$8/ 36 .+$*$8/ '$1$385 ',67 3$71$ '$1$385		,01*(1'5$ #*0$,/ &20	6&67	ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		3DWQD	6218	.80$5	$6+2. &+28'+$5<		0DOH	5$6+75,<$ '$1- 3+8/:$5, 6+$5,) 3$71$ 3+8/:$5, 6+$5,)		VRQXNXPDUSW #JPDLO FRP	6&67	< - ð ý - 0 / 8/ C 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		3DWQD	'(-,	.80$5	5$0-((&+28'+$5<		)HPDOH	-$,35$.$6+1$*$5 6,35$ 81'(5 %5,'*(-$..$1385		GHMLN #JPDLO P	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		3DWQD	6811<	.80$5	5'5$'(9 &+28'+$5<		0DOH	9,// $.%$5385 32 36 %$5+ 3$71$ %$5+		GLSDNMDOWD DLO FRP	6&67	8 - ê ð è 4 9 8 7 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	9,-$<	.80$5	DP 3UDVDG &KDXGKDU\		0DOH	0DKDWPD *DQGKL 1DJDU 3 2 %DKDGXUSXU +RXVLQJ &RORQ\ $JDPXDQ		NYLMD\ #JP DLO FRP	6&67	8. 2LO 0LOO
	&06&67		3DWQD	.,6+25	.81$/	/$3,/'(9 '$6		0DOH	9,// +(7$1385 32 0$'+2385 6+$+385		NLVKRUNXQDO #JPDLO FRP	6&67	8 - ê ð è 4 9 8 7 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	08.(6+	.80$5	$.+,/(6+ 35$6$' &+$8'+$5<		0DOH	52$' 12 7($&+(56 &2/21< 1($5 6+$17, 0$5.(7 .80+5$5 32 $*$0.8$1 $*$0.8$1		PDLO PXNHVK JPDLO FRP	6&67	3 9 1 7RXULVP 7D[L
	&06&67		3DWQD	9,6+$/	.80$5	KDWUXGKDQ SDVZDQ		0DOH	%KDWDKHUL 0DQHU		NXPDUYLVKDO JPDLO FRP	6&67	8 - ê ð è 4 9 8 7 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		3DWQD	1,7,6+ .80$5	52 /$7(5$9,1'5$ &+$8'+$5,		0DOH	$7 68/7$1385 75,0857, 1$*$5 32 '$1$385 36 '$1$385 3$71$ '$1$385	UUDM #JPDLO FRP	&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU		
	&06&67		3DWQD	6$11< .80$5	+,9 1$5$<$1 35$6$'		0DOH	:$5' 12 2 6+,9 1$5$<$1 35$6$' .$+$5 72/, 1$<$ *$/,(3$71$ &,7< 3267 %(*80385 &+2:.	VDQQ\N #JPDLO FRP	&67	7RXULVP 7D[L		
	&06&67		3DWQD	&+,75$10-$5 1	6 2 65, 5$035$9(6+ 5$0		0DOH	$7 %$$1. 32 %<$385 36 0$1(5 '$1$385 3$71$ 0$1(5	FKLWUDQMDQN#JPDLO FRP	&267	8. Ó. J 5HDG\PDGH JDUPHQWV		
	&06&67		3DWQD	%$-5$1*, .80$5	$+$5 '$6		0DOH	6 2 -$:$+$5 '$6 '+,%5$ 6,.$5385 .+$*8$/ '$1$385 3 2 6+,.$5385 6+$+385	EDMUDQJL JPDLO FRP	&67	ç - 2 8 ê - $WWD 6DWX %HVDQ 0DQXIDFWXULQJ		
	&06&67		3DWQD	8-$/$ .80$5,	MD\ 3DVZDQ		)HPDOH	YLOO SR 0DUDQFKL 0DUDQFKL	NXPDULXMDOD#JPDLO FRP	&67	æJ 2WKHUV		
	&06&67		3DWQD	%$,=8 .80$5	JHVKZDU 5DMDN		0DOH	.KHPQLFKDN VDPSDWFKDN UDP .ULVKQD 1DJDU	EDL]XERVV#JPDLO FRP	&67	b 9 .n04)OH[3ULQWLQJ		
	&06&67		3DWQD	9,9(. <$8 &+$5	1$5$+ &+$8'+$5<		0DOH	9,// 32 %+$5$7385$ 36 '8/+,1 %$=$5 '8/+,1 %$=$5	YLYHNEKDUDW#JPDLO FRP	&67	8 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		3DWQD	5$1-((7 .80$5	1(6+ &+28'+$5,		0DOH	9,// 3 2 3$%+(5$ '+$1$58$	UDQMHHWSDYE#JPDLO FRP	&67	8 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		3DWQD	6$1-,9 .80$5	50 35$9(6+ 5$-$.		0DOH	6 2 5$0 35$9(6+ 5$-$. 9,//$*(%+(/$9$5$ 3267 0,77$1&+$. *23$/385	.80$56$1-,9 80$5 #*0$,/ &20	&67	çé . ÿ È ø> ,7 %XVLQHVV &HQWUH		
	&06&67		3DWQD	6+5,67, 5$1,	877$0 .80$5		)HPDOH	ORKD ND SXO SDWQD SDWQD PHKDQGL JDQM	VKWULVKWLUDQL PDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV		
	&06&67		3DWQD	1((5$- .80$5	35$'((3 '$6		0DOH	%$=,'385 %$5+	NXPDUQHHUDMH#JPDLO FRP	&67	3¤ ê - 1RRGOHV 0DQXIDFWXULQJ		
	&06&67		3DWQD	5$-.80$5 3$6:$1	$1VKRUL SDVZDQ		0DOH	YLL VHZDL SR SDQGLWJDQM EORFN GKDQXXD NDGLUJDQM	5$-. #JPLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF		

	&06&67		3DWQD	%,.5$0	.80$5	5,6+1$ 3$6:$1		0DOH	9,// +$),=385 .$5025 3 2 *2:6 6+,.+385$ 3 6 3$1'$5$. 3$1'5.	YLNUDPMDLNDU #JPDLO FRP	6&67	<øÿ3ø èø-é)UXLW -XLFH	
	&06&67		3DWQD	$-$<	.80$5	5 2 /$/ %$%8 *837$		0DOH	6 2 /$/ %$%8 *837$ 9,// &+$5 +$=$5 08+$//$ 32 0$1(5 3$71$ 0$1(5	DN #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		3DWQD	6+,9	6+5	6KUL 5DP 1DWK 9LVKZDNDUPD		0DOH	$W 5DPQDWK 9LVKZDNDUPD ,QGLUD 1DJDU 0DUJ 1 % 3RVWDO 3DUN -DNNDQSXU	VKLYNXPDUVKDUPD #JPDLO FRP	6&67	‹8- ø : . J /LJKW &RPPHUFLDO 9HKLFOH %RG\ %XLOGLQJ	
	&06&67		3DWQD	1,78	6+5	0DQMHHY NXPDU		)HPDOH	QHDU GXUJD PDQGLU VKDKJDQM VXOWDQJDQM	6$11,&20387(56 #*0$,/ & 20	6&67	Ë : 0p. Cú ð 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ	
	&06&67		3DWQD	6$85$9	.80$5	6$85$9 .80$5		0DOH	6 2 6+$1 $5 35$6$' 02*$/385$ /$/$ 72/, +$16+ 5$- ., '(2+5, 3$71$ &,7< .+$-(.$/$1	VDXUDYNPU JPDLO FRP	6&67	ý #øÿ3 . J /HDWKHU 6KRHV	
	&06&67		3DWQD	&+$1'$1	.80$5	&,12' '$6		0DOH	6 2 %,12' '$6 9,//$*(+,5$1'385 3267 .27+,<$ ',$5*$1-	&. #*0 $,/ &20	6&67	Ð8. -è J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ	
	&06&67		3DWQD	35,1&(	.80$5	527, 5$0		0DOH	32/,&(&2/21< 1($5 5,&(0,// '$1$385 &$17 '$1$385	SULQFH NU PDLO FRP	6&67	8 -ê ð è 8 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3DWQD	3$:$1	.80$5	3$338 3$6:$1		0DOH	9,// 32 6+$+5, .80+$5$ *+26:$5,	SDZDQNXPDU #JPDLO FRP	6&67	8 -ê ð è 8 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3DWQD	',9<$	5$-$1	(6+:$5 5$0		)HPDOH	5$-,9 1$*$5 52$' 12 $ 3+8/:$5, .(6+5, 1$*$5	GNELKDUL PDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ	
	&06&67		3DWQD	*85,<$	.80$5	5$0 (.:$/ 3$6:$1		)HPDOH	%(85 +$6$1385$ 32 %(85 %(85	JXUL\DNXPDUL #JPDLO FRP	6&67	8 -ê ð è 8 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		3DWQD	*85,<$ .80$5,	5$-(1'5$ &+$8'+$5<		)HPDOH	' 2 5$-(1'5$ &+$8'+$5, $7 0$5$1&+, *$'+, 72/$ 32 0$5$1&+, 0$5$1&+,	JXUL\DNXPDUL #JPDLO FRP	6&67	8. Ó. Ł 5HDG\PDGH JDUPHQWV	
	&06&67		3DWQD	&+8/+$, 02&+,	5$0%$/$. 02&+,		0DOH	9,// 5$:$,&+ 32 %$.+7,<$5385 36 %$.+7,<$5385 %$.+7,<$5385	&+8/+$,02&+, #*0$,/ &20	6&67	8. Ó. Ł 5HDG\PDGH JDUPHQWV	
	&06&67		3DWQD	35$6(1$7(5	5$0 .80$5		0DOH	*$5'$1,%$*+ 0$+$'(9385, 7(5$/$1(+286(12 % 6$, .(53$ *$5'$1,%$*+	W\FKHER[#RXWORRN FRP	6&67	ø 1 -ø .QLWWLQJ 0DFKLQHV *DUPHQWV	
	&06&67		3DWQD	.80$5 &+$8'+$5	9+$5 .80$5 &+$8'+$5<		0DOH	1(: +$51,&+$. 3267 2)),&($1,6+$%$' *$5'$1,%$*+	52&.,1*5$$9, #*0$,/ &20	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU	
	&06&67		3DWQD	6+$.7, .80$5	5-81 &+$8'+$5,		0DOH	9,// 1($5 '85*$ 0$1',5 .80+$572/, 0$6$85+, 0$6$85+,	VKDNWLNXPDU #JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		3DWQD	%,-(1'$5 .80$5	50 /$*$1 &+$8'+$5<		0DOH	.$6+0,5*$1- 0$6$85+, 0$6$85+,	VSGFDIH #JPDLO FRP	6&67	8. Ó. Ł 5HDG\PDGH JDUPHQWV	
	&06&67		3DWQD	68-((7 .80$5	5LWDUDP 3UDVDG		0DOH	KDUQLFKDN PDKXOL WROD DQLVDEDG SDWQD EHXU	VXMHHW #JPDLO FRP	6&67	< -ŧ ð ý-ÿ / 8/Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		3DWQD	$0$1 .80$5	V R 35$1 9,6+:$.50$		0DOH	9,// 67$7,21 U2$' 0$6$85+, 3 2 0$6$85+, 0$6$85+,	GHHSDPDQ[#JPDLO FRP	6&67	Ð1 ø Ñ 6WHHO)XUQLWXU	
	&06&67		3DWQD	6+5$9$1 .80$5	UDPDVKLVK SDVZDQ		0DOH	QDLQ FKDN NKDJDXO	6+5$9$0 #' 0$,/ &20	6&67	ø1Ł - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		3DWQD	35,<$1.$ .80$5,	95-< 5-$		)HPDOH	9,-< 5-$. 52$' 12 ,1'5$385 3$71$ 3$7/,3875$	35,<$1.$.80$ 5, #*0$,/ & 20	6&67	8. Ó. Ł 5HDG\PDGH JDUPHQWV	
	&06&67		3DWQD	9,12' .80$5	*$13$7 5$0		0DOH	6 2 *$13$7 5$0 028/, 1$*$5 $+,$385 0$1(5	EKDUWLHQWHUHUHVHV #JPDLO F RP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	

	&06&67		3DWQD	52+,7	5$-	-+$5, 6$5'$5		0DOH	9,// - . +286($.$6+:$1, 52$' 5$-$ %$=$5 .+-385 5$-((9 1$*$5		URKLWUDM DLO FRP	#6&67	$- < 0<48 2 ò ¬1 (VWDEOLVKPHQW F 'KDED +RWHO 5HYWDXUDQ)RRG RQ :KHHOV
	&06&67		3DWQD	$%+$<	5$0	0$1, /$/ 05$0		0DOH	6+$),385 .+8658385 .+8658385		DEKD\NXPDUVLQ #JPDLO FR P	&6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		3DWQD	5$*+8	1807$5 +	685(6+ '$6		0DOH	0$7 5$0 :$/, '+,%5$ 3 2 6+,.$5385 6+$+385	*$/,	UDJKXQDWKNXPDU #JPDLO FRP	&6&67	8 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	1(((/$0	.80$5	GKXUL SDVZDQ		)HPDOH	EDVREDJKL EDUK		QHHODPNXPDUL K#JPDLO FRP	&6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		3DWQD	1,7,6+	.80$5	6$57((6+ 3$6:$1		0DOH	9,// 6$+5, 6$+5, %/2&. *+26:$5, *+26:$5,	3 2	QLWLVKNXPDUL #JPDLO FRP	&6&67	ò <ú9 $XWR *DUDJH
	&06&67		3DWQD	5$9,	.80$5	5DPHVK 3DVZDQ		0DOH	:DUG 1R $KUD 'HYL $VWKDQ 3 2 .DGDPNXDQ *DQGKL PDLGDQ	6DOLPSXU	DYLQDVK JPDLO FRP	#6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		3DWQD	6$1-$<	.80$5	5LMD\ .XPDU GDV		0DOH	6DQMD\ .XPDU 0DVDXUKL		6VLQJKDQL\D #JDPLO FRP	&6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		3DWQD	.80$5	5$-1,6+	6+$0%+8 '$6		0DOH	%$,.$7385 .,6+1$87$ 72/$.+86+58385 3$71$ .86+58385		.5$- $,/ &20	#*0 6&67	8 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	5$9,.$17	.80$5	$5-81 5$0		0DOH	6,1*+5 72/$ 32 .0/$*23$/385 0$1(5		UDYLNDQWNXPDU #JPDLO FRP	&6&67	ú8d.. J ð 8'C ê ø -é *DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		3DWQD	0$+(6+	.80$5	6+<$0 /$/ 5$-$.		0DOH	9,// 0(.5$ 32 0(.5$ ',+ 36 02.0 02.0		PDKHVKNXPDU #JPDLO F RP	&6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		3DWQD	$6+,6+	.80$5	5DMHVK NXPDU		0DOH	:DUG 0DKDOOD 9LMD\ YLKDU FRORQ\ QHDU USV ODZ FRORHJH USV PRUH 'DQDSXU 3DWQD 'DQDSXU		DVKLVKNX JPDLO FRP	#6&67	8 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	52+,7	.80$5	*5,6+ '$6		0DOH	6 2 *,5,6+ +$=$5, 02+$//$ 1221 .$ &+85+$ 3$71$ &,7< .+$-(.$/$1	$6	URKLW #JPDLO FRP	6&67	ý # ø ÿ3 . J /HDWKHU 6KRHV

	&06&67		3DWQD	6+$6+,	.80$5	*$1(6+ 35$6$'		0DOH	$'$56+ 1$*$5 52$' 12 32 36 3+8/:$5, 6+$5,) 3$71$ 3+8/:$5, 6+$5,)		VN #JPDL O FRP	6&67	3Ð 9 1 7RXULVP	7D[L	
	&06&67		3DWQD	$0,7	5$-8	*2.$5$1 3$6:$1		0DOH	9,// +$),-385 .$50285 32 *2$6$ 6+(.+385$ 3$1'$5$.		DPLWNXPDUUDQ #JPDLO FRP	6&67	æJ 2WKHUV		
	&06&67		3DWQD	$.$6+	.80$5	$1'$1 '$6		0DOH	3$7/$385 *$1*+$5$ 6+$+385		DNDVKSDWODSX PDL FRP	&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		3DWQD	5$0(6+	.80$5	$59(6+ 3$6:$1		0DOH	+ 12 675((7 %581 9,// .+$-85, 32 .+$-85, 1$8%$7385		LQGUDPHVKNU# DLO FRP	6&67	< -ê ð ý-ý / 8/C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ		
	&06&67		3DWQD	.$1&+$1	.80$5,	$0(6+:$5 35$6$'		)HPDOH	9,// 32 .$7$81$.+86+58385		NDQFKDQNXPDU DXQD#JPDLO FRP	&67	o 3 1 J- %HDXW\ 3DUORXU		
	&06&67		3DWQD	52+,7	.80$5	2 65, 0$12- .80$5 &+8$'+$5<		0DOH	$7 $7+0$/*2/$ (1*/,6+ 32 36 $7+0$/*2/$ %$5+ 3$71$ $7+0$/*2/$		URKLWNXPDU PD #JPDLO FRP	&67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ		
	&06&67		3DWQD	5$0(6+	3$6:$1	$1OHVKZDU SDVZDQ		0DOH	6KLYXUL URDG QR VKDVKWUL 1DJDU 6KDVWUL 1DJDU		UDPHVKSDVZDQ #JPDLO FRP	&67	~/ C ú- J 3OXPELQJ :RUN		
	&06&67		3DWQD	6$1-,9	.80$5	$50$6+,6+ 3$6:$1		0DOH	.+-385 &+27, 0$6-,' 58.$1385$ 3$71$ 58.1385		VDQMLYNXPDU #JPDLO FRP	&67	3Ð 9 1 7RXULVP	7D[L	
	&06&67		3DWQD	6$1-$<	.80$5	$/ %$%8 '$6		0DOH	QHZ MDJDQSXUD QHDU 31% $70 UDP NULVKQD QDJDU		6$1-$<5$- #*0$,/ &20	&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF		
	&06&67		3DWQD	35$7,*<$	.80$5,	$6 35$.$6+ '$6'		)HPDOH	35$7,*<$ .80$5, 0$5$1&+,		35$7,*<$.80$ 5,#6% &2 1	&67	8. Ó. J 5HDG\PDGH JDUPHQWV		
	&06&67		3DWQD	*25$.+	3$6:$1	$1'+(6+:$5 3$6:$1		0DOH	9,// /$+/$'385 &+$8., 32 6$,'$%$' 36 5$1, 7$/$% .$13$ ',67 3$71$ 5$1, 7$/$%		UDYLUDQMDQ #JPDLO FRP	6&67	æJ 2WKHUV		
	&06&67		3DWQD	$%+$<	.80$5,	$5,/ &+$8'+$5<		0DOH	1257+ 6$1*$7 3+8/:$5, 6+$5) 3$71$ 3+8/:$5, 6+$5,)		WKLUGH\HVHQW PHQW#JPDLO FRP	&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW		

	&06&67		3DWQD	58&+,5	$0$1	1DPHVK NXPDU		0DOH	5XNDQSXUD % 5XSDVSXU		SULQWLQJKXESDWQD #JPDLO FRP	6&67	Ë : 0p. Cú ð Ì 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ	
	&06&67		3DWQD	6$1726+	.80$5	%+$5$7 9,6+.50		0DOH	6 2 %+$5$7 9,6+.50 9,// 86$5, 3 2 6,.$5385 6+$+385		VDQWRVKNU PDLO FRP	6&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS	
	&06&67		3DWQD	.81$/	.,6+25	$59,1'5$ 3$6:$1		0DOH	'$. %81*/$ 52$' :$5' 12 02.0		NLVKRUNXQDO JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		3DWQD	5$9,	.80$5	$59,1' 3$6:$1		0DOH	6 2 $59,1' 3$6:$1 9,// 621.8.$5$ 0$6$85'+, 0$6$85'+		UDYLVLQJDQL\D PDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		3DWQD	5$-8	.80$5	6 2 ',1(6+ 3$6:$1		0DOH	9,// %$+385$ 32 %$+385$ %,+7$		UDMXP DLO FRP	#JP 6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		3DWQD	9,.5$0	.80$5	+$50(1'5$ 35$6$'		0DOH	9,// '$//8 &+$. &+$5*+$5:$ 025(32 .+$*$8/ 36 .+$*$8/ .+$*$8/		YLNUDPNXPDU #JPDLO FRP	6&67	Å -1 J 0RVTXLWR 1HW 0DQXIDFWXULQJ	
	&06&67		3DWQD	5,7(6+	3$6$1	5,7(6+ 3$6:$1		0DOH	$7 7$5(*1$ ',+ 32 0$6$85+, 0$6$85+,		USPDVDXUKLLQQ #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		3DWQD	5$-	6+50	0$5,':$5 6+50		0DOH	72:1 1$*(6:$5, 1$*$5 1($5 1$8%+$:$5,<$ 322/ 6$*81$ '$1$385 '$1$385		5. #*0$,/ &20	6&67	:0Ù 8 Ł 1 . J ø1 èø-é +RVSLWDO %HG 7UROOH\V 0DQXIDFWXULQJ 8QLW	
	&06&67		3DWQD	1,/(6+	.80$5	$0(6+:$5 5$0		0DOH	%5+ 5$1,7$/$%		QLOHVKUDKXVDQ #JPDLO FRP	6&67	ò <ú9 $XWR *DUDJH	
	&06&67		3DWQD	9,9(.$1$5	.80$5	681,/ 35$6$' *837$		0DOH	& 2 $1$1', '(9, 3 2 %(*$0385 0$/6$/$0, 3$71$ 1($5 '85*$ 0$1',5 0$/6$/$0,		YJYLYHNUDM FRP	#JPDLO	6&67	æJ 2WKHUV
	&06&67		3DWQD	68''8	.80$5	685(1'5$ 3$6:$1		0DOH	%$16 7$/ .+8658385 .+8658385		68''8 / *0$,/ &20	# 6&67	æž 3. . . J ø- J $OXPLQLXP)XUQLWXUH)DEUL	
	&06&67		3DWQD	$9,1$6+	.80$5	$UPSUDYHVK FKDXGKDU\		0DOH	YLOO EXKDQGLFKDN S R EDUK S V EDUK EDUK		MDJGDPEDVWXGH SF#JPDLO FRP	&67	8 -ê ð è 4 9 84 7 +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3DWQD	5$+8/	.80$5	V R UDM NXPDU		0DOH	DQDQG ED]DU GDQDSXU S R GDQDSXU GDQDSXU		UDKXONXPDU #JPDLO FRP	6&67	çé . ÿ ß ø8> ,7 %XVLQHVV &HQWUH	

	&06&67		3DWQD	&+,75$1 1	$10-$5	5$- '(9 3$6:$1		0DOH	9,// %,+7$ 3267 $/,385 %,+7$ 3 6 6$/,0385 %/2&. %$.+7,<$5385 ',6 3$71$ 6$/,0385	FFKLWUDQMDQ&67 #JPDLO FRP	6&67	8. 2LO 0LOO
	&06&67		3DWQD	/$*$1	&+$8'+$5,	*+5/ &+$8'+$5,		0DOH	:$5' 12 %+$5$7+385$ '8/+,1 %$=$5	ODJDQFKX DLO FRP	#JP&67	. - ê - 6ZHHWV 3URGXFWLRQ
	&06&67		3DWQD	5811,	.80$5,	68%'$5 3$6:$1		)HPDOH	9,// 0$+$0$'385 32 6$%1,0$ 36 %$.+7,<$5385 %$.+7,<$5385	5811,.80$5 $5+#*0$,/ &20	% 6&67	û 8. ÿ - /Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		3DWQD	52+,7	3$6:$1	8+19 .80$5 3$6:$1		0DOH	*$5,.+1$ *25$,<$ $67+$1 3 2 .+$*$8/ %/2& '$1$385 3$71$.+$*$8/	52+,7.80$5 #*0$,/ &20	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		3DWQD	$-((7	.80$5	5DMHVKZDU 3DVZDQ		0DOH	1HDU JLYH 6FKRRO -DJDQSXUD 5DPNULVKQD 1DJDU	DMHHWNXPDUN&67 PDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		3DWQD	%$%/8	.80$5	9512' '$6		0DOH	6$),385 %$6 .(7$/ .+8658385 .+8658385	EDEOXUDZDWK&67 PDLO FRP	6&67	< -ê ð ý-J / 8/Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		3DWQD	08.(6+	.80$5	6XUDM FKDXGKDUL		0DOH	9LOO $WDUSXUD 3R +D]UDW VDLQ 'KDQDUXD	UDMPXNHVK #JPDLO FRP	6&67	Å - 1 J 0RVTXLWR 1HW 0DQXIDFWXULQJ
	&06&67		3DWQD	5$-	.80$5	0811$ &+$8'+$5<		0DOH	6$5$< 02+$//$ 0$1(5	SULQFHVWHHOH&67LWXD1 ø J HZRUNV#JPDLO FR P	6&67	6WHHO)XUQLWXU
	&06&67		3DWQD	3221$0	.80$5,	55, 0$+(1'5$ 5$0		)HPDOH	3$7/$385 32 0$'+2385 6$+385	SN #JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RSY)LOH) ROGHU 0DQXIDF
	&06&67		3DWQD	$0,7	.80$5	5$7(681,/ 35$6$'		0DOH	G$6 /$1(($67 /2+$1,385 .$'$0.8$1	DPLW #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		3DWQD	6$7<(1'5$ $	.80$5	6+<$0$1$1' 3$6:$1		0DOH	9,//)$5,'385$ 3267 6+$+$5 5$0385 1$8%$7385	6$7<(1'5$.8 0$5 #*0$ / &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		3DWQD	6$1-$<	.80$5	5$7(%,6+18 35$6$'		0DOH	$7 385$1'(5385 .+$=$1&+, 52$' 5$0 02+$1 5$< 6(0,1$5< 6&+22/ .$/, 67+$1 $5<$ .80$5 52$' 3,5%$+25(	6. #*0 $,/ &20	6&67	< ;ø: -é <' ê - 1RWH %RRN &RSY)LOH) ROGHU 0DQXIDFWXULQJ

	&06&67		3DWQD	',/,3	5$-$.	V R &+$1&, 5$-$.		0DOH	V R &+$1&, 5$-$. 9,// -$*1385 32 1(: -$*$1385$ 3$71$ 5$0.5,6+1$ 1$*$5	GNXPDU#JP DLO FRP	6&67	Ł é 1. C ú \ &OHDQLQJ
	&06&67		3DWQD	0$12-	.80$5	%$/0,., 1$5$<$1		0DOH	9,// '$1,$:$1 32 '$1,$:$1 '$1,$:$1	PDQRMNU #J PDLO FRP	6&67	ø -ê ð è ø 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3DWQD	0$1-((7	.80$5	$17/$/ 3$69$1		0DOH	3,5'$0$5,<$ 3$71$ &,7< 0$/6$/$0,	PDPMLWSDWQDH&67 #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		3XUQLD	.81'$1	.80$5	EKXQHVKZDU VKDUPD		0DOH	DW NDQS S R EDOL\D UXSDXOL	NXQGDQNXPDUZ&67 #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		3XUQLD	$%+,0$1<8	.80$5	$1(6+ 3$6:$1		0DOH	$7 +$5', .2/ 32 %$5+$5, %+$:$1,385	DN #JPDL O FRP	6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		3XUQLD	680$1	3$6:$1	$1-8 '(9,		0DOH	$7 3$525$ 3267 3$525$ 36 . 1$*$5 ',6 3851($. 1$*$5	6XPDQU #JPD LO FRP	6&67	ø1V - J8 ð 9. C ú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		3XUQLD	5$9,	.80$5	3+8/&+$1' '$6		0DOH	6+$17, 1$*$5 7$70$ 72/, . +$7 0$5$1*$	5$9,%$%8 #*0$,/ &20	6&67	û 8. ý -/C ú ð C 8/C ú +RPH :LULQJ UHSDLU
	&06&67		3XUQLD	7,/.$<	+(0%5(0	$7/$/ +(0%5(0		0DOH	'(%, 1$*$5 :$5' 12 . 1$*$5	7,/.,+(0%5$0 #*0$,/ &20	6&67	ø -ê ð è ø 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3XUQLD	6$1-$<	5$-$.	$.,/ 5$-$.		0DOH	$7 $-+2.23$ 32 $-+2.23$ 583$8/,	VDQMD\ #JPDLO FRP	6&67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		3XUQLD	%,%+'(6+$ 1		%$8.22 7$70$		0DOH	$7 6$5621, 32 $+,/*$1: -$/$/*$5+	ELEKHHVKDQGDV&67 #JPDLO FRP	6&67	Ð1 ø :> C ø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q
	&06&67		3XUQLD	6$85$%+	.80$5	$58 6+$50$		0DOH	$7 7235$ 32 %$/,$ 583$8/,	6285$%+.80$ 5 #*0 $,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3XUQLD	68%-$6+	&+8/	%$1-$HVKZDUL SUDVDG		0DOH	$GDUVK QDJDU 5DPEDJK 6DGDU	VXEK VXEKDVK #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		3XUQLD	1$5(6+	+10	%$EXMHH KDQVGD		0DOH	9LOO NDRXZD NRO SRQDUHVKKDQVGD VDQMKD JKDW SV VDUVL SXUQLD 6DUVL	#JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		3XUQLD	.0/	.$50.$5	5$*(6:$5 35$6$' .$50.$5		0DOH	.$50.$5 72/$ *<$1'29 32 $0285 36 $0285 %$,6, $0285	NDPDOPD\DQN 6&67 #JPDLO FRP		8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		3XUQLD	$0,7	.80$5	$55'$< 3$6:$1		0DOH	$7 *$85,3$5 %$5+5 .27+,	DN #JPDL 6&67 O FRP		- ê - 6SLFH 3URGXFWLRQ
	&06&67		3XUQLD	-((9$1	35$.$6	$UL+SUDVDG GDV		0DOH	VDPUDW FKRZN WDWPD WROL N KDW	MHHYDQSUDNDVK 6&67 #JPDLO FRP		1 4 ø Ó 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		3XUQLD	1,6+8	.80$5	55+/$' 3$6:$1		0DOH	. 1$*$5 3$525$ 3267 . 1$*$5 . 1$*$5	QLVKXNXPDUUDD 6&67 #JPDLO FRP		¬1 / 8/ Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		3XUQLD	5$-8	'$6	3$5685$0 '$6		0DOH	5$'+$1$*$5 *$5+%$1$,/, .$6%$	UDMX #OLYH 6&67 P		æ ú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		3XUQLD	6$*$5	.80$5	$KDPEKX SDVZDQ		0DOH	V R 6KDPEKX 3DVZDQ QHDU EKXWQDWK PDQGLU SUDEKDW FRORQ\ NH KDW	PRQXNXPDU 6&67 PRQX#JPDLO FRP		- ê - 6SLFH 3URGXFWLRQ
	&06&67		3XUQLD	$0,7	6+50	$*$,6+ 6+50		0DOH	$7 67$7,21 52$' .+86.,%$*+ 6$'(5	DPLW #JPD 6&67 LO FRP		b 9 .n0 4)OH[3ULQWLQJ
	&06&67		3XUQLD	9,'<$1$1'	6+50	$UXKPGHY VKDUPD		0DOH	ZDUG Q YLVKDQSXU GDW EDQPDQNKL SXUQLD %$10$1.+,	YLG\DQDQG DYDW 6&67 JPDLO FRP		- ê - 6SLFH 3URGXFWLRQ
	&06&67		3XUQLD	9,9(.	85$1.	(:$/ &+$1'5$ 85$1:		0DOH	$7 =(52 0,/(/$.+$1-+$5, *8/$% %$*+ 32 *8/$% %$*+ 6$'$5	YLYHNUDM 6&67 JPDLO FRP		< -ê ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		3XUQLD	$%+,6+(.	%+$5$7,	$%+$5$7'+ 3$6:$1		0DOH	$7 3267 %+$76$5$ %5+5 .27+,	EKDUWLDEKLVKDN 6&67 #JPDLO FRP		-X8 /HDI &XS 3ODWHV
	&06&67		3XUQLD	5$*+89,5	6+50	$*$8'(2 6+50		0DOH	$7 &++$55$3$77, 5$1*$5$ 9$6$:$5' 12 32 '2%+$ 7,.$3$77,	5$*+89,5 #*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		3XUQLD	6$'$1$1'	25$21	$1108 85$21		0DOH	$7 .8.$5$81 1 32 .8.$5$81 1 36 '+$0'$+$ '+$0'$+$	6$'$1$1'25$ 21 #*0 $,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3XUQLD	%$/5$0	.80$5	$UMXQ 5DMDN		0DOH	:DUG 1XPEHU %LVKXQSXU 'KDPGDKD 'KDPGDKD	GXUJDDDWDXGGDD 6&67 #JPDLO FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3XUQLD	3$:$1	.80$5	$5$5$<$1 6+50		0DOH	-$1.,1$*$5 $%+$< 5$0 &+$./$:$5' %$10$1.+, 3351 ($ -$1.,1$*$5	3N # 6&67 JPDLO FRP		3 1 . J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL

	&06&67		3XUQLD	6285$%+ .80$5	5&12' .80$5		0DOH	$7 6+$17, 1$*$5 7$70$ 72/, 1(:$/$/ &+2:. 3851,$. +$7	VRXUDEKN DLO FRP	#JP&67	¬1 / 8/C ü 7ZR :KHHOHU 5HSDLULQJ 6KRS		
	&06&67		3XUQLD	685$- .80$5	5&50/$/ '$6		0DOH	*$1(6+385 . 1$*$5 3851,$. 1$*$5	VXUDMUDM DLO FRP	#JP&67	ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF		
	&06&67		3XUQLD	%$,-8 5$0	UDP GHY UDP		0DOH	DW PLUSXU SR PLUSXU UDXWD	EDLMXU FRP	#JPD&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL		
	&06&67		3XUQLD	35$%+$6+ %+$6	5&61$5 3$6:$1		0DOH	$7 0$'+8%$1 32 &+235$ 5$01$*$5 -$1.,1$*$5	SUDEKDVKNUEHKDV DU#JPDLO FRP	&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH		
	&06&67		3XUQLD	6+$1.$5 5$0	)8/(6+:$5 5$0		0DOH	9,// $1'(/, 32 *285$ 36 08)$66,/ 5$1,3$75$ 3851($ 08)$66,/ 5$1,3$75$	VKDQNDUUDP JPDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV		
	&06&67		3XUQLD	35$%+$6 5	%,12' &+$8'+$5,		0DOH	$7 %,5385 32 32.+$5,$ %(1*8$%$' 08)$66,/	SUDEKDNDUNU JPDLO FRP	&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ		
	&06&67		3XUQLD	6+,9 &+$8'+$5	0,5385 3$1&+ $<$7 1$1'$1,$ %$,6 $ 3851,$		0DOH	$7 0$+6(/ 32 0,5385 3$1&+$<$7 1$1'$1,$ %$,6$ 38 51,$ 5$87$	6+,9.80$5# 0$,/ &20	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ		
	&06&67		3XUQLD	6218 680$1	5&6+2. '$6		0DOH	72/$ 3,35$ 9,// 3,3$5$ 3$1&+ 3,3$5$ %$10$1.+, %$10$1.+,	6218.80$568 0$1 #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV		
	&06&67		3XUQLD	+$5, 08508	5&87(68.'(9 08508		0DOH	-$1., 1$*$5 32 -$1., 1$*$5 ',677 3851($ -$1., 1$*$5	KFPXUPXMDQNLGXDV DU#JPDLO FRP	&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		3XUQLD	5$-((9 .80$5	5&+$.5$'+$5 3$6:$1		0DOH	$7 681,/ 1$*$5 0$/385 32 02+$1385 36 583$8/, ',67 3851,$ %,+$5 3,1 583$8/,	5DMHHYNXPDU #JPDLO FRP	6&67	< ¡ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ		
	&06&67		3XUQLD	$.+,/(6+ 3$6:$1	5&1MD\ SDVZDQ		0DOH	$7 6+$67$5, 1$*$5 *8/$%%$*+ +$16'$+ 6$'$5	$NKLOHVK VDIHGXDW WH #JLPDO FRP	&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ		
	&06&67		3XUQLD	0$+(6+ 85$1	1*29,1' 85$1		0DOH	$7 /,1(72/$ P$5$1*$ 3859 3851($. +$7	0/$/ #*0 $,/ &20	6&67	3Ð 9 1 7RXULVP 7D[L		

	&06&67		3XUQLD	6$1-,9	.80$5	$1(1'5$ &+28'+$5<		0DOH	*5$0 $0&+85$ 32 .$-+$. 1$*$5		VDQMLYNXPDU #JPDLO FRP	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3XUQLD	6$1-((9	.,6.8	ELSLQ NLVNX		0DOH	$7 *$85,385 SRVW NDPDOSXU %$5+$5$ .27+,		NLVNXVDQMHHY #JPDLO FRP	6&67	- . 3XOVH 0LOO
	&06&67		3XUQLD	$-$<	0$//*	*285, 0$//,.		0DOH	6$+%$1 72/$ %5$-(6+ 1$*$5 . +$7		$-$<0 #*0 $,/ &20	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3XUQLD	6$'+8	.80$5	5XODEFKDQG 3DVZDQ		0DOH	'LSRWL 3XUDQGDKD 0RJDOLD 3XUDQGDKD 'KDPGDKD 'KDPGDKD		VDGKXNXPDUVDGK X #JPDLO FRP	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3XUQLD	%,1,7$	.80$5	8$(6+ .80$5 '$6		)HPDOH	$7 7,17$1*$ 32 *25,<$5 36 7,.$3$77, ',67 3851,$ 7,.$3$77,		ELQLWDNXPDUL #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		3XUQLD	3,178	.80$5	$1'(9 6+$50$		0DOH	$7 1$*'$+5, 32 '+2/%$==$ %$=$5 583$8/,		SLQWXNXPDU #JPDLO FRP	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3XUQLD	5$+8/	.80$5	$1,/ 3$6:$1		0DOH	$7 %$+$'85385 32 +$5'$. +$7		5$+8/. # *0$,/ &20	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3XUQLD	%$%/8	.80$5	%$(1'5$ 5$0		0DOH	$7 32 6,05$ 7,.$3$77,		EDEOXNUVLPUDM DLO FRP	6&67	< -ð ý-J / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		3XUQLD	%,5%$/	'$6	-$1*$/, '$6		0DOH	$7 1$<$ 72/$ 5$0385 %(/:$ 3851,$ 08)$66,/		%,5%$/ .'$6 #*0$,/ &20	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3XUQLD	%$6-2. 0,1	-6+<$0 /$/ 85$21			0DOH	%$6*$0$ $%/8//$ 1$*$5 *8/$%%$*+ 3851($ 6$'$5		1(763((# *0$,/ &20	6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		3XUQLD	5$1-((7 5$0	Y,6+81 '(9 5$0			0DOH	D7 J2.+8/385 S 2 *2.+8/385 3 6 . 1$*$5 ',67 3851($. 1$*$5		U #J PDLO FRP	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3XUQLD	5$-(6+	.80$5	$50'+1, 6+$50$		0DOH	$7 1$*'$+5, :$5' 12 32 '+2/%$==$ 58328/,		5. #*0$,/ &20	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF

	&06&67		3XUQLD	6+,9-,	3$6:$1	6(9$1$5$<$1 3$6:$1		0DOH	0$'+8%$1, 3$6:$1 72/$:$5' 12 3851($. +$7		GHYNDUWLN #JPDLO FRP	&06&67	8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3XUQLD	'+50 &+83/	3$5$/ &KDXSDO	3$5$PHVKZDU /DO		0DOH	$W 6RQDPDQL SRVW 0LUSXU 3DQFKD\DW QDQGDQL\D SV URXWD $QFKDO %DLVD " 9LD VRQWKD 'LVW 3XUQLD ELKDU 5RXWD		GKDUPDFORWKW&KD PDLO FRP	&06&67	. ÿQ4-ê - 2 ð 9C2 'HWHUJHQW 3RZGHU 6RDS 6KDPSRR
	&06&67		3XUQLD	085$5, .80$5	085$5 -$*',6+ 5,6+,			0DOH	$7 -$< 35$.$6+ 1$*$5 32 %,7+1$8/, 7+1$8/, . 1$*$5 %,7+1$8/, .+(0&+$1' 3851,$ %,+$5 . 1$*$5		085$5,086.$1 #*0$,/ &20	&06&67	ù- n< 8. Cú 0DNKDQD 3URFHVVLQJ
	&06&67		3XUQLD	0,7+/(6+ 5$0	&KXODKDL UDP			0DOH	$WW QD\D WROD QLNKUDLW SR EDEKQL SV GDJDUXD SXUQLD ELKDU 'DJDUXD		0,7+KOHVKNXPDU &KXODP #JPDLO FRP	&06&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		3XUQLD	$1,/ 6+$50$	0.8 6+50			0DOH	:$5' 12 .$1.$/$ 32 %+28:$ '(25+, 58328/,		$1,/.80$56+$ 50$ #*0$ / &20	&06&67	æJ 2WKHUV
	&06&67		3XUQLD	'((3$. 5$-$	6$7<(1'5$ 5$-$.			0DOH	$7 32 3,35$:$5' 12 9,$ &+235$ 5$0 1$*$5 %$10$1.+,		GHHSDN #JPDLO FRP	&06&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		3XUQLD	6,.(1'5$ .80$5	%$5,'+1$7+ '$6			0DOH	$7 1(:$/$/ &+2:. %+$77+$ %$=$5 . +$7		6,.(1'5$.8 #*0$,/ &20	&06&67	1 8 ø 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		3XUQLD	%+$*:$7 52<	685(1'5$ 35$6$' 52<			0DOH	$7 621$021, 32 0,5385 %/2&. %$,6$ 3851,$ 5$87$		EKDJZDWNKPDU &KXOD #JPDLO FRP	&06&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		3XUQLD	5$-((9 .80$5	6DGKX 6KDUDQ SDVZDQ			0DOH	6KDQNDU FKRZN WDWPDU WROL EKDWWKD ED]DU SXUQHD %LKDU . +$$7		UDMHHYNXPDU 6&# JPDLO FRP	&06&67	9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH
	&06&67		3XUQLD	'+,5(1'5$ 85$1:	%+$5$7 /$/ 85$1:			0DOH	$7 381$ 72/$ 5$1,375$ 32 5$1,3$75$ 3851,$ %,+$5 08)$66,/ 5$1,3$7		GKLUHQGUD UDW JPDLO FRP	&06&67	8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		3XUQLD	$-$< .80$5	5:$/ .,6+25 '$6			0DOH	*+$7 3$1, 6$'5$ 32 6+$',385 %87$+$ %$,6,		DMD\NDUPNDU &KW PDLO FRP	&06&67	ý-/ÿ8 . J 6LOYHU -HZHOOHU PDNLQJ 8QLW
	&06&67		3XUQLD	35$%+$6+ 3$6:$1	6$&21 3$6:$1			0DOH	$7 32 25/$+$ %$5+$5$ .27-,		35$%+$6+.80 $5 #*0$,/ &20	&06&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ

	&06&67		3XUQLD	38-$1 .80$5	56+2. 6+50		0DOH	$7 .$1.$/$ 32 %+2:$ '(25+, 583$8/,		SXMDQ #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		3XUQLD	.81'$1 .80$5	35$',3 5$-$		0DOH	$7 &+235$ %$=$5 32 &+235$ 5$01$*$5 -$1.,1$*$5		NN #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		3XUQLD	,1'5$.$17 .80$5	5$+$9,5 3$6:$1		0DOH	0$+5$-, 3267 +$5377, 5$0 1$*(5 3+$56$+, -$1., 1$*$5		LQGUDNDQWN #JPDLO FRP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW %UHDG %LVFXLW 5XVN HWF	
	&06&67		3XUQLD	58.(6+ %55	55,6+1$ 85$21		0DOH	$7 +$6$'$ .27+, *8/$%%$*+ 3851($ 6$'$5		58.(6+%55 #*0$,/ &20	6&67	14øD1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		3XUQLD	$183 0850	8**$1 08508		0DOH	0,6+5, 1$*$5 -$/$/*$5+		DQXSODOPXUPX #JPDLO FRP	6&67	14øD1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		3XUQLD	9,1'8 25:$1	DPDO GHY RUZDQ		0DOH	9LOO 5DQLSDWUD 3 2 5DQLSDWU 0XIIDVLO		YLQGXRUZDQ #JPDLO FRP	6&67	< -ð ý-ÿ / 8/ CÚ 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		3XUQLD	6$1726+ 5$87	7$7+(6+:$5 5$87		0DOH	9,// &+235$ %$=$5 32 &+235$ 5$01$*$5 36 -$1., 1$*$5 %/2&. %$1 0$1.+, -$1., 1$*$5		6.5$87 #' 0$,/ &20	6&67	14øD1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		3XUQLD	526+$1 3$6:$1	6$12 3$6:$1		0DOH	$7 32 25/$+$ %$5+$5$ .27+,		NXPDUURVKDQ UVN#JPDLO FRP	6&67	14øD1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		3XUQLD	6,.(1'$5 5$0	-DZDKDU 5DP		0DOH	0LONL 5DQJSXUD 'KDPGDKD 3XUQHD %LKDU 0LUJDQM		VN #JPDL O FRP	6&67	< ý2 ê - 3RKD &KKUD 0DQXIDFWXULQJ 8QLW	
	&06&67		3XUQLD	6+2%$5$1$. 1'	685(1'5$ 5$-$.		0DOH	$7 $5%$11$ &+$./$ 32 0$//',+$ % .27+,		VKREKDQDQG #JPDLO FRP	6&67	14øp:øð -è 3DYHU %ORFN DQG 7LOHV	
	&06&67		3XUQLD	3$50$1 0850 '	/$.+$1 08508		0DOH	$7 7+$'+, %+51 32 +$5,5$+, % .27+,		PXUPXNKHUZDOD JPDLO FRP	6&67	< -ð ý-ÿ / 8/ CÚ 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		3XUQLD	-$< 5$0	-$1$5$'$1 5$0		0DOH	$7 0$/',+$ 32 0$/',+$ 36 % .27+, %/2&. % .27+, %$5+$5$ .27+,		UNRQOLQH PDLO FRP	6&67	4 -ê ð è 4 9 8ý 7 +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3XUQLD	&+$1'$ .80$5	55$9, 3$6:$1		)HPDOH	%(/$ &+$1' 02+$1,<$ &+$./$:25' 1 %$10$1.+,		FN #JPDLO FRP	6&67	o 3 1 J- %HDXW\ 3DUORXU	

	&06&67		3XUQLD	685$-	.80$5	'$5$02'$5 '$6		0DOH	$7 6$05$7+ &+2:. 7$70$ 72/, 32 %+$7+7+$ %$=$5 . +$7		685$-.53851($#*0$, &20	6&67	$- < 0<48 2 ò ¬1 (VWDEOLVKPHQW F 'KDED +RWHO 5HYWDXUDQ)RRG RQ :KHHOV	
	&06&67		3XUQLD	5$1-((7	.80$5	$0'(3$6:$1		0DOH	:$5' 12 '+$0'$+$ 0$'+<$ 32 '+$0'$+$ '+$0'$+$		MDQQXNUL DLO FRP	#JR 6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3XUQLD	$1,/	3$6:$1	$1VKZDQDWK SDVZDQ		0DOH	DW EDKDUD NRWKL %$5+$5$ .27+,		DQLONXPDUSGV JPDLO FRP	6&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ	
	&06&67		3XUQLD	5$-	5,6+,	*DMDGKDU 5LVKL GHY		0DOH	.DFKDKUL %DOXD UDKLND WROD 6DUVL		DDMNXPDUULVKL #JPDLO FRP	6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3XUQLD	08.(6+	.80$5	9..5$0 85$21		0DOH	5$0%$*+ '5.9(5 72/$ 6$'$5		PXNHVKNXMXU #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		3XUQLD	0$12-	5$0	-$*',6+ 5$0		0DOH	$7 (.$8+8$ 32 %$56$81, 36 '$*$58$ '$*$58$		NXPDUUPPDQRM #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		3XUQLD	5$0$1	.80$5	$1$5'$1 3$6:$1		0DOH	+$5'$ %$67, :$5' 12 +$5'$. +$7 3851($. +$7		UDPDQNXPDU LQ JPDLO FRP	6&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ	
	&06&67		3XUQLD	6$7<$0	$1$1	6XERGK 5DP		0DOH	9LOODJH 3RVW 1R 5XSRXOL *ZDOSDUD 'REKD :DUG 'REKD 0LOLN		VDW\DPDQDQG #JPDLO F RP	6&67	-X8 /HDI &XS 3ODWHV	
	&06&67		3XUQLD	$-$<	3$6:$1	$1 3$6:$1		0DOH	3$525$:$5' 12 . 1$*$5		DNDMD\NXPDU #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		3XUQLD	6$1-$1$	.80$5	$53&+$1' +$5,-$1		)HPDOH	$7 &++$55$3$77, 5,)8*, 72/$ 32 '2%+$ 7,.$3$77,		VDQMDQDNXPDUL #JPDLO FRP	6&67	o3 1J- %HDXW\ 3DUORXU	
	&06&67		3XUQLD	*$1(6+	5$0	QDJR UDP		0DOH	$7 .+('$/, &+$. :$5' 12 32 36 0,5*$1- 0,5*$1-		JDQHVKNXPDU #JPDLO FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ	
	&06&67		3XUQLD	5'+1$	.80$5,	$0 9,/$6+ '$6		)HPDOH	38586+277$0 1$*$5 1(:$/$/ &+2:. . +$7		DUDGKQDNXPUL #JPDLO FRP	6&67	o3 1J- %HDXW\ 3DUORXU	
	&06&67		3XUQLD	&++$<$	.80$5,	%DEXODO 5DP		)HPDOH	9LOOHJH 3RVW 2IILFH FKRHN . +DW	/,QH %DMDU *LUMD	FKKD\DNXPDUL #JPDLO FRP	6&67	o3 1J- %HDXW\ 3DUORXU	
	&06&67		3XUQLD	1$5(6+	5$0	7+,7+$5 5$0		0DOH	& 2 7+,7+$5 5$0:$5' $7 5$0-$1, -$1.,1$*$5		QDUHVKNXPDU #JPDLO FRP	6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		3XUQLD	.80$5,	%+5	5$1'5$ 25$21		)HPDOH	-17 &+2:. &2857 67$7,21 52$' 3851($. +$7		0$12-.80$5 #*0$,/ &20	6&67	ù- n< 8. Cú 0DNKDQD 3URFHVVLQJ	
	&06&67		3XUQLD	6$18	$1$1	1$%+,0$118 3$6:$1		0DOH	3$525$:$5' 12 . 1$*$5		VDQXDQDQG JPDLO FRP	6&67	< -ϵ ð ý-ÿ / 8/C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		3XUQLD	&+$1'$1	.80$5	$55(1'5$ '$6		0DOH	$7 7$70$ 72/, &+$7+ 32.+$5 32 %+$7+7+$ %$=$5 . +$7		FKDQGDQ #JPDLO FRP	6&67	1 4 ø 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		3XUQLD	68-((7	.80$5	$<$ 3$6:$1		0DOH	/$/%$* 67$7,21 52$' : 12 6$'$5		MVPLWK VN O FRP	#JPDL 6&67	8. Ô . J 5HDG\PDGH JDUPHQWV	
	&06&67		3XUQLD	0$12-	.$50$5	6$5758'+$1 .$50.$5		0DOH	9,// *+$5'+23 32 6+,6+$%$5 36 5$87$ %/2&. %$,6$ 5$87$		PDQRMNXPDU NDU #JPDLO F RP	6&67	ý-ÿ 8 . J 6LOYHU -HZHOOHU PDNLQJ 8QLW	
	&06&67		3XUQLD	5$-(6+	.80$5	$*',6+ 0$1'$/		0DOH	$7 .$':$%$6$ 32 %$/,<$ 36 %+$:$1,385 %+$:$1,385		.5$-(6+ #*0$,/ &20	6&67	æ ú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		3XUQLD	*23,	6+50	$*%$+$'85 6+$50$		0DOH	9,//$*(.+$7$ +$7 (.$0%$ (.$0%$ +,6+5 3851($ -$/$/*$5+		JRSLVWV #JPDL FRP	6&67	ú 8d. . J ð 8 'C ê ø -é *DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW	
	&06&67		3XUQLD	%8/%8/	5$-$	$KDLOHQGUD UDMDN		0DOH	&KKDUDSDWWL 7LNDSDWWL		#JPDL O FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		3XUQLD	5$-((9		$5-81 5$-$.		0DOH	$7 32 .8:$5, *2/$:$5' '+$0'$+$		FKKRWXEKDUWL #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		3XUQLD	.+86+%22	.80$5,	$02'$5 '$6		)HPDOH	$7 6$05$7 &+2:. 7$70$ 72/, 97& 3851($. +$7		.. $,/ &20 #*0	6&67	8 1 .ø ø . J %HG 6KHHW ZLWK 3LOOR &RYHUV 6HW	
	&06&67		3XUQLD	%$,'+1$7+ 3$6	$1	68$11'5$ 3$6:$1		0DOH	$7 %$+$'85385 32 +$5'$. +$7		NXPDUEDLMQDWK #JPDLO FRP	6&67	2 N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		3XUQLD	$0,7	.80$5	52.+$ 6+50		0DOH	*5281')/225 & 2 /$.+<$ '(9, : 2 .+2.+$ 6+50 7$07$ 72/, 3851($ 85%$1 3851($ 6$'$5		DPLW NXPDU DN #JPDLO FR P	6&67	3 Ð 9 1 7RXULVP 7D[L	

	&06&67		3XUQLD	%($87, .80$5	$50%+8 3$6:$1		)HPDOH	0$,10$ 3267 58328/, 7+1 58328/, '2%+$ 0,/. 58328/,		EHDXWL #JPLO FRP	6&67	o3 1J- %HDXW\ 3DUORXU	
	&06&67		3XUQLD	3$1.$- .80$5	$5',3 5$-$		0DOH	$7 -,<$1*$1- 32 0$7.23$.$6%$		3$1.$-.80$5 8#*0$,/ & 20	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		3XUQLD	0$'$1 7,5.	5$6+,. /$/ 85$:1		0DOH	$7 +$16'$ 97& 0816+,%$5, 32 *8/$%%$*+ 6$'$5		0$'$17,5., #*0$,/ &20	6&67	ù- n< 8. Cú 0DNKDQD 3URFHVVLQJ	
	&06&67		3XUQLD	6+,9 .$50&	57 /$/ .$50.$5		0DOH	3$1, 6$5'$ 6$',385 %+$7+$ %$,6, 3851($ %$,6,		NDUPNDUVKLY#GP DLO FRP	6&67	ý-/ÿ8 . J 6LOYHU -HZHOOHU PDNLQJ 8QLW	
	&06&67		3XUQLD	35$.$6+ %+$57,	6*(<8*(6+:$5 3$6:$1		0DOH	$7 0$-5$ 0-5 3851, $ %,+$5 . 1$*$5		XQLNJVWLQGLD#GP DLO FRP	6&67	< ý2ê - 3RKD &KXUD 0DQXIDFWXULQJ 8QLW	
	&06&67		3XUQLD	$%+,6+(. $1$1	'1(6+ 3$6:$1		0DOH	$W JDLGXKD VLQJKSXU GHHUD UXSDXOL	DEKLVKHNQLGKG	#JPDLO FRP	6&67	1 8 ØD1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		3XUQLD	9,%+,6+$1 0$1$	1$9/1$7+ 0$1'$/C		0DOH	9,// 6,1'+ <$ %1,/, 32 6$'+89$,/, 36 .$6%$.$6%$		9,%+,6+$1.80 $5 #*0$,/ &20	6&67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		3XUQLD	%,3,1 6+5	$5$8$< 1$5$<$1 6+50		0DOH	$7 $0$5, .8.5$81 :$5' 12 3859 '+$0'$+$ '+$0'$+$		ELSLNXPDU #JPDLO FRP	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		3XUQLD	6$9$1 6+2$5$	$5<(6 .XPDU 0XNKL\D +		0DOH	:DUG 1R *DQJDLOL\D 3DKDUL\D 7ROD 0DKDUDMJDQM %DQPDQNKL %DQPDQNKL		VDYDQVKRXU\HGX #JPDLO FRP	6&67	< 1ê - &DQGOH 0DQXIDFWXULQJ	
	&06&67		3XUQLD	%5$-(6+ .80$5	$5',3 6+$50$		0DOH	$7 32 ',%$5 %$=$5 36 % .27+, ',67 3851($ % .27+,		%5$-(6+6+$50 $ #*0$,/ & 20	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		3XUQLD	5$+8/ .80$5	.50$/ '$6		0DOH	$7 6+$1.$5 &+2:. %+$77+$ %$=$5 32 %+$77+$ %$=$5 . +$7		035$+8/ #* 0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		3XUQLD	%,.8 .80$5	$'58 3$6:$1		0DOH	9,// 6$%'$/385 :$5' 12 *5$0 3$1&+$<$7 6$%'$/385 32 02+$0',<$ 36 .$6%$.$6%$		NXPDUELNX #GP PDLO FRP	6&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		3XUQLD	08.(6+	.80$5	5,7(6+:$5 5$0		0DOH	$7 %$5+5$ .27+, :$5' 3267 %$5+5$ .27+, ',67(3851,$ %,+$5 3,1 %$5+5$ .27+,	NGVHYDOWG#JRY	6&67	8 :] 8 8 4 8 ð C . ÿ-é. C 4 E 6RIWZDUH 'HYHORSPHQW :HE 'HVLJQLQJ &HQWUH	
	&06&67		3XUQLD	35$9,1	.80$5	5$:$/ .,6+25 5$-$.		0DOH	$7 /,1(%$67, 52$' 7$70$ 72/, 3851($. +$7	35$9,1.80$5 5$- #*0$,/	6&67	3 Ð 9 1 7RXULVP 7D[L	
	&06&67		3XUQLD	5$-(6+	&+5&7	&KDXSDO &KDXSDO		0DOH	$W PLUSXU YLD VRQWKD 5RXWD	UDMHVKNXPDU #JPDLO FRP	6&67	8. Ô. J 5HDG\PDGH JDUPHQWV	
	&06&67		3XUQLD	%$+$'85	85$21	85$21		0DOH	0$5$1*$ 0$5$1*$:(67 3851,$ 0$5$1*$	E #J PDLO FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ	
	&06&67		3XUQLD	3$1.$-	.80$5	5$:$1 3$6:$1		0DOH	7$70$ 72/, 7+$.85 %$5, 3851,$ %,+$5 . +$7	SNSDQNDMSDQNDM #*PDLO FRP	6&67	8 -ê ð è 8 9 8 7 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		3XUQLD	0$07$	.80$5	5$81,/ .80$5 5$0		)HPDOH	: 2 VXQLO NXPDU UDP HWF IDUDP 97& NKXVNLEDJK VXE 'LVVW SXUQLD (DVW VDGDU SXUQLD	PDPWDNXPDUL #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		3XUQLD	9,.$6+	.80$5	5$5+2. '$6		0DOH	$7 &++$7+ 32.+$5 7$70$ 72/, 3851($. +$7	9,.$6+ # *0$,/ &20	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ	
	&06&67		3XUQLD	0811$	3$6:$1	0811' .80$5 3$6:$1		0DOH	-$/$/*$5+ -$/$/*$5+	PXQQDSDVZDQ #JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		3XUQLD	621,	'(9,	6$1-((% .80$5 5$-$.		)HPDOH	352)(66$5 &2/21< 5$0%$*+ : 12 32 3851($ 6$'$5	DUYLQGUDMDN PDLO FRP	6&67	. - ê - 6ZHHWV 3URGXFWLRQ	
	&06&67		5RKWDV	$.6+$<	.80$5	52 6+,9 &+$5$1 5$0		0DOH	9,// .$583 32 .$583 ,1'5$+,<$1 6$6$5$0 0	$.6+$<*676 #*0$,/ &20	6&67	æJ 2WKHUV	
	&06&67		5RKWDV	&+$1'$1	.80$5	50(6+:$5 3$6:$1		0DOH	9,// 5$0385 32 3(1$5 36 12.+$ 12.+$	FKDQGDQN #J PDLO FRP	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ	
	&06&67		5RKWDV	$-,7	.80$5	5$-%$/, 35$6$'		0DOH	9,// *585 3267 %(/:$1 36 $*5 5 52+7$6 $*5(5	3,178. #* 0$,/ &20	6&67	. - ê - 6ZHHWV 3URGXFWLRQ	
	&06&67		5RKWDV	5286+$1	.80$5	5$,9 6+$1.$5 5$-$.		0DOH	67$7,21 52$' %6:$1 3$7+ '(+5, 21 621('$/0,$1$*$5	URXVKDQNXPDUL #JPDLO FRP	6&67	Lé 1. C U\ &OHDQLQJ	
	&06&67		5RKWDV	681,/	5$9,$6	6$9DUDP 5DYLGDV		0DOH	9LOO %DQMDUL 3RVW %DQMDUL 5RKWDV	UDYL VXQLONXPDU #JPDLO FRP	6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH	

	&06&67		5RKWDV	35$02' .80$5	5 2 5$0%$&+$1 6+$50$		0DOH	$7 %$1$8/, &+(1$5, &+(1$5,		35$02'.80$5 #*0$,/ &20	6&67	$é.ú &DUSHQWU\
	&06&67		5RKWDV	6+,9 .80$5	5/ %$+$'85 5$0		0DOH	9,// 3(1$5 32 3(1$5 12.+$		VKLYPXUDW #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	0$07$ .80$5	2 /$.6+0, %$,7+$		)HPDOH	$7 780%$ 32 5$0',+$5$ 52+7$6		PDPWDNXPDL #JPDLO FRP	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		5RKWDV	6$17 26+ 5$0	5$-(6+:$5 5$0		0DOH	NDPDDO NKDLUDZD 1$8+$77$		VDQWRVKUDP #JPDLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		5RKWDV	35$.$6+ .80$5	5((.5,6+1$ 5$0		0DOH	9,// 32 .$7+$5$,1 .2&+$6		SUDNDVKNKPDU #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		5RKWDV	5$-(1'5$ .80$5	$+(6+ 3$6:$1		0DOH	9,// 3$56+85$0385 3267 -,*1 36 ',1$5$ ',67 52+7$6 %,+$5 ',1$5$		UDMHQGUD #JPDLO FRP	6&67	X -0Ð - d1 :› <¤ 3ODVWLF ,WHPV %R[HV %RWWOHV
	&06&67		5RKWDV	&+$1'$1 .80$5	$,-1$7+ 85$21		0DOH	9,// 6$/0$ 32 5(+$/ 36 1$8+77 1$8+$77$		FKDQGDQEEX #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	$18 '(9,	&+$1'(6+:$5 &+(52		)HPDOH	9,// <$'81$7+385 32 3$5&++$ &+87,$		3,=1$8+$77$ #*0$,/ &20	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		5RKWDV	1,/$0 .80$5	$1*((7 .80$5		)HPDOH	YLOO *DXUD 3R /LOZDFK GLQDUD		VDQJHHWNXPDU #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		5RKWDV	35,1&(.80$5	0 /$.+$1 3$6:$1		0DOH	9,// /2+5$',+ 32 &+$1'1385 7,/287+8		SULQFHNU JPDLO FRP	6&67	ø4 C. J $JUL (TXLSPHQW 0DQXIDFWXULQJ 8QLW
	&06&67		5RKWDV	$57, .80$5	-$< 9,6+:$.50		)HPDOH	9,// '$:$1385 32 .$5:$1',<$ 6$6$5$0		$$57,6$50$$6 #*0$,/ &2 0	6&67	ø 1 -ø .QLWWLQJ 0DFKLQHV *DUPHQWV
	&06&67		5RKWDV	1,5$- .80$5	*+2 5$0		0DOH	9,// 621',+5 32 %5,/$ 6+,96$*$5		VDW\DPNXP #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		5RKWDV	$1,6+ .80$5	2 $6+2. .80$5		0DOH	02+ /$6+.$5,*$1- 6$6$5$0		DQLVK DN #JPDLO FRP	DN 6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		5RKWDV	6$7<$0 .80$5	0-50		0DOH	9,// 0(<$5, %$=$5 32 .85, 12.+$		VDW\DPNU #JPDLO FRP	6&67	ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q

	&06&67		5RKWDV	7,1.8	.80$55	52 65, /27$1 5$0		0DOH	9,// %$+8$5$ 32 %$+8$5$ 36 '$:$7 9,.5$0*$1- 52+7$6+ '$:$7	.80$587,1.8 #*0$,/ &20	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		5RKWDV	83(1 5$ 5$0	'$<$ 6+$1.$5 5$0			0DOH	9,// 6,1*+385 3267 2)),&(%28/,<$ 32/.&(67$7,21 1$8+77 1$8+$77$	XSHQGUDNXPDUXW P #JPDLO FR P	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		5RKWDV	&++$7+$1 .80$55	6+$1.$5 5$0			0DOH	9,// &+$8.+$'$ 1$8+$77$	&++$7+$1.80 $5 #*0$,/ & 20	6&67	8. 2LO 0LOO
	&06&67		5RKWDV	-$< .80$55	5$+(1'5$ 5$0			0DOH	$7 .$583 32 0$/:$5 6+(26$*$5	-3.80$5660 #*0$,/ &20	6&67	Ù<J@3 6SRUWV 6KRHV
	&06&67		5RKWDV	5$-.80$5 3$6:$1	9,// $< 3$6:$1			0DOH	9,// 7,/$, 32 7,/$, 36 6$1-+$8/, 6$1-+$8/,	UDMNXPDUS JPDLO FRP	6&67	8 -ê ð è 8 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	$%+,6+(. 6+$50$	5$+(1'5$ 6+50			0DOH	9,// .+$,5$ 32 6,.$5,<$ 36 '$5,*$21 '$5,*$21	DEKLVKHNVKDUDN VVP#JPDLO FRP	6&67	é.ú ð ø#1 øð ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		5RKWDV	0811$ .80$55	VXUHQGUD UDP			0DOH	YLOO MRUDZDUSXU EDUDGLK NDUDNDW	PXQQD PDLO FRP	#J 6&67	1 8 p :øð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		5RKWDV	35$02' .80$55	20$/ 3$6:$1			0DOH	9,// .$583 32 0$/:$5 6+,96$*$5	SUDPRGNU #JPDLO FRP	6&67	8 -ê ð è 8 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	5((1.((.80$55	80$ 6+$1.$5 3$6:$1			)HPDOH	9,// 6$%$55$%$' 32 3$5$5, &+(1$5,	NXPDULULQNL JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		5RKWDV	6$7<(.1'5$ $	1DQGODO 5DP			0DOH	YLOO SR GDUDQDJDU 1$8+$77$	VNXPDUMRJD#JPDL LO FRP	6&67	< -(ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		5RKWDV	1,5$- .80$55	657<$1$5$< 6+$50$			0DOH	9,// 3$7.+$8/,<$ 3267 52+7$6 5RKWDV	LQIRWHFKURKWDUD PDLO FRP	6&67	æJ 2WKHUV
	&06&67		5RKWDV	&+$1'5$6 +(.+$5	5$0$<$1 5$0			0DOH	9,// 3$7$'+, 32 1$' 6+,96$*$5	FKDQGUDVKHNKDUD PSDWDGKL#JPDLO FRP	6&67	8 -ê ð è 8 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	1,7(6+ .80$55	550$ 6+$1.$5 35$6$'			0DOH	9,// .+$5:$1,<$ 32 02.$5 $*5(5	QN #JPDL O FRP	6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR

	&06&67		5RKWDV	3$338 .80$5	$VDPXQL UDP		0DOH	9LOODJH NDSDVL\DQ .RFKDV		PU SNXPDU #JPDLO FRP	6&67	< -ؾ ð ý-ÿ / 8/ C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		5RKWDV	$%+$< .80$5	7(1'5$ .80$5		0DOH	6 2 -,7(1'5$ .80$5 9,// %$6',+$1 32 *+25',+$1 .$5*$+$		$%+$<3$6:$1 #*0$,/ &20	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		5RKWDV	-$<3$6:$1 +	3$6:$1 <081 3$6:$1		0DOH	9,// 32 -21+, %,.5$0*$1-		-<35.$6+3$ 6:$1 #*0$,/ &20	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		5RKWDV	9,.$6+ 5$0	'8'+$1$7+ 5$0		0DOH	9,// '+$503$5$ 32 08-5$'+ 36 12.+$ 52+7$6 12.+$		NXPDUYLNDVK #JPDLO FRP	6&67	. =1ð 8 ê - è ø-é %LQGL 0HKDQGL 0DQXIDFWXULQJ 8QLW	
	&06&67		5RKWDV	$0$5-,7 6+50	6+50 685$7 6+$50$		0DOH	$7 %$1$8/, &+(1$5, &+(1$5,		$0$5-,7* #*0$,/ &20	6&67	$é.ú &DUSHQWU\	
	&06&67		5RKWDV	+$5(1'5$ .80$5	6+:1$7+ 6+$50$		0DOH	9,// *+25',+$1 32 6+5,.+,1'$ 12.+$		KDUHQGUDNXPDU #JPDLO FRP	6&67	Ð1 ø Ñ 6WHHO)XUQLWXU	
	&06&67		5RKWDV	*23$/ .80$5	2 /$/$1 5$0		0DOH	9,// 86,1$ 32 *25, .$5*+$5		JRSDONXPDU #JPDLO FRP	6&67	8 -ê ð è 8 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		5RKWDV	$.+,/(6+ 6+$UD VKDUPD	UD$KD UDPDQ VKDUPD		0DOH	YLOO JRSDOSXU SR NXQ ',1$5$	QNKLOHVKNXPDU UPD #JPDLO FR P	6&67	æž 3. . . ý ø-. J $OXPLQLXP)XUQLWXUH)DEUL	
	&06&67		5RKWDV	6$17$26+ .80$5	50 35$:(6+ 5$,		0DOH	9,// 0$8',+$ 32 0$8',+$ 12.+$		VDQWRVKNVVP #JPDLO FRP	6&67	8 -ê ð è 8 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		5RKWDV	35$%+8 5$0	5$0 '+<$1 5$0		0DOH	932 3$5&+$ 7+1 &+87,<$ &+87,<$		SUDEKXUDP #JPDLO FRP	6&67	ç - 2ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		5RKWDV	5$9, .80$5	50-$1$0 &+$8'+$5<		0DOH	%5$'+, 086+, 72/$ $.25+, *2/$ $.25+, *2/$		NXPDUUDYL #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		5RKWDV	3$1.$- 5$0	5$0$<$1 5$0		0DOH	9,// 0$1$8/ 32 -,1$ 1$65,*$1-		3. #*0$,/ &20	6&67	ú8d. . J ð 8'C ê ø-é DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q	
	&06&67		5RKWDV	5$-8 &+28+$5	8'7$'59, <		0DOH	9,// %(5.$3 32 '$5,+$7 36 '$5,+$7 '$5,+$7		.80$55$-85$- #*0$,/ &20	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU	
	&06&67		5RKWDV	80(6+ .80$5	%(&+8 5$0		0DOH	9,// 32 6,/$5, 36 6+,96$*$5 6+,96$*$5		XPHVKVF #JPDLO FRP	6&67	ç - 2ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	

	&06&67		5RKWDV	35,7<	.80$5	$5+27(/$/ 5$0		)HPDOH	9,// 6,6,57$ 32 6,6,57$ 12.+$		SULW\NXPDUL 6&67 P#JPDLO FRP		o 3 1 J- %HDXW\ 3DUORXU
	&06&67		5RKWDV	$59,1'	3$6:$1	$+935$6$1 3$6:$1		0DOH	9,// 0$+8$5, 36 0$+8$5, .2&+$6		DS # 6&67 JPDLO FRP		3 9 1 7RXULVP 7D[L
	&06&67		5RKWDV	35,1&<	*21'	2 0$12- .80$5 *21'		)HPDOH	$7 :$5' 12 '$/(/*$1- %5'$5, 6$6$5$0		.35,1&< #* 6&67 0$,/ &20		o 3 1 J- %HDXW\ 3DUORXU
	&06&67		5RKWDV	6218	.80$5	$1*$ 5$0		0DOH	02+$//$.$5$1 6$5$, 6$6$5$0		VRQXNXPDU 6&67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		5RKWDV	5$86+$1	.80$5	$2 -$5$5'$1 5$0		0DOH	9,// %+7', 32 6$6$5$0 6$6$5$0		5$86+$1 # 6&67 *0$,/ &20		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		5RKWDV	/$.6+0$1	5$0	'$6+5$7+ 5$0		0DOH	$7 5$0',+5$ 32 5$0',+5$ %/2&. 7,/$87+28 ',67 52+7$6 $0-+25		ODNVKPDQ #J6&67 PDLO FRP		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	.5,6+1$	6+50	2$6+$1.$5 '$<$/ 6+$50$		0DOH	$7 7(1'81, 32 %,.5$0*$1- %,.5$0*$1-		RVKR #JPDL 6&67 O FRP		< -ê ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		5RKWDV	0$178	5$0	68'$56+$1 5$0		0DOH	9,//$*(0('$5,385 3267 6,/$5, 36 .$5*+$5 .$5*+$5		PDQWXUDP 6&67 P#JPDLO FRP		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	0$18	6+50	0DQODQ VKDUPD		0DOH	9,// ',+5$ 3267 081-, .5.$7		PDQXVKDUPD 6&67 #JPDLO FRP		ø1V8 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		5RKWDV	7(75$	.80$5	'$6+5$7+ 3$6:$1		)HPDOH	9,// 621*9 32 6,.$5,<$ 36 '$5,*$21 ',67 52+7$6 '$5,*$21		WHWUDNXPDUL 6&67 #JPDLO FRP		o 3 1 J- %HDXW\ 3DUORXU
	&06&67		5RKWDV	5$0%$%8	5$0	3$5$6+ 1$7+ 5$0		0DOH	9,// 3 2 %(16$*$5 52+7$6 .$5$.$7		$16+ #* 6&67 0$,/ &20		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	52+,7	5$0	9,6+18 5$0		0DOH	9,// &+$8.+$'$ 1$8+$77$		URKLWNXPDUUDK 6&67 #JPDLO FRP		¬1 / 8/ Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		5RKWDV	6$12-	5$0	5$0 $6+,6+ 5$0		0DOH	9,//$*('++$%$&++8$ 3267 .+8'58 .2&+$6 52+7$6 ',1$5$		VDQRMNXPDU 6&67 #JPDLO FRP		úÐd. . J ð 0'Cê ø-é DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW

	&06&67		5RKWDV	'((38	.80$55	$VKPXQL 5DP	0DOH	9LOO .DSDVLD 3RVW .RSVDU .RFKDV	PU GHHSXNXPDOJ&67 JPDLO FRP	1 8p :øð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		5RKWDV	%,-(1'5$	.80$55	5-8 6,1*+	0DOH	9,// 6+(26$*$5 3267 6+(26$*$5 36 6+(26$*$5 6+(26$*$5	ELMHQGUDNXPDOJ&67 U#JPDLO FRP	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	5$%,1'5$	.80$55	5%$%8 5$0	0DOH	9,// 32 0$05(=385 36 &+(1$5, ',677 52+7$6 &+(1$5,	UDELQGUDNXPDOJ&67 #JPDLO FRP	3Ð 9 1 7RXULVP 7D[L
	&06&67		5RKWDV	.5,6+1$	6+50	5$1$5(6+ 6+50	0DOH	*23$/*$1- 6$6$5$0 6$6$5$0	NULVKQDVKDUPD&67 #JPDLO FRP	æž 3. . . ý ø-. J $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		5RKWDV	5$+8/	.80$55	5DQWDQ SUDVDG	0DOH	YLOO %KDUDQGXD SR FKHQDUL FKHQDUL	UNNX #JP 6&67 DLO FRP	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		5RKWDV	*$-(1'5$	.80$55	5DJ QDUD\DQ UDP	0DOH	YLOODJH NDMKDZRQ SR QDG VKLYDJDU	JDMHQGUD 6&67 #JPDLO FRP	< -ð ý-ý / 8/ Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		5RKWDV	6$1726+	.80$55	5*(1'5$ 35$6$'	0DOH	9LOO 6$0$+87$ 3R %$1-$5, %/2&. 52+7$6 B ',67 52+7$6 %L+$5 5R+7$6	VNVXPDQ #JP6&67 DLO FRP	æJ 2WKHUV
	&06&67		5RKWDV	9,&.<	.80$55	52 ',1(6+ 6+50	0DOH	02+ .85$,&+ 6$6$5$0	5- #*0 6&67 $,/ &20	ø1V8 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		5RKWDV	$%+,6+(.	.80$55	RKDQ UDP	0DOH	9,// 32 %$1-$5, 52+7$6	DEKLVKHNXPDOJ&67 UDND #JPDLO FRP	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	6$1726+	.80$55	(5$5 1$7+ 5$0	0DOH	9,// &+(1$5, 3267 &+(1$5, &+(1$5, ',67 52+7$6 6$6$5$0 %,+$5 &+(1$5,	VN #JPDL 6&67 O FRP	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	0811$	.80$55	35*$ 35$6$' *21'	0DOH	9,// $'0$385 32 .$5:$1',<$ 36 6$6$5$0 6$6$5$0	SULFHUDMVVP 6&67 JPDLO FRP	Ù<J@3 6SRUWV 6KRHV
	&06&67		5RKWDV	$78/	5$-	0$+(1'5$ 5$0	0DOH	9LOO JRSDOSXU SR NXQDW 'LQDUD	DWXOUDM #JPDL 6&67 O FRP	ø1V8 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR

	&06&67		5RKWDV	6$17 26+	.80$5	$52' 85$1:		0DOH	9,// 8'$<385 '$5$1$*$5 36 1$8+77	3267	VDQWRVKDGLWD&67 PDLO FRP	6&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	6$7<(51$. $	51$.	0XQHVKZDU EDLWKD		0DOH	9LOOHJ EDUDLFKD 1DXKDWWD		VDW\HQGUDNXPDU #JPDLO FRP	6&67	çé . ÿ ß ø8> ,7 %XVLQHVV &HQWUH
	&06&67		5RKWDV	5$.(6+	.80$5	55%+8 5$0		0DOH	$7 &+$8.+$'$ 32 1$8+$77$ 1$8+$77$		UDNHVKNXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		5RKWDV	/$/	35$6$	8'$',3 5$0		0DOH	9,// 0,6+5$:$/,<$ 3 2 6$5$:$1 1$7:$5		02+,7660 #*0$,/ &20	6&67	ú8d.. J ð 8'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		5RKWDV	1,78	.80$5	$56+2. .80$5 ,6,1*+		)HPDOH	',1$5$ 52$'.2&+$6 3$7(/ 1$*$5 .2&+$6 52+7$6 %,+$5 .2&+$6		1,78 #*0 $,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		5RKWDV	68.$5	.80$5	$55,'$< 1$5$<$1 5$0		0DOH	9,//$*('+$1%&++8$$ 3267 .+8'58 '+$1%&++8$		VXNDUNXPDU #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		5RKWDV	1,7(6+	5$0	68'0 5$0		0DOH	9,// %$5$21 32 %$5$21 12.+$		QLWHVKVVP #JPDLO FRP	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		5RKWDV	0,7+/(6+	.80$5	$56+2. 3$6:$1		0DOH	9,// 3267 1$+$81$ 6$6$5$0		PLWKOHVKXPDU #JPDLO FRP	6&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	6218	.80$5	$$1-$< %$,7+$		0DOH	9,// 32 0$05(=385 36 &+(1$5, ',677 52+7$6 &+(1$5,		VRQX # JPDLO FRP	6&67	9 %DUEHU 6KRS 6DORRQ
	&06&67		5RKWDV	'+$50(10$16+8 5$	10$16+8	6 2 685(6+ 3$6:$1		0DOH	9,// *$5%(32 $.+7,$5385 .$5*$+$5		VVPGKDUPHO GUD#JPDLO FRP	6&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	0$18	6+50	50$ 1DUD\DQ 6KDUPD		0DOH	9,//$*(.+$,5$+, 3267 .$5$+$16, 7+1 1$7:$5		PDQX #J PDLO FRP	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		5RKWDV	5$0-((	.80$5	$5$0%$'$1 5$0		0DOH	-25$:$5385 32 %5',+ 36 .5.$7 ',67 52+7$6 .5.$7		5$0-((.80$5 /,&#*0$,/ &20	6&67	1 4 p :øð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		5RKWDV	20	1,5$/6$	$2 +,5$/$/ 5$0		0DOH	$7 :$5' 12 /$/*$1- +$5,-$1 72/$ *$5+ 12.+$ 12.+$		2035$.$6+1,5 $/$ #*0$ / &20	6&67	o 3 1J %HDXW\ 3DUORXU

	&06&67		5RKWDV	35$02'	3$6:$1	55/$6 3$6:$1		0DOH	9,// *+26,<$1 32 *+26,<$1 36 12.+$ ',67 52+7$6 12.+$		SUDPRGJKRVL\DQ #JPDLO FRP	&67	ú8d. . J ð 9'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		5RKWDV	3$1.$-	6+50	5$1.$- 6+50		0DOH	*5$0 027+$ 027+$7+$1$ .5.$7 027+$ .5.$7	3267	6+50(/(&75 ,& #*0$,/ &2 0	&67	Ð8. -èÿ J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ
	&06&67		5RKWDV	9,12	.80$5	55$1 3$6:$1		0DOH	$+,%$5$1385 6,'+$8/, '$/0,$1$*$5 $.25+, *2/$		YN #JPDLO FRP	&67	ø -ê ð è ø 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	6$1-$<	.80$5	5.,/ 5$0		0DOH	9,// 6$%5$%$' 3$5$5, &+(1$5,		VN #JPDL O FRP	&67	ø -ê ð è ø 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	6218	6$.61$	218%$+$5 3$6:$1		0DOH	9,// 0$+8/, %$'., 0$+8/, 36 .$5$*+$5 .5*+$5	3267	VRQXNXPDUJVWX #JPDLO FRP	&67	< -ê ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		5RKWDV	5$-((9	.80$5	5/$1 5$0		0DOH	9,// 32 ,1'285 36 ',1$5$ ',67 52+7$6 %,+$5 ',1$5$		5$-((9.80$5 #*0$,/ &2 0	&67	ý #øÿ3 . J /HDWKHU 6KRHV
	&06&67		5RKWDV	*$87$0	5,6+	6 2 5$-(1'5$ 3$6:$1		0DOH	:$5' 12 $0%('.$5 3$7+ 7$.,<$ %$=$5 6$6$5$0		*$87$05,6+ #*0$,/ &20	&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		5RKWDV	$05,7	5$-	5$-.80$5 3$6:$1		0DOH	9,//$*('80$5$ 3267 %$'., 0$+8/, 7+1 .$5*+$5 -,/$ 52+7$6 3,1 .$5*+$5		DPULWUDMVVP #JPDLO FRP	&67	ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		5RKWDV	80$6+$1 $5	5$1.	08.+$1 5$0		0DOH	9,// &+$8.+$5$ 32 1$8+$77$ 36 1$8+$77$ 1$8+$77$		NXPDVDQNDU JPDLO FRP	&67	ø -ê ð è ø 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	$59,1'	.80$5	5DOGHY SUDVDG		0DOH	9LOO DZDUKL SR $QZDUKL 3V GDZDWK		UYLQGGLDELKDU PDLO FRP	&67	ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		5RKWDV	$05(1'5$	5$0	5$0.5,7 5$0		0DOH	9,// 32 *5 .2&+$6		DPUHQGUDUDP JPDLO FRP	&67	ø -ê ð è ø 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		5RKWDV	08.(6+	3$6:$1	3$6:$1		0DOH	9,// &+$:$5',+5, 3267 621%56 36 .5.$7 *25$5, ',67 52+7$6 %,+$5 621%56	PXNHKUDD #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		5RKWDV	5$- .80$5	5+<$0 %$+$'85 6+$50$			0DOH	9,// .+$,5$ 32 6,.$5,<$ 36 '$5,*$21 ',67 52+7$6 '$5,*$21	9UDM #JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		5RKWDV	*8''8 .80$5	027,/$/ 3$6:$1			0DOH	9,// 3$1'(<385 32 08-5$'+ .$5*$+$5	JXGGXNXPDUSDQ #JPDLO FRP	6&67	8 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		5RKWDV	6$05(6+ .80$5	5+$7$0 35$6$'			0DOH	9,// 5$-:$5$:$ %,*+$ 32 6,'+$8/, '(+5,	6$05(6+.80$5 #*0$,/ &20	6&67	Ù<J@3 6SRUWV 6KRHV	
	&06&67		5RKWDV	9('35$,6+ 6+	9,6+:$.$ 50$	5$-(1'$ 9,6+:$.$50$		0DOH	9,// 5$,385&+25 32 5$,385&+25 6+,96$*$5	SUDNDVK VVP #JPDLO FRP	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU	
	&06&67		5RKWDV	$1,/ .80$5	5$5(1'5$ 5$0			0DOH	9,// 5$,385 &+25 32 5$,385 &+25 36 6+,96$*$5 6+,96$*$5	VXQLONXPDUFKDX #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		5RKWDV	+,0$16+8 .80$5	5$1'5$0$ 35$6$'			0DOH	9,// +$5,+$5*$1- 32 1$65,*$1- 1$65,*$1-	++,,0$16+88# *0$,/ &20	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		5RKWDV	3$338 .80$5	.+$, 5$0			0DOH	9,// '2,$ 32 0$05(-385 36 &+(1$5, &+(1$5,	YNN #JPDL O FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		5RKWDV	%5$-(6+ 5$9,	5$0 /$/ 5$0			0DOH	9,// 0$,5$ 32 6$,6$5 0$,5$ 52+7$6 ',1$5$ %,+$5 ',1$5	ENXPDU #J PDLO FRP	6&67	8 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		5RKWDV	5,78 .80$5,	6$57(1'$ 6+50			)HPDOH	9,// .+$5$5, 32 .+$5$5, 36 .$5*$+$5 .$5*$+$5	5,78 .80$5, #*0$,/ &20	6&67	ø 1 -ø .QLWWLQJ 0DFKLQHV *DUPHQWV	
	&06&67		5RKWDV	5$-$ .80$5	5+$0%+8 9,6+:$.50			0DOH	9,// -$*2',+ 3267 5$0',+5$ $0-+25	QHZUDMDNXPDU PDLO FRP	6&67	ø1W8 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		5RKWDV	6+$6+(($ $17	3$6:$1	5$0 085$7 3$6:$1		0DOH	9,// 6$%$5$%$' 3267 3$5$5, 36 &+(1$5, &+(1$5,	6+$6+((.$173 $6:$1 #*0$,/ &20	6&67	o3 1J- %HDXW\ 3DUORXU	

	&06&67		5RKWDV	%,12' <	&+28'+$5<	&+28'+$5<		0DOH	9,// %(16$*$5 .5.$7 *2'$5,	32	&+28'+$5<%,1 2'.80$5 #* 0$,/ &20	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		5RKWDV	$.+,/(6+ .80$5	&+81+77 1$8+$77$	&+81+77 1$8+$77$		0DOH	9,// 3851$',+ &+81+$77$ 1$8+$77$	32	NXPDUDN PDLO FRP	#J 6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		5RKWDV	-,7(1'5$ 6+50	7RXULVP 6+50			0DOH	9,// %5., .+$5$5, %5., .+$5$5, .$5*$+$5	32	MLWHQGUDVKDQXDU PDLO FRP	6&67 #JPDLO	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		5RKWDV	'$'$1 5$0	UDPNULW UDP			0DOH	YLOO SR GDUDQDJDU QDXKDWWD		UDPGDGDQ PDLO FRP	#J6&67	ú8d.. J ð 0'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		5RKWDV	9$581 .80$5	9RXUL VKDQNDU UDP			0DOH	9LOO %KHGL\D 3RVW .KHUKDQ GHKUL		YDUXQNXPDU PDLO FRP	6&67 #JPDLO	3Ð 9 1 7RXULVP 7D[L
	&06&67		5RKWDV	6+$.7, .80$5	$/ 02+$5 3$6:$1			0DOH	6 2 /$/02+$5 3$6:$1 9,// .$-+$:21 32 1$' 36 6+,96$*$5 ',67 52+7$6 6+,96$*$5		VKDNWLVVU DLO FRP	#6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	<8*(6+ .80$5	5$0-((3$6:$1			0DOH	9,// '8'+$5 32 6,6,5,7 36 12.+$ 12.+$		\XJHVKN DLO FRP	#JP 6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	$1,/ 5$9,	6+<$0 '(9 5$0			0DOH	$'+$85$ 32 &+81+77 1$8+$77$		DQLONXPDU JPDLO FRP	#&6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		5RKWDV	'((3$. 6+$50$	5$9,1'5$ 6+50			0DOH	9,// &+(1+$58$1 3267 7(/$5 &+(1$5,		VKDUPDGHHSDN #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		5RKWDV	+,5$ .80$5	+,9 02+$5 5$0			0DOH	9,// 7(/$5, &+(1$5,	32	KLUDNXPDU PDLO FRP	#6&67	- . 3XOVH 0LOO
	&06&67		5RKWDV	0$/7 '(9,	'$6+5$7+ %$,7+$			)HPDOH	9,// 8//, '$5$1$*$5 1$8+$77$	32	VKLY VNUU RP	#JPD6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		5RKWDV	2035$8506 5 +	5$0 35$9(6+ 3$6:$1			0DOH	9,// .,5,+,5, '$5,*$21 6+,96$*$5	32	RPSUDNDVKNXPDU VP #JPDLO FRP	6&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ
	&06&67		5RKWDV	6:$<$9 35$.$6+ 50$	20 35$.$6+ 9,6+:$.$50$			0DOH	02+ &+$1'5$9$16+, 1$*$5 32 6$6$5$0 36 6$6$5$0 6$6$5$0		VZD\DPSUDNDVKXU VP#JPDLO FRP	6&67	< -ê ð ý-ÿ J / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		5RKWDV	0$1'((3 .80$5	6 2 .8/'((3 5$0			0DOH	9,// 1$:$',+ $0-+25(52+7$6	32	PN LO FRP	#JPD 6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		5RKWDV	35,7,	.80$5	$5+(6+ %+8,<$		)HPDOH	YLOO JXUXVRW URKWDX EDXOL\D ELKDU QDXKDWWD	NXSULWL O FRP	#JPDLO	&06&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		5RKWDV	,1'8	'(9,	685(1'5$ 35$6$'		)HPDOH	9,// 6(05, 32 6(05, '$:$7+	NLQGX #JPDLO FRP	&06&67	o 3 1 J %HDXW\ 3DUORXU		
	&06&67		5RKWDV	$-((7	3$6:$1	$1<$0 %,+$5, 3$6:$1		0DOH	9,// 6$81-$ 32 5$,385 &+25(36 6+,96$*$5 6+,96$*$5	SDVZDQVVP JPDLO FRP	#6&67	8 -ê ð è 4 9 84 ý 87HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		5RKWDV	&+$1'$1	.80$5	DM NXPDU UDP		0DOH	NKDLUZD NKXUG SR GDUDQDJDU 1$8+$77$	FKDQGDQN #JPDLO FRP	6&67	< -ê ð ý-ý J / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI		
	&06&67		5RKWDV	.0/$	'$6	5$-(1'5$ 35$6$' '$6		0DOH	*$58'$:$5' 12 *$585$ 52+7$6 6+,26$*$5	JN #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV		
	&06&67		5RKWDV	$5$7,	.80$5	$5,/ .80$5 5$0		)HPDOH	9,// $0$5, 32 5$-$1',+ 5$-385	DUDWL #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ		
	&06&67		5RKWDV	'+$50.(10$5 5$		68'$5 6+$1 5$0		0DOH	9,// 32 ,1'285 36 ',1$5$ ',67 52+7$6 %,+$5 ',1$5$	NXPDUGK PDLO FRP	#J 6&67	ý # ø ÿ 3 . J /HDWKHU 6KRHV		
	&06&67		5RKWDV	9,-$<	5$0	+((5$ /$/ 3$6:$1		0DOH	9,// 32 0$+$5$-*$1- 7,/$87+8	.XPDUYLMD\ #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL		
	&06&67		5RKWDV	$1,/	.80$5	5/5$0 3$6:$1		0DOH	6$7,<$5 32 '$5$1$*$5 1$8+$77$	.$1,/ #* 0$,/ &20	6&67	8 -ê ð è 4 9 84 ý 87HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		5RKWDV	-,7(1'5$	.80$5	$*$',6+ 5$0		0DOH	9,// 085,<$5 32 085,<$5 $.25+, *2/$	MLWHQGUDNXPDU \DU#JPDLO FRP	&06&67	æ ú 1ê - $JDUEDWWL 0DQXIDFWXULQJ		
	&06&67		5RKWDV	/$9.86+	.80$5	$5<8 *21'		0DOH	9,//$*(.$5$0',+$5, 32 *273$ 6$6$5$0	ON #J PDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV		
	&06&67		6DKDUVD	6+2%+$1	'$6	%$/(6+:$5 '$6		0DOH	6$5'$5 72/$ /$7+$ 1$5,<$5 :$5' 12 6$+56	VREKDQVKREKDQ #JPDLO FRP	&06&67	æ ú 1ê - $JDUEDWWL 0DQXIDFWXULQJ		
	&06&67		6DKDUVD	3$1.$-	.80$5	$/$1 6$5'$5		0DOH	$7 32 1$5,<$5 6$5'$5 72/$ /$7+$:$5' 12 6$+56	SDQNDMNXPDU #JPDLO FRP	6&67	< Ć - 3DFNDJHG 'ULQNLQJ :DWHU		
	&06&67		6DKDUVD	*858'(9	0$//&.	GKDUP ODO PDOOLFN		0DOH	$7 .$6+<$3 72/$:$5' 12 6$+56	*858'(9(17(535,6(6#* 0$,/ &20	6&67	Å - 1 J 0RVTXLWR 1HW 0DQXIDFWXULQJ		

	&06&67		6DKDUVD	6$+(%	3$6:$1	5$1+1$%$// 3$6:$1		0DOH	$7 3$67:$5 .+,5+2 %$/8$+$:$5' 12 %/2&. 0$+,6+, ',67 6$+$56$ 0$+,6+,	3267	VDKHESDVZDQ 6&67 #JPDLO FRP	8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DKDUVD	$1,0(6+	.80$5	$1$1'8 /$/ 5$-$.		0DOH	1(: &2/21< 3$1, 7$1., :$5' 12 %(+,1' 0$+,/$ &2//(*(6$+$56$		DQL #JPDLO 6&67 RP	3Ð 9 1 7RXULVP 7D[L
	&06&67		6DKDUVD	'+$50.810'$5 5		<2*(1'5$ 3$6:$1		0DOH	$7 1$972/,<$ 32 6+$+385 621%$56$		GN #JPDL 6&67 O FRP	< -ê ð ý-ÿ / 8/CúORELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6DKDUVD	3$338	5$0	5DMHQGUD 5DP		0DOH	7ROD NDWDL\D ZDUG QR ELMDOSXU VDKDUVD %LKDU %LKUD		VXQLONXPDU 6&67 #JPDLO FRP	1 4ø ÿ- -ÿ- ðÚ ø1 è -. &HPHQW -DOOL 'RRUV ZLQGRZV HWF
	&06&67		6DKDUVD	5$-((9	&+28 <$5	58%$(9,		0DOH	0HHU WRODZDUG QR VDKDUVD ELK VDKDUVD		UDMHHYNXPDUKDX GKDU\ #JPDLO FRP	6&67 9 %DUEHU 6KRS 6DORRQ
	&06&67		6DKDUVD	5$-(6+	5$0	3DKDUL UDP		0DOH	$W EDWKQDKD ZDUG SR JRODPD 3V VRXU ED]DU		UDMHVKUDP 6&67 #JPDLO FRP	. -ê - 6ZHHWV 3URGXFWLRQ
	&06&67		6DKDUVD	$0,7	5$-$.	6+$0%+8 1$5$<$1 5$-$.		0DOH	:$5' 12 9,// %$+8$5:$ 32 87(6+5$ 36 6$/.+8$ ',677 6$+$56$ 6$/.+8$		DPLWNXPDUUDMDX #JPDLO FR P	6&67 :ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		6DKDUVD	.802'	5$0	%(&+$1 5$0		0DOH	$7 32 .('/, 1$8+77		NXPRGNUDP#JPD LO FRP	6&67 3Ð 9 1 7RXULVP 7D[L
	&06&67		6DKDUVD	5$+8/	.80$5	6$5(6+ 3$6:$1		0DOH	$7 1$,1385 $5' 12 32 3$+$5385 6$/.+8$		UDKXONXPDUVDKDU D #JPDLO F RP	6&67 < -ê ð ý-ÿ / 8/CúORELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6DKDUVD	5(18	.80$5	5DPUDWDQ UDP	)HPDOH	Z 2 5DPUDWDQ UDP PXUDGSXU QDXKDWWD VDKDUVD QDXKDWWD		UDWDQ 6&67 #JPDLO FRP	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DKDUVD	35$6+$17 %$/0,,		%6+18'(9 %$/0,.,		0DOH	:$5' 12 *$1'+, 3$7+ %$/0,.,1$*$5 6$+$56$ 6$+$56$		356+17.05%$/ 6&67 #*0$,/ &20	ò <ú9 $XWR *DUDJH
	&06&67		6DKDUVD	6+$1.$5	.80$5	6$6+,/ 6+$50$		0DOH	.$+$5$:$5' 12 6$+56		6+$1.$5 .80$ 5 #*0$,/ & 20	6&67 1 4p :øð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		6DKDUVD	*29,1'	.80$5	56+2. 6+50		0DOH	6 2 $6+2. 6+$50$ %75+$:$5' 12 6$+56 6$+56		JRYLQGDLV #6&67 PDLO FRP	8. Ô. J 5HDG\PDGH JDUPHQWV

	&06&67		6DKDUVD	+,5'$<	.80$5	%$+$1'5$'(26+$50$		0DOH	-+35 72/$:$5' 12 6$+56 6$+56		KLUGD\NXPDU #JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		6DKDUVD	526+$1	.80$5	$50$1$1'6+$50$		0DOH	$7 32 .+$0+287, 36 %$.+7,<$5385 %$.+7,<$5385		URVKDQNXPDU #JPDLO FRP	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DKDUVD	%,.5$0	.80$5	85'(90$//,.		0DOH	$7 .$<$67+ 72/$:$5' 12 6$+56 6$+$56$		ELNUDPVKV #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DKDUVD	35$&+,	.80$5	$85(6+ 5$-$.		)HPDOH	:$5' 12 %$1*$21 6287+ 3$1&+<$7 %$1*$21 %$1*$21		NSUDFKL #JPDLO FRP	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		6DKDUVD	685(1'5$		5$0&+$1'5$3$6:$1		0DOH	9,//$*(3$1&+%+,1'$:25' 12 0$+,6+,		VXUHQGUDSDV #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/CúORELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6DKDUVD	3$338	.80$5	$5DWKWKDQ FKRXGKU\		0DOH	$7 .860, :$5' 12 32 6$5%(/$ VDONKXD		MHHFKRXGKU\ JPDLO FRP	6&67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		6DKDUVD	6+,9	680$1	*$1*$/ '$6		0DOH	*$1*-$/$:$5' 12 6$+56		&++$8,25/,1(6 (59,&(#*0$,/ &20	6&67	æJ 2WKHUV
	&06&67		6DKDUVD	0$+(680$5 5		%8'+$1 7$17,		0DOH	$7 .+$0$87, 3267 .+$0$87, %/2&. 6,05,%$.+7,<$5 6,05,%$.+7,<$5385		NXPDUQLUDOD #JPDLO FRP	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DKDUVD	35$+$/$' 5$-$.		$$+$58 5$-$.		0DOH	3$6:$1 72/$ 6$5$+, 1$<$ %$=$5 6$+$56$ 6$+$56$		35$+/$'6+56 #*0$,/ &20	6&67	Lé 1. C'ú\ &OHDQLQJ
	&06&67		6DKDUVD	6$%/8	3$6$1	$$151$7+3$6:$1		0DOH	9,// %,6+$1385 3267 %,6+$13 %/2&. 3$7$5*+$7 6285%$=$5		VKDEOXSDVZDGK #JPDLO FRP	6&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DKDUVD	5$1$	.80$5	$50'(9&+28'+$5<		0DOH	$7 6,05, 32 6,05, 36 %$.+7,<$5385 ',67 6$+56 %$.+7,<$5385		UDQDVLPUL DLO FRP	#JPDLO FRP	< -ê ð ý-ÿ / 8/CúORELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		6DKDUVD	.286+$/	.80$5	$DW\HQGUD 3DVZDQ		0DOH	9LOODJH 3RVW 5DVDOSXU ZDUG 1R VDONKXD		NRXVKDO JPDLO FRP	#6&67	< -ê ð ý-ÿ / 8/CúORELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI

	&06&67		6DKDUVD	%$5$1	6+50	5$0$*5 6+50		0DOH	$7 -$-285, 32 *23$/385 0$+,6+,	EDUXQNXPDUVKDUD #JPDLO FR P	&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DKDUVD	5$0%$6+$5'$ +	6+50	9,6+81'(9 6$'$		0DOH	$7 32 7$5,<0 :$5' 12 6,05, %$.+7,<$5385	UDPEKURVKNXPDUD #JPDLO FRP	&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DKDUVD	0$1,6+	6+50	0$1&HQGUD		0DOH	$W *DGKL\D ZDUG QR 6RXU ED]DU	PDQLVKVKDUPD #JPDLO FRP	&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		6DKDUVD	5-1<$ 1	5-1<$	%UKDPGHY UDP		0DOH	$W VDUDXQL SR VDUDXQL 3V PDKLVKL	UDMQDUD\DQUDYL #JPDLO FRP	&67	1 8 ø 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		6DKDUVD	*$1(6+	6+50	%$56, 6+$50$		0DOH	D7 -$-$85, S2 *23$/385 S6 0$+,6+, 0$+,6+,	JDQHVKVKDUPD #JPDLO FR P	&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DKDUVD	5$-(6+	6+50	$1$1'(6+:$5 , 6+$50$		0DOH	$7 0$5$10$ 32 3$7$5*+$7 :$5' 12 36 6285 %$=$5 ',67 6$+$56$ 6285 %$=$5	UDMHVKVKDUPD #JPDLO FRP	&67	ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		6DKDUVD	35$7$3	.80$5	%,-(1'5$ 5$0		0DOH	$7 $5$1 3267 $5$1 %/2&. 6$77$5.$7,<$:$5' 12 ',67 6$+56 %,+5$	SUDWDSNXPDU #JPDLO FR P	&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6DKDUVD	%,0$/	.80$5	%$8/$/ '$6		0DOH	:$5' 12 %$5<$+, %$67, %$1*2: %$5<$+, 6$+56 %$1*2:	.80$5%,0$/ #*0$,/ &20	&67	8. 2LO 0LOO	
	&06&67		6DKDUVD	6$1-$<	'$6	'25,. '$6		0DOH	$7 .$+5$ 877$59$5, 72/$ 32 .$+5$ 6$+$56$	SDUDVPDQLVDGDUD #JPDLO FRP	&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6DKDUVD	1,50$/	6+50	50$56+ 6+$50$		0DOH	1$*$5 $,1$ 36 0$+,6+, %/2&. 0$+,6+, 6$+$56+$ 0$+,6+,	NVQLUPDO $,/ &20	#*0 &67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ	
	&06&67		6DKDUVD	6$1-$<	3$0:$1	0$1&11'5$ 3$6:$1		0DOH	3$5$6%$11, -$0$/ 1$*$5 :$5' 12 6$+$56$ 6$/.+8$	6$1-$<3$6:$ 1 #*0$,/ &20	&67	< -ê ð ý-ÿ / 8/C úORELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		6DKDUVD	-,7(1'5$	&+28'+$5 <	5$0$1'5583 &+28'+$5<		0DOH	9,// 3+(16$-$ 32 *+25*$'85 6$/.+8$	MLWHQGU LO FRP	&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		6DKDUVD	681(1$	.80$5	%6+:$1$7+ 6+50		)HPDOH	$7 0$'+8%$1 :$5' 12 6,05,%$.+7,<$5385 6$+$56$ VLPUL EDNKWL\DUSXU		VXQHQDNXPDUL #JPDLO FR P	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DKDUVD	0$1,6+	5$-$.	%$'5, 5$-$.		0DOH	'8'+$,/$ 02+$1385 '8'+$,/$ 621%$56+$.$&+$!		.80$50#*0$ / &20	6&67	ò < ú 9 $XWR *DUDJH
	&06&67		6DKDUVD	6$12-	.80$5	%52/$ &+$8'+$5<		0DOH	+$.3$5$ 6+,9385, :$5' 12 6$+56		.80$56$12- #*0$,/ &2 0	6&67	Å - 1 J 0RVTXLWR 1HW 0DQXIDFWXULQJ
	&06&67		6DKDUVD	5,7,	.80$5	$5-$< 5$0		0DOH	:$5' 12 .$6+1*$5 621%$56$ 5$-		ULWLNNXPDU JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6DKDUVD	0$1781	5$-$	$$-(1'5$ 5$-$.		0DOH	:$5' 12 9,// *25,<$5, 32 *25,<$5, 36 6$/.+8$ ',677 6$+$56$ 6$/.+8$		PDQWXQNXPDUDUD N #JPDLO FRP	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		6DKDUVD	6+,938-$1	.80$5	$$81 3$6:$1		0DOH	$7 %,6+$1385 :$5' 12 32 %,6+$1385 6285%$=$5		VKLYSXMDQNXPDUD P #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		6DKDUVD	381$0	'(9	6+$0%+8 .80$5 '$6		)HPDOH	*$1*-$/$:$5' 6$+56		GHYLSXQDP JPDLO FRP	#6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		6DKDUVD	5$0$1$1' 3$6:$1		%$1%8$1 3$6:$1		0DOH	$7 .80+5$ 32 $5$3$77, 36 0$+,6+, ',67 6$+$56$ 0$+,6+,		UDPDQDQGSDVZDQ #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		6DKDUVD	.81'$1	.80$5	3 1$5$<$1 6+$50$		0DOH	$7 0$'+8%$1 :$5' 12 6,05,%$.+7,<$5385 6$+$56$ VLPUL EDNKWL\DUSXU		NXQGDQNXPDUD #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DKDUVD	5$1'+,5	.80$5	%LUHQGUD UDP		0DOH	$W UDNL\D SR 5DNL\D 3V %LKUD		UDQGKLUNXPDU #JPDLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		6DKDUVD	0$12-	5$-$.	$$+$9((5 5$-$.		0DOH	621%$56+$ 5$- :$5' 12 6$+$56$ 621%$56+$ 5$-		6$+$56$&<)87 85(#*0$,/ &2 0	6&67	æJ 2WKHUV
	&06&67		6DKDUVD	'+50 5$	3(16:$1	$VKDUSKL	3DVZDQ	0DOH	$W 6LOHW 6RXWDUL %KDUQD 3R 6RXU %D]DU 6285 %$=$5		GNS #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		6DKDUVD	$-$<	.80$5	$%&+$8'+$1 &+$8'+$5<		0DOH	:$5' 12 5$68/$%$' %$/+$0385 6$+$56$ 6,05, %$.+7,<$5385		DMD\J #JPD LO FRP	6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		6DKDUVD	5$1-((7	5$-$.	&55((&+$1'(6+:$5 , 5$-$.		0DOH	$7 -$/6,0$ 3267 -$/6,0$:$5' 12 36 621%$56$ 5$- %/2&. 621%$56$ 5$- 6$+56 621%56 5$-		UDQMHHWNXPDU #JPDLO FRP	6&67	. - ê - 6ZHHWV 3URGXFWLRQ
	&06&67		6DKDUVD	5$-8	.80$5	&31,/ 3$6:$1		0DOH	*$87$0 1$*$5 :$5' 12 6$+56		5$- #*0 $,/ &20	6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		6DKDUVD	'+,5(1'5$	.80$5	/$.+$1 3$6:$1		0DOH	6 2 /$.+$1 3$6:$1 :$5' 12 32 *$0+$5,<$ 5$0385 36 6285%$=$5 ',67 6$+56 3,1 02% 6285%$=$5		FKLQDFRYLG JPDLO FRP	6&67	ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDFWXULQJ
	&06&67		6DKDUVD	$1,/	5$0	*21$5 5$0		0DOH	9,//$*(583$8/ , :$5' 12 3267 6$+85,$ %/2&. 6$85%$=$5 6$85%$=$5		UDPDQLO O	#JPDLO 6&67	1 Ø ÿ- -ÿ- ðÿ ø1 è -. &HPHQW -DOOL 'RRUV ZLQGRZV HWF
	&06&67		6DKDUVD	/$/$1	&+28$5 <	&+28'+$5<		0DOH	$7 32 6,05, 36 %$.+7,<$5385 ',67 6$+56 %$.+7,<$5385		ODODQFKRXGKDUH #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/ C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		6DKDUVD	.51/	.80$5	&55- .,6+25 3$6:$1		0DOH	9,//$*(3267 5$6$/385 :$5 12 6$/.+8$		NDUQDONXPDU #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DKDUVD	5$-1,6+	.80$5	&81,7$ '(9,		0DOH	6287+ 2) 6$'$5 +263,7$/ 1(: &2/21< :$5' 12 6$+$56$ 6$+$56$		UDMQLVK PDLO FRP	SDVH&67	< ; ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		6DKDUVD	*81-$1	.80$5	&55*(6+:$5 5$-$.		)HPDOH	$7 %$.+5, 32 '+06,1$ 36 6285 %$=$5 ',67 6$+$56$ 6285 %$=$5		JXQMDQNXPDUH #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ

	&06&67		6DKDUVD	3$1.$-	5$0	5$-(1'(5 5$0		0DOH	785., 3267 %+$721, :$5' 12 VLPUL EDNKWL\DUSXU		SDQNDMVES #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DKDUVD	5$-((9	.80$5	5$0$1 5$87		0DOH	%< 3$66 52$' :$5' 6$+56		5$-((9%,..8# *0$,/ &20	6&67	ø1 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		6DKDUVD	35$%+$7	$1$1	$1'16+, 3$6:$1		0DOH	6 2 0$16+, 3$6:$1 6+$1.$57+8$ -$/$, 0$+,6+, 6$+56 0$+,6+,		DQDQGSUDEKDW #JPDLO FRP	&6&67	1 n E ð 9ø8 .ÿ 3URFHVVLQJ 3DFNDJLQJ
	&06&67		6DKDUVD	5(18	6+50	5$0$1 6+50		)HPDOH	:DUG 1R %$,-1$7+385 6285%$=$5		UHQXVKDUPD #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DKDUVD	5$9,1'5$	5$87	5$08 5$87		0DOH	$7 1$8+77 :(67 :$5' 12 32 1$8+77 1$8+$77$		5.5 #*0$,/ &20	6&67	< -ý - ð ý-ÿ / 8/ C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6DKDUVD	$0$5	$5<$1	$01$1'$1 6+$50$		0DOH	$7 -$-285, 0$+,6+,		WRSFUHDP #JPDLO FRP	&6&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ
	&06&67		6DKDUVD	9,6+18	&+83/	$9,6+$1 '$6		0DOH	%$*528/, :$5' 12 0$+.+$5 %$.+7,<$5385		9,6+18&+83 / #*0$,/ &20	6&67	Ð1 ø :> C ø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q
	&06&67		6DKDUVD	.5,6+1$	.80$5	$5<$0 /$/ 5$0		0DOH	$7 6$5$81, 0$'+(385$:$5' 12 32 0$+8$ %$=$5 36 %61+, ',67 6$+$56$ 3,1 %61+,		NULVKQDMHH JPDLO FRP	&6&67	çé . ÿ ε ø8> ,7 %XVLQHVV &HQWUH
	&06&67		6DKDUVD	5$-	.80$5	$5'$1 6+50		0DOH	$7 32 3$78$+$:$5' 12 36 6$+56 ',67 6$+$56$ 6$+$56$		UDMNXPDUVKF PDLO FRP	&6&67	ò <ú9 $XWR *DUDJH
	&06&67		6DKDUVD	35$%+$7	.80$5	$5$1 '$6		0DOH	$7 %$5,<$+, %$67, 32 5$+8$0$1, 36 %$1*2$1 ',67 6$+56 3,1 %,+$5 %$1*2$1		SUDEKDWVRQDQGUD JPDLO FRP	&6&67#	1 4 ø ÿ- -ÿ- ðu ø1 è -. &HPHQW -DOOL 'RRUV ZLQGRZV HWF
	&06&67		6DKDUVD	',1(6+	6-50	$&++$1 6+50		0DOH	$7 32 *+25'$85 36 6$/.+8$ 6$+$56$ 6$/.+8$		',1(6+7$17, #*0$, / &20	6&67	é.ú ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV

	&06&67		6DKDUVD	0$1-,7	.80$5	%$XGKDQ """		0DOH	$W JDXUDY ND QS ED]DU ED]DU 6RXU	JDUK EORFN VRXU	PDQMLWNXPDU NXPDU O FRP	#JPDL	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		6DKDUVD	381$0	.80$5,	6&67<(1'$ .80$5		)HPDOH	3$683$/$1 &2/21< :$5' 12 6$+$56$ 6$+$56$		NSXQDP #JPDLO FRP	6&67		. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		6DPDVWLSXU	%5$-(6+	.80$5	8-,$1 '$6		0DOH	$7 3267 36 %,%+87,385 ' 67 6$0$67,385 %,%+87,385		EUDMHVKMKRW&&LTD LO FRP	6&67		Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	',38	.80$5	9,&7' 5$-$.		0DOH	*5$0 3267 /$*81,$ 685<$.$17+ 6$0$67,3,5		GLSX 0$,/ &20	#* 6&67		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	0$12-	.80$5	0$1$0 '$6		0DOH	9,,/ 7('+, %$=$5 3 2 02+,8'',1 1$*$5 02+,8'',1 1$*$5		0..80$5 #*0$,/ &20	6&67		ý # ø ÿ 3 . J /HDWKHU 6KRHV
	&06&67		6DPDVWLSXU	$05(6+	.80$5	80$6+ 0$+72		0DOH	9,// %+$*:$1385 '(68$ 8-,$5385		$05(6+$5<$ #*0$,/ &20	6&67		8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	1,7(6+	.80$5	50$5'5$ .80$5 5$0		0DOH	9,// 3$1&+53.+, 3 2 5$7$1385 %(/$ %/2&. 6$0$67,385 6$0$67,385		QN #*0 $,/ &20	6&67		ý # ø ÿ 3 . J /HDWKHU 6KRHV
	&06&67		6DPDVWLSXU +	9,6+$1$57	.80$5	%$7(6+:$5 3$6:$1		0DOH	9,// 6,05, *23$/ 32 %$/+$ &+$.0(+6,		9,6+:$1$7+ 0$5 #*0$ / &20	8 6&67		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		6DPDVWLSXU	&+$1'$1 5$0	50$1'$1 5$0			0DOH	6 2 1$1'$1 5$0 *5$0 3267 5(%5$ 5(25$.+$1385 .+$1385		&+$1'$18. # *0$,/ &20	6&67		çé . ÿ ß ø8> ,7 %XVLQHVV &HQWUH
	&06&67		6DPDVWLSXU	9,.$6+	%+$5$7,1'	9,'$5$7,1' 5$0		0DOH	9,// %$', 1$ $'$ 32 '(385$ '$/6,1*+6$5$,		YLNDVKNXPDUE #JPDLO FRP	6&67		ý # ø ÿ 3 . J /HDWKHU 6KRHV
	&06&67		6DPDVWLSXU	.5,6+1$	5$0	*2'(1'$ 5$0		0DOH	9,// $7$385 3 6 +$6$1385		NNULVKQDPRKDQ #JPDLO FRP	6&67		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		6DPDVWLSXU	*29,1'	.80$5	0DVH 0DKHVKZDU 'DV		0DOH	.HZWD ZDUG QR '$/6,1*6$5$,		JRYLQGHPLQHGRK #JPDLO FRP	6&67		ø1V - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR

	&06&67		6DPDVWLSXU	9,.$6+	.80$5	5$0$6+		0DOH	7$-385 52$' '+$50385 ,1)5217 2) 352)($6625 &2/21< *$/, 12 :$5' 6$0$67,385		NXPDUYLNDVKMDXKR #JPDLO FRP	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		6DPDVWLSXU	9,5(1'5$	%+$57,	*0/ &20 6+$1.$5 6$),		0DOH	$7 3267 6,1*+,$ 6,1*+,$		9,5(1'5$.80$ 5%+$57, #* 0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DPDVWLSXU	$-((7	3$6:$1	0DOH SDVZDQ		0DOH	VR DQDQGODO SDVZDQ ZDUG QR FKDNGDXODW VDPDVWLS XU DNKD ELVKDQSXU XMLDUSXU		DMLWNXPDUSDVZDQ #JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		6DPDVWLSXU	68-((7	.80$5	0$+$5/ 3$6:$1		0DOH	$7 %2&+$+$ %$+$3$5 32 %2&+$+$ 68%' 3$725, 02+,8'',11$*$5		68-((7&+1 1, #*0$,/ & 20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	5$-	.80$5	0$+$1'5$ 5$0		0DOH	9,// '8%$+$ 3 2 %2&+$+$ %/2&. 02+,8'',1 1$*$5 02+,8'',1 1$*$5		5$- .#*0$,/ &20	6&67	8 -ê ð è 8 9 8J 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	-,7$1	5$0	5DPDNDQW UDP		0DOH	$W 3RVW 0DGKDL SXU S V GDOVLQJ 6DUDL GLVWULFW VDPDVWL SXU 'DOVLQJ VDUDL		MLWDQNXPDUUDP #JPDLO FR P	6&67	ð é : › ÿ- 1› . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		6DPDVWLSXU	3$1.$-	5$0	5$0 35$6$' 5$0		0DOH	$7 %+$1385 32 '$6$87 9,$ 6,1*+,<$ 36 +$7+$85, ',675,&7 6$0$67,385 3 1 +$7+$85,		SNORWXV #JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	5$+8/	5$0	5$012- 5$0		0DOH	9,// &+$1'685$5, 32 &+25$ 7$%+.$ 36 %,%+87,385 %,%+87,385		UDKXONXPDUUDP #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	0$+(6+	3$6:$1	1$*$5 QGHY SDVZDQ		0DOH	GDNVKQL GXPDUL SDWRUD		PDKHVKSDVZDQ H #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	0,7+/(6+	.80$5	0$+$5 35$6$'		0DOH	$7 0$*$5'$+, *+$7 :$5' 12 6$0$67,385		PLWKOHVKNXPDUU #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DPDVWLSXU	5$86+$1	5$0	5$0/(6+:$5 5$0		0DOH	6 2 %$/(6+:$5 5$0 :$5' 12 '$5:$ 7$-385		5$86+$1633 #*0$,/ &20	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ

	&06&67		6DPDVWLSXU	$-((7	3$6$1	6DPDVWLSXU SDVZDQ		0DOH	$W 'XPDUL SRVW NRWKLD GLVW VDPDVWLSXU %DQJUD	DMHHWNUSDVZDQ JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	5$86+$1	.80$5	5$86+$1 %$5+(7$ 3267 %/2&. .$/<$1385	9,//$*(.8'+$ %$5+(7$ 3267 2),&(%$5+(7$ ',675,&7 6$0$67,385 %/2&. .$/<$1385 &+$.0(+6,	0DOH	9,//$*(.8'+$ %$5+(7$ 3267 2),&(%$5+(7$ ',675,&7 6$0$67,385 %/2&. .$/<$1385 &+$.0(+6,	UDXVKDQUDM JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	*$1(6+	5$0	*$1(6+ 5$0	9,// 3 2 -,7:$5385 .80+,5$ %/2&. 6$5$,5$1-$1 6$5$,5$1-$1	0DOH	9,// 3 2 -,7:$5385 .80+,5$ %/2&. 6$5$,5$1-$1 6$5$,5$1-$1	*$1(6+'(9$ #*0$,/ &20	6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		6DPDVWLSXU	%$6$17	.80$5	%$6$17 &+28'+$5<	6 2 1$1' .,6+25(&+$8'+$5< :$5' 12 ,1'$ *$/, %$+$'85385 6$0$ 67,385 %,+$5 1$*$5 6$0$67,385	0DOH	6 2 1$1' .,6+25(&+$8'+$5< :$5' 12 ,1'$ *$/, %$+$'85385 6$0$ 67,385 %,+$5 1$*$5 6$0$67,385	EDVDQW63- PDLO FRP	#J6&67	o 3 1J- %HDXW\ 3DUORXU
	&06&67		6DPDVWLSXU	% 3,1	3$6$1	3$6$1 3$6:$1	.$1.$5, 6216$ 6,1*+,<$ 6$067,385 6,1*+,<$	0DOH	.$1.$5, 6216$ 6,1*+,<$ 6$067,385 6,1*+,<$	%,3,1 .80$ 5#*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DPDVWLSXU	$6+,6	5$1$1	5$1$1 3$6:$1	:$5' 12 '+85/$.+ 6$0$67,385 6$0$67,385	0DOH	:$5' 12 '+85/$.+ 6$0$67,385 6$0$67,385	$6+,65$1-$1 #*0$,/ &20	6&67	~/Cø - J 3OXPELQJ :RUN
	&06&67		6DPDVWLSXU	5$0(6+	3$6$1	5$0(6+ 3$6$1	YLOO SRVW UDMDMDQ PRKLXGGLQ QDJDU GLVW VDPDVWLSXU PRKLXGGL QDJDU	0DOH	YLOO SRVW UDMDMDQ PRKLXGGLQ QDJDU GLVW VDPDVWLSXU PRKLXGGL QDJDU	UDXVKNXPDU #JPDLO FRP	6&67	çé . ÿ ε ø8> ,7 %XVLQHVV &HQWUH
	&06&67		6DPDVWLSXU	$1,/	.80$5	$1,/6+$50$ 7+$.85	9,// DQG 3 2 %/2&. .$/<$1385 &+$.0(+$6,	0DOH	9,// DQG 3 2 %/2&. .$/<$1385 &+$.0(+$6,	$1,/6+$50$ #*0$,/ &20	6&67	é.ú ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6DPDVWLSXU	0811$	.80$5	0811$ 5$/$' 5$0	-$*',6+385 5$0, 32 &+$.+$-, 6$0$67,385 6$0$67,385	0DOH	-$*',6+385 5$0, 32 &+$.+$-, 6$0$67,385 6$0$67,385	PXQQDLQGUDNXPDU #JPDLO FRP	6&67	8 -ê ð è 4 9 8ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	0,7+,/(6+	5$0	5$0 %$+$'85 5$0	9,// -$.+$5 32 -$.+$5 526(5$	0DOH	9,// -$.+$5 32 -$.+$5 526(5$	0,7+,/(6+60$5 7 #*0$,/ &20	6&67	æJ 2WKHUV
	&06&67		6DPDVWLSXU	0$1,.$17	3$6$1	0$1,.$17 3$6$1	:$5' 12 9,// 32 +$5385 %2&+$+$ 9,'<$3$7, 1$*$5	0DOH	:$5' 12 9,// 32 +$5385 %2&+$+$ 9,'<$3$7, 1$*$5	0$1,.$173$6: $1 #*0$,/ &20	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU

	&06&67		6DPDVWLSXU	5,7(6+	.80$5	&$0(5$ 5(6+:$5 5$0		0DOH	'+589*0 6$0$67,385 .$/$<$1385		UDELQDNKDVDF #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	6+5$:$1	.80$5	&$0(5 585(6+ '$6		0DOH	+$656,1*385 7$15$ 6$5$,5$1-$1		VN #JPDL O FRP	6&67	-X8 /HDI &XS 3ODWHV
	&06&67		6DPDVWLSXU	9$/0,.,	.80$5	&$0(5 $0 3$6:$1		0DOH	9,// 027,385 3$1&+ 027,385 6$0$67,385 526(5$		YDOPLNLNXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	1$5(6+	5$0	&$0(5 %,/$6+ 5$0		0DOH	9,// DQG 3 2 /$.+$1,385 0$+(6+3$77, %/2&. 8-,$5385 8-,$5385		VSMQDUHVKUDH PDLO FRP	6&67	ý #øÿ3 . J /HDWKHU 6KRHV
	&06&67		6DPDVWLSXU	%$+$'85	'$6	&$0&+$1'5$ '$6		0DOH	9,// 3 2 -,7:$5385 .80+,5$ %/2&. 6$5$,5$1-$1 6$5$,5$1-$1		EDKDGXUGDV #JPDLO FRP	6&67	1 4 p :øð -ê 3DYHU %ORFN DQG 7LOHV
	&06&67		6DPDVWLSXU	5$9,	.80$5	&$0(5(9 5$0		0DOH	9,// 32 .$3$1 :$5' 36 %,%+87,385 ,67 6$0$67,385 %,%+87,385		UDYLUDQMDQNXDU #JPDLO FR P	6&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	$6+:$1,	.80$5	&$0(5'5$ 7+$.85		0DOH	9,// DQG 3 2 .58 %/2&. .$/<$1385 &+$.0(+$6,		$16+6+$50$ #*0$,/ &2 0	6&67	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		6DPDVWLSXU	9,-$<	$%&$	&$0(6+:$5 0$+72		0DOH	9,// %,6$1385 32 %,6$1385 %/2&. 6$0$67,385 08))$6,/ 6$0$67,385		.80$5$=$'9 $<#*0$,/ &20	6&67	- ý3 . J /DF %DQJOHV
	&06&67		6DPDVWLSXU $	6$7<(1'5	5$0	'(9(1'5$ 5$0		0DOH	9,// 5$0.5,6+1385 32 .$5385,*5$0 %/2&. 6$0$67,385 6$0$67,385		6$7<(1'5$5$ 0 #*0$,/ & 20	6&67	ý #øÿ3 . J /HDWKHU 6KRHV
	&06&67		6DPDVWLSXU	5$.(6+	.86$5	&$0&+(6+<$0 '$6		0DOH	9,// +$-385:$ 3 2 .86$,<$ %/2&. :$5,61$*$5 :$5,61$*$5		5$.(6+.5 #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	1$5(6+	'$6	&$0&1+., '$6		0DOH	.(27$ 3267 .(27$ '$/6,1*+6$5$,		QDUHVKGDV #JPDLO FRP	6&67	Ë : 0p. Cú ð Ì 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ

	&06&67		6DPDVWLSXU	.,5$1	.80$5,	5$6(5+ '$6		)HPDOH	9,// 1$5*+2*+, 3 2 $.+7,<$5385 %/2&. 6$5$,5$1-$1 6$5$,5$1-$1		NLUDQNU DLO FRP	#JP&67	8 -ê ð è 4 9 8 4 7 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	.+86+%8	.80$5,	80+$51 .80$5 5$0		)HPDOH	9,// 0$'+2385 32 .,6+$1385 :$5,61$*$5		SL\XVKJR\DO JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	',:$.$5	.80$5,	6$5(1'5$ 3$6:$1		0DOH	9,// &+$.5$6$/385 32 7$-385 %/2&. 7$-385 %$1*5$		DN JPDLO FRP	# 6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	',1(6+	'$6	6$+$9((5 '$6		0DOH	6 2 0$+$9((5 '$' :$5' 12 *$:385 32 *$:385 8-,$5385		'$6 $,/ &20 #*0	6&67	8 -ê ð è 4 9 8 4 7 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	621,	.80$5,	5$7(6+ &+$1'5$ 6+50		)HPDOH	.,' &20386 6&+22/ $0%('.$5 1$*$5 :$5' 12 6$0$67,385		VRQLVKDUPD #JPDLO FR P	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	68.(6+	5$0	5$0 6$.$/ 5$0		0DOH	6 2 5$0 6$.$/ 5$0 $7 &+$.2 %+,1', 32 1,.$6385 1,)6, 36 7$-385 7$-385		VXNHVKVXPDQ #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	0$1,6+	5$0	5$0%5,.6+ 5$0		0DOH	:$5' 12 6,523$77, 6$0$67,385 .+$1385		0$1,6+6,523$ 77,#*0$,/ &2 0	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	.+86+%22	.80$5,	5$1(1'5$ 3$6:$1 .80$5		)HPDOH	9,// 5831$5$<$1385 %(/$ 32 &+$.+$-, 08))$6,/		ODNVKPDQGDV #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	%$%/8	'$6	5$&+89((5 '$6		0DOH	6 2 5$*+89((5 '$6 9,// %+$05385 32 02+$1385 08))$6,/		GKDUP YLMD\ JPDLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	% 5(1'5$	'$6	5$&0 &+$1'5$ '$6		0DOH	:$5' 12 9,// .(27$ '$/6+,1*6$5$,		ELUHQGUDNXPDU #JPDLO FRP	6&67	-X8 /HDI &XS 3ODWHV
	&06&67		6DPDVWLSXU	5$-	3$6:$1	5$169/$/ 3$6:$1		0DOH	9,// 3267 -,7:$5385 .80+,5$ 6$5$,5$1-$1		UHQXIDEULFDWLQJ #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	-$,.,	5$0	8016+, 5$0		0DOH	:$5' 12 9,// 32 5$6$/385 3$725,		MDLNLNXPDUUDR #JPDLO FRP	6&67	. Ù<ÿ8 -è ð C 8 8 1 9 .øC 'LVSRVDEOH 'LDSHU DQG 6DQLWDU\ 1DSNLQ

	&06&67		6DPDVWLSXU	5$+8/	.80$55	80$55$+72		0DOH	9,// %$/.5,6+1385 0$5:$ 3 2 9,'<$3$7, 1$*$5 9,'<$3$7,1$*$5		.80$55$+8/ %* #*0$,/ & 20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6DPDVWLSXU	085$5,	3$1$1	8$1$1 3$6:$1		0DOH	9,// 8'$<385 32 *286385 6$56$81$ 36 %$1*5$ ',67 6$0$67,385 %$1*5$	$11,	PXUDULSDVZDQ #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DPDVWLSXU	6$1726+	.80$55	8$1726 &+$8'+$5<		0DOH	:$5' 12 6+$+385 32 %+86:$5 %,%+87,385	9,//	VDQWRVK FFV PDLO FRP	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DPDVWLSXU	6$1726+ <	&+$8'+$5	&+$8'+$5 FKDXGKDUV		0DOH	UDJKXQDWKSXU KDODL	RVN #JPDLO FRP		6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6DPDVWLSXU	0$'+80,7$	.80$55	80$7<51'5$ 5$0		)HPDOH	9,// 5$0.5,6+$1385 3 2 .$5385,*5$0 %/2&. 6$0$67,385 6$0$67,385		6$7<(1'5$5$ 0 #*0$,/ &2 0	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6DPDVWLSXU	3$1.$-	.80$55	80$5$1LVKZDQDWK 'DV		0DOH	%LUDXOL .KXUG 3XVD		SDQNDM DQ#JPDLO FRP	DU6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6DPDVWLSXU	0$1,6+	.80$55	80$1,6+ SDVZDQ		0DOH	1DUDHQSXU GDUKLD 6DPDVWLSXU		SUDQLVKPDGKXU JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		6DPDVWLSXU	&+$1'$1	3$6:$1	&+$1'$1 SDVZDQ		0DOH	$W VKUL SXU PDXDQ EDQJUDKWWD 6LQJKLD	SH #JPDL O FRP		6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DPDVWLSXU	5$.(6+	&+83/	&+83/		0DOH	9,// %,6+81385 ',+$ 6,1*+,$		5$.(6+ 0(# *0$,/ &20	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		6DPDVWLSXU	&+$1'1,	.80$55	80$55,6+$1 3$6:$1		)HPDOH	:$5' 12 +$5,385 %,6+81385 $%+, .+$1385		FKDQGQL #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6DPDVWLSXU	1$1'$1	.80$55	80$1'$1 '$6		0DOH	$7 32 3$525,<$ 8-,<$5385		QDQGDQUDM PDLO FRP	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DPDVWLSXU	0$118	3$6:$1	0$118 $$1(9 3$6:$1		0DOH	9,// 3 2 .$5 %/2&. 8-,<$5385 8-,<$5385	+5	0$118 9,.$6# *0$,/ &20	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DPDVWLSXU	9,.$6	.80$55	9,.$6 3$6:$1		0DOH	:$5' 12 7$-385 52$' '+$5$0385 6$0$67,385 6$0$67,3		YLNDVXPDUVDQDW #JPDLO FRP	6&67	æ 2WKHUV	

	&06&67		6DPDVWLSXU	5,7,.	.80$55	80$55 5$/$/ '$6		0DOH	9,// *$'+$6,6$, 3 2 *$'+$6,6$, 9,'+$3$7,1$*$5		ULWLNNXPDU JPDLO FRP	6&67		8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF
	&06&67		6DPDVWLSXU	&++278	.80$55	80$55 &/$6+ '$6		0DOH	0,5-$385 -$5+, :$5' 12 526(5$		NFKKRWX PDLO FRP	#J6&67		X-Ð ò% 8 ø- - - 3ODVWHU RI 3DULV ,WHP
	&06&67		6DPDVWLSXU	781781	'$6	$62 UDPHVKZDU GDV		0DOH	ZDUG QR SDWDLOL NRUEDGGKD XMLDUSXU	ZHVW 8MLDUSXU	WDQ\DHQWHUSUL WW#JPDLO FRP	6&67HVJ		- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DPDVWLSXU	5$1'+,5	3$6:$1	$6(6$1 3$6:$1		0DOH	9,// $6+5$1385 683$8/ 3267 683$8/ 3$725,		SDVZDQUDQGKL #JPDLO FRP	6&67		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		6DPDVWLSXU	685$-	.80$55	80$55 3$6:$1		0DOH	:$5' 12 +$5385 $,/27+ 086$5,*+$5$5,		VXUDMVXPDQ JPDLO FRP	6&67		- ð # ê - 3DSDG %DUL 0DQXIDFWXULQJ 8Q
	&06&67		6DPDVWLSXU	$%+$<	0$+72	5$0$%$%8 0$+72		0DOH	9,// 5$0%$%8 &+:2. 67$7,21 52$' 6$0$67,385		DEKD\NXPDU #JPDLO FRP	6&67		. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		6DPDVWLSXU	'(3$.	0$+72	+XGR PDKWR		0DOH	ZDUG QR DOORWK PXVKULJKDUDUL	+DUSXU	GHHSDNVSM PDLO FRP	#6&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	5$02'	3$6:$1	5$0$1 3$6:$1		0DOH	:$5' 12 &+$1' &+285 6+,9 1$*$5 32 .$5,+$5$ 8-,$5385	9,//	UN FRP	#JPDLO6&67		8 -ê ð è 8 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	$-$<	.80$55	80$55 &/$/, 3$6:$1		0DOH	N$8:$ M25385$ +$/$, 2 3		DMD\USG FRP	#JPDLO6&67		8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF
	&06&67		6DPDVWLSXU	.$,/$6+	.80$55	80$55 $1'$1 '$6		0DOH	9,// 6$+385 /,7,<$+, 32 %+86:$5 %,%+87,385		FREUDELWWX DLO FRP	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	$59,1'	.80$55	80$55 &+$1'5$ 5$0		0DOH	:$5' 12 *23$/385 .$/<$1385		05$.80$5 #*0$,/ &20	6&67		< ¡ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		6DPDVWLSXU	5$-((9	.80$55	80$55 3$6:$1		0DOH	381-$%, &2/21< *$/, 12 6$0$67,385		UDMHHYNXPDUV #JPDLO FRP	6&67		ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		6DPDVWLSXU	681,/	.80$55	80$55 &+$8'+$5<		0DOH	9,// .$5,0 1$*$5 02+,8'',1 1$*$5		681,/.80$5 #*0$,/ & 20	6&67		æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ

	&06&67		6DPDVWLSXU	$-,7	5$%&6+:$5 5$-$.		0DOH	9,// 0$1,.$ %,6+$1385 3 2 $.+7,<$5385 %/2&. 6$5$,5$1-$1 6$5$,5$1-$1	$-,7.80$55$-$. #*0$,/ & 20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6DPDVWLSXU	5$%,1'5$	3$6:$1 3$6:$1		0DOH	:$5' %+(52.+$5$ 7$-385 6$0$67,385 %,+$5 7$-38	UDELQGUD #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6DPDVWLSXU	$581	'$6*(1('5$ '$6		0DOH	9,// 1$-,5385 :$5' 12 3 2 &+$1' &+285 %/2&. 8-,$5385 8-,$5385	$581.5'$6 #*0$,/ &20	6&67	úd. . J ð 0'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW	
	&06&67		6DPDVWLSXU	$18-	&+83/ &+83/		0DOH	V R -$*',6+ &+$83$/ 6,1*+,$	LDPDQXM #JPDLO FRP	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		6DPDVWLSXU	681,/	0$/&.		0DOH	QD\DN WROL ZDUG QR URVHUD URVHUD	VXQLOPDOOLFN \DKRR LQ	6&67	~/Cø-J 3OXPELQJ :RUN	
	&06&67		6DPDVWLSXU	5$9,	&+5 PDKWR		0DOH	NHZDVQL]DPDW NHRV QL]DPDWV VDPDVWLSXU	UUDM #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6DPDVWLSXU	5$-(6+	&+5 '$6		0DOH	9,// %+$*:$7385 %5,385$:$5' 12 32 %$-,7385 36 6$5$,5$1-$1 '67 6$0$67,385 %, 6$5$,5$1-$1	UDMHVK QLFH JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		6DPDVWLSXU	6:(7$	&+5 RKDQ NXPDU		)HPDOH	ZDUG QR EKDPUXSXU VDPDVWLSXU	PRKDQNU #J PDLO FRP	6&67	. - ê - 6ZHHWV 3URGXFWLRQ	
	&06&67		6DPDVWLSXU	'(9(1'5$	&+5 &+$/$%, 5$-$.		0DOH	:$5' 12 9,// &+$.%+(/, 32 -25385$ 7$-385	GHYHQGUDSUDVDG MDNNVSS #JP DLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L	
	&06&67		6DPDVWLSXU	$0$5'((3	&+5 &+$/8 .80$5 5$0		0DOH	:$5' 12 '+$5$0385 386$ 52$' 381-$%, &2/21< 6$0$67,385 6$0$67,385	PGWDELVKNDVKDSXU #JPDLO FRP	6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DPDVWLSXU	6+5$:$1	&+5 &+5 &+5

	&06&67		6DPDVWLSXU	5$86+$1	5$86+$1 .80$5 5$0			0DOH	9,// 3 2 +$5385 $,/27+ %/2&. 6$0$67,385 086$5,*+$5$5,		5$86+$1.80$ 5 7#*0$,/ &2 0	6&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	$%+,6+(.	5$0$5 3$6:$1			0DOH	:$5' 12 9,// 32 .$/<$1385 %,%+87,385		68''8 $%& #*0$,/ &20	6&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	68-((7	.80$5 GDV			0DOH	DNEDUSXU ZDUG QR DNEDUSXU NDO\DQSXU		VXMHHWVLNKDW #JPDLO FRP	6&67	$é.ú &DUSHQWU\
	&06&67		6DPDVWLSXU	5$+8/	5$1*$(02&+,			0DOH	9,// DQG 3 2 3$525,<$ %/2&. 8-,$5385 8-,$5385		UDQMDQUDKXOH #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	6$1726+	5$0 5$0			0DOH	9,// 0$1385$ 32 0$1385$ 36 %$1*5$ ',67 6$0$67,385 %$1*5$		VDQWRVKUDP #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	08.(6+	.80$5 0$+72			0DOH	%$+$'85385 3$3(5 0,/ 52$:$5' 12 6$0$67,385		PNV PN# JPDLO FRP	6&67	ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	$581	.80$5 GDV			0DOH	ZDUG QR KDUSXU SXVD SXVD		DUXQ #JP DLO FRP	6&67	-X8 /HDI &XS 3ODWHV
	&06&67		6DPDVWLSXU	5$1*,/$	.80$5, 5$0			)HPDOH	' 2 9,6+$1$7+ 5$0 9,// 9,6+$1385 %(5, 3 2 9,6+$1385 %(5, 02+,8'',1$*$5		.5,5$1*,/$ #*0$,/ &20	6&67	:0Ù 8 Ł 1 . J ø1 èø-é +RVSLWDO %HG 7UROOH\V 0DQXIDFWXULQJ 8QLW
	&06&67		6DPDVWLSXU	9,.$6+	.80$5 6+$50$			0DOH	'+50*$7385 386+$		9,.$6+386$ # *0$,/ &20	6&67	ú8d. . J ð 0'C ê ø-é *DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		6DPDVWLSXU	83(1'5$	.80$5 GDV			0DOH	YLOO ELUDXOL NKXUG ELUDXOL U L EORFN SXVD SXVD		3R #*0 $,/ &20	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		6DPDVWLSXU	1((5$-	3$6:$1 3$6:$1			0DOH	9,// :$5' 12 %+$*9$1385 %$5$+(7$.$/<$1385		QHHUDM NXHU U#JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DPDVWLSXU	5$+8/	5$0 3UDNDVK 5DP			0DOH	-LWZDUSXU 1LMDPDW :HVW RI 3RZHU +RXVH :DUG 1R 6DPDVWLSXU		WDKXOVM DLO FRP	6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		6DPDVWLSXU	5$*+89,5	.80$5 5$0			0DOH	9,//$*(0$/,1$*$5 %$5*$0$ 32 0$/,1$*$5 36 &+$.0(+$6, &+$.0(+$		.80$55$*+89, 5 #*0$,/ & 20	6&67	- ý3 . J /DF %DQJOHV

	&06&67		6DPDVWLSXU	*8''8 .80$5	3$6:$1			0DOH	DW 3R 0RKDPPDGSXU .RDUL :DLQL 23	JXGGXNXPDUZZ&67 #JPDLO FRP	&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		6DPDVWLSXU	6$1-((7 3$6:$1	3$6:$1			0DOH	9,// 02+,8'',385 32 +16 36 :$5,61$*$5 :$5,61$*$5	VDMHHWVLGGKX&67 #JPDLO FRP	&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF	
	&06&67		6DPDVWLSXU	027,/$/ 5$0	5$0			0DOH	*2: 1$-,5385 '$.*+$5 &+$1'&+$85 :$5' 8-,<$5385	UDPPWLODO#JPDLO&67 FRP	&67	8. 2LO 0LOO	
	&06&67		6DPDVWLSXU	5$9,1'5$ 5$0	5$0			0DOH	9LOODJH SRVW 3KXOKDUG 6LQJK\D	UUD #JPDLO&67 FRP	&67	ý #øÿ3 . J /HDWKHU 6KRHV	
	&06&67		6DPDVWLSXU 5$	'+$5$0$15	+$5(.5,6+1$ '$6			0DOH	+$1' &+$85 0$7+85$385 3267 0$7+85$385 8-,<$53	GNGVV #JPDLO&67 O FRP	&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6DPDVWLSXU	'(9(1'5$ .80$5	6+50			0DOH	9,// 32 /$*81,$ 685<.$17 6$0$67,385	GHYVWNDELU#JPDLO&67 FRP	&67	é.ú ð ø#1 øÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		6DPDVWLSXU	6$1-((9 .80$5	6+50			0DOH	9,// DQG 3 2 5$0385 '8'+385$ %/2&. 6$0$67,385 6$0$67,385	VDQMLY #* &67 0$,/ &20	&67	ø1 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		6DPDVWLSXU	5$0%$%8 3$6:$1	3$6:$1			0DOH	9,// 32 '+51*$7385 %$7+8$ 386$	ELWWX #JPDLO&67 FRP	&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		6DPDVWLSXU	-,7(1'5 .80$5	6+50			0DOH	& 2 5$035((7 6+$50$:$5' 12 $.+7,<$5385 6$5$,5$1-$1	-,7(1'5$.80$ 5 #*0$,/ &20	&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		6DPDVWLSXU	$581 5$0	5$0			0DOH	9,// 32 %25,<$:$5' 9,$ 1$5+$1 36 %,%+87,385 %,%+87,385	VZDUDMWDUXQ6&67 PDLO FRP	&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6DPDVWLSXU	6$.(7 .80$5	0$5			0DOH	5DPSXU .XVDKL\D 6DPDVWLSXU ZDULVQDJDU	VDNHWNXVDL\D&67 DLO FRP	&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF	
	&06&67		6DPDVWLSXU	5$0%$%8 5$0	5$0			0DOH	$7 ',*+5$ 32 ',*+5$ 36 386$ ',677 6$0$67,385 %,+$5 3,1 &2'(386$	UDYLM\RWL #6&67 DLO FRP	&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS	

	&06&67		6DPDVWLSXU	6+$5(1'$	$6(1'5	%(&+8 '$6		0DOH	6$+,<$5 ',+ 12 526(5$ 526(5$	:$5'	6+$,/(1'5$ #*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DPDVWLSXU	6$7,6+	80$5	80$5 3$6:$1		0DOH	:$5' 12 0$7+85$385 6$0$67,385 :$5,61$*$5		VUDD] #JPD LO FRP	6&67	8. Ô. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	%$%/8	$5<$1	$5<$1 .80$5 3$6:$1		0DOH	9,// 3 2 6$7$1385 %/2&. 8-,<$5385 8-,<$5385		%$%/8$5<$1 #*0$,/ &20	6&67	1 8 0 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		6DPDVWLSXU	35,7,	621(	621(1'$ .80$5 3$6:$1		)HPDOH	1$7+8':$5 1$7+8':$5 .+$1385	3267	SULWLUDMVRQ JPDLO FRP	6&67#	$- < 0 <48 2 ò ¬ 1 (VWDEOLVKPHQW 'KDED +RWHO 5HYWDXUDQ)RRG RQ :KHHOV
	&06&67		6DPDVWLSXU	$$/2.	.80$5	02$5/$/ '$6		0DOH	9,// 5$0&+$1'5$ 385 $1'+$,/ 3 2 3$7$,/, %/2&. 8-,<$5385 8-,<$5385		$$/2. '66# *0$,/ &20	6&67	¬1 / 8/C ú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		6DPDVWLSXU	5$0	3$6:$1	6XQ&LDU 3DVZDQ		0DOH	$W 3RVW %KDJZDWSXU 6DUD\UDQMDQ		UDPNXPDUVSM JPDLO FRP	6&67#	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6DPDVWLSXU	61(+$	60$1	60$1/ 0$//,&.		)HPDOH	$7 '$'+,<$ 5$0.5,6+1$385 32 &++$7$81$ 08))$6,/		VQHKDVXPDQVSM #JPDLO FRP	6&67	< -ê ð ý-ÿ J / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6DPDVWLSXU	6$5,7$	.80$5,	2RR0XNHVK .XPDU		)HPDOH	ZDUG QR EX]UXJ UXSDKOL EX]UXJ 0XVULJKDUDUL	EDNKUL	PXNHVKNXPDUDUL #JPDLO FRP	6&67	ò <ú9 $XWR *DUDJH
	&06&67		6DPDVWLSXU	5$.(6+	.80$5	3DQDQGL 5DP		0DOH	0DKPDGSXU VDNUD %LEKXWLSXU		UDNHVKUDQMDQ #JPDLO FRP	6&67	8 -ê ð è 8 9 8J 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	'+5$09,5	5$0	5$0-(1'$ 5$0		0DOH	9,// 0$/,1$*$5 %$5*0 32 0$/,1$*$5 &+$.0(+6,		GKUDPYLUNXPDU #JPDLO FRP	6&67	9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH
	&06&67		6DPDVWLSXU	20 35$.$6+	6+50	3UHPFKDQG VKDUPD		0DOH	$7 3RVW 6KDKSXU SDWRUL	6KHZUD	RPSUDNDVK VKDUD #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		6DPDVWLSXU	5,7$	.80$5,	80$5/ 3$6:$1		)HPDOH	:$5' 12 %,6+81385 %$7+8$ 6$0$67,385 386$		PDQLVKEDQWLNXPDU L#JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		6DPDVWLSXU	-$**$1	.80$5	6$5$- 1$5$<$1 '$6		0DOH	+$5385 386$ 386$		MDJJDQQDWKNXPDU #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	3$:$1	5$0	5$0 35$6$' 5$0		0DOH	.(26 72:1 1,-$0$7 3267 .(26 6$0$67,385	.(26	SDZDQNXPDUUDQ HZVSM #J PDLO FRP	6&67	8 -ê ð è 8 9 8J 87HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		6DPDVWLSXU	.81'$1	3$6:$1			0DOH	9,// 32 .$/<$1385 9,$.$/<$1385 %,%+87,385		SDVZDQNXQGDQ #JPDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	680,7	5$0			0DOH	9,// $1$1' *2/:$ 3267 +5,/ 02+8'',1$*$5		6.0$+, *0$,/ &20	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6DPDVWLSXU	-$<	%LQGHO 5DP			0DOH	'KUXYDJDPD PDOLQDJDU FKDNPHKVL		QDUD\DQ JDPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	5$71(6+	6XNKDQDQGDQ 3DVZDQ			0DOH	UDMHSXU SDWRU\		UDWQHVKSDVZDQ #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	%$6$17	5$0			0DOH	9,// 5$11$ 32 5$11$ +$7+285,		%$6$17.80$5 5$0 #*0$,/ &20	6&67	æJ 2WKHUV
	&06&67		6DPDVWLSXU	,1'5$-((7	3$6:$1			0DOH	9,// 086(385 32 1$5$1*$ %/2&. .$/<$1385 .$/<$1385		,1'5$-((763 #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	5$-(6+	0$+72			0DOH	$7 *$1*$385 32 *$1*$385 36 0865,*+$5$5, ',677 6$0$67,385 3,1 &2'(%,+$5 0865,*+$5$5,		UDMHVKVSM LO FRP	&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DPDVWLSXU	0,178	3$6:$1			0DOH	9,// $(5$-, %(/6$1', 32 7((5$ -70/385 %/2&. .$/<$1385 .$/<$1385		0,178.80$5 #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	'((3$.	6+,9&+$1'5$ '$6			0DOH	9,//)$7(+385 085*,<$&+$. 3 2)$7(+385 %$/$ 0865,*+$5$5,		'.6331 #*0 $,/ &20	6&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	$-,7	6+50			0DOH	:$5'1 5$+,0385 58'$8/, +$5385 $,/27+ 6$0$67,387		DN #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DPDVWLSXU	686+,/	3$6:$1			0DOH	9,// 3$7$,/, 32 3$7$,/, 8-,$5385		686+,/5$- #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		6DPDVWLSXU	5$-	3$6:$1	3$6:$1		0DOH	9,// 32 6$7$1385 9,$ 8-,<$5385 36 8-,<$5385 ',677 6$0$67,385 8-,<$5385		UDM VDW#JPDLO FRP	&67	ø -ê ð è ø 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	%$%/8	3$6:$1	3$6:$1		0DOH	68$3$.$5 :$5' 1 583$8/, %8=58* 6$0$67,385 %,+$5 086$5,*+$5$5,		EDEOXNXPDU #JPDLO FRP	&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		6DPDVWLSXU	68%2'+	3$6:$1	3$6:$1		0DOH	9LOO 6XOWDQSXU PDGKN SR 6XOWDQSXU ZHVW 0RKLXGGLQ QDJDU		NDUXUDM #JPDLO FRP	&67	< -ê ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6DPDVWLSXU	0$1'(6+	3$6:$1	3$6:$1		0DOH	:$5' 12 9,// +$5,6+$1.$5385 32 $6,1&+$. '$/6,1*6$5$,		PSGVV #JPD LO FRP	&67	ø1 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		6DPDVWLSXU	9,0/(6+	3$6:$1	3$6:$1		0DOH	YLOO SR -$1$5'$1385 .$/<$1385		YLPDOSKRWRVVW#JPDLO FRP	&67	æJ 2WKHUV
	&06&67		6DPDVWLSXU	1,7,6+	%,6+:$1$7+ 3$6:$1			0DOH	$7 5$-:$ 72/$ '80$5$ 32 +$6$1385 52$' 68*$5 0,// +$6$1385		QLWLVKN #JPDLO FRP	&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DPDVWLSXU	6$52-	3$6:$1	3$6:$1		0DOH	9,// 3267 .$0(6+:$5 1$*$5 %/2&. 6+,9$-,1$*$5 +$7+$85,		VNUDM #JPDLO FRP	&67	< -ê ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		6DPDVWLSXU	0$'$1 '+$0,	3$6:$1			0DOH	9,// 3$56+85$0 3 2 %$1'+$5 %/2&. 6+,9$-, 1$*$5 +$7+$85,		/$;0,0$'$1 #*0$,/ &20	&67	é.ú ð ø#1 øJ &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		6DPDVWLSXU	0$1',.	3$6:$1	3$6:$1		0DOH	9,// 0,5=$385 32 ,1$<$7385 36 3$725, 6$0$67,385 3$725,		PDQGLNUN #JPDLO FRP	&67	. -ê - 6ZHHWV 3URGXFWLRQ
	&06&67		6DPDVWLSXU	5$01$80,	5$0			0DOH	:$5' 12 0 6 *25*$0$ *85*$:$1 385$1'$5 3$725,		UDQMDQUDPQDQ#JPDLO FRP	&67	ç - 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		6DPDVWLSXU	5,6+,	5$%$.	5$%$.&DWOLVK UDMDN		0DOH	ZDUG QR PDWKXUDSXU	ZDULVQDJDU	UDQJROLFRPSXWHU #JPDLO FRP	&06&67	æJ 2WKHUV
	&06&67		6DPDVWLSXU	20	35$6$	6&RSUDPGKDQ SUDVDG		0DOH	VWDII FRORQ\ ZDUG QR 0LOV PXNWDSXU VDPDVWLSXU	TXDUWHUFR 5 - NDO\DQSXU	QR # JPDLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		6DPDVWLSXU	3$1.$-	.80$5	50$%$5,/$6 3$6:$1		0DOH	9,// 0$+8/, '858*385 +$6$1385	72/$	SDQNDMN DLO FRP	#JR&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		6DPDVWLSXU	5$-((9	.80$5	50$%$51 0$+72		0DOH	:$5' 9,// %$,.817+385 %5$+$1'$ 3267 *+$7+2 36 8-,<$5385 9,$ '$/6,1*+6$5$, ',6 7 6$0$67,385 8-,<$5385		UDMHHYNU JPDLO FRP	&67	ð é : › ÿ- 1› . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	08.(6+	.80$5	50$%$51 V$'$		0DOH	Y,// E$1*5$+$ S2 .$1&+$ 3 6 9,'<$3$7,1$*$5 ',67 6$0$67,385 %,+$5 9,'<$3$7,1$*$5		DPEDQLPXNHVK #JPDLO FRP	&67	< -ɛ ð ý-ÿ / 8/ C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		6DPDVWLSXU	$.+,/(6+	5$%0	$%$6+,6+7+ 5$0		0DOH	:$5' 12 .$8:$ -25385$ 7$-385		$.+,/(6+.$8 $ #*0$,/ & 20	&67	2€ 1ø › - . J %HH %R[0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	$-,7	.80$5	80$%$X SDVZDQ		0DOH	9LOO 'LK UDVDOSXU SRVW 5DVDOSXU 3 6 SDWRUL 'LVVW VDPDVWLSXU %LKDU 3DWRUL		DWLWNUUDQMLKW #JPDLO FRP	&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DPDVWLSXU	5$-((9	35$6$	6&RSDW\D QDUD\DQ SUDVDG		0DOH	ZDUG QR ODJXQLD VXUDM	NRUEDGKD NDQWK VDPDVWLSXU	UDMHHY #JPDLO FRP	6&67	çé . ÿ ɛ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		6DPDVWLSXU	1$1'$1	.80$5	50$%$1'$ %$,7+$		0DOH	9,// /$.6+5$0385 32 -,7:$5,<$.$/<$1385		QN O FRP	#JPDL 6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	% 12'	550$	50$7(5$035,7 5$0		0DOH	9,// -+$.+5$ 72/(.$1.$/,385 32 -+$.+5$ 6$5$,5$1-$1		ELQRGUDP #JPDLO FRP	6&67	8 -ê ð è 4 9 8ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	08.(6+	.80$5	70$%$5/8 5$0		0DOH	$7 &+,1, 0,// +$5,-$1 &2/21< 6$0$7,385 6$0$67,385		0. #*0 $,/ &20	6&67	. ÿQ4-ê - 2 ð9C2 'HWHUJHQW 3RZGHU 6RDS 6KDP
	&06&67		6DPDVWLSXU	5$-(6+	.80$5	80$%$50$1 &+$8'+$5<		0DOH	9,// 081',385 32 0$1385$ %/2&. 7$-385 %$1*5$		UDMHVK PDLO FRP	#J6&67	8 -ê ð è 4 9 8ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		6DPDVWLSXU	0$1-$<	.80$55	0$1-$< 5$0		0DOH	.$6%($+$5 7$-385		PDQMD\NXPDUSDO &&67 #JPDLO FRP		8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		6DPDVWLSXU	$1,/	.80$55	$1,/ 5$0		0DOH	.+25, %+$7:$1 6$0$67,385 +$6$1385		$1,/ #* 0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	$5-81	3$6:$1	$5-81 3DVZDQ		0DOH	ZDUG QR NHRWD GDOVLQJKVDUDL		DUMXQSDVZDQ #JPDLO FRP	6&67	1 8p :øð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		6DPDVWLSXU	680$1-$1	5$0	680$1-$1 5$0		0DOH	9,// ',+ '$6+$+5 32 '$6+$+5 3$725,		680$1-$1 #*0$,/ &20	6&67	ú8d.. J ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		6DPDVWLSXU	9,9(.	'$6	9,9(.51,&('$6		0DOH	9,// 02+$1385 36 02+$1385 3$725<		9,9(..51,&(# *0$,/ &20	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	621$0	.80$55	621$0 '$6		)HPDOH	:$5' 12 %$//,385 +$7+$85,		VSMVRQDP IPDLO FRP #J	6&67	8 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DPDVWLSXU	'(9(1'$	3$6:$1	'(9(1'$ 3$6:$1		0DOH	9,// 6$/.+$11, :$5' 12 3267 6,1*+,$*+$7 %,%+87,385		GHYHQGUDVSM #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		6DPDVWLSXU	681,/	5$0	681,/ 5$0		0DOH	9,// '$.6+$1, '+$0$81 3 2 '+$0$81 %/2&. 3$725, 3$725,		681,/.80$55$ 0 #*0$,/ & 20	6&67	ý #øÿ3 . J /HDWKHU 6KRHV
	&06&67		6DPDVWLSXU	$1.,7	5$$.	$1.,7 5DMDN		0DOH	DW SRVW PRKDQSXU YLD NDVKLSXU ZDUG QR VDPDVWLSXU		$1.,7.5 *0$,/ &20	6&67	Lé 1. C'ú\ &OHDQLQJ
	&06&67		6DPDVWLSXU	1$5(6+	.80$55	1$5(6+ '$6		0DOH	9,// 32 0,6+5$ 72/$ &+$1' &+285 8-,$5385		QDUHVKNU #JPDLO FRP	6&67	ÿ9ÿ8 : ê - -DP -HOO\ 6DXFH 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	$1,/	5$0	$1,/ 5$0		0DOH	:$5' 12 /2.1$7+385 '$/ 6,1*+6$5$, 6$0$67 ,385 3,1 %,+$5 '$/6,1*+6$5$,		$1,/ #* 0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DPDVWLSXU	685(1'$	5$0	685(1'$ 5$0		0DOH	9,// 3 2 '805, 87$5, %/2&. 02+$1385 3$725,		685(1'$ #*0$,/ &20	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF

	&06&67		6DPDVWLSXU	&+1165% $/,	%$/(6+:$5 '$6		0DOH	$7 3267 6+(5385 '+(385$ 9,'<$3$7,1$*$5		FKDQGUDEDOLGDV#JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		6DPDVWLSXU $	%+$36(1$1	5$- .80$5 3$6:$1		0DOH	$7 $6,1385 3 2 '+85/$.+ 3 6 08))$6,/ ',67 6$0$67,385 08))$6,/		EN #JPDL O FRP	6&67	: : ÿ3 ý-T 39& IRRW ZHDU	
	&06&67		6DPDVWLSXU	.,6+$1	.,6+$1 35$6$'		0DOH	9,// 38586+277$0385 +$/$, ',67 6$0$67,385 7$-385		NLVKDQNXPDUN U #JPDLO FRP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF	
	&06&67		6DPDVWLSXU	$581	.80$5		0DOH	9,// .25%$'+$ 32 /8*$1,<$ 685<$.$17+ 36 6$0$67,385 ',67 6$0$67,385 67$7(%,+$5 6$0$67,385		DUXQNXPDUVSM JPDLO FRP	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU	
	&06&67		6DPDVWLSXU	35(0	6$5 .5,6+1$ 6+50		0DOH	$7 &+$.+$-, 32 &+$.+$-, 36 08))$6,/ 6$0$67,385 ',677 6$0$67,385 3,1 &2'(%,+$5 08))$6,/ 6$0$67,385		VD #JPDL O FRP	6&67	æž 3. . . ÿ ø- J $OXPLQLXP)XUQLWXUH)DEULFDWRU	
	&06&67		6DUDQ	%,3((1	5$0	6 2 -DJGHY UDP	0DOH	YLOO /XOKD GKDQDZDQ S 2 GKDQDZDQ %DQL\DSXU		ELSHHQUDP #J PDLO FRP	6&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS	
	&06&67		6DUDQ	-,7(1'5$	6+50	5$1$5$<$1 6+50	0DOH	9,// 3$&+/$.+ ',+ 3 2 3$&+/$.+ 3$56$		-.63 -6#*0 $,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6DUDQ	685(6+	0$1-+,	W,2 U$06:583 0$1-+,	0DOH	Y,// S 2 +XVVHSXU $PQRXU $01285		QHZVFSV #JPDL O FRP	6&67	8 1 .ø ø . J %HG 6KHHW ZLWK 3LOOR &RYHUV 6HW	
	&06&67		6DUDQ	$6+,6+	6+50	1$1$7+ 6+50	0DOH	9,// 5$01$*$5 3267 0$-/,6+385 36 .23$ %/2&. -$/$/385 6$5$1 3,1 .23$		DVKLVK # JPDL O FRP	6&67	< -‹ð ý-ÿJ / 8/Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		6DUDQ	5$.(6+	5$0	6+5((6+,9 6+$1.$5 5$0	0DOH	$7 $62,<$1 32 36 %/2&. 0$5+285$ 6$5$1 3,1 0$5+285$		UDNHVKNXPDUU #JPDLO FRP	6&67	é.ú ð ø#1 øð J &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	

	&06&67		6DUDQ	/$/,7$	.80$5	5$0 -$1$0 .80$5 5$0		)HPDOH	%$67, -$/$/ 6$5$1 %,+$5 '$5,<$385		.5$- #*0 $,/ &20	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		6DUDQ	3$1.$-	6+50	5$0 -$1$0 6DGKHVK 6KDUPD		0DOH	$7 08%$5$.385 32 ,1$, 36 5(9(/*$1- %/2&. 5(9(/*$1- 6$5$1 5(9(/*$1-		SDQNDMNXPDUU &67 PD #JPDLO FRP	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		6DUDQ	.802'		5$0 -$1$0 6$+		0DOH	9,// %+86$: +$5,+$538 5 %$1,$385 36 %$1,$385 %/2&. %$1,$385 6$5$1 %, +$5 %$1,$385		NXPRGNXPDU #JPDLO FRP	6&67	- ý3 . J /DF %DQJOHV
	&06&67		6DUDQ	6$1-1$	.80$5	5$0 -$1$0 525$.1$7+ 6+$50$		)HPDOH	9,// 0$-+$1385$ 32 0$-+$1385$ 5(9(/ *$1- 6$5$1 %,+$5 0$1-+,		VDQMDQD #JPDLO FRP	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		6DUDQ	%,'+$1	6+50	5$0 -$1$0 6+:$5 6+50		0DOH	$7 %$1$.(5$9$ 32 3$56$81$ 36 %/2&. 3$56$ 6$5$1 3,1 3$56$		ELGKDQVKDUPD #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		6DUDQ	+$5(5$0	6+50	5$0 -$1$0 *$/ .,6+25 6+50		0DOH	9,// 32 6$.$'', -$/$/385		KDUHUDPYLVKZDU &67 PD #JPDLO F RP		é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6DUDQ	5$.(6+	5$1-$1	5$0 -$1$0<$1 3$6:$1		0DOH	6$%$/385 086/,0 72/, 621385		UDNHVKUDD] JPDLO FRP	6&67	Ð8. -è J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ
	&06&67		6DUDQ	0$1,6+	.80$5	5$0 -(1'$5$ 6+50		0DOH	9,// 1$=$50,5$ 3267 621385 621385		PDQLVKVKDUPD #JPDLO FRP	6&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		6DUDQ	0$12-	5$0	08.+$/$/ 5$0		0DOH	9,// %,6+81385 35$7$3 32 %+$7+$ 621+2 $01$85		PDQRMUDP #6&67 JPDLO FRP		8 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	5$.(6+	5$0	5$0(6+:$5 5$0		0DOH	9,// 0$1385$ %$=$5 0$1385$ 32 7$5:$1 0$*$53$/ '$5,<$385		UDNHVKNXPDU #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		6DUDQ	$%+,6+(.	6+50	5$%$758'+$1 6+$50$		0DOH	9,// 6(0$5,<$ 32 36 5(9(/*$1- 5(9(/*$1-		5,1.8 6+$5 0$#*0$,/ &20	6&67	ú8d. . Ð ø'Cê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		6DUDQ	&+$1'$1 5$0		02+$1 5$0		0DOH	9,// 3 2 867, %$1,$385		FKDQGDQXPDU #JPDLO FRP	6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH
	&06&67		6DUDQ	$5-81 .80$5		585(1'5$ 5$9$7		0DOH	9,// 3 2 *85 0$5+$85$		.5$5-81 #* 0$,/ &20	6&67	çé . ÿ È ø8> ,7 %XVLQHVV &HQWUH
	&06&67		6DUDQ	'+15- 1$7		6 2 .+$/$5, 1$7		0DOH	9,// N,6+81385)$-,/ &+$35$ -$/$/385 -$/$/385		GKDQUDMQDW DLO FRP	6&67	é.ú Ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6DUDQ	,1'5$-((7 5$0		80(6+ 5$0		0DOH	68/7$1385 687,+$5 6$5$1 %,+$5 '(51,		LQGUDMHHW JPDLO FRP	6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DUDQ	.81'$1 6+$50$		6XUHVK 6KDUPD		0DOH	9LOODJH LEUDKLPSXU SRVW KDUSXU NDUDK %DQLDSXU		NXQGDQ # JPDLO FRP	6&67	é.ú Ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6DUDQ	9,1$< '$6		*DMHQGUD UDP		0DOH	9LOO /DNKDQD SRVW 'KDUKDUD NDOD $PQRXU		YLQD\NXPDUGDV #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		6DUDQ	.81'$1 .80$5		%,1'2 5$0		0DOH	9,// /75+,<$ 3267 /75+,<$ 3$56$		NXQGDQNXPDU #JPDLO FRP	6&67	ú8d. . Ð ø'Cê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		6DUDQ	%,.50$ & +$6'+$5 <		6'+$%$,-1$7+ &+$8'+$5<		0DOH	9,// 3 2 %$1,<$385 %$1,<$385		EXGGKXHOFS#JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		6DUDQ	%,3,1 %,+$5,		%(3,.80$5 5$0		0DOH	$7 32 6$5$1,<$ 36 %/2&. '$5,<$385 6$5$1 3,1 '$5,<$385		%,3,1%,+$5, #*0$,/ &20	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		6DUDQ	5$-8 6+$50$		1$1(6+ 6+$50$		0DOH	9,// *23$/385 32 *23$/385 1$<$*$21		UDMXVKDUPDWH #JPDLO FRP	6&67	ç 3 . J øJ: *ROG 0DQXIDFWXULQJ :RUNVKRS
	&06&67		6DUDQ	9,.$6+ 6+$50$		08%$6+ 6+$50$		0DOH	$7 <$50$+$00$'385 3267 %$-$+,<$1 '$5,<$385		YLNDVKVKDUPDQ Q#JPDLO FRP	6&67	é.ú Ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6DUDQ	/$.+$15$ 0 9		PLWKOHVK UDP		0DOH	YLOO GKRUODKL NDLWKD VRQKR EKDWKD $01285		DDNSKDQUDM DLO FRP	6&67	8 -ê ð è 4 9 8ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	-,7(1'5$ 5$0		6+,9/$/ 5$0		0DOH	9,//$*(.(5:$ 32 .(5:$,6+8$385		MNUDP #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3OOWH

	&06&67		6DUDQ	%,12'	%$,7+$	5$9 35$6$' %$,7+$		0DOH	:25' 12 1$8/$.+$ 0$1',5 0$/,&+$. 621385 621385	1($5	ELQRGEDLWKD6&67 #JPDLO FRP	Łé 1. C'ú\ &OHDQLQJ
	&06&67		6DUDQ	-,7(1'5$ <	&+$8'$5	%+$8'$5 &+$8'$5<		0DOH	6$5$1 3 2 3$1',7385 -$17$ %$=$5		MLWHQGUD 6&67 JPDLO FRP	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		6DUDQ	$%+,6+(.	.80$5	5'$5 .80$5		0DOH	9,// &+,75$6(1385 32 36 621385 621385		NDEKLVKHN 6&67 JPDLO FRP	ø3 . J &RROHU 0DQXIDFWXULQJ
	&06&67		6DUDQ	5$9, 5$1-$1	6+50	6 2 9,6+9$ .50 6+50		0DOH	9,// 3$56$ 3 2 .8'$5%$'+$ *$5.+$		VKDUPD UDYLUDQ DQ #JPDLO FRP	ú8d. . J ð 8'Cê ø-é DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		6DUDQ	0,7+,/	(6+ 0$1-	6+50 0$1-+,		0DOH	$7 '$+,<$:$1 08%5. /(1$ 3 2 6$+(%*$1- %/2&. 6$'$5 72:1 7+1		PNPDQMKL #J6&67 PDLO FRP	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		6DUDQ	$6+2.	0$1-+,	6 2 5$01$7+ 0$1-+,		0DOH	9,// 3 2 5$+$0385 *$5.+$		DVKRNPDQMKL6&67 #JPDLO FRP	2Ł- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		6DUDQ	*$85,	'(9,	3$5$%+8 %$,7+$		)HPDOH	-$172/$ &+35 5(9(/*$1-		*. #*0 $,/ &20	6&67 8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		6DUDQ	$05(1'5$ 5$0		.('$51$7+ 5$0		0DOH	$7 6$,'385 32 3$56$ 36 '$5,<$385 %/2&. 621385 6$5$1 3,1 '$5,<$385		$05(1'5$1$7 +5$0#*0$,/ & 20	6&67 b -éð .p›)C\ $VK %ULFNV
	&06&67		6DUDQ	$0,7	.80$5	3$50$ 35$6$'		0DOH	0281$ +866(&+35 1$*$5 7+1 &+35 6$5$1 %,+$5 1$*$5		DPLWNXPDUFKD6&67 #JPDLO FRP	6&67 . ÿQ4-ê - 2 ð 9C2 'HWHUJHQW 3RZGHU 6RDS 6KDPSRR
	&06&67		6DUDQ	.$1+$,<$	.80$5	5<$5 &+$1' 5$0		0DOH	$7 0$'+$:$/ 32 36 %/2&. 0$.(5 6$5$1 3,1 0$.(5		.$1+$,<$ * #*0$,/ &20	6&67 9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH
	&06&67		6DUDQ	5$0	6+50	0$/%$%8 6+50		0DOH	9,// 0$-+:$/,<$ 32 1$*5$ 36 0$5+$85$ ',67 6$5$1 %,+$5 0$5+85		VKDUPDUDPQDUDQ #JPDLO FRP	6&67 é .ú ð ø#1 øð ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS

	&06&67		6DUDQ	$02'	.80$5	5$9,1'5$ '$6		0DOH	$7 &+(7$1 3$56$ 32 36 %/2&. 3$56$ 6$5$1 3,1 3$56$		DPRG #JP DLO FRP	6&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		6DUDQ	$:$'+(6+ 5$0	381.$/ 5$0			0DOH	/$.+$1$ '+5+5$.$/$1 6$5$1 %,+$5 $028125		Q #JPDLO F RP	6&67	14øC1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		6DUDQ	',1(6+ ',:$.$5	55$%+81$7+ 0$1-+,			0DOH	6(.+385$ 36 $01285 %/2&. $01285 6$5$1 %,+ $5 $01285		NDUWLNGLQHVK PDLO FRP	6&67	8. 2LO OLOO
	&06&67		6DUDQ	5$9, 5$0	'LQHVKZDU UDP			0DOH	9LOODJH 5DPMLW 3XW SHU UDYLNXPDU EDUND EDQHD 'HUQL		#JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		6DUDQ	$60,7$ .80$5,	$3,/ '(9 5$0			)HPDOH	9,// %,6+81385$ 32 ,6+8$385 6&+22/ ,6+8$385		DVPLWDN #JPD LO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DUDQ	6218 .80$5	9LMD\ 0DQMKL			0DOH	9LOO 'KHQXNL 3 2 0DUKDXUD 0DUKDXUD		VRQXGKDQXNL# DLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DUDQ	5$-(1'5$ 5$0	65, 1$*(1'5$ 5$0			0DOH	-$9$1,<$ *23$/385 6$5$1 %,+$5 -$9$1,<$		UDMHQGUDUDP #JPDLO FRP	6&67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		6DUDQ	6218 5$0	<2*(1'5$ 5$0			0DOH	9,// 685$8'+$ 3267 %+,7+, 6$+$%8'',1 %$1,<$385		VRQXNXPDUUDP #JPDLO FRP	6&67	4 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	$1,/ 0$1-+	0,'<6*$5 0$1-+,			0DOH	*8'$5, 5$< .(&+2:. %+$*:$1 %$=$5		DQLONXPDUPDQ #JPDLO FRP	6&67	4 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	5$+8/ 6$+	683$1 6$+			0DOH	9,//$*(%+,7+, 6$+$%8'',1 32 %+,7+, 6$+$%8'',1 3 6 %$1,<$385 ',67 6$5$1 %,+$5 %$1,<$385		UDKXOUDM #*0$,/ &20	6&67	4 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	681,/ .80$5	55$0'+$5$1 3$1'(<			0DOH	9,// 6$0$67385$ 32 %+(/', 36 %+(/', %/2&. 3$56$ ',677 6$5$1 %+(/',		VKDUPDMHH FRG PDLO FRP	6&67	X-0Ð ø 1 n< 8. Cú 5HSURFHVVLQJ RI 3ODVWLF :DVWH XQLW
	&06&67		6DUDQ	0$1(*(5 6$+	6 2 *23$/ 6$+			0DOH	9,// 7(/,<$ ',+ 0$7+,<$ 5$68/385		0$1(*(56$+ #*0$,/ &20	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW 5XVN HWF

	&06&67		6DUDQ	'+,5$+	5$0	$6+$ 5$0		0DOH	9,// 1$:$'$ 0$7+,<$ 32 1$:$'$ -$/$/385		GKLUDMNXPDUU&67 #JPDLO FRP	6&67	Ð8. -èð J 3 1ð 1 1 1ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ
	&06&67		6DUDQ	%,12'	6+50	0+$1.$5 V+50		0DOH	727$+$1 -$*$7385 '8%$8/, 3$1$385		9,12'.80$56+ 50 .5.#*0 $,/ &20	6&67	$é.ú &DUSHQWU\
	&06&67		6DUDQ	$1,/	3$6:$1	6$12 0$+(6+ 3$6:$1		0DOH	9,// %+5385 3 2 621385 621385		DQLOSDVZDQ #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DUDQ	&+$1'$1	5$0	%<$6081, 5$0		0DOH	*5$0 6$+:$1 ,68$385 6$+:$		FKDQGDQXPDU P #JPDLO F RP	6&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	6$52-	6$+	3$1&+5$7$1 6$+		0DOH	$7 %$/,$ .27+, 32 '(:385 36 5$68/385 %/2&. (.0$ 6$5$1 3,1 5$68/385		.80$56$52-6 $+ #*0$,/ &20	6&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ
	&06&67		6DUDQ	$:'+(6+	5$0	$1$56, 5$0		0DOH	$7 32 %2'+ &+$35$ 36 $:$7$5 1$*$5 %/2&. ',*+:$5$ 6$5$1 3,1 $:$7$5 1$*$5		$:'+(6+%2'+ &+$35$#*0$, / &20	6&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	5$.(6+	6+50	0+$2 &+$1'5$'((3 6+$50$		0DOH	9,// %$-,7385 785.$8/,$ 3 2 1$,1, 08))$6,/		UDNHVKERNDUU #JPDLO FRP	6&67	ú8d.. J ð 9'Cú ê ø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q
	&06&67		6DUDQ	-,7(1'5$	5$0	1,56+81$5$<$ 1 5$0		0DOH	$7 .+$6 3$77, 32 %$/',+$ 36 %/2). $01285 6$5$1 3,1 $01285		-,7(1'5$.5. 5 $0#*0,/ &20	6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		6DUDQ	5,'(6+	5$0	0$+$9,5 5$0		0DOH	$7 $62,<$ 32 0,5=$385 36 %/2&. 0$5+285$ 6$5$1 3,1 0$5+285$		ULGHVKNXPDU #JPDLO FRP	6&67	é.ú ð ø#1 øð ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		6DUDQ	*8''8	&+$8'+$5 <	6&+$8'+$5 &+$8'+$5<		0DOH	& 2 65, -:$+$5 &+$8'+$5< 9,// $-$<$% *$1- &+35 32 &+35 %+$*:$1 %$=$5		JXGGXNXPDU #JPDLO FRP	6&67	< -ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ

	&06&67		6DUDQ	6$1-((9	5$0	.$0(6+:$5 5$0		0DOH	3$56$*$5*+ %$=$5 3 2 3$56$*$5*+ (.0$	VDQMHHYNXPDU#JPDLO FRP	6&67	~/ Cú- J 3OXPELQJ :RUN	
	&06&67		6DUDQ	9,9(.	5$1-$1	5$',3 5$0		0DOH	9,// 32 1$&+$3 7+1 0$-+, %/2&. 0$-+, ' 6$5$1 0$-+,	9,9(.5&+3 #*0$,/ &20	6&67	: : ÿ3 ýT 39& IRRW ZHDU	
	&06&67		6DUDQ	9,-$<	5$0	/$7(5$-.80$5 5$0		0DOH	9,// %$6$17385 3 2 %$1,<$385 %$1,<$385	9.5$0 #* 0$,/ &20	6&67	1 n Ê ð 9 ø 8 . ÿ 6CHHG 3URFHVVLQJ 3DFNDJLQJ	
	&06&67		6DUDQ	5$9,	5$0	0$1$1 5$0		0DOH	.$5$1385$ (.0$	UDYLNXPDUHNPDU#JPDLO FRP	6&67	ø 1 ê - 1DPNHHQ 3URGXFWLRQ	
	&06&67		6DUDQ	5$-$	5$0	'$6+5$7+ 5$0		0DOH	9,// ',*+$:$5$ 3267 ',*+:5 ',*+:5	UDMDUDP #J6&67 PDLO FRP		Ð 1 ø Ñ 6WHHO)XUQLWXU	
	&06&67		6DUDQ	%,3,1	%,+$5, 35$6$'	5$&&$' 9,6+9$1$7+ 35$6$'		0DOH	$7 0(+$1',*$1- 32 '80$5, 36 0$1-+, ',67 6$5$1 0$1-+,	%,3,15$- #*0$,/ &20	6&67	3 Ð 9 1 7RXULVP 7D[L	
	&06&67		6DUDQ	$.$6+	.80$5	6 2 685$- .80$5 35$6$'		0DOH	9,// 0$.$1385$ 3 2 .,6+81385 -$/$/385	DSUDVDG #J6&67 PDLO FRP		8. Ó . J 5HDG\PDGH JDUPHQWV	
	&06&67		6DUDQ	6218	.80$5	5$-(1'5$ '$6		0DOH	9,// 3 2 .801$ .23$	VRQX FSU#JP6&67 DLO FRP		8 -ê ð è 8 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DUDQ	&+$1&+$/	.80$5	5$'+2 5$0		0DOH	5$0385 $0, 1+ 6$5$1 %,+$5 ',*+:5	.&+$1&+$/ #*0$,/ &20	6&67	< -ê ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		6DUDQ	$581	5$0	6 2 +$5,6+$1.$5 5$0		0DOH	9,// %$6',/$ 3 2 .23$ .23$	DUXQNXPDUNRSD#JPDLO FRP	6&67	8 -ê ð è 8 9 8 ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DUDQ	9,1$<	6+50	6$ 35$%+8 6+$50$		0DOH	9,// %$5'$+,<$1 3 2 %$5+,<$1 0$5+2:5$+	YLQD\NUVKDUPD#JPDLO FRP	6&67	é .ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		6DUDQ	5$9,	6+50	35(0 &+$1' 6+$50$		0DOH	6 2 35(0 &+$1' 6+$50$ 0$81$ 08+$//$ &+35 72:1	UFVFSU#JPDLO FRP	6&67	æJ 2WKHUV	
	&06&67		6DUDQ	6218	5$1-$1	1*8 5$-$.		0DOH	9,// 0$1-$/,6+385 3267 %+$6$0$5$ *$5.+$	VRQXFSU #6&67 JPDLO FRP		æJ 2WKHUV	

	&06&67		6DUDQ	52+,7	.80$55	585(6+ &+28'+$5<		0DOH	.75 %5'$5, :$5' 12 &+35 %+$*:$1 %$=$5	URKLWUDWKRUG JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6DUDQ	%,78		ODOPRKDQ	SUDVKDG	0DOH	YLOO EDGRSXU EHUXLEN VDUDQ EDQL\SXU	#JPDL O FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6DUDQ	'((3$.	0$1-+,	5$9,1'5$ 35$6$' 0$1-+,		0DOH	$7 6+,95$+,<$1 32 *8/7(1*$1- 36 *$5.+$ %/2&. 6$'$5 6$5$1 3,1 *$5.+$	'.05 #*0 $,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6DUDQ	$78/	6+50	0$UHQGUD NXPDU VKDUPD		0DOH	EKDLURSXU QLMDPDW GRULJDQM	6$1'((3 &2 2/ #*0$,/ & 20	6&67	ð øC. / 8/Cú$LU &RQGLWLRQHU UHSDLU 6HUYLFH	
	&06&67		6DUDQ	3$1.$-	5$0	6 2 8PD 6KDQNDU 5DP		0DOH	9LOO 'XUJD 7ROD 3 2)HUXVD *DUNKD	SDQNDMUDP FSS #JPDLO FRP	6&67	ú8d. . J ð 8'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		6DUDQ	$0$1	6+50	0$2 5$-.$17 6+$50$		0DOH	9,// 3,<$12 3 2 1:$/ .23$	$01$5$9, #* 0$,/ &20	6&67	Ð8. -èê J 3 1ð 1 1 1 ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ	
	&06&67		6DUDQ	6+$6+,	5$0	.5,6+1$ 5$0		0DOH	$7 3$7,/$. 72/$ 32 &+75 36 .23$ %/2&. -$/$/385 6$5$1 3,1 .23$	6+$6+,.80$55 $0 #*0$,/ &2 0	6&67	4 -ê ð è 4 9 8ø 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6DUDQ	0$1,6+	5$0	9,6+9$1$7+ 5$0		0DOH	/$.+$1$ '+5+5$.$/$1 6$5$1 %,+$5 $028125	PDU\D PDQLVK #JPDLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		6DUDQ	8'$<	.80$5	'+83 6$*$5 5$0		0DOH	$62,$ 6$5$1 %,+$5 0$'+85	XGD\FKDSUD #JPDLO FRP	6&67	< ¦ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF	
	&06&67		6DUDQ	',31$5$1 1	0$1-+,	5$-$ 0$1-+,		0DOH	6 2 5$-$ 0$1-+, 9,// .(5:$ 3267 .(5:$1 .(5:$ 6$5$1 %,+$5 ,6+8$385	',38.80$53$6 :$1 #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6DUDQ	9,.$6+	0$1-+,	0/'(9 0$1-+,		0DOH	$7 0$-+$8/, 32 68+$, 6$+385 36 %/2&. %$1,<$385 6$5$1 3,1 %$1,<$385	90$1-+, #* 0$,/ &20	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLWV 5XVN HWF	

	&06&67		6DUDQ	+$5(1'5$	6+50	9$6+:$.50 6+50		0DOH	9LOO %$/6$5$ '$8'385		KDVDQSXUDQD\GDWR D#JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6DUDQ	681,/	.80$5	5$-8 5$0		0DOH	5$7$1385$ *$5+$ &+35 %+$*:$1 %$=$5		VXQLONXPDUMH#JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		6DUDQ	9,1$<	5$0	-$:$+$5 5$0		0DOH	9,// '$75$3856$8/, 3 6 ,68$385		95$0 #*0$, / &20	6&67	é.ú ð ø#1 øð ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6DUDQ	75,/2 ((	5$0	0$+,3$7 5$0		0DOH	0857+$1 6$5$1 %,+$5 621(385		RQOLQHMXQFDWH#JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DUDQ	6$11,	5$0	5$-(6+:$5 5$0		0DOH	9,// 32 '80$,*$'+ %/2&. 0$1-+, 0$1-+,		VXQQLNXPDUUDR#JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		6DUDQ	08.(6+	.80$5	+$5,6+$1.$5 35$6$'		0DOH	6+$1.$5 ',+ 6$5$1 3$56$ %,+$5 3$56$		+,.(08.(6+ #*0$,/ &20	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		6DUDQ	35(0	0$1-+	6+,9 -((0$1-+,		0DOH	$7 5$01$*$5 1,502+, 72/$ 0281$ &+35 6$5$1 3,1 08))$&,/		SUHPJPDQMKL#GDOO FRP	6&67	. ÿ < -è. CÚ RWRU :LQGLQJ
	&06&67		6DUDQ	$581	5$0	5$0 5,7 5$0		0DOH	$7 32 '+25/$+, .$,7+$/ 36 %/2&. $01285 6$5$1 3,1 $01285		$581.5 5$0 #*0$,/ &20	6&67	4 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	6$7<(1'$ $	5$0	9,6+:$1$7+ 5$0		0DOH	9,// 3$50$1$1'385 6+,9385 3 2 3$50$1$1'385 621385		VDW\HQGUDUDR#JPDLO FRP	6&67	4 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	0811$	5$0	6 2 5$-1$5$<$1 5$0		0DOH	9,// 3 2 .07 %$1,<$385		PXQQDNXPDU EGH Y#JPDLO JPDLO FR P	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DUDQ	$.$6+	6+50	5$9$(.%$/ 6+$50$		0DOH	9,// 0$,.((32 *$5.+$ 36 *$5.- *$5.+$		DNDVKPFS PDLO FRP	#J6&67	ú8d.. J ð 9'Cú ø-é*DWH JULOO)DEULFDWLO 8QLW :HOGLQJ 8Q
	&06&67		6DUDQ	5$1-,7	5$0	5$*+8 5$0		0DOH	0$.+'80*$1- *+(*7$ 6$5$1 %,+$5 08)$)$6,/		5$05$1-,7 #*0$,/ &20	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		6DUDQ	6$1-$<	6+50	5$(6+:$5 6+50		0DOH	$7 .,6+81385 32 .,6+81385 36 %/2&. -$/$/385 6$5$1 3,1 -$/$/385		VDQMD\NXPDUVKDW PDMOS#JPDLO FRP	6&67	$é.ú &DUSHQWU\

	&06&67		6DUDQ	08.(6+ 6+50	5$0 %$%8 6+50		0DOH	$7 81$+&+$. 32 81$+&+$. ',*+:$5$		08.(6+6+$50 6&67 81+&+$.#* 0$,/ &20		¬1 / 8/C ú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		6DUDQ	35$'((3 5$0	6 2 U$-(1'5$ U$0		0DOH	Y,// P281$ P2+$1 1$*$5 &+$35$ 72:1 7+1		SUDGHHSNXPDU6&67 #JPDLO FRP		: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		6DUDQ	$59,1' .80$5	5$0 35$9(6+ 5$0		0DOH	$7 /$.5, %$=$5 621385 32 6213285 36 621385 621385		DUYLQGNXPDU6&67 RXU #JPDLO F RP		8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	'$52*$ 5$0	62+$5, 5$0		0DOH	9,// 3,35$ 32 /$8:$1 7$5$,<$		GDURJDNXPDU6&67 #JPDLO FRP		8 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6DUDQ	.$1+$,<$ .80$5	GDJHQGUD GDV		0DOH	SDKOH]D VKDKSXU GL\DUD VRQSXU		NDQKDL\D VRQSXU 6&67 #JPDLO FRP		- ê - 6SLFH 3URGXFWLRQ
	&06&67		6DUDQ	3$1.$- $1$1	$QLWD .XPDUL		0DOH	&KHWDQ 3DUVD 3DUVD		DGSURMHFWV #6&67 LO FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6DUDQ	9,..((.80$5	6 2 JDQHVK PDQMKL		0DOH	9LOO 3LSDUL 3 2 *RSXU *DUNKD		YLFN\UDD]NXPDU6&67 JPDLO FRP		< -ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6DUDQ	$1,/ 3$6:$1	$1$5(6+ 3$6:$1		0DOH	3$&+%+,1$ 7$5$,<$		YVWFSU #JPDL6&67 FRP		8ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF
	&06&67		6DUDQ	5$%,1'5$ 5$0	+$5, 1$5$<$1		0DOH	7$5:$1 6,:$1 %,+$5 6,:$1 08)$66,/		UDELQGUDN #6&67 PDLO FRP		¬1 / 8/C ú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		6DUDQ	0,7+/(6+ 5$0	5$0 6$5(.+ 5$0		0DOH	$7 5$0-,7385 32 %$5.$ %$1(<$ 36 '(51, %/2&. '$5,<$385 6$5$1 3,1 '(51		060,7+/(6+ #*0$,/ &20	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		6DUDQ	6+75 2+,<$ $1	6,7$ 5$0 6+$50$		0DOH	$7 32 '80$5, 36 %/2&. 0$1-+, 6$5$1 3,1 0$1-+,		VXUDMDEFVS#JP6&67 O FRP		é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		6DUDQ	9<$6 5$0	*$87$0 5$0		0DOH	-$.+8$ '(85,$ 6$5$1 %,+$5 5,9,/*$1-		9<$6.80$55$ 0 #*0$,/ & 20	6&67	ð € : › ÿ- 1 › . Ð /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		6DUDQ	$581 5$0	UDPUDWDQ UDP		0DOH	V R UDP UDWDQ UDP VLVRXQL IXUVDWSXU VDUDQ ELKDU GHUDQL		NXPDUD #JP 6&67 DLO FRP		ú8d.. Ð ø'C ê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q

	&06&67		6DUDQ	&+$5$1 '$6	685(1'5$ '$6		0DOH	:$5' 12 5$7$135$.+18 %(/ 7$/(&+$35$ 6$5$1 %+$*:$1 %$=$5		&KDUDQGDVDEVWDQ JPDLO FRP	&6&67	$- < 0<48 2 ò ¬1	(VWDEOLVKPHQW R 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		6DUDQ	6$1726+ 6+$50$	6+<$0 1$5$<$1 6+$5$0		0DOH	9,// -$0$1385$ 5$68$/385		VDQWRVKNX\PDOLH KD #JPDLO FR P	&6&67	ò <ú9 $XWR	*DUDJH
	&06&67		6DUDQ	5$9, 6+$50$	6+50 .,6+25 6+50		0DOH	'+(18., 0$5+2:5$+		UDYLNXPDUVKD#JPDLO FRP	&6&67	b -éð .p›)O\	$VK %ULFNV
	&06&67		6DUDQ	'+$5$09,5 .80$5	1$ 1$7+ 5$0		0DOH	9,// .$60$5 32 .+$5,.$ 621385		GKDUDPYHHUNXPDU #JPDLO FRP	&6&67	:0Ù 8 Ł 1 . J ø1 èø-é	+RVSLWDO %HG 7UROOH\V 0DQXIDFWXULQJ 8QLW
	&06&67		6KHLNK$XUD	685$- .80$5	0$81(6+:$5 '$6		0DOH	6 2 %+81(6+:$5 '$6 *,5,+,1'$ 6+(,.+385$ 6+(,.+385$		NXVXUDM #JPDLO FRP	&6&67	8 -ê ð è 8 9 8	+RXVH (YHQW 0DQDJHPHQW
	&06&67		6KHLNK$XUD	52&.< .80$5	0$5$7 35$6$'		0DOH	& 2 5$'+$ 3(66 ,1)5217 2) &,9,/ *$7(02+ 6$7%,*+, 32 6+(,.+385$ 6+(,.+385$		URFN\VDGKQD#JPDLO FRP	&6&67	Ë : 0p. Cú ð Ì 1 n0	'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		6KHLNK$XUD	1, +,/ .80$5	0$1'5$ 3$6:$1		0DOH	9,// &+(:5 &+(:5		QLNKLOUDM #JPDLO FRP	&6&67	8. Ó . J	5HDG\PDGH JDUPHQWV
	&06&67		6KHLNK$XUD	68-,7 5$9,$6	9PFUULWUD UDYLGDV		0DOH	9LOODJH HNDUKD SV FKHZDUD GLVW VKHLNKSXUD &KHZDUD		VXMLWUDYLGDV#JPDLO FRP	&6&67	< ¡ø: -é <' ê - 1RWH	%RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		6KHLNK$XUD	1((5$- '$6	68*$/ 5$9,'$6		0DOH	9,//$*('(2/(< 3267 '(2/(< 36 6+(,.+385$ ',67 6+(,.+385$ 6+(,.+385$		QHHUDMGH ROH&6 PDLO FRP	&6&67	ý # ø ÿ3 . J /HDWKHU	6KRHV
	&06&67		6KHLNK$XUD	$0,7 .80$5	8UGUS YLVKZDNDUPD		0DOH	%XOODFKDN %DUELJKD		ORWV JHW#JPDLO FRP	&6&67	û 8. ÿ -/Cú ð Ì 8/Cú	+RPH :LULQJ UHSDLU
	&06&67		6KHLNK$XUD	*23$/ .80$5	0$5$(9 3$6:$1		0DOH	9,// %,6+$1385 32 %5,1'$:$1 $5,<$5,		NUJRSDO #JPDLO FRP	&6&67	æJ 2WKHUV	
	&06&67		6KHLNK$XUD	6((0$ .80$5	0$5$/ 3$6:$1		)HPDOH	6((0$ .80$5, : 9,-$< 3$6:$1 '$/+$5 %,0$1 %,0$1 $5,$5,	$7	.80$552<$-$ < #*0$,/ &20	6&67	8 -ê ð è 8 9 8	+RXVH (YHQW 0DQDJHPHQW

	&06&67		6KHLNK$XUD	6+,9$1,	.80$5	8$03$5, &+$1'5$9$16 +,		)HPDOH	385$1, 6+$+$5 %$5%,*+$ %$5%,*+$	6+,9$1,.8 #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6KHLNK$XUD	6$1'((3	.80$5	6$1'((/$/ 9,6+:$.$50$		0DOH	0$.'80385 1($5 79 72:(6+(,.+385$	VNY #JP DLO FRP	6&67	ú8d.. J ð 0'Cêø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q	
	&06&67		6KHLNK$XUD	35,7$0	.80$5	3$5,7$0 (9 5$0		0DOH	$7 $0%('.$5 1$*$5 %8'+$8/, 6+(,.+385$ 6+(,.+385$	SULWDPNXPDUXN#JPDLO FRP	6&67	8 -ê ð è 4 9 8 J 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6KHLNK$XUD	',1(6+	.80$5	%$5%,*+$ &+$1 0,675,		0DOH	9,// %8//$&+$. 32 36 %$5%,*+$ ',67 6+(,.+385$ %,*+$5 1($5 6$1726+, 0$7$ 0$1',5 %$5%,*+$	GGLQHVKNXP#JPDLO FRP	6&67	ú8d.. J ð 0'Cêø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8QLW	
	&06&67		6KHLNK$XUD	6218	5$9,'$6	5$9,'$6		0DOH	9,// $67+$1$ 32 $67+$1$ 6+(.+2385	.6218 # *0$,/ &20	6&67	8 -ê ð è 4 9 8 J 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6KHLNK$XUD	.$58	3$6:$1	3$6:$1		0DOH	$7 1,0, 6+(.+2385 6$5$,	NDUXQLPLVKHL#JPDLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L	
	&06&67		6KHLNK$XUD	681,/	.80$5	3$6:$1		0DOH	9,// 0$)2 32 0$)2 36 0(+86 0(+86	$. #*0 $,/ &20	6&67	1 8p:øð -è 3DYHU %ORFN DQG 7LOHV	
	&06&67		6KHLNK$XUD	685$-	.80$5	&+$8'+$5<		0DOH	9,// 32 36 &+(:5 ',67 6+(,.+385$ &+(:5	VXUDMNXPDU #JPDLO FRP	6&67	$- < 8 <48 2 ò ¬ 1 (VWDEOLVKPHQW 'KDED +RWHO 5HVWDXUD)RRG RQ :KHHOV	
	&06&67		6KHLNK$XUD	%,%+87,	.80$5	3$6:$1		0DOH	9,// 6+5$:$1%,*+$ 32 36 &+(:5 &+(:5	ELEKXWLVKDUZDQ#JPDLO FRP	6&67	8 -ê ð è 4 9 8 J 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6KHLNK$XUD	0$12-	5$1-$1	5$1-$1		0DOH	',+.8680%+$ .250$	0$12-5$1-$1 #*0 $,,/ &20	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		6KHLNK$XUD	-<27,	.80$5	9,6+:$.$50$		)HPDOH	9,// 32 0(+86+ 0(+86+	-.0 #*0$, / &20	6&67	ú8d.. J ð 0'Cêø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q	
	&06&67		6KHLNK$XUD	%,778	5$1	9LVKZDNDUPD		0DOH	*LULKLQGD 6KHLNKSXUD	DLWWXUDM PDLO FRP	6&67	ú8d.. J ð 0'Cêø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q	
	&06&67		6KHLNK$XUD	5$-$5$0	3$6:$1	3$6:$1		0DOH	6 2 .,6+25, 3$6:$1 9,// %,6+$1385 32 %5,1'$:$1 $5,<$5,	UDMDUDPSDVZDQ#JPDLO FRP	6&67	æJ 2WKHUV	

	&06&67		6KHLNK$XUD	6$+,/	.80$5	6$+'(2 3$6:$1		0DOH	6 2 6$+'(2 3$6:$1 9,// %,6+$1385 32 %5,1'$:$1 $5,<$5,		NXPDUVDKLO #JPDLO FRP	6&67	Ù<J@3 6SRUWV 6KRHV
	&06&67		6KHLNK$XUD	9,38/	.80$5	0$+$1 3$6:$1		0DOH	9,//$*(5$-2385 32 $8'+(6+(,.+385$		YLSXONXPDU JPDLO FRP	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6KHLNK$XUD	0$12- <	&+28'+$5	&+28'+$5<		0DOH	$W *,5,+,1'$ 6+(,.+385$		PN #JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		6KHLNK$XUD	$1,/	5$$(	$$(6+ 5$-$.		0DOH	9,// 3267 0$/,.&+$. %$5%,*+$		DQLOUDMDN #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		6KHLNK$XUD	35,7$0	.80$5	6+$7+ '$6		0DOH	6 2 '$6+5$7+ '$6 $7)$,=$%$' 32 %$5%,*+$ %$5%,*+$		SULWDP NXPDU #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		6KHLNK$XUD	5$9, .$17	3$6:$1	6KDUDQ 3DVZDQ		0DOH	9LG\DSXU +XVVDLQDEDG $UL\DUL		UDYLNDQWSDVZDQ #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6KHLNK$XUD	%+2/$	.80$5	&+$8'+$5,		0DOH	02+)$,=$%$' 32 %$5%,*+$ %$5%,*+$		EKROD PDLO FRP	#J 6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		6KHLNK$XUD	6$6+,	.80$5	3$6:$1		0DOH	9,// 0$72.+$5 3267 .$5(36 6+(,.+385$ ',67 6+(,.+385$ 6+(,.+385$		VDVKLEKXVKDQ #JPDLO FRP	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6KHLNK$XUD	5$-,9	.80$5	3$6:$1		0DOH	9,//$*(*$17, 3267 -,<$1%,*+$ 6+(,.+385$		VN #JPDL O FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		6KHLNK$XUD	6$1-$<	.80$5	9,6+:$.$50$		0DOH	0$.'80385 1($5 W9 72:(5 6+(,.+385$		VDQMD\ YLVK#JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		6KHLNK$XUD	9, $6+	.80$5	5$-$.		0DOH	9,// /$/%$* 32 6+(,.+385$ 6+(,.+385$		9,.$6+.$6+<$ 3 #*0$,/ & 20	6&67	: : ÿ3 ýT 39& IRRW ZHDU
	&06&67		6KHRKDU	',/,3	.80$5	5$0		0DOH	9LOODJH SRVW 3XUQDKL\D	$GDXUGLOLSNXPDU #JPDLO FRP	6&67	8 -ê ð è 8 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6KHRKDU	9,-$<	3$6:$1	3$6:$1		0DOH	$7 32 1$5:5 7$5,<$1,		9,-$<1$5 *0$,/ &20	# 6&67	Ð1 ø :> C ø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q
	&06&67		6KHRKDU	.+86%22	.80$5	0(6+7$5		)HPDOH	$7 6+(2+$5 :$5' 12 32 36 ',67 6+(2+$5 6+(2+$5		NKXVKERRNXPDU KU #JPDL O FR P	6&67	- ý3 . J /DF %DQJOHV

	&06&67		6KHRKDU	0$+(6+	%$,7+$	7+$+0, %$,7+$		0DOH	9,// 32 7$5,<$1, &++35 7$5,<$1, &++35	PDKHVKNXPDU 6&67 #JPDLO FRP		8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		6KHRKDU	.$1+$,<$	5$0	5$0 (.%$/ 5$0		0DOH	9,// 3267 $'$85, 36 3851$+,<$ 3851$+,<$	NDQKDL\DNU 6&67 #JPDLO FRP		ø -ê ð è ø 9 8ø ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6KHRKDU	9,-$<	.80$5	5$-1$5$<$1 5$0		0DOH	9,// 3 2 $'$85, :$5' 12 72/$ &++35 -8'$9$1 3851$+,<$	YLMD\ 6&67 #JPDLO FRP		- ý3 . J /DF %DQJOHV
	&06&67		6KHRKDU	$1,/	'$6	%$'5, '$6		0DOH	9,// 32 .2/+8$ 7+,.+$:$5' 12 3851$+,<$	UDMDQLO #6&67 PDLO FRP		8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		6KHRKDU	6$52-	'$6	6,7$5$0 '$6		0DOH	9,// .+$,5$3$+$5, 3267 621$8/ 68/7$1 3851$+,<$	VDURMGDVVWPH&67 DLO FRP		8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		6KHRKDU	$<$1.	.80$5	635(6+ 3$6:$1		0DOH	9LOO .7,<$ 32 '267,<$ 3851$+,<$	D\DQNNPU#JPDLO FRP	6&67	ø -ê ð è ø 9 8ø ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6KHRKDU	'+5	5$	5(10 .5,6+1$ '(95$0		0DOH	9,// .$6+2385 32 %$,5,<$ 36 3851$+,<$ ',67 6+2(+$5 3851$+,<$	GKDUPHQGUDPH&67 D #JP DLO FRP		æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		6KHRKDU	185*	3$6:$1	3DQWDQ 3DVZDQ		0DOH	.DPUDXOL 3LSUDKL	DQXUDJSDVZDQ 6&67 #JPDLO FRP		2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		6KHRKDU	%,5(1'5$	.80$5	5$1((3$6:$1		0DOH	$7 +$5385 5$,1 32 .$1+$8/, *$-3$7, 3,35$+,	ELUHQGHUSDVZDQ 6&67 #JPDLO FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6KHRKDU	68%+$6+	5$0	0+$1'(5'(95$0		0DOH	9,// 32 .$05$8/, 36 3,35$+, ',67 6+(2+$5 3,35$+,	VXEKDVKUDPVWR&67 JPDLO FRP		ð é : › ý- 1› . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		6KHRKDU	680$1	.80$5	5 &+8/+$, 3$6:$1		0DOH	$7 +$7,6$5 32 %$6$173$77 3851$+,<$	[VXPDQNXPDU#6&67 JPDLO FRP		8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		6KHRKDU	%,.$8	%$,7+$	67$56+ %$,7+$		0DOH	9LOO $W %HQLSXU 3RVW 9ULQGDZDQ 3V +LUDPPD	WN #JPDL 6&67 O FRP		< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		6KHRKDU	5$-(63$6:$1	5	'LQHVK SDVZDQ		0DOH	9LOO SRVW NDPUDXOLUSDVZDQ 3LSUDKL	#J6&67 PDLO FRP		çé . ÿ £ ø8> ,7 %XVLQHVV &HQWUH

	&06&67		6KHRKDU	6$85	$%+	.80$5	-$+$5 %$,7+$		0DOH	$7 %(1,385 95,1'$:$1 +,5$00$	32	VDXUDEKNXPDU #JPDLO FRP	&06&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		6KHRKDU	,1'$/	5$0	6LNLQGUD	UDP		0DOH	9LOO 0RKDUL SRVW NDPUDXOL WDUL\DQL		VKREKDHQWHUUHVW V #JPDLO FRP	&06&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		6KHRKDU	',3$.	5$0	68.(6+:$5 5$0			0DOH	:$5' 12 9,// 3267 621$8/ 68/7$1 36 3851$+,<$ 3851$+,<$		GLSDNNXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6KHRKDU	9,.$6+	5$0	GLQHVK UDP			0DOH	YLOODJH NDPUDXOL SRVW NDPUDXOL SLSUDKL		YLNDVKNXPDU #JPDLO FRP	6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		6KHRKDU	&+$1'5$	3$6.$1	%+2/$ 3$6:$1			0DOH	$7 3$+$5385 32 -$+$1*,385 36 6+<$0385 %+$7+$1 ',67 6+(2+$5 6+<$0385 %+$7+$1		FVNU #JPDLO FRP	6&67	4 -ê ð è 4 9 84 7 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6KHRKDU	$0%$-	5$0	9,'<$ 5$0			0DOH	$7 32 -$+$1*,5385 6K\DPSXU %KDWDKDQ		DPEDMUDP #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6KHRKDU	0$+(6+	.80$5	%$&+, '(9,			0DOH	9,// .+$,5$ 3$+$5, 32 621$8/ 68/7$1 36 3851$+,<$ 3851$+,<$		PDKHVKNUVWP #JPDLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		6KHRKDU	5$.(6+	%$,7+$	7+$35(0 %$,7+$			0DOH	0(6$8'+$ 32 3,35$+, 3,35$+,		UDNHVKEDLWKD #JPDLO FRP	6&67	ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		6LWDPDUKL	1$91((7	.80$5	0.$5 &+$8'+$5<			0DOH	:$5' 12 6+,9 0$1',5 5$-23$77, &+$.0$+,/$ 6,7$0$5+,		QDYQHHWNXPDU #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		6LWDPDUKL	',38	%$,7+$	1'$7+$ %$,7+$	(7		0DOH	6$1*5$0)$1'$+ 5,*$ 5,*$		GLSX #JP DLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		6LWDPDUKL	$1-(6+	7+$.85	7+$.85	7+$.85		0DOH	:$5' 12 +$5385 .$/$ 0(-25*$1- 0(-25*$1-		7+$.85$1-(6+ #*0$,/ &2 0	6&67	-/ø - - . J ê - èø-é%DPERR $UWLFOH DQG)XUQLWXUH 0DQXIDFWXULQJ XÇ
	&06&67		6LWDPDUKL	68%+$6+	8HDG	3DVZDQ			0DOH	9LO DPJKDWWD 6LWDPDUKL		9LONVXEKDVK #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		6LWDPDUKL	6+$1	6+$%+8	<2*(1'$5 3$6:$1		0DOH	:$5' 12 9,// 0,5=$385 3267 0$'$5,385 %/2&. %$-3$77, %$-3$77,		6+$6+,%+86+$ 10,5=$385 *0$,/ &20	6&67 #	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		6LWDPDUKL	9,-$<	3$6:$1	3$6:$1		0DOH	9,// 1$*$5 3$1&+$<$7 6856$1' 32 6856$1' %/2& 6856$1' 6856$1'		9,-$<.80$55$ 0 *0$,/ & 20	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		6LWDPDUKL	35$%+$7	.80$5	5$%+$7KLVK UDP		0DOH	:DUG QR PDKDPXGD EDMSDWWL %DMSDWWL		SUDEKDW JPDLO FRP	#6&67	ý # ø ÿ3 . J /HDWKHU 6KRHV
	&06&67		6LWDPDUKL	6$1726+	.80$5	5$%+ 5$0		0DOH	9,// %+$18',+ 3267 %+$1$63$77, 36 5811,6$,'385 5811,6$,'385		VDQWRVKNXPDU #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LWDPDUKL	6,7$	'(9	9$0 35$9(6+ 3$6$:$1		)HPDOH	'80$5 .$/$1 '805, .$/$1 85) 0$'+8%$1 -$'8 6,7$0$5+,' . $/$ %,+$5 0$-25*$1-		6,7$'(9,670 #*0$,/ &20	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		6LWDPDUKL	.80$5,	'$6	2 *$85, '$6		)HPDOH	9,// 0$6$+, 3267 02+1, 0$1'2/ :$5' 12 6833,		GHHSDNNXPDU SDNNXPDU PDLO FRPQ	6&67 #J	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		6LWDPDUKL	5$9,	6+$1	6$1$5$(9 3$6:$1		0DOH	9,// '+$.$8/ 32 1$72/ 1$1385		UDYLVKDQNHU #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		6LWDPDUKL	5$-(6+	5$0	(3/$/ 5$0		0DOH	*5$0 9,6+18385 32 .$0$/'$+ %/2&. %$7+1$+$ %$7+1$+$		5.(/(&7521,& 6 *0$,/ & 20	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		6LWDPDUKL	9,-$<	6+50	5$50$ 6+50		0DOH	9,// 32 5$-23$77, 36 ',67 6,7$0$5+, 6,7$0$5+,		96.$/$6+5, # *0$,/ &20	6&67	æJ 2WKHUV
	&06&67		6LWDPDUKL	1$9((1	%$7+$	$DD7 ESDX EDLWKD		0DOH	9LOO VLUVL 1DQSXU		QDYHHQNXPDU KD #JPDLO FRP	6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LWDPDUKL	'+$50(1 5$	80$5	)$7+(56 1$0(5$-(1'5$ 5$		0DOH	9,// 0$1,.$385 086+$+$51,<$ 32 $$1'$8/, 3$5,+$5 6,7$0$5+, 3,1 &25' 3$5,+$5		'+$50(1'5$. 80$5670#*0 $,/ &20	6&67	æJ 2WKHUV

	&06&67		6LWDPDUKL	$1,/	.80$5	1$5'5$ 3$6:$1		0DOH	9,// %+$*:$1385 32 %+$*:$1385 3$56$81,	LDQLONXP DLO FRP	#JP&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6LWDPDUKL	08.(6+	.80$5	5$0%$/, 3$6:$1		0DOH	9,// *,50,6$1, 3267)$7+$+385 6,7$0$5+,	VWP PXNHYK #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6LWDPDUKL	$1-$<	7+$.85	5$0-'82 7+$.85		0DOH	:$5' 12 %+$:$1,385 %$. +5, 5,*$	$1-$<7+$.85 #*0 $,/ &20	6&67	$é.ú &DUSHQWU\	
	&06&67		6LWDPDUKL	$05(1'5$	3$6:$1	5$0&+$1.$5 3$6:$1		0DOH	9,// 32 &+$.0$+,/$ 36 ',67 6,7$0$5+, 6,7$0$5+,	*8''8 #* 0$,/ &20	6&67	- ÷ð # ê - 3DSDG %DUL 0DQXIDFWXULQJ 8Q	
	&06&67		6LWDPDUKL	&+$1'$1	.80$5	5$0&+$526+ 5$0		0DOH	9,// 1$*$5 9,57$ 3267 6$1.+, 5,*$ 5,*$	&. #*0$,/ &20	6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ	
	&06&67		6LWDPDUKL	$0,7	.80$5	5$0&+$1 3$6:$1		0DOH	9,// *23$/385 :$5' 3267 02+$1, 0$1'$/ %/2&. 6833, ',67 6,7$0$5+, VXSSL	DPLWVWP LO FRP	#JPD6&67	8ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF	
	&06&67		6LWDPDUKL	/$/$1	.80$5	5$0&+$1 %$,7+$		0DOH	9,// *29$5'+$1 385 32 <2*,:1 %$=$5 %$7+1$+$	ODODQNXPDUVW&67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6LWDPDUKL	52+,7	.80$5	5$0&1'5$ 5$0		0DOH	9,// 9,6+:$1$7+385 :$5' 12 32 '805$ 36 '805$ '805$	URKLWFKDPDU #JPDLO FRP	6&67	. ÿ < -è. CÚ RWRU :LQGLQJ	
	&06&67		6LWDPDUKL 1	'(9$1'$	5$0	3$+58 5$0		0DOH	$7 %+$/8$+,<$ 32 '80$5, .+85' 0(-25*$1-	UDPGHYQDGDQ #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6LWDPDUKL	-$<6+5,	.80$5	80$25 5$0		0DOH	9,6+$1385 3267 .$0$/'$+ %$7+1$+$	-$<6+5((# *0$,/ &20	6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6LWDPDUKL	62+$1	5$0	80.6+0, 5$0		0DOH	:$5' 12 9,// *$-+$5:$ 6$+,<$5 0$8'$+ %/2&. %$7+1$+$ 6$+,<$5$	VWPVRKDQ PDLO FRP	#J6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6LWDPDUKL	+$5(1'5$	6+50	%$&&+$ 6+50		0DOH	:$5' 12 .$7+$85 .$7+$8 5 85) %$,.817+385 3$56$8	KDUHQGDUVDUDP #JPDLO FRP	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		6LWDPDUKL	.80$5	385&+27 7$0	5$&+$1<$1 5$0		0DOH	:$5' 12 5$-2377, 6$+8 &+2:. 6,7$0$5+,	UDMHHYNXPDU #JPDLO FRP	6&67	~/ CÚ - J 3OXPELQJ :RUN	

	&06&67		6LWDPDUKL	%,778	.80$5	80$5		0DOH	:$5' 12 51* %$1'+ 6$5$6:$7, 1$*$5 %+$:'(385 6,7$0$5+, 6LWDPDUKL	0DDVDQWRVKL #JPDLO FRP	6&67	8. 2LO OLOO	
	&06&67		6LWDPDUKL	5$1-$1	.80$5	0$5DQGDQ WKDNXU		0DOH	:DUG QR YLOO UHZDVL 5LJD	UDQMDQNXPDUDQ #JPDLO FRP	6&67	é.ú ð ø#1 øª ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		6LWDPDUKL	$6+2.	%$,7$	$6+2.670 %$,7+$		0DOH	$7 +$56,1*385 0$1,. &+2:. 5811,6$,'385	$6+2.670 #*0$,/ &20	6&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ	
	&06&67		6LWDPDUKL	/$/,7	.80$5	0$56+,66 3$6:$1		0DOH	:$5' 12 9,// <868)385 %/2&. %$-3$77, 36 %$-3$77, 6,7$0$5+, %,+$5 %$-3$77,	/N #JPDL O FRP	6&67	3¤ ê - 1RRGOHV 0DQXIDFWXULQJ	
	&06&67		6LWDPDUKL	9,$6	5$0	9DKDUDQ 5DP		0DOH	9LOO SRNKDUEKLQGD 6DKL\DUD	YLNDVUDP JPDLO FRP	#6&67	ý #øÿ3 . J /HDWKHU 6KRHV	
	&06&67		6LWDPDUKL	08.(6+	3$6$1	6$1(6+ 3$6:$1		0DOH	9,// 32 0$'$138 3$56$81,	3$6:$1008.6+ #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6LWDPDUKL '5$	0$'%$5(1	6,.$1'5$ %$,7+$			0DOH	9,// 32 1$5$1*$:$5' 12 %(/$	PDGKXUHQGUDN DU #JPDLO FR P	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF	
	&06&67		6LWDPDUKL	5$-(6+	5$0	$0WDQ UDP		0DOH	9LOO EDVDKD %DMSDWWD	DMHVKNXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6LWDPDUKL	0$'+$:	'$6	F+(71$5$<$1 '$6		0DOH	9,// 5$01$*5$ 32 621%56 :$5' 12 .$1+$8/	VWU GDVPDGKDZ JPDLO FRP	6&67	çé . ÿ £ øª ,7 %XVLQHVV &HQWUH	
	&06&67		6LWDPDUKL	1,50$	.80$5,	1$56+:$5 7+$.85		)HPDOH	9,// %+868/:$ 72/$ 32 %$7+1$+$ 36 %$7+1$+$ %$7+1$+$	QLUPDNUL JPDLO FRP	#6&67	é.ú ð ø#1 øª ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		6LWDPDUKL	5$-(6+	.80$5	%+5, 5$87		0DOH	5$*+2385 %$.+$5, 381$85$	5$-(6+.80$55 #*0$,/ &20	6&67	æž 3. . . ÿ ø¬. J $OXPLQLXP)XUQLWXUH)DEUL	
	&06&67		6LWDPDUKL	,1$5-((7	.80$5	1$55$.$6+ 6+$50$		0DOH	Z$5' 12 0$+$9((5 $67+$1 0(+6$8/ 3859, 6,7$0$5+, 6,7$0$5+,	GHYHQWHUSULVH #JPDLO FRP	6&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS	

	&06&67		6LWDPDUKL	5$.(6+	5$0	685(1'5$ 5$0		0DOH	9,// 0(*+385 &++27$ 32 0(*+385 :$5' 12 6856$1'		UDNHVKUDP #JPDLO FRP	6&67	8. Ó. Ĵ 5HDG\PDGH JDUPHQWV
	&06&67		6LWDPDUKL	&+$785,	&+$8'+$5, &+$8'+$5,	&+$8'+$5,		0DOH	9,// '(0$:$5' 32 0$'$1385 3$56$81,		/29(#* 0$,/ &20	6&67	- ý3. Ĵ /DF %DQJOHV
	&06&67		6LWDPDUKL	5$+8/	.80$56	5$+8/ 5$87		0DOH	9,// 3267 5$*+2385 %$.+$5, :$5' 12 381$85$		UDKXONXPDUVN #JPDLO FRP	6&67	æž 3. . . ý ø-. Ĵ $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		6LWDPDUKL	685(6+	3$6:$1	685(6+ 5$87 3$6:$1		0DOH	:$5' 12 385$1'$+$ 5$-:$5$ 621%56 6,7$0$5+, 621%56		685(6+3$6:$ 16,7 #*0$, / &20	6&67	ú8d. . Ĵ ð 9'Cêø-é*DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8QLW
	&06&67		6LWDPDUKL	685$-	.80$56	685$- 5$87		0DOH	9,// 3267 5$*+2385 %$.+$5, :$5' 12 381$85$		.80$56 # *0$,/ &20	6&67	æž 3. . . ý ø-. Ĵ $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		6LWDPDUKL	*85,<$	.80$56	*85,<$ 3$6:$1		)HPDOH	9,// 085$8/ :$5' 12 32 085$8/ 36 %$-3$77, %$-3$77,		JXUL\DNXPDULNXPDU QD #JPDLO F RP	6&67	-/ø - - . ý ê - èø-é%DPERR $UWLFOH DQG)XUQLWXUH 0DQXIDFWXULQJ XÇ
	&06&67		6LWDPDUKL	%,0/(6+	.80$56	%,0/(6+ 3$6:$1		0DOH	)DWHKSXU :DUG QR SRVW %KXWDKL 6RQEDUVD		%LPOHVKNXPDU #JPDLO F RP	6&67	< -ú ð ý-ÿ Ĵ / 8/Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6LWDPDUKL	&+$1'$1	.80$56	&+$1'$1 .80$56 '$6		0DOH	:$5' 5811,6$,'385 6$,'385 *+$7 6,7$0$5+, %,+$5 5811,6$,'385 6$,'385		&+$1'$1 .8 0$5#*0$,/ &2 0	6&67	1 ø01 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		6LWDPDUKL	%$%,7$	.80$56	%$%,7$ 0$-+,		)HPDOH	:$5' 12 %$6$+$ 32 %6+$ 36 %$-3$77, ',67 6,7$0$5+, %$-3$77,		EDELWDNXPDUL #JPDLO FRP	6&67	8. Ó. Ĵ 5HDG\PDGH JDUPHQWV
	&06&67		6LWDPDUKL	681,/	5$0	681,/ 5$0		0DOH	9LOO PHMRUJDQM 0HMDUJDQM		VUDP #JPDL O FRP	6&67	ò <ú9 $XWR *DUDJH
	&06&67		6LWDPDUKL	$05(1'5$	.80$56	$05(1'5$ 3$6:$1		0DOH	:$5' 12 %+$*:$1385 3$56$81,		NXPDUDPUHQGUD #JPDLO FRP	6&67	8. Ó. Ĵ 5HDG\PDGH JDUPHQWV
	&06&67		6LWDPDUKL	5$.(6+	3$6:$1	5$.(6+$5$1 3$6:$1		0DOH	9,// 3$50$1$1' 385 32 3$50$1$1'385 36 '805$:$5' 12 6,7$0$5+, '805$		5. #*0 $,/ &20	6&67	Å - 1 Ĵ 0RVTXLWR 1HW 0DQXIDFWXULQJ

	&06&67		6LWDPDUKL	3$:$1	.8$5$	5$-$51'5$ 5$0		0DOH	9,// 0$+8$:$ 32 0$+8$:$ %$7+1$+$		SDZDQPK PDLO FRP	#J 6&67	çé øø>	. ÿ ,7 %XVLQHVV &HQWUH
	&06&67		6LWDPDUKL	5,78	.8$5$	0$5$+, &+$8'+$5<		)HPDOH	9,// 32 %$/,*$5+ :$5' 12 36 5811, 6$,'385 ',67 6,7$0$5+, 5811, 6$,'385		ULWXNXPDULEUVWP #JPDLO FRP	6&67	8 9	-ê ð è 8 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LWDPDUKL	9,5$0	5$-$.	FKXOKDL EDLWKD		0DOH	YLOO VKDKSXU SR FKKDXUDKL\D 6+$+,<$5$		YLNUDPVWP PDLO FRP	#6&67	8 .	ø ð X8 J 3DSHU &XSV 3OWH
	&06&67		6LWDPDUKL	68'+,5	.8$5$	5$0$35$7$3 3$6:$1		0DOH	:$5' 12 9,// 0$7+:$ 3267 6$1.+, %/2&. 5 5,*$		68'+,5.5 #*0$,/ &20	6&67	1 8	01 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		6LWDPDUKL	$.$6+	6+5	1$5$6LVKRU 7KDNXU		0DOH	3DFKUD 1LPDKL %DMSDWWD		WWDVKVKDUPD DV#JPDLO FR P	6&67	Ð1 ø	Ñ 6WHHO)XUQLWXU
	&06&67		6LWDPDUKL	$0,7	.8$5$	0$5$+:$5 5$0		0DOH	9,// 32 /$/385 36 5811, 6$,'385 ',67 6,7$0$5+, 5811, 6$,'385		DPLWNXPDUEUVWP #JPDLO F RP	6&67	8.	Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6LWDPDUKL	.$0/(6+	%$,7+$	9LOODJH VKZDU EDLWKD		0DOH	:DUG QR YLOO QDUDKD MDJDGDU 6DKL\DUD		NDPOHVKEDLWKDQ #JPDLO FRP	6&67	8 9	-ê ð è 8 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LWDPDUKL	5$-$5$0	.8$5$	0$5$ 7+$.85		0DOH	6 2 5$-'(9 7+$.85 0(-25*$1- :$5' 12 6,7$0$5+, %,+$5 0(-25*$1-		NXPDUUDMDUDK #JPDLO FRP	6&67	æJ	2WKHUV
	&06&67		6LWDPDUKL	.$0/(6+	3$6:$1	6$0$ 3$6:$1		0DOH	:$5' 12 9,// 685*$+,<$ +$55, +$5,%(/$ 6,7$0$5+, %$7+1$+$		HU NDPOHVK VLWDU PDLO FRP	6&67	1 8	p:øð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		6LWDPDUKL	5$0+,5'$<	.8$5$	%5+:$5 '$6		0DOH	:$5' 12 %$+85$5 32 '$'$5, 36 1$1385 ',67 6,7$0$5+, 1$1385		UDPKLUGD JPDLO FRP	#6&67	8 9	-ê ð è 8 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LWDPDUKL	681,/	%$,7+$	$5$7+$ %$,7+$		0DOH	9,//$*(3267 5$0385 *$1*$8, 36 5,*$ 6,7$0$5+, 5,*$		VN O FRP	#JPDL 6&67	-	ê - 6SLFH 3URGXFWLRQ
	&06&67		6LWDPDUKL	6$1726+	3$6:$1	3$6:$1 SDWK SDVZDQ		0DOH	9LOO VLPDUGDK NDODVDQWRVKSDVZDQ 6XSSL		#JPDLO FRP	6&67	8 9	-ê ð è 8 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		6LWDPDUKL	3$1.$-	.80$5	6$1726+ 5$0$1		0DOH	*5$0 3$&+7$., <$'8 %$,5*$1 $	SDQNDMEJK#JPDLO FRP	&06&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6LWDPDUKL	3$1.$-	.80$5	6$1726+:$5, 3$6:$1		0DOH	9,// 3267 36 6856$1' 6856$1' 1$*$5 3$1&+$<$7 :$5' 12 ',67 6,7$0$5+, 3,1 6856$1'	3$1.$-6856$1 ' #*0$,/ &2 0	&06&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		6LWDPDUKL	5$9,	.80$5	6$1726+8 5$0		0DOH	9,// 6$+$1,<$3$77, 32 %$.+5, 36 6856$1' ',67 6,7$0$5+, 6856$1'	UOXFN\ #JPDLO FRP	&06&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6LWDPDUKL	'+((5$-	%$,7+$	5$7+$0$5 %$,7+$		0DOH	:DUG 1 /D[PL 1DJDU PHKVDXO XUI UDPSXU ODFKPL VLWDPDUKL	GNUGKHHUDM 6#JP PDLO FRP	&06&67	8. Ó. Ì 5HDG\PDGH JDUPHQWV	
	&06&67		6LWDPDUKL	681,/	3$6:$1	2DQ0DEDEX SDVZDQ		0DOH	""""" """"" "" """"" """"" "" """""	VXQLONSDVZDQ 6#JP JPDLO FRP	&06&67	14 8øD1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH	
	&06&67		6LWDPDUKL	6$1726+	7$8.85	5$0$-8 7+$.85		0DOH	:$5' 9,// 121$+, 3 2 3$5,+$5 3$5,+$5	VDQ\RVKNXPDUDNXU #JPDLO FRP	&06&67	ú8d.. Ì ð 0'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		6LWDPDUKL	5$71(6+	.80$5	5$7+$0$5		0DOH	9,// .80+5$ %,6+81385 :$5' 12 S2 N80+5$ %,6+81385 G805$	UDWQHVKUDM 6#JP JPDLO FRP	&06&67	8ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF	
	&06&67		6LWDPDUKL	0$1,6+	.80$5	0$1,6+ %$,7+$		0DOH	9,// 32 381$85$ 6,7$0$5+,	PDQLVKVWP #JP PDLO FRP	&06&67	8. Ó. Ì 5HDG\PDGH JDUPHQWV	
	&06&67		6LWDPDUKL	6218	.80$5	6$1726+ '$6		0DOH	9,// .$16$5$ 3267 1$5+$ %/2&. 6833, ',677 6,7$0$5+, 6833,	VRQXNXPDUUDM #JPDLO FRP	&06&67	< Ó - 3DFNDJHG 'ULQNLQJ :DWHU	
	&06&67		6LWDPDUKL	5$-8	3$6:$1	5$-8$1 3$6:$1		0DOH	9,// %$623$77, 32 '$'5, %/2&. 1$1385 1$1385	UDMXNXDUS #JP PDLO FRP	&06&67	8 -ê ð è 4 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6LWDPDUKL	35$'((3	3$6:$1	35$'((1'5$ 3$6:$1		0DOH	9,// %(/$ 6$+%$-385 3267 6$+%$-385 5,*$	SUDGHHSQDQGDQ #JPDLO FRP	&06&67	çé . ÿ È ø> ,7 %XVLQHVV &HQWUH	

	&06&67		6LWDPDUKL	6+5,	.80$5	5811,6$,'385		0DOH	:$5' 12 7+800$ 32 7+800$ 36 5811,6$,'385 ',67 6,7$0$5+, 5811,6$,'385		VKULUDPNXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6LWDPDUKL	9,-$<	7+$(85	7+$.85		0DOH	6KDKSXU 6DKL\DUD		YLMD\VKDUPDVDGDV #JPDLO FRP	6&67	ø1Ø - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		6LWDPDUKL	5$'+$	.80$5	.80$5		)HPDOH	9,//$*(3267 %$1*5$+$ 3 6 %$-3$77, ',67 6,7$0$5+, %$-3$77,		5$'+$.<3 # *0$,/ &20	6&67	9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH
	&06&67		6LWDPDUKL	5$9,1'5$	3267$1	3$6:$1		0DOH	9,// %+$56$1' 3267 .$1+$8/, .$1+$8/,		UDYLQGUDSDVZDQ Q\D#JPDLO FRP	6&67	8 :] 8 8 4 ð C . ÿ-é. C4E 6RIWZDUH 'HYHORSPHQW :HE 'HVLJQLQJ &HQ
	&06&67		6LWDPDUKL	08.(6+	5$0	5$0		0DOH	9,// 3267 %$.+$5, 36 6856$1' 6,7$0$5+, 6856$1'		PXNHVK #J PDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6LWDPDUKL +	21.&$1'+$5 <	5$0 (.:$/ &+$8'+$5<	5$0 (.:$/ &+$8'+$5<		0DOH	:$5' 12 583$8/, 7$5,<$1, &+35		RQNDUQDWK PDLO FRP	6&67	8 -ê ð è 4 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LWDPDUKL	$-$<	5$$.	5$$. ,6+25 5$-$.		0DOH	:$5' 12 6$+,<5 %$=$5 32 6$+,<$5$ 36 %(/$ ',67 6,7$0$5+, %(/$		DMD\NXPDU #JPDLO FRP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		6LWDPDUKL	-$1$5'$1 <	&+$8'+$5<	&+$8'+$5<		0DOH	:DUG 1R 9LOO 3DUWDSXU %HOVDQG		MDQDUGDQFKDKDO #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LWDPDUKL	5$-(6+	%$,7+$	%$,7+$		0DOH	9,// 381$85$:$5' 12 32 381$85$ 6,7$0$5+,		5$-(6+% *0$,/ &20	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		6LWDPDUKL	$5-81	.80$5	7+$.85		0DOH	9,// 32 +$5$5, '8/$5385 6856$1'		DUMXQHQWS DLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		6LWDPDUKL	%$,'+1$7+	%$,7+$	%$,7+$		0DOH	9,//$*(6,56, 3267 6,56, 1$1385		EDLGKQDWKED #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		6LWDPDUKL	$0,7	5$0	5$0 38.$5 5$0		0DOH	0$'+(6+$5$ +$180$1 1$*$5 6,7$0$5+, 621%56		DPLWUDP #JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		6LWDPDUKL	5$09,1$<	5$0	:$5' 12 9,// 583$8/, .2,/< 6,7$0$5 +, .2,/< %,+$5		0DOH	:$5' 12 9,// 583$8/, .2,/< 6,7$0$5+, .2 ,/< %,+$5 %$7+1$		UDPYLQD\VWP JPDLO FRP	6&67	ý # ø ÿ3 . J /HDWKHU 6KRHV
	&06&67		6LWDPDUKL	$0,7	.80$5	80$55$ 5$0		0DOH	%$5+$5:$ 85) %,6+18385 02+%%$7 6,7$0 0$-25*$1-		$0,7.80$5 #*0$,/ &20	6&67	8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LWDPDUKL $1	6+$758*+$1	5$0	5$0 ,6+:$5 3$6:$1		0DOH	:$5' 1R 385$1'$+$ 5$-:$5$ 621%56 621%$5		6+$758*+$1. 80$55$-:5 #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LWDPDUKL	0$12-	.80$5	5$0 9,1$< 5$0		0DOH	9,// 0$8'$+ 0$8'$+ 6,7$0$5+, %,+$5 6$+,<5		0$12-.80$5 #*0$,/ &2 0	6&67	-X8 /HDI &XS 3ODWHV
	&06&67		6LWDPDUKL	685$-	.80$5	0$5'$5$ 7+$.85		0DOH	+286(12 :$5' 12 9,//$*(32.+$5 %+,1'$ 6$+(<$5$		VXUDM JPDLO FRP	# 6&67	ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		6LZDQ	6$7,6+	.80$5	5$/$/		0DOH	9,,/ 085$53$77, 3267 5$*+81$7+385 5$*+81$7+385		VDWLVKNXPDU #JPDLO FRP	6&67	é .ú ð ø#1 ø8 ÿ &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		6LZDQ	5$-$1	&+$8+$5 <	6+$5$1 &+$8'+$5<		0DOH	9,//)$7(+385 32 6,:$1 36 6,:$1 08))$6,/ %/2&. 3$&+58.+, ',677 6,:$1 6,:$1 08))$6,/		UDMDQ JPDLO FRP	# 6&67	¬1 / 8/ Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		6LZDQ	$16+8	3$6:$1	035$.$6+ 3$6:$1		)HPDOH	0DKDPPDG$XU $VDRQ		URKLWUR\DO PDLO FRP	6&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		6LZDQ	5$+8/	6+50	35(6+ 35$6$' 6+50		0DOH	$7 6+$5'$1$1' %$=$5 3267 6:$1 1$*$5		UNVLZDQ LO FRP	#JPD 6&67	Ð1 ø :› C ø9 ø . J 6WHHO %R[7UXQN 5DFNV 0DQXIDFWXULQJ 8Q
	&06&67		6LZDQ	'85*$	5$0	1$*,1$ 5$0		0DOH	$0%('$.$5 1$*$5 6,:$1 1$*$5 6,:$1		UDPGXUJD JPDLO FRP	6&67	ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		6LZDQ	5$+8/	.80$5	.$6+,1$7+ %$,7+$		0DOH	$7 %$5+$1 *23$/ 3267 %$5+$1 *23$/ %/2&. 6,:$1 6$'$5 6,:$1 08)$66,/		UDKXO EDUKDQ JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		6LZDQ	$183	5$0	5$*+81$7+ 5$0		0DOH	$7 /,/$58 $85$1*$%$' 32 0867$)$%$' %/2&. *25(<$.27+, ',67 6,:$1 *25(<$.27+,		$183.80$5$5 76#*0$,/ &20	6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LZDQ	05,781-$<	35$6$	%$%85$0 35$6$'		0DOH	$7 *$+,/$385 32 .$1'+3$.$5 $6$21		05,781-<35 6$' #*0$,/ &20	6&67	ú8d.. J ð 0'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		6LZDQ	681,/	0$1-+,	0$'$1 0$1-+,		0DOH	9,// +$6$1385$ 0 + 1$*$5		PDQMKLVXQLONXHU #JPDLO FRP	6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LZDQ	%,0$/(6+	5$0	%5,.$6+$ 5$0		0DOH	$7 7,.$5, 72/$ 6$+$'8/(385 3267 3$57$3385 %/2&. +866$,1*$1- +866$,1*$1-		%,0$/(6+.80$ 55$0 #*0$, / &20	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		6LZDQ	',3$16+8	.80$5,	1$1$7+ 0$1-+,		0DOH	%$+$'85385 %$6$17385 %$6$17385		.',3$16+8 #*0$,/ &20	6&67	4 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LZDQ	1,5$-	5$0	$6+2. 5$0		0DOH	$7 0,6+5$:$/,<$ 32 6+$1.$5$ %/2&. 0$+$5$-*$1- ',67 6,:$1 * % 1$*$5		QLUDMNDVK\DS6 #JPDLO FRP	6&67	< -ð ý-ý / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		6LZDQ	0811$	6+50	5$-(1'5$ 6+50		0DOH	9,// 32 .51385 * % 1$*$5 7$5:$5$		PXQQDNXPDUVKDW PD #JPDLO FR P	6&67	ú8d.. J ð 0'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		6LZDQ	681,/	6+50	0$1'5,.$ 6+50		0DOH	9,// +$7+$:$5, 72/$ 0$+8:$/ 3 %$'$5$0 +866$,1*$1-		VKDUPDIXUQLWXUH XVH #JPDL O FRP	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		6LZDQ	*$-(1'5$	5$0	%+$5'8/ 5$0		0DOH	9,// '8%%$ 32 '$5$8/, 36 '$5$8/, '$5$8/,		UDQDJ #J PDLO FRP	6&67	Ð1 ø Ý 6WHHO)XUQLWXU
	&06&67		6LZDQ	3+22/	5$0	%+$*9$1 5$0		0DOH	$7 5$-1385 32 5$-$1385$ %/2&. +$6$1385$ ',67 6,:$1 0 + 1$*$5		SKRRSUDNDVK&DW PDLO FRP	6&67	3Ð 9 1 7RXUVP 7D[L
	&06&67		6LZDQ	%$%,7$	.80$5,	1$1,6+ 3$6$:$1		)HPDOH	$7 +$.$0 3267 +$.$0 %/2&. 3$&+58.+, 0$+$'(:$ 2 3		%$%,7$.80$5, #*0$,/ &2 0	6&67	o 3 1J %HDXW\ 3DUORXU

	&06&67		6LZDQ	',3$.	%$,7+$	$1.$ %$,7+$		0DOH	$7 3+$/385$ 32 7,/7 5$68/385 %/2&. +$6$1385$ ',67 6,:$1 3$&+58.+,	GLSDNEDLWKD6&67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6LZDQ	5$0%+$	.80$5	5$0$6+,6+ 6+50		)HPDOH	$7 6$5$1* '805, 32 5$01$*$5 %/2&. 5$*+81$7+385 ',6 7 6,:$1 5$*+81$7+385	UDPEKD # JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		6LZDQ	35$7,%+$	.80$5	$6/3$7, '(9,		)HPDOH	9,//$*(VLNXDUD 3267 VHPDULD 36 QDXWDQ %/2&. QDXWDQ QDXWDQ	.3$57,%+$ #* 0$,/ &20	6&67	8 -ê ð è 4 9 8 4 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LZDQ	',/,3	5$0	685(1'5$ 5$		0DOH	9,//$*(6(:7$385 3267 6(:7$385 %/2&. 0$,5:$ 0$,5:$	',/,36(:7$385 '. #*0$,/ & 20	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		6LZDQ	$6+2.	0$1-+,	80$6+$1.$5 0$1-+,		0DOH	9,// 6,+87 1($5 0$81,$ %$%$ 32 0$+$5$-*$1- 0$+$5$-*$1-	DVKRNNXPDU 6&67 #JPDLO FRP		Ð 1 ø æ 1 . J 6WHHO $OPLUDK 0DQXIDFWXULQJ
	&06&67		6LZDQ	6$1-((7	5$0	+$5(/$/ 5$0		0DOH	6$,&+$1, 5$*+81$7+385	VN #JPDL 6&67 O FRP		< -ê ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6LZDQ	.80$5	386+3$	&+$1'5$%+$1 .80$5 0$1-+,		)HPDOH	$7 %,+$5, .+85' 32 *87+1, %/2&. *87+1, ',67 6,:$1 *87+1	FKDQGUDEKDQ6&67 G#JPDLO FRP		Ð 1 ø æ 1 . J 6WHHO $OPLUDK 0DQXIDFWXULQJ
	&06&67		6LZDQ	68-((7	0$1-+,	02+$1 0$1-+,		0DOH	+$5,+$5385 .$/$1 6,:$1 %,+$5 *25(<$.27+,	VXMHHWORJLQ6&67 PDLO FRP		- ê - 6SLFH 3URGXFWLRQ
	&06&67		6LZDQ	6$0$5	*21'	1DJHVKYDU *RQG		0DOH	6KLYSXU VDNUD VKDSXU VDNUD DVDRQ VLZDQ ELKDU $VDRQ	VDPDU #J 6&67 PDLO FRP		< -ê ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6LZDQ	5$-.80$5	&+$8'$5 <	&+$1' &+$8'+$5<		0DOH	$7 .+$5*,5$0385 32 =,5$'(, %/2&. =,5$'(, ',67 6,:$1 =,5$'(,	FKDQGUDNHWX6&67 #JPDLO FRP		8. 2LO 0LOO
	&06&67		6LZDQ	6$5,7$	'(9,	6+5,1,:$6+ 6+$50$		)HPDOH	&+5$95,'+ 32 6$+$6$5$: %+$*:$1385 +$7	DGLW\DVKDUPD6&67 #JPDLO FRP		¤ 3 1 J- %HDXW\ 3DUORXU
	&06&67		6LZDQ	6$1',3	.80$5	685(6+ 35$6$'		0DOH	6 2 685(6+ 35$6$' 9,// 65,.$5385 6,5.$53 85 6,:$1 65,.$/38 5 %,+$5 *87+$1,	VDQGHHSNX #6&67 PDLO FRP		8 -ê ð è 4 9 8 4 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		6LZDQ	35$02'	5$0	5$-(1'5$ 5$0		0DOH	58,$ 6,:$1 58,$%$1*5$ %,+$5 -,5$'(,		SUDPRGNXP #6&67 JPDLO FRP		ø4 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6LZDQ	5$1,7$	.80$5,	5$1726+ 5$0		)HPDOH	9,//$*(6$/21(385 32 0$'.$1 :$5' 12 +866$,1*$1-		GHYLUDQLWD 6&67 PDLO FRP		o 3 1 J- %HDXW\ 3DUORXU	
	&06&67		6LZDQ	1$1+(	5$0	68*(((/$/ 5$0		0DOH	9,// 685:$/ 3267 =,5$'(, 36 =,5$'(,		QDQKHVDPJDW6&67 #JPDLO FRP		ç - 2ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6LZDQ	8--:$/	5$0	&+$1'5,.$ 5$0		0DOH	6$,'385 6$,'385 6,:$1 %,+$5 *25<$.27+,		XMMZDONXPDUU6&67X NU#JPDLO FRP		ø4 C. J $JUL (TXLSPHQW 0DQXIDFWXULQJ 8QLW	
	&06&67		6LZDQ	$1,/	.80$5	5$0$<$1 %$,7+$		0DOH	0LVVLRQ FRPSRXQG PDKDGHYD 5RDG 0XIIDVLO 6LZDQ		QXHYDDUFKLWHFW6&67# JPDLO FRP		æJ 2WKHUV	
	&06&67		6LZDQ	0$12-	5$0	*$1(6+ 5$0		0DOH	$7 -,*5$:$1 6,:$1 0$+$5$-*$1-		PDQRMVWPDU\ 6&67 JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6LZDQ	.80$5	$581	&++27(/$/ 6+$50$		0DOH	0$//8385 3$&+58.+, 6,:$1 3$&+58.+,		$5<$1$581 6&67 #*0$,/ &20		çé . ÿ ε ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		6LZDQ	%,12'	5$0	5$'+(6+<$0 5$0		0DOH	685<385 .,6+81 385$ %$6$17385		ELQRGNXPDUUDR6&67 #JPDLO FRP		ç - 2ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6LZDQ	680,7	5$0	%,1'$ /$/ 5$0		0DOH	9,// 1$:$/385 .(72/$ S2 .27+8$ 6$5$1*385 '$5$81'$		VXPLW #JP 6&67 DLO FRP		< -ε ð ý-ÿJ / 8/ C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		6LZDQ	&+$1'$1	5$0	78/6, 5$0		0DOH	'(5$ 5$< .(%$1*5$ 0+ 1$*$5 +$6$1385$		FN #JPDLO 6&67 FRP		ø4 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6LZDQ	689$6+	6$+	'+$1(-$5 6$+		0DOH	/$.6+0$1 '80$5, 32 5$01$*$5 5$*+81$7+385		VXEDVKNXPDUUDR6&67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		6LZDQ	6811<'&+28'+$5 $/	&+28'+$5 <	6:$0,1$7+ &+28'+$5<		0DOH	$7 $5$1'$ 3267 $5$1'$ %/2& +$6$1385$ 0 + 1$*$5 +$6$1385$		.6811< 6&67 #*0$,/ &20		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		6LZDQ	%,5(1'5$	&+$8'+$5 <	5$0$<$5 &+$8'+$5<		0DOH	$7 %+$*:$1385 +$7 32 %+$*:$1385 +$7 %/2&. %+$*:$1385 +$7 ',67 6,:$1 %+$*:$1385 +$7		5. 6+$5(#<$ +22 &20	6&67	Ð8. -è ê J 3 1 ð 1 1 1 ð 9. Cú 6WDELOL]HU ,QYHUWHU 836 &97 DVVHPEOLQJ	

	&06&67		6LZDQ	$183	.80$5	8'$<%+$1 5$0		0DOH	9,// .$.$5*+$77, %,-$,385 3 2 $.2/+, =,5$'$,		DQXSNU DLO FRP	#JP 6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		6LZDQ	$-((7		&+$1'5,.$ 6$+		0DOH	$7 6(1'85.+$.$/,72/$3 2 68*+$5, %$6$17385		DMLWNXPDUV JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		6LZDQ	1$*(1'5$	35$6$	5$0$6+5$< S5$6$'		0DOH	9,//$*(E,+$5, N+85' S267 7(18:$ 7+1 *87+1, ',675,&7 6,:$1 E,+$5 S,1 *87+1,		QDJHQGUDSUDVDD #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		6LZDQ	3+8/	.80$5,	)$7+(56 6+5((1$7+ 5$0		)HPDOH	9,//$*(68/7$1385 %+$*:$1385 +$7		NVDQMD\ DLO FRP	#JP6&67	ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LZDQ	68-,7	6+50	%&,/'(2 6+50		0DOH	$7 +$5,+$16 32 +$5,+$16 %/2&. +866$,1*$1- ',67 6,:$1 +866$,1*$1-		VXMHHWVKDUPD #JPDLO FRP	6&67	< -ð ý-ÿ / 8/CÚ0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		6LZDQ	.0/	.,6+25	6+(2.(6+:$5 5$0		0DOH	$7 0$+$'(9$ 32 6,:$1 %/2&. 3$&+58.+, ',67 6,:$1 0$+$'(9$ 2 3		NDPDONLVKRU #JPDLO FRP	6&67	3Ð 9 1 7RXULVP 7D[L
	&06&67		6LZDQ	.,5$1	6$+	5$0 %$&+1 6$+		0DOH	9,// +68 32 +68 1$87$1		6$. .$5$1 #*0$,/ &20	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		6LZDQ	0$1,6+	&+$1'5$	%+$5$7 5$0		0DOH	9,// 0$+8$5, 3267 '(85,<$ 0$+$5$-*$1-		0$1,6+ #*0$,/ &20	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		6LZDQ	5$1,	'(9,	5$0$6+$1.$5 3$6:$1		)HPDOH	$7 %,'85$7, +77 3267 6,:$1 %/2&. 6,:$1 6$'$5 6,:$1 08))$6,/		%$%/8.80$5 #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6LZDQ	$1-8	6+50	*$7(1'5$ 6+50		)HPDOH	9,// .+25,3$.$5 %$617385		NXPDULDQMX #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		6LZDQ	0$12-	5$0	5$0 /$.+$1 5$0		0DOH	$7 3$&+/$.+, 3267 3$&+/$.+, %/2&. 0$,5:$ 1$87$1		05 0$12-.80$ 55$0#*0$,/ & 20	6&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		6LZDQ	381,7$	.80$5	5$0(6+:$5 %$,7+$		)HPDOH	9,// 68-$:32 3$&+/$.+, 36 1$87$1 ',67 6:$1 1$87$1	SXQLWDNXPDU6&67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6LZDQ	$59,1	.80$5	&+$1'5$-,7 5$0		0DOH	9,// 0$+0$'385 32 1$7+8&++$3 6,:$1	7+,1.62/87,21 6&67 #*0$,/ &20		ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LZDQ	$5%,1' 5$0	5DPGHY UDP			0DOH	0DNUL\DU 6LZDQ	GU DUYLQGNXPDU6&67LZ DQ#JPDLO FRP		9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH
	&06&67		6LZDQ	3$:$1	&+$8'+$5 <	&KDXGKDU\		0DOH	EKDJZDQSXU KDW %KDJZDQSXU +DW	RPVKDQWLSUHR6&67 XGKDU\#JPDLO FR P		È : 0p. Cú ð È 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		6LZDQ	1,/(6+	.80$5	6 2 %,1'$ 6+50		0DOH	9,// 6$7+:$5 3 2 %+,7+, *25,$.27+,	NXPDUQLOHVK6&67 #JPDLO FRP		é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6LZDQ	$0$5 -,7 5$0	'$52*$ 35$6$' 5$0			0DOH	$7 '8%%$ 32 '$5$8/, %/2&. '$5$8/, ',67 6,:$1 '$5$8/,	GHHSDNUDMD 6&67 PDLO FRP		ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LZDQ	.$%,1 5$ 5$0	081'5,.$ 5$0			0DOH	+$6$1385:$ 72/$ 5$0385 +866$,1*$1-	NDELQGUDNXPDU6&67 #JPDLO FRP		3Ð 9 1 7RXULVP 7D[L
	&06&67		6LZDQ	5$1-$1 .80$5	'KUDX .XPDU 5DP			0DOH	0DOLN 7ROD %DGDKDULU	DDQMDQNXPDU6&67 #JPDLO FRP		2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		6LZDQ	-$:$+$5 5$0	+,5$ /$/ 5$0			0DOH	9,// 0,7+1385 3 2 3,35$ * % 1$*$5 7$5:$5$	MDZDKDUODO 6&67 JPDLO FRP		ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LZDQ	'((3$. .80$5	%$,-1$7+ 5$0			0DOH	$7 $1'$5 '+$/$ /$;0,385 3267 6,:$1 %/2&. 6,:$1 6$'$5 1$*$5	'((38.80$5 1 6&67 (7#*0$,/ &20		3Ð 9 1 7RXULVP 7D[L
	&06&67		6LZDQ	-,7(1'5$ %$,7+$	5$01$7+ %$,7+$			0DOH	%$5+$1 *23$/ 6,:$1 08))$6,	MLWHQGUDEDLW6&67 #JPDLO FRP		æž 3. . . ÿ ø-. J $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		6LZDQ	$581 5$0	+$161$7+ 5$0			0DOH	9,// 3267 +$5,+$5385 /$/*$5+ 36 * % 1$*$5 7$5:$5$ *% 1$*$5	$581.80$5$0 6&67 %36& #*0 $,/ &20		< -ð ý-ÿ J / 8/C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		6LZDQ	35,<$1.$ .80$5	%,5(1'5$ 6+50			)HPDOH	9,// 7$5:$5 32 %+(5:1,<$ %+$*:$1385 +$7	SUL\DQNDNXPDU6&67DU ZDU#JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		6LZDQ	0811$ 5$0	5$0$:$7$5 5$0		0DOH	9,//$*(*$1'+53$ 3267 .,/385 %/2&. 1$87$1 1$87$1	PXQQDN PDLO FRP	#J 6&67	1 8p :øð -è 3DYHU %ORFN DQG 7LOHV	
	&06&67		6LZDQ	&+$1'$1 5$0	*$*$1 5$0		0DOH	9,// 32 32.+5$ 0$+$5$- *$1-	67$5&+$1'$1 #*0$,/ &20	6&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6LZDQ	35$6+$17 5 35$%&+$1'5$	6+$&+$1'5$ 35$6$'		0DOH	9,//$*(0$7+85$385 3267 3$.:$/,$ %$5+$5,$	,1)250 35$6+ $17 #*0$,/ &20	6&67	9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH	
	&06&67		6LZDQ	$8*867 .80$5	YLNDUPD UDP		0DOH	YLOODJH WDUL SRVW WRUH UDJKXQDWKSXU	8*867.80$5 #*0$,/ &20	6&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6LZDQ	6+$,/(1'$ 5$0	6+$%+81$7+ 5$0		0DOH	$7 +$7+85 32 +$7+$85$ %/2&. +866$,1*$1- ',67 6,:$1 +866,$1*$1-	VKDLOHQGUDNXRDU DP #JPDLO FRP	6&67	3 9 1 7RXULVP 7D[L	
	&06&67		6LZDQ	6+$1.$5 5$0	$0$5-((7 5$0		0DOH	'$*5, 0$7+ $ *25($.27+, *25($.27+,	NXPDU VKDQNDU &67 ZDQ#JPDLO FRP	6&67	æž 3. . . ø- J $OXPLQLXP)XUQLWXUH)DEUL	
	&06&67		6LZDQ	'+$1$16 50 <	%KXQHVKZDU VKDUPD		0DOH	7DUZDUD PRUH UDMHQGUD SDWK HDVW RI HOHFWULF KHDG RIILFH VLZDQ	GN#JPDLO FR P	&67	-/ø - - . ê - èø-é%DPERR $UWLFOH DQG)XUQLWXUH 0DQXIDFWXULQJ X(	
	&06&67		6LZDQ	$%+$< 35$6$	$1-$< 35$6$'		0DOH	$7 6$5$1 '80$5, 3267 5$01$*$5 %/2&. 5$*+81$7+385 5$*+81$7+385	$%+$<.80$5 #*0$,/ &2 0	6&67	. ÿ < -è. CUR :LQGLQJ	
	&06&67		6LZDQ	3$1.$- 6+50	%$5(1'5$ 6+50		0DOH	6+$/(0385 32 *2%,1'$385 %+$*:$1385 +$7	SN #JPDLO FR RP	6&67	8 ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW %UHDG %LVFXLW 5XVN HWF	
	&06&67		6LZDQ	685$- 6+$50$	$1-$< .80$5 6+$50$		0DOH	$7 .25$5, .$/$ 3267 '$5$81'+$ %/2&. '$5$81'+$ '$5$81'+$	6+$50$685$-. #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWX %HVDQ 0DQXIDFWXULQJ	
	&06&67		6LZDQ	0((1$ 3$6:$1	159,1' 3$6:$1		)HPDOH	9,// 0,6+5$8/, 32 7(18$ 36 *87+$1, *87+$1,	SDVZDQDEKD\ #JPDLO FRP	6&67	ú8d. . J ð 8'C ø-é DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q	
	&06&67		6LZDQ	1$9((1 6+$50$	$.5$0$ 6+50		0DOH	9,// 32 %$6$21 36 %$6$17385 %$6$17385	QDYHHQVKDUPD VDZDQ#JPDLO FR P	&67	Ð1 ø Ñ 6WHHO)XUQLWXU	

	&06&67		6LZDQ	3$5'((3	.80$5	0$+$-$1 %$,7+$		0DOH	$7 %$75$8/, $0/25, %/2& 6,:$1 6$'$5 6,:$1 08))$6,/ 7+1	3267	3$5'((3 $. #*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6LZDQ	$1,/	5$0	5$0$1$1' 5$0		0DOH	.+$3 3$7$8$ '$5$8/,		NXPDUDQLOUDF #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LZDQ	$-,7	6+5	0$WHQGUD VKDUPD		0DOH	YLOO 32 .$6+'(25$ %$1*5$ 0$+$5$-*$1-		DNV #JPDL O FRP	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6LZDQ	3$1.$-	5$0	5$-.,6+25 5$0		0DOH	9,//$*(62+$5$, 3267 7$/, *87+$1,		SNU #JPDLO RP	6&67	æJ 2WKHUV
	&06&67		6LZDQ	6$1'((3	.80$5	%LNUDPD UDP		0DOH	9LOODJH SRVW 'KDQDXWL 'KDQDXWL		LDQGHHS #JPDLO FRP	6&67	< -‹ ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		6LZDQ	0$1,6+	5$-$.	$:$'+(6+ %$,7+$		0DOH	9,// 32 0(5$+, 36 0 + 1$*$5 0 + 1$*$5		PNUDMDN #JP DLO FRP	6&67	‹ -ê ð è ‹ 9 8‹ J 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LZDQ	%+$*:$1	6$+	*0 6$+		0DOH	$7 6+,9'$+ 32 -$/$/385 %/2&. 0$+$5$-*$1- ',67 6,:$1 * % 1$*$5		%+$*:$16$+ #*0$,/ &2 0	6&67	< -‹ ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		6LZDQ	0811$	3$6:$1	15,6+1$ 3$6:$1		0DOH	9,// 3+$/385$ 32 &+$1&+$85$ '$5$81'$		PXQQDNXPDU #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LZDQ	3$1.$-	5$0	081'5,.$ 5$0		0DOH	.,6+81385 0,6+5$8/, 6,:$1 =,5$'(,		SDQNDMHQWHUUDUVHV VLZDQ#JPDLO FR P	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		6LZDQ	680,7	.80$5	5$0 '8/$5 6+50		0DOH	$7 1858'',1385 3267 %$5$+$1, %$=$5 %/2&. 3$&+58.+, 6,:$1 08))$6,/		6800<6+$ #* 0$,/ &20	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF
	&06&67		6LZDQ	$0,7	&+$8'+$5 <	'%+$5$1'5$ &+$8'+$5<		0DOH	$7 1,=$0385 3267 5$0385 .(72/$ 0 + 1$*$5		$0,7.80$5&+$ 8'+$5< #* 0$,/ &20	6&67	‹ -ê ð è ‹ 9 8‹ J 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LZDQ	1,338	.80$5	-$1$5'$1 0$1-+,		0DOH	$7 ',1'$<$/385 32 ',1'$<$/385 %/2& . %$5+$5,$ ',67 6,:$1 * % 1$*$5		QLSSX GDU#JPDLO FRP	6&67	X-Ð ò% 8 ø- - - 3ODVWHU RI 3DULV ,WHP

	&06&67		6LZDQ	6$1726	6+ %$,7+$	7+$1, %$,7+$		0DOH	.$%,5385 23326,7(6+,9 7(03/(6,:$1 %,+$5 0$,5:$		%$,7+$6$1726 6&67 + #*0$,/ &20		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LZDQ	$1.,7	6+50	0$,2-((6+$50$		0DOH	$7 /$1*$'385$ 32 /$1*$'385$ %/2&. 0$,5:$ ',67 6,:$1 0$,5:$		DQNLWNXPDUVKDOO DN#JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		6LZDQ	5,7,.	.80$5	5$01$7+ 3$69$1		0DOH	$7 3+$/385$ 32 5$68/385 7,/$87$ %/2&. +$6$1385$ ',67 6,:$1 3$&+58.+,		ULWLNNU #JPDL FRP	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH
	&06&67		6LZDQ	0$,1(-$5	.80$5	VK\DP VXQGDU PDQMKL		0DOH	WLNXOLKDUZD 1DXWDQDUELQGDY 1DXWDQ		#JPDL FRP	6&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		6LZDQ	5$035$5 6+	5$0	0$1$1 5$0		0DOH	$7 +$7+$8', 72/$ 5$0 1$*$5 32 &++$3,<$ %/2&. +866$,1*$1- ',67 6,:$1 +866$,1*$1-		UDPU #JPDL O FRP	6&67	¬1 / 8/Cú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		6LZDQ	35$9((1 <	&+$8'+$5	*+5/ &+$8'+$5<		0DOH	9,// %$*$85$ 32 %$*$85$ '$5$81'+$		SF #JPDLO FRP	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6LZDQ	-$<5$0	5$0	<'81$7+ 5$0		0DOH	$7 -$*',6+385 3267 &+$,1385 %/2&. 6,6:$1 6,6:$1		.6811< #* 0$,/ &20	6&67	: : ÿ3 ýT 39& IRRW ZHDU
	&06&67		6LZDQ	9,.$6	5$0	685(1'5$ 5$0		0DOH	$7 +$7+$85, 72/$ 5$0 1$*$5 32 &++$3,<$ %8=85* %/2&. +866$,1*$1- +866$,1*$1-		9,.$65$0 #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LZDQ	.8680	.80$5,	08.(6+ 6+50		)HPDOH	9,// 32 32.+5 0$+$5-*$1-		QG #JPD LO FRP	6&67	ú8d.. J ð 0'Cê ø-é *DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		6LZDQ	5$-	0$1-+,	+,5$/$/ 0$1-+,		0DOH	$7 &+$1'385 3267 *$1*385 6,6:$1 %/2&. 6,6:$1 6,6:$1		5$-.80$569 #*0$,/ &20	6&67	- ý3 . J /DF %DQJOHV
	&06&67		6LZDQ	680$17	.80$5	',1'$<$/ 3$6:$1		0DOH	$7 %,'85$7, +7 6,:$1 3267 6,:$1 6,:$1 08))$6,/ 7+1		VXPDQWNXPDU #JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF

	&06&67		6LZDQ	6218	.80$5	0$'$1 35$6$'		0DOH	9,// 3$7(5+$ 32 3$7(5+$ 0$+$5$-*$1-		VRQXN #J 6&67 PDLO FRP	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6LZDQ	0,178	'(9,	6$1-$< .80$5 %$,7+$		)HPDOH	$7 *$'(5,<$ 32 08'(5$ %/2&. *87+1, ',67 6,:$1 *87+1,		0. #*0 $,/ &20 6&67	$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		6LZDQ	0$178	5$0	6 2 .81:$5 5$0		0DOH	9,// 32 0$.5,<$5 %/2&. 6,:$1 6$'$5 '+$1$:$7, 2 3		PDQWXNU #6&67 JPDLO FRP	4 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LZDQ	.$0/(6+	5$0	&+$1'(6+:$5 5$0		0DOH	9,// 32 %$1*5$ 0DKDUDMJDQM		NDPOHVK #J6&67 PDLO FRP	æž 3. . . ý ø-. J $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		6LZDQ	35$'((3	6+50	$,'<$6$*$5 6+50		0DOH	9,// 3267 %(/$21 36 '$5$8/, '$5$8/,		SN #JP 6&67 DLO FRP	¬ 1 / 8/ C ú 7ZR :KHHOHU 5HSDLULQJ 6KRS
	&06&67		6LZDQ	6+<$0	3$6:$1	%+2/$ 3$6:$1		0DOH	6 2 %+2/$ 3$6:$1 '$5$81'+$		NULVKLVHZD 6#&67 JPDLO FRP	4 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6LZDQ	$9,1$6+	5$-	5$0 1$5(6+ 5$-$.		0DOH	$7 '$67$/, &+$35$ 3V 6+1.5 %ORFN 3$&+58.+, * % 1$*$5 7$5:5		$9,1$6+5$- 6&67 #*0$,/ &20	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		6XSDXO	'+((5$-	3$6:$1	%15$+$0'(9 3$6:$1		0DOH	$7 32 6,7$385 :$5' 12 %,5385		SDVZDQGKHUUDQ 6&67 S #JPDLO FRP	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6XSDXO	5$86+$1	3$6:$1	35$1%+8 3$6:$1		0DOH	$7 *$0+$5,<$:$5' 12 '(%,385 7+$1$ 5$*+2385 683$8/ 5$*+2385		5$86+$1 6&67 #*0$,/ &20	1 4 ø ÿ- -ÿ- ÷ 0 ø 1 è -. &HPHQW -DOOL 'RUV ZLQGRZV HWF
	&06&67		6XSDXO	681,/	5$0	V R SDODW UDP		0DOH	YLOO S R QDUD\DQ$XXQLOJ #JPD6&67 %+$37,<$+,		O FRP	4 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6XSDXO	$',7<$	9(50$	55$- .80$5 9(50$		0DOH	9,//$*(0$1'$1- ($67 3267 0$1*$1- %$=$5 3$1&+ 0$1*$1- ($67 %/2&. 75(9(1,*$1- -$',<$		DOSKDVWDU[#6&67 DLO FRP	1 4 ø 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		6XSDXO	6$7<$ $<$1	5$0	'8.+, 5$0		0DOH	$7 32 .$0$/385 %/2&. 1,50$/, .81$8',		VDW\DQDUD\DQ$ 6&67 #JPDLO FRP	< -ð ý-ÿ / 8/ C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI

	&06&67		6XSDXO	6$1726+ 5$0	-KDEEDU 5DP		0DOH	+XODV 5DJKRSXU VXSDXO ZDUG QR 5DJKRSXU	VUDP #JPDL O FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ		
	&06&67		6XSDXO	681,/ 6$85$%+	5$0%6+:$5 5$0		0DOH	$7 32 (.0$ 9,<$ *$5+%$58$5, 683$8/	6$85$%+6%,6. 6&67 6681,/ #* 0$,/ &20		- . 3XOVH 0LOO		
	&06&67		6XSDXO	$5-81 3$6:$1	$11/ 3$6:$1		0DOH	$7 3$56$ 1($5 +$180$1 0$1',5 :$5' 12 32 36 %$/8$ %$=$5 %$/8$ %$=$5	NXPDUDUMXQ 6&67 #JPDLO FRP		ú8d. . Ð ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW		
	&06&67		6XSDXO	$5-81 5$0	9,-(1'5$ 5$0		0DOH	$5-81 .80$5 5$0 .,6+$1385	DDWHWF #JPDL RP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF		
	&06&67		6XSDXO	0,7+,/(6+ 3$6	1$*(6+:$5 3$6,		0DOH	$7 5$0'$773$77, : $5' 12 32 1(08$ ',67 683$8/ 683$8/	PLWKOHVKSDVL PDLO FRP	6&67	Ð1 ø æ 1 . Ð 6WHHO $OPLUDK 0DQXIDFWXULQJ		
	&06&67		6XSDXO	08.(6+ 6,1*+	%+,0 %$+$'85 6,1*+		0DOH	$7 32 %,5385 :$5' 12 %,5385	VLQJKPXNHVKNXP DUEUS #JPDLO F RP	6&67	3Ð 9 1 7RXULVP 7D[L		
	&06&67		6XSDXO	681,/ 5$0	%$/'(9 5$0		0DOH	$7 .+$5$,/ 381$5:$6 32 683$8/ 36 683$8/ 3,1 683$8/ 683$8/	681,/.80$55$ 0 #*0$, / &20	6&67	æÐ 2WKHUV		
	&06&67		6XSDXO	680,7 .80$5	/$5/ %$%8 '$6		0DOH	1,50$/, :$5' 12 1,50$/,	VDKJDOVXPLW PDLO FRP	6&67	< -ð ý-Ð / 8/Cú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI		
	&06&67		6XSDXO	'((3$. 6$'$	%+89$1(69$5 6$'$		0DOH	9,// 0$7,<$5, :$5' 12 3267 0$7,<$5, 36 %$/8$ %$=$5 %/2&. &+$77$385 %$/8$ %$=$5	GHHSDNNXPDUXP D #JPDLO FRP	6&67	1 8øÐ1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH		
	&06&67		6XSDXO	35$'((3 6+$55	1$POHVKZDUL VKDUPD		0DOH	$W +DULQDKD ZDUG QR SR SDUVD. MDGLD 'LV %LKDU -DGLD	SVKDUPD #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ		
	&06&67		6XSDXO	5$0&+1 5$	6+50 .0/ 6+50		0DOH	$7 32 5$7$1385 385$1, %$=$5 5$7$1385	UDPFKDQGUD VKDUPD #JPDL RP	6&67	8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF		

	&06&67		6XSDXO	$02'	.80$5	5$0'(9 5$0		0DOH	$7 32 &+$,16,1*+3$77, :$5' 12 ',67 683$8/ 683$8/		$02' #* 0$,/ &20	6&67	ø¿ø ·ç -/ ê(<ú:RRG EDVHG &UDIW ,QGXVWULHV
	&06&67		6XSDXO	38-$	.80$5	5,SUDNDVK SDVZDQ		)HPDOH	DW EDNDXU SR EDNDXU VXSDXO 683$8/	SXVDNXPDUL #JPDLO FRP		6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		6XSDXO	.5,6+1$	3$6:$1	6$1,/ .80$5		0DOH	9,//$*(3$56$:$5' 12 32 36 %$/8$ %$=$5 %$/8$ %$=$5	NULVKQDNU PDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		6XSDXO	6+$7$1	5&8$0-	5DPNLVXQ UDP		0DOH	9LOODJH ,WKDUL 32 %(/$+, 0DUDKQD	VKDWUXJKDQUDP #JPDLO FRP	6&67	8 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6XSDXO	52+,7	.80$5	5$-(1'5$ '$6		0DOH	$7 32 %,5385 :$5' 12 %,5385	52+,7.80$5%, 5385 #*0$,/ &20	6&67	3 9 1 7RXULVP 7D[L	
	&06&67		6XSDXO	20	3$6:$1	9VKDPEKX SDVZDQ		0DOH	:$5' $7 3267 %+$:$1,385 877$5 9,$ 36 35$7$3*$1- SUDWDS JDQM	RPSUDNDVKSDVZDQ #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		6XSDXO	%,3,1	5$-$.	5$0 '(9 5$-$.		0DOH	$7 +$5,5$+$:$5' 12 32 +$5,5$+$ 36 .$5-$,1 %$=$5 .$5-$,1 %$=$5	ELSLQNU UDMDXJ PDLO FRP	6&67	8 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6XSDXO	$0$5	.80$5	5+8/(6+:$5 6$5'$5		0DOH	6 2)8/(6+:$5 6$5'$5 '80$5,<$:$5' 12 72/$ 3$7+5$*25'+2, %/ 2&. 75,%(1,*$1- 683$8 / 75,9(1,*$1*	DPDUNXPDUDDU\DQ #JPDLO FRP	6&67	8ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF	
	&06&67		6XSDXO	5$-	3$6$1	9$1*$/$/ 3$6:$1		0DOH	$7 32 6,7$385 :$5' 12 %/2&. %$6$17385 36 %,5385 ',67 683$8/ %,5385	UDMNLVKRUSDVZDQ #JPDLO FRP	6&06&67	8 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		6XSDXO	35$'((3	5$0	%2*$< 5$0		0DOH	$7 32 0$7,<$5, :$5' 12 36 %$/8$ %$=$5 %/2&. &++$7$385 ',67 683$8/ %$/8$ %$=$5	S N UDPDQ JPDLO FRP	#6&67	ý # ø ÿ3 . J /HDWKHU 6KRHV	
	&06&67		6XSDXO	9,-$<	3$6:$1	9$1'$5 3$6:$1		0DOH	$7 3$56$ 32 %$/8$ %$=$5 :$5' 12 %$/8$ %$=$5	YLMD\SDVZDQ #JPDLO FRP	6&67	8 -ê ð è 4 9 84 87HQW +RXVH (YHQW 0DQDJHPHQW	

	&06&67		6XSDXO	5$-(6+	%+$57,	7$1 5$0		0DOH	DW SR EDOKD :$5' 12 6XSDXO		UDMHVK O FRP	#JPDLO	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		6XSDXO	',1(6+	3$6:$1	SDNKDQ SDVZDQ		0DOH	UDPQDJDU ZDUG QR VXSDXO SLSUD		GLQHVKSDVZDQ #JPDLOH FRP		6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		6XSDXO	%2%<	.80$5,	58%+ 1$5$<$1 5$0		)HPDOH	$7 .$5$01,<$ 32 %$/-25$ 75,9(1,*$1-		ERE\N PDLO FRP	#J	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		6XSDXO	%$%/8	.80$5,	02/ 3$6:$1		0DOH	9,//$*(5$-*$:1 .25,<$3$77, 32 .25,<$3$77, %/2&. 75,9(1,*$1- ',675,&7 683$8/ -$',<$		EDEOXDQDG #JPDLO FRP		6&67	8. Ó . J 5HDG\PDGH JDUPHQWV
	&06&67		6XSDXO	%,5(1'$5	5$0	%$/.,6+25 5$0		0DOH	$7 -$*,5 (5$-, .26+,.$385 32 %1,/,3$77, :$5' 12 %,5385		%,5(1'5.80 5%+$57, #* 0$,/ &20		6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		6XSDXO	,1'$/	&+85/	8$5$- &+83/		0DOH	$7 *23$/385 6,5(3267 %$.$85 ',675,&7 683$8/ 683$8/		LQGDONXPDU PDLO FRP	#J	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6XSDXO	$-$<	5$87	70$+(6+:$5 5$87		0DOH	$7 32 %,5385 :$5' 12 %,5385		$MD\NXPDUUD JPDLO FRP	#J	6&67	1 4 ø01 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		6XSDXO	$1,/	6+50	583 6+50		0DOH	$7 5$1,3$77, 32 %$1$,/,3$77, :$5' 12 %,5385		$1,/.80$56+$ 50$ #*0$ / &20		6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6XSDXO	386+3$	.80$5,	$< 3$6:$1		)HPDOH	$7 %$85$+$ 3267 %85+$ 9,$.$5-$,1 %$=$5 ',67 683$8/ .$5-$,1 %$=$5		PLWKXQSDVZDQ #JPDLO FRP		6&67	: : ÿ3 ý T 39& IRRW ZHDU
	&06&67		6XSDXO	-2+1<	5$87	%$6$17 5$87		0DOH	$7 32 %,5385 :$5' 12 %,5385		-2+1<.80$5 #*0$,/ &20		6&67	1 4 ø01 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		6XSDXO	5$0(6+	3$6:$1	10 .80$5 3$6:$1		0DOH	$7 3$5:$+$:$5' 12 32 6$16.5,7 1,50$/, %$/8$ %$=$5		UN FRP	#JPDLO	6&67	1 4 ø01 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		6XSDXO	%$%/8	3$6:$1	$+(/$/ 3$6:$1		0DOH	$7 ',1$3$77, 3267 ',1$3$77, %/2&. 3,35$ ',675,&7 683$8/ 3,35$		NXPDUEEDXXGGDW DWWL	#JPDLO FRP	6&67	3 Ð 9 1 7RXULVP 7D[L

	&06&67		6XSDXO	$6+,6+	.80$5	$12- 3$6:$1		0DOH	$7 7(/:$ 32 1(08$ 683$8/		UDPSKDO VSO#JPDL FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6XSDXO	5$9, 3$6:$1	.80$5	$1'$ /$/ 3$6:$1		0DOH	%$/+$:$5' 12 32 %$/+$ 683$8/ 683$8/		5$9,.80$53$6 :$1 #*0$,/ &20	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		6XSDXO	3,178	.80$5	6+25, 3$6:$1		0DOH	:$5' 12 +,5'$<1*$5 %$6$17385 683 %,5385		3,178.80$5 #*0$,/ &20	6&67	$- < 8 <48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		6XSDXO	9,.$6+	.80$5	%&&+$1 3$6:$1		0DOH	$7 ,7$+$5, :$5' 12 32 6$5$,*$5+ 36 .,6+$1385 ',67 683$8/ .,6+$1385		YN #JPDL O FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6XSDXO	-$<	-<27	35$%+8 ' 1$5$<$1 3$6:$1		0DOH	$7 32 %$85$+$:$5' 12 36 .$5-$,1 %$=$5 ',675,& 683$8/ 3,1 .$5-$,1 %$=$5		5.3 #*0 $,/ &20	6&67	8 -ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6XSDXO	3$1.$-	3$6:$1	$31(11'5$ 3$6:$1		0DOH	DW SDUVD ZDUG QR SDUVD EDVDQWSXU SR SV EDOXD ED]DU %$/8$ %$=$5		SDQNDMFRPSXWHUX UVDU#JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6XSDXO	3$338	5$0	&+$1'(6+:$5 5$0		0DOH	$7 ',1%$1'+, 32 6$16.5,7 1,50$/, :$5' 12 %$/8$ %$=$5		NXPDUSDSSXUDR #JPDLO FRP	6&67	3 9 1 7RXULVP 7D[L
	&06&67		6XSDXO	6$7,6+	5$-$.	$.R VLWDUDP UDMDN		0DOH	YLOO SLSUDNKXUG SRGW ELVKDQSXU EKDSWL\DKL		GDOLW ELKDUDW DLO FRP	6&67	8 -ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6XSDXO	0$12-	5$0	<2*, 5$0		0DOH	$7 %+$*:$1385 32 %$/%+'5$385 36 %,5385 % 5385		PDQRMNXPDUUDR #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6XSDXO	$02'	3$6:$1	1*(6+:$5 3$6:$1		0DOH	$7 32 .$5,+2 :$5' 12 683$8/		DPRGDPDQ JPDLO FRP	# 6&67	. Ù<ÿ8 -è ð C 8 8 1 9 .øC 'LVSRVDEOH 'LDSHU DQG 6DQLWDU\ 1DSNLQ
	&06&67		6XSDXO	',/,3	.80$5	5$0(6+:$5 5$0		0DOH	6 2 5$0(6+:$5 5$0 :$5' 12 685-$385 36 &+$7$385 683$8/ %,+$5 &+$7$385		GNXPDU O FRP	#JPDL 6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		6XSDXO	6$17 26+ 5$0	'I$<$1$1' 5$0		0DOH	$7 %$85$+$:$5' 12 32 %$1$,/,3$77, 36 %,5385 ',67 683$8/ %,5385	VDQWRVKVLQGG&67 PDLO FRP	&67	8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		6XSDXO	-,7(1'5$ 3$6 &+1	&+19 .80$5 3$6:$1		0DOH	$7 %$,5,<$ &+28'+$5< 32 %$/%+$'5$385 36 %,5385 :$5' 12 %,5385	MNSDVZDQ #J&67 PDLO FRP	&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ		
	&06&67		6XSDXO	&+$1'$1 9,6:$.$50$ 0$	&+1 &+ 9,6+:$.$50$		0DOH	6 2 ',1(6+ 9,6+:$.$50$ -$',$ 6 + 0,',/ 6&+22/ :$5' 12 683$85/ -$',$	FKDQGDQ MDQ&67 #JPDLO FRP	&67	ú8d.. J ð 8'Cêø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW		
	&06&67		6XSDXO	583(6+ 3$6 &&&&

	&06&67		6XSDXO	6$1-$< &+$1	6$1-$<&+$1 6+$50$		0DOH	$7 1,50$/, :$5' 12 32 6$16.5,7 1,50$/, 36 %$/8$ %$=$5 %$/8$ %$=$5	VDQMD\UFWF #JPDLO FRP	&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ		
	&06&67		6XSDXO	5$-(6+ .80$5	5$0'(9 5$0		0DOH	$7 %+$*:$1385 32 %$/%+$'5$385 :$5' 12 %,5385	UDMHVKKS #JPDLO FRP	&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU		
	&06&67		6XSDXO	$5-81 3$6:$1	$5-81 3$6:$1		0DOH	$7 3$56$:$5' 12 32 36 %$/8$ %$=$5 ',67 683$8/ %$/8$ %$=$5	SUL\DUMXQELUG#JPDLO FRP	&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ		
	&06&67		6XSDXO	5$18 5$1-$1	5$18 VKLY NXPDU FKDXSDO		)HPDOH	YLOO VLQJLDYDQ SRWWLWLNXPDUL #JPDLO FRP	&67	1 4 ø 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH			
	&06&67		6XSDXO	',3$ .80$5	5$9,1'5$ 7+$.85		)HPDOH	$7 32 6$16.5,7 1,50$/, :$5' 12 36 %$/8$ %$=$5 ',67 683$8/ %$/8$ %$=$5	GLSDEHDXW\ #JPDLO FRP	&67	o 3 1 J- %HDXW\ 3DUORXU		
	&06&67		6XSDXO	$67+$ 35,<$1$56 +$1,	35,<$1$56 5$0+$16		)HPDOH	$7 -+$.+5+, :$5' 12 683$8/ 683$8/	DVWKDSUL\DGGDQ#JPDLO FRP	&67	o 3 1 J- %HDXW\ 3DUORXU		
	&06&67		6XSDXO	-,7(1'5$ .80$5	5$-(1'5$ 6$5'$5		0DOH	$7 6$13$7+$ 32 %1,1,$ 36 .,6+$1385 .,6+$1385	MLWHQGUD #JPDLO FRP	&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ		
	&06&67		6XSDXO	35,7$0 .80$5	35,7$0 .80$5 3$6:$1		0DOH	$7 32 '+$'+, %+$:$1,385 36 3,35$ 3,35$	GKDUPLGHYL #JPDLO FRP	&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		6XSDXO	.802' 3$6:$1	.802' 3$6:$1		0DOH	$7 32 0$'+8%$1, 36 %$/8$ %$=$5 :$5' 12 %$/8$ %$=$5	NXPRG UDM#JPDLO FRP	&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF		
	&06&67		6XSDXO	80(6+ 3$6:$1	80(6+ 3$6:$1		0DOH	9,//$*(7+$5%,77$ 3267 7+$5%,77$ 36 .,6+$1385 683$8/ .,6+$1385	SULQFHNXPDUFKDXW X #JPDLO FRP	&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW		
	&06&67		6XSDXO	5$9,.$17 7+5(	5$9,.$17 7+5(7+$.85		0DOH	$7 32 %+$37,<$+, %+$37,<$+,	UN #JPDLO FRP	&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ		
	&06&67		6XSDXO	0,7+,/(6+ .80$5	0,7+,/(6+ .80$5 3$6:$1		0DOH	$7 5$1,*$1- :$5' 12 32 6$+(:$1 36 %,5385 ',67 683$8/ %,5385	PNWHQW #JPDLO FRP	&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW		

	&06&67		6XSDXO	680$1 3$6:$1	5$1(1'5$ 3$6:$1		0DOH	$7 32 /$/*$1- :$5' 12 36 &++$7$385 ',67 683$8/ &++$7$385		VXP #J 6&67 PDLO FRP		8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6XSDXO	$6+,6+ 3$6:$1	%$15, 3$6:$1		0DOH	$7 3$56$:$5' 12 32 36 %$/8$ %$=$5 %/2&. %$6$17385 ',67 683$8/ %$/8$ %$=$5		DVKLVK # 6&67 JPDLO FRP		3Ð 9 1 7RXULVP 7D[L
	&06&67		6XSDXO	'(9 5$0	5$0 35$6$' 5$0		0DOH	$7)$.,51$ 3267 027,385 :$5' 12 36 .$5-$,1 .$5-$,1		GHYQDUD\DQ 6&67 #JPDLO FRP		ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6XSDXO	1$5(6+ .80$51	5$5, /$/ 5$0		0DOH	$7 6$1$3$7+$ 3267 %$1$1,<$ 3 6 .,6+$1385 ',67 683$8/ .,6+$1385		.80$51$5(6+ 6&67 #*0$,/ & 20		- ê - 6SLFH 3URGXFWLRQ
	&06&67		6XSDXO	5$0$9$5 $7$83$/ 5	7$5$1$1' 6+$50$		0DOH	$7 3267 '$8/$7385 9,$.$5-$,1 %$=$5 5$*+2385		UDPDYDWDUFKDXSDO 6&67 #JPDLO FRP		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		6XSDXO	-$*$1%(+$57, 3	5$0&+$1'5$ 3$6:$1		0DOH	:$5' 12 $7 5$0385 3267 1(08$ 683$8/		-$*$1'((3%+$ 6&67 57,#*0$,/ &2 0		8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		6XSDXO	$5%,1' 3$6:$1	9$1$1$1' 3$6:$1		0DOH	$7 %+$*:$1385 32 %$/%+$'5$385 :$5' 12 %,5385		DUELQGNXPDU 6&67 #JPDLO FRP		ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		6XSDXO	38-$ .80$5,	55$%+$6+ 5$0		)HPDOH	$7 3267 3,35$ 36 3,35$ ',67 683$8/ %,+$5 3,35$		SUDEKDVKUDP 6&67 JPDLO FRP		ð € : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		9DLVKDOL	0$12- .80$5	1$5' /$/ '$6		0DOH	9,// :$5' 12 %$%8 02+$//$ 0$+1$5		5(NKDHQWHUSUL&6&67 #JPDLO FRP		: : ÿ3 ýT 39& IRRW ZHDU
	&06&67		9DLVKDOL	35,7$0 .80$5	01 .80$5		0DOH	$7 3+8/+$5$ %$=$5 32 %,'8385 5 6 36 5$-$3$.$5 5$-$3$.$5		HQJLQHHUSRLG&6&67 #JPDLO FRP		æJ 2WKHUV
	&06&67		9DLVKDOL	-26+,/$ .80$5,	0$15(6+:$5 5$0		)HPDOH	9,// %+$1 %25+$1 32 %+$1 %52+$1 36 -$1'$+$ -$1'$+$		MRVKLODNXPDU&6&67 JPDLO FRP		o 3 1 J- %HDXW\ 3DUORXU
	&06&67		9DLVKDOL	1$9,1 5$0	$02 685(1'5$ 5$0		0DOH	$7 .+,/:$7 32 .+,/:$7 E,'8385		1$9,1 #' 6&67 0$,/ &20		8 -ê ð è 4 9 8 ÿ 7HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		9DLVKDOL		35,1&(	.80$5	0$56+:$5 3$6:$1		0DOH	:$5' 12 $7 0$+8$ 08.81'385 32 0$+8$ 0$+8$	SULQFHPDKXD 6&67 JPDLO FRP		é.ú ð ø#1 øø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		9DLVKDOL		'+$5 5	0$56(	1$5(6+ 3$6:$1		0DOH	9,// 6$+7+$ 3267 6$+7+$ 3 6 %+$*:$1385 %+$*:$1385	GKDUPYHHU 6&67 #JPDLO FRP		ç - 2ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		9DLVKDOL		0$118	.80$5	0$56, 6+$50$		)HPDOH	YLOO 65,5$0385 SRVW 0,1$385 5$, 0$18$ +$-.385	0$19,6 #JP 6&67 DLO FRP		o 3 1J- %HDXW\ 3DUORXU
	&06&67		9DLVKDOL		58%<	'(9,	6$1-,7 %+$*$7		)HPDOH	$7 %$5, ,6+8385 +$-,385 32 +$-,385 36 ,1'8675,$/ $5($ +$-,385 %/2&. +$-,385 ',67 9$,6+$/, ,1'8675,$/ $5($ +$-,385	UG #JPDL 6&67 O FRP		æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		9DLVKDOL		1,5$-	.80$5	%$56+$1'5$ '$6		0DOH	9,// 35$%2'+, 1$5(1'5$ 32 6$5$, 6$5$,	QLUDMNXPDU 6&67 #JPDLO FRP		é.ú ð ø#1 øø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		9DLVKDOL		.81'$1	.80$5	5$7$/$/ 5$0		0DOH	9,//)$7(+$%$' %85+$1 32 *850,<$ 6$5$,	35,7((<$'$9 6&67 #*0$,/ &20		- / 8. ú7\UH 9XOFDQL]LQJ 5HWUHDG
	&06&67		9DLVKDOL		*$87$0	5$0	0$9,1'5$ 5$0		0DOH	9,//$*(5$-3.$' 6287+ 3267 5$-3.$' 3 6 5$-3.$'	QLUDODJ #J6&67 PDLO FRP		æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		9DLVKDOL		$-$<	.80$5	5$1 35,7 '$6		0DOH	9,// 5$0'$6385 *25$8/	DMD\NXPDU D 6&67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL		1(+$	.80$5	$56-,7 .80$5 &+28'+$5<		)HPDOH	9,// .878%385 3267 .878%385 6$,'385 3 6 %,'8385 ',67 9$,6+$/, 3,1 &2'(%,'8385	NXPDULQHKD 6&67 #JPDLO FRP		o 3 1J- %HDXW\ 3DUORXU
	&06&67		9DLVKDOL		$-((7	.80$5	$56 /$/		0DOH	& 2 +((5$ /$/ &+$.,$,1$<71*$5 *25$8/ 9$,6+$/, %,+$5 *25$8/	DMLWNPU #JPDL 6&67 LO FRP		çé . ÿ È øø> ,7 %XVLQHVV &HQWUH
	&06&67		9DLVKDOL		68-,7	.80$5	0$56 5$0		0DOH	9,// %+$/8 32 %$6$5$ 5$-$3$.$5	EDELWDNXPDUL 6&67 #JPDLO FRP		ý # ø ÿ 9 øø8 . J /HDWKHU *DUPHQWV

	&06&67		9DLVKDOL	0$1,6+	6+50	0$1,6+ 6+$50$		0DOH	9,//$*(.$57$+$1 3267 .57+$1 36 .$57$+$1		PDQLVKNUVKDUG#JPDLO FRP	&67	ú8d. . Ð 9'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		9DLVKDOL	5$.(6+	.80$5	5$.(6+ .80$5 3$6:$1		0DOH	9,// 35$7$37$1' 32 357$37$1' %+$*:$1385		.5$.(6+ # *0$,/ &20	&67	- ý3 . Ð /DF %DQJOHV
	&06&67		9DLVKDOL	5$0$1$1' 3$6:$1		5$0$1$1' 3$6:$1		0DOH	:DUG YLOO YLVKDQSXU SR PDKQDU 5RDG 5 6 0DKQDU		5$0$1$1'3 #*0$,/ &20	&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	5$1,	.80$5	5$1,6+		)HPDOH	: 2 5$71(6+ .80$5 5$0 9,// 0,/., 0$5,&+$ 32 5$68/385)$7$+ 0$+8$		UDQLNXPDULPKD#JPDLO FRP	&67	æú 1ê - $JUDEDWWL 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	$1,/	.80$5	$1'(6+:$5 5$0		0DOH	9,// /$.6+0,385 %$.+$5, 32)$7$+385)8/:$5,<$ 0$+8$		DQLOJVWNXPDU#JPDLO FRP	&67	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		9DLVKDOL	$1,/	.80$5	$1'(9 3$6:$1		0DOH	9,// +$5385 -$'2 32 /$;0,385 0$+8$		DQLONXPDU #JPDLO FRP	&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		9DLVKDOL	681,/ <	&+$8+$5	&+$8+$5 FKDXGKDU\		0DOH	YLOO PXNVXGSXU WDM QLONDQWKSXU SV PDKXD PDKXD		SURKLW NXPDUU#JPDLO FRP	&67	8 -ê ð è 8 9 8ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		9DLVKDOL	',/,3	.80$5	$'$6 6+50		0DOH	$7 32 0$'+$8/ 0$+8$		GLOLS #JPDLO FRP	&67	1 8p :ø ð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		9DLVKDOL	68%+$6+	.80$5	68%+$6+ 3$69$1		0DOH	683$8/ 7$5,<$ 0$+8$		PSVVXEKDVK#JPDLO FRP	&67	8. Ó. Ð 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	-,7$1	5$0	-,7$1 5$0		0DOH	$7 &+$785$1*385 .$'+$1 32 0$+8$ 0$+8$		-,7$15$00 #*0$,/ &20	&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		9DLVKDOL	5$0/$/	5$0	5$0/$/ 5$0		0DOH	9,//$*(*2'+ <$ %$+$'85385 85) 5$0385 %$.+7$85 3267 *25$8/ 36 *25$8/		UDPODOUDP PDLO FRP	&67	8ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFW\ %UHDG %LVFXLW\ 5XVN HWF
	&06&67		9DLVKDOL	6$7,6+	.80$5	6$7,6+ 5$0		0DOH	$7 .+25$0385 3$7,/+, 32 6(1'8$5, 36 +$-,385 6$'$5 %/2&. +$-,385 ',67 9$,6+$/, +$-,385 6$'$5		WXVDUVDUHHF#JPDLO FRP	&67	8. Ó. Ð 5HDG\PDGH JDUPHQWV

	&06&67		9DLVKDOL	.,5$1	35$6$0+	2$6$;0$1 5$0		)HPDOH	$7 '('+385$ 32 '('+385$ P$+1$5		NLUDQSUDNDVK &67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		9DLVKDOL	35,<$1.$	.80($5,	0$+1$7+ 5$0		)HPDOH	3$85$ 0$'$1 6,1*+ 9,/ 3$85$ 0$'$1 6,1*+ 72/$ 3$85$ 0$'$1 6,1*+ 3267 3$85$ %/2&. /$/*$1- %DQND %LKDU 6$5$,		35,\DQNDNXPDUL &67 #JPDLO FRP		ø3 1J %HDXW\ 3DUORXU	
	&06&67		9DLVKDOL	%$%%22	.80$5	$0$6+ 5$0		0DOH	9,//$*((0$'385 3267 3$67$5$ %$/,*$21		%$%%22 9$,# &67 *0$,/ &20		-X8 /HDI &XS 3ODWHV	
	&06&67		9DLVKDOL	5$-.80$5	3$6$1	$\DQHVKZDU SDVZDQ		0DOH	9,// 9$%$-,7385 32 %$-,7385 6$,'$7 36 %,''8385 %,''8385		PUNKDQML O FRP	#JPDL &67	ø3 . J &RROHU 0DQXIDFWXULQJ	
	&06&67		9DLVKDOL	6,178	5$'(1'5$	$(1'5$ %$,7+$		0DOH	$7 6$,'385 %,-/, 32 %+$*:$1385 %+$*:$1385		6,1785$-$.%1 6&67 5 #*0$,/ & 20		Lé 1. CÚ\ &OHDQLQJ	
	&06&67		9DLVKDOL	6$1726+	.80$5	$6$1726+ 3$6:$1		0DOH	$7 &+$8+7 &++,3, 72/$ 32 +$-,385 36 +$-,385 72:1 %/2&. +$-,385 ',67 9$,6+$/, +$-,385 72:1		VRQXSDVZDQ &67 #JPDLO FRP		. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ	
	&06&67		9DLVKDOL	08.(6+	.80$5	5$0 6(9$. 3$6:$1		0DOH	$7 +$5,+$5385 32 5$-$8/, 36 +$-,385 6$'$5 %/2&. +$-,385 ',67 9$,6+$/, +$-,385 6$'$5		PXNHVPYV #J &67 PDLO FRP		< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ	
	&06&67		9DLVKDOL	$1,/	.80$5	$0$6(6+ 3$6:$1		0DOH	9,// $*$5385 32 /$/*$1- 36 /$/*$1- /$/*$1-		DQLODU\D #J &67 PDLO FRP		< -ð ý-ÿ / 8/ C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI	
	&06&67		9DLVKDOL	%,3,1	.80$5	$0$6(6+ 3$6:$1		0DOH	9,// 32 &+$.$/+$'$' 36 9$,6+$/, 9$,6+$/,		ELSLQ #JPDLO &67 FRP		=. 5ROOLQJ 6KXWWH	

	&06&67		9DLVKDOL	6$7(1'5$	.80$5	5$0	.80$5		0DOH	$7 '$8/$7385 '(:$5,<$ 32 68%+$, 36 +$-,385 6$'$5 %/2&. +$-,385 ',67 9$,6+$/, +$-,385 6$'$5		QEIOVDW\D#JPDLO FRP	&67	é.ú ð ø#1 øð ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		9DLVKDOL	%$%/8	5$0	5$0DQG ODO UDP			0DOH	9LOO MLUZDUD SR UDVXOSXU IDWDK 0DKXD		EDEOXNXPDUML&67UD #JPDLO FRP	&67UD	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	3$1.$-	.80$5	1$7+81, 3$6:$1			0DOH	$7 '$'+8$ 32 68.., 36 %/2&. 3$7(385 ',67 9$,6+$/, 3$7(385		SDQNDM #J6&67 PDLO FRP		8. Ô. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	$1,/	.80$5	$*6+ 3$6:$1			0DOH	9,// 02++00'385 +$5, %+$*:$1385		DQLOHQWHUSUL&67VES #JPDLO FRP		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	52-,7	5$1-$1	1'$5$0			0DOH	$7 +$7+6$5*$1- %$%8 72/$ 32 +$-,385 +$-,385 72:1		URKLW UDQMD&67 #JPDLO FRP		9 %DUEHU 6KRS 6DORRQ
	&06&67		9DLVKDOL	6$11,	.80$5	5$1$5$<$1 '$6			0DOH	9,//$*(&+$03$385 3267 &+$03$385 3 6 %$/,*$21		GD]]OLQJVXQQ\6&67 JPDLO FRP		Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		9DLVKDOL	.+86+%8	.80$5,	5$1 .80$5 &+$8'+$5<			)HPDOH	9,// 6$+'$, %8=85* 32 6$+'$, %8=85* '(6$5,		NXPDULNKXVKEH&67 #JPDLO FRP		æJ 2WKHUV
	&06&67		9DLVKDOL	3$1.$-	.80$5	5$1 (.:$/ 5$0			0DOH	$7 32 0,5+$ 1$*$5 :$5' 0$+8$		3$1.$-.80$5 0+$ #*0$,/ &20	&67	8. Ô. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	6$1-$67	.80$5	'((1$ '$6+			0DOH	9,// '$8/$7385 32 6+8%+$, +$-,385 6$'$5		VDQMHHWNXPGD&67 JPDLO FRP		8. Ô. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	685$-	.80$5	5$1 .80$5 '$6			0DOH	$7 &++27, 0$5$, '+$1287, 32 +$-,385 36 ,1'8675,$/ $5($,1'8675,$/		VXUDMNXPDUK]&67 PDLO FRP		- ê - 6SLFH 3URGXFWLRQ
	&06&67		9DLVKDOL	&+$1'$1	5$0	$/$7(-2*(1'$ 5$0			0DOH	$7 '(6$5, 32 '(6$5, 36 '(6$5,		%,'8385%2,#* 0$,/ &20	&67	8. Ô. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	0$12-	5$0	5$0 1$5(6+ 5$0			0DOH	9,// -$,7,385 32 -$,7,385 /$/*$1-		0$12-.80$5 #*0$,/ &2 0	&67	- . 3XOVH 0LOO

	&06&67		9DLVKDOL	08.(6+	6+5	$5$1$1$ 6KDUPD		0DOH	9LOO)DWLNZDUD 3 2 GHVUL 'HVUL	PXNHVKNUGVH 6&67 JPDLO FRP		ú8d. . Ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		9DLVKDOL 5$	'+$5$01'5	8 01'5	*$1(6+ 5$0		0DOH	:$5' 9,// 621'+2 5$77, 3267 621'+2 36 *25$8/ ',67 9$,6+$/, *25$8/	GN #JPDLO FRP	6&67	8 ø ð X8 . Ð 3DSHU &XSV 3ODWH
	&06&67		9DLVKDOL	38-$1	.80$5	$56+ 5$0		0DOH	9,//$*($*$5385 3267 /$/*$1- 36 /$/*$1-	SXMDQ #JPD6&67 LO FRP		æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	583(6+	5$	5DMGHR 5DP		0DOH	+DWKVDUJDQM +DMLSXU	UDMUXSHVKNXR6&67 #JPDLO FRP		8. Ó. Ð 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	86-$	.80$5	6$57726+ .80$5 3$6:$1		)HPDOH	$7 6'+$5385 32 7+$7+$1 %8-85* 36 +$-,385 6$'$5 %/2&. +$-,385 ',67 9$,6+$/, +$-,385 6$'$5	XVKDVDQWRVK 6&67 #JPDLO FRP		8 ø ð X8 . Ð 3DSHU &XSV 3ODWH
	&06&67		9DLVKDOL	$6-,6+	3$,&$56 +,	$:$'$1'6+ .80$5 5$0		0DOH	$7 $51,<$ $51,<$ 9$,6+$/, -$1'$+$	$N # 6&67 JPDLO FRP		< -ê ð ý-Ð / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		9DLVKDOL	5$-((9	.80$5	&KDQQGHVKZDU 3DVZDQ		0DOH	.XWXYSXU 0DKQDU	UDMHHYDFHW 6&67 JPDLO FRP		- . 3XOVH 0LOO
	&06&67		9DLVKDOL	9,-$<	.80$5	5$5$+$1'5$ U$0		0DOH	9,// .+$6+ 3$7('+$ 3267 6$5$, 36 6$5$, 6$5$,	NYLMD\ #JPDL6&67 FRP		æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	$0,7	5$0	0$+(6+:$5 5$0		0DOH	9,//$*(.+$6 3$7('+$ 3267 6$5$, 36 6$5$,	DN #JPDL 6&67 O FRP		ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		9DLVKDOL	-$<$6+5,	3$7($0	80$5 3$6:$1		)HPDOH	' 2 80(6+ 3$6:$1 :$5' 9,// 3$1$385 .<$0 3267 .+$1385 3$.$5, %,'8385	SULWDPMD\DVKXU6&67 PDLO FRP		8. Ó. Ð 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	6$1-((9	.80$5	$5$01$7+ 7+$.85		0DOH	9,// 3267 '+$5$0385 9$,6+$/,	VDQMHHY #6&67 JPDLO FRP		é.ú ð ø#1 øð ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		9DLVKDOL	.$9,7$	'(9	8$1.$- 3$6:$1		)HPDOH	%,%,385 0$125$ 85) 0$+$0$'385 3$7(5+$ $1,58''+$ %(/6$5 9$,6+$/, 9$,6+$/,	.$9,7$%(/6$5 #*0$,/ &20	6&67	æÐ 2WKHUV

	&06&67		9DLVKDOL	$.+,/(6+	3$6&$1	5$*+81$7+ %+$*$7		0DOH	$7 %$.$5385 1,5385 %,6+8385 6$,' 5$-$3$.$5	$.+,/(6+,&$ #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ		
	&06&67		9DLVKDOL	1,5$-	.80$5	0$1 7+$.85		0DOH	9,// 32 9$,6+$/, 36 9$,6+$/, 9$,6+$/,	1.80$5 1. #*0$,/ &20	6&67	çé . ÿ ø8> ,7 %XVLQHVV &HQWUH		
	&06&67		9DLVKDOL	9,5-$6$1	5$0	$1*$ 5$0		0DOH	9,// ',:$172. 32 5$71$.$5 *$1*$ %5,'*(	9,5-$6$15$0 #*0$,/ &20	6&67	ú8d. . J ð 9'C ê ø-é DWH JULOO)DEULFDWL 8QLW :HOGLQJ 8Q		
	&06&67		9DLVKDOL	9,-$<	.80$5	0$1 %/$. 3$6:$1		0DOH	9,// *2'+,<$ %$+$'85385 32 *25$8/ *25$8/	9,-$<*5/ # *0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ		
	&06&67		9DLVKDOL	$',7<$	5$1$1	3$6:$1 '$6		0DOH	$7 1$:$ 1$*$5 32 1$:$1$*$5 E,'8385	$',7<$5$1-$1 #*0$,/ &20	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL		
	&06&67		9DLVKDOL	1$9$/	3$6&$1	3$6:$1		0DOH	6 2 6(9$. 3$6:$1 -$)5$%$' .+$1-$+$1 &+$. 85) 6$,'(1385 /$/*$1-	VKLYDPHQWHU JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ		
	&06&67		9DLVKDOL	9,6+$/	.80$5	0$+$5, 5$0		0DOH	9,//$*( )$7(+$%$' %25+$1 3267 *850,<$ 36 6$5$,	9,6+$/1%3'&/ #*0$,/ &20	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ		
	&06&67		9DLVKDOL	6$12- <	&+5 &+$5	5-$.		0DOH	$7 &+$..$-,1,-$0 32 0$+8$ 36 0$+8$ ',67 9$,6+$/, 0$+8$	VDQRMNXPDUFH&DXG KDU\ #JPDLO F RP	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU		
	&06&67		9DLVKDOL	5$1-$1	.80$5	0$6+$1.$5 3$6:$1		0DOH	$7 3$+$5385 9,6+81385 32 %,6+81385 .$:$ P$+1$5	5$1-$1.80$5 #*0$,/ & 20	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF		
	&06&67		9DLVKDOL	680$1	.80$5	$1'(6+:$5 6+50		0DOH	9,// $+,$<((32 %$,.817+385 5$-3.$5	VXPDQNXPDU #JPDLO FRP	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV		
	&06&67		9DLVKDOL	9,12'	5$0	0$+(1'5$ 5$0		0DOH	$7 <868)385 32 36 %/2&. /$/*$1- ',67 9$,6+$/, /$/*$1-	YLQRGUDP #JPDLO FRP	6&67	1 4 ø ÿ- -ÿ- ø1 è -. &HPHQW -DOOL 'RUV ZLQGRZV HWF		
	&06&67		9DLVKDOL	.80$5,	68$7$	$VDKHVK NXPDU		)HPDOH	3DXU PD\ VKDKPRKPPDG SXU 7LVLDXWD	\RJUDMVRQXWLRQ# JP,O FRP	6&67	o 3 1 J %HDXW\ 3DUORXU		
	&06&67		9DLVKDOL	-,7(1'5$	5$0	0$,'+1$7+ 5$0		0DOH	9,// *$11,385 %+$1385 32 %+$57+,385 36 %$/,*$21 ',67 9$,6+$/, %$/,*$21	MLWHQGUDNXPDU #JPDLO FR P	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS		

	&06&67		9DLVKDOL	-,7(1'5$	3$6:$1	3$6:$1		0DOH	6 2 -$*/$ 3$6:$1 9,// 3$+$5385 3267 %$/8.$5$0 9$,6+$/,	MLWHQGUDSDV&&67 #JPDLO FRP		ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		9DLVKDOL	5$1-$1	3$6:$1	3$6:$1		0DOH	9,//$*(%+$1 %25+$1 3267 %+$1 %25+$1 3 6 -$1'$+$	UDQMDQSDV &&67 JPDLO FRP		Ð1 ø æ 1 . J 6WHHO $OPLUDK 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	6+<$0	EUDKDP GHR GDV			0DOH	9,// '0,3$77, 32 %,'8385 %$=$5 %,'8385	VK\DPEDEXGDV&&67 #JPDLO FRP		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	08.(6+	5$0 %$1$56,	5$0		0DOH	+$7+6$5*$1- 32 +$-,385 +$-,385	NUPXNHVK #J&&67 PDLO FRP		ø -ê ð è ø 9 ø J 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		9DLVKDOL	0811$	6+50	6+50		0DOH	-$'+8$ 3267 -$'+8$ 36 +$-,385 :$5' 12 +$-,385	PDUXWLHQWHUUH&&67 V #JPDLO FRP		Ð1 ø æ 1 . J 6WHHO $OPLUDK 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	68'+$.$5 5	3$%+$1	3$%+$1		0DOH	.KHVUDKL 8UI 5DJKXQDWKSXU .KHVUDKL 3DWHSXU	VXGKDNDUNXPDU&&67 DEKDNDU#JPDLO F RP		é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		9DLVKDOL	6$52-	5$0	5$0		0DOH	.+,/:$7 32 .+,/:$7 %,'8385	UDPVDUMNXPDU&&67 #JPDLO FRP		ø -ê ð è ø 9 ø J 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		9DLVKDOL	0$1*$1	%+$*$7	%+$*$7		0DOH	$7 1$:1*$5 E,'8385	0$1*$1%+ # &&67 *0$,/ &20		- ê - 6SLFH 3URGXFWLRQ
	&06&67		9DLVKDOL	'+$5$0	5$0 -((9$1 5$0	5$0 -((9$1 5$0		0DOH	$7)$7(+$%$' %25+$1 32 *850,<$ 36 6$5$,	GN #JPDLO &&67 FRP		1 ø 1 < 3UH 6WUHVVHG &HPHQW &RQFUHWH 3ROH
	&06&67		9DLVKDOL	6+<$0	VKDUPD	VKDUPD		0DOH	9LOO 5HSXUD :DUG QR /DOJDQM	VK\DPEDEXVKDU&&67 D #JPDLO FRP		ø1 J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		9DLVKDOL	9,.$6+	5$0	5$0		0DOH	&+$./$7,) %(5$, 9$,6+$/, +$-,385 6$'$5	YLNDVKNXPDUVD&&67 #JPDLO FRP		< -ý ð ý-J / 8/ C ú 0RELOH 5HSDLUL QJ 0RELOH &KDUJHU 0DNI
	&06&67		9DLVKDOL	.$-$/	6+50	6+50		)HPDOH	9,// 1,5385 32 '+$1.$8/ 36 3$7(385 ',67 9$,6+$/, %,+$5 3$7(385	ZZZ YLYHNNXPDU&&67 KDUPD #JPDLO FR P		é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		9DLVKDOL	6$-$/	SDVZDQ	SDVZDQ		0DOH	9,// *5+, 02+$'',1$*$5	VDMDONXPDU &&67 JPDLO FRP		æJ 2WKHUV

	&06&67		9DLVKDOL	*8''8	.80$5	5$/%$%8 3$6:$1		0DOH	$7 +86(1$ 5$*+$9 32 %$/8.$5$0 36 %/2&.',67 9$,6+$/, 9$,6+$/,		*8''8.80$5+ 6376,67$5#*0 $,/ &20	6&67		< -ŒÐ ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		9DLVKDOL	&++27(	6+50	5$/%$%8 &+5/LODO VKDUPD		0DOH	DW EKDWDXOL EKDJZDQ SR NDUWDKDQ NDUWDKDQ$		&++27(6+$50 #*0$,/ &20	6&67		-X8 /HDI &XS 3ODWHV
	&06&67		9DLVKDOL	$581	.80$5	5$/%$%8 &+$5< 3$6:$1		0DOH	$7 +$6$1385 267, 32 0$+8$ 0$+8$		$. # *0$,/ &20	6&67		8øê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLW\ 5XVN HWF
	&06&67		9DLVKDOL	&+$1'$1	.80$5	5$/%$%8 &+$1'$1 9$.,/ 5$0		0DOH	$7 1$<$ *2:1 6$5, 32.+$5 32 7$,<$385 '(6$5,		&+$1'$1 #*0$,/ &2 0	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	$1$1'	.80$5	5$/%$%8 &+$1'$1 &+$1'$1GHVKZDU 5DP		0DOH	9LOO 32 'LK %XFKDXOL 36 -DQGDKD 'LVW 9DLVKDOL -DQGDKD		DQDQG #J PDLO FRP	6&67		< -ŒÐ ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		9DLVKDOL	%$:$1	.80$5	5$/%$%8 &+$:$1 &+$:.$/ 3$6:$1		0DOH	9,// 02+$1385 '+$15$- 85) .+,5$&+$. 3 2 6+(5385 &++$7:5 0$+8$		NXPDUEDZDQ # JPDLO FRP	6&67		8. 2LO OLOO
	&06&67		9DLVKDOL	68-((7	.80$5	5$/%$%8 68-((7 &+50/$/ 3$6:$1		0DOH	9,// 32 0$1*$1385 %+$*:$1385		VXMHHWMDLODO O FRP	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	-,7(1'5$	.80$5	5$/%$%8 -,7(1'5$ &+$56+ 6+$50$		0DOH	9,// &+$.$/$+'$' 3267 &+$.$/$+'$' 9$,6+$/,		-.6+50(/(#*0$,/ &20	6&67		é.ú ð ø#1 øÐ ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		9DLVKDOL	0,7+/(6+	.80$5	5$/%$%8 0,7+/(6+ 0$5 3$6:$1		0DOH	0$'+2385 0,5-$1$*$5 0$+8$ 9$,6+$/, 0$+8$		0,7+/(6+,' #*0$,/ &20	6&67		æJ 2WKHUV
	&06&67		9DLVKDOL	5$9,	6+50	5$/%$%8 5$9,&RQGUD SUDVDG VKDUPD		0DOH	9LOO FKDNUDE\D +$-,385 6$'$5		UDYLNUVKDUPD #JPDLO FRP	6&67		3Ð 9 1 7RXULVP 7D[L
	&06&67		9DLVKDOL	68'+((5	.80$5	5$/%$%8 68'+((5 &+$50$1$1' '$6		0DOH	9,// 0$//,.385 32 5867$0385 36 5$*+2385 5$*+2385		VXGKLUGDV #JPDLO FRP	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	381$0	.80$5	5$/%$%8 381$0,&MHHW NXPDU		)HPDOH	5XVXOSXU EDNKUL 5DMDSDNU		NULSXQDP #J DLO FRP	6&67		o 3 1 J- %HDXW\ 3DUORXU
	&06&67		9DLVKDOL	5$-8	.80$5	5$/%$%8 5$-8 &+$1$ 3$6:$1		0DOH	9,// %$,'+1$7+385 32 %$/8.$5$0 9$,6+$/,		UDMXNU P#J DLO FRP	6&67		ç - 2Ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		9DLVKDOL	',/,3	5$0	(9 1$1'$1 5$0		0DOH	9,//)$7(+385)8/:$5,$ 32)$7(+385)8/:$5,$ 6$5$,	GNUDPKMS#JPDLO FRP	6&67	: : ÿ3 ý-T 39& IRRW ZHDU	
	&06&67		9DLVKDOL	$0,7	6+50	50 1$ 6+50		0DOH	$7 32 6+$+'8//$+385 36 %/2&. /$/*$1- ',67 9$,6+$/, /$/*$1-	$0,76+$50$ Q #JPDLO FRP	2 6&67	é.ú ð ø#1 øð ý &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS	
	&06&67		9DLVKDOL	9,6+$/	.80$5	1$1'$1 9DLVKHOHVK SDVZDQ		0DOH	YLVKQX SDWWL MDQGDKW	DLVKDOYLVKQX #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		9DLVKDOL	.5,6+$1 2+$1	.80$5	*$1(6+ 3$6:$1		0DOH	$7 $5$5, 32 '+5+5 36 6$5$, %/2&. /$/*$1- ',67 9$,6+$/, 6$5$,	NULVKDQPRKDQ #JPDLO FRP	6&67	: : ÿ3 ý-T 39& IRRW ZHDU	
	&06&67		9DLVKDOL	5$0(6+	%+$7	6$2*$U7 E+$*$7	50%$%8	0DOH	$7 D0(5 32 Q$:1*$5 %,'8385	5. #*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ	
	&06&67		9DLVKDOL	08.(6+	.80$5	/$%$%22 5$0		0DOH	$7 $*$5385 $5' /$/*$1-	08.(6+.80$5 #*0$,/ &20	6&67	çé . ÿ Ɛ øÞ ,7 %XVLQHVV &HQWUH	
	&06&67		9DLVKDOL	5$.(6+	.80$5	5$.1 '$6		0DOH	9,//$*(%,5385 3267 2)),&(%,5385 %/2&. 5$*+2385 -85$:$1385	UGDV #JPDLO FRP	6&67	øÞ1 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR	
	&06&67		9DLVKDOL	6$5,7$	.80$5	5$1$ .80$5 6+$50$		)HPDOH	/$7(.$0(6+:$5 6+$50$ 9,// %+$*:$1385 3$.5, /$/*$1-	.5,6+.80$5*(#*0$,/ &20	6&67	æJ 2WKHUV	
	&06&67		9DLVKDOL	$0$5	.80$5	1$1 5$0		0DOH	$7 0$7,<5 %+2-3$77, 85) %+('3$77, 32 6$5$, 6$5$,	DPDUNXPDU #JPDLO FRP	6&67	ý #øÿ3 . J /HDWKHU 6KRHV	
	&06&67		9DLVKDOL	$-$<	.80$5	5$6+ 3$6:$1		0DOH	9,// 3+8/:$5,<$ 3267 0,5=1*$5 0$+8$	$-$<5$- #*0$,/ &20	# 6&67	ð € : › ÿ- 1› . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF	
	&06&67		9DLVKDOL	5$-((9	5$1$	1$1'5$ 6+50		0DOH	9,// &+$.6$,'385 5$-$8/, 32 5$-$8/, +$-,385 6$'$5	UDMHHYUDQMDQ #JPDLO FRP	6&67	< -‹ð ý-ÿJ / 8/CÚ 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ	
	&06&67		9DLVKDOL	-,7(1'5$	3$6:$1	6:$1 3$6:$1		0DOH	$7 +,/$/385 32 +,/$/385 ,1'8675,$/ $5($	-,7(1'5$ #*0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ	

	&06&67		9DLVKDOL	685$-	5$0	0$0 %$%8 5$0		0DOH	9,//$*(.$5+$1,<$ 3267 0$+8$ 3 6 0$+8$		VXUDM PDLO FRP	#J 6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		9DLVKDOL	9,12'	3$6&$1	6$1&$5<8* 3$6:$1		0DOH	$7 +$6$1385 267, 32 0$+8$ 0$+8$		YLQRGNXPDUSDUDOD Q #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		9DLVKDOL	1$5(1'5$	6+50	5$0DVKZDU 7KDNXU		0DOH	9LOO &KDWXUDQJSXUQDUHQGUDNXPDU #JPDLO FRP		0DKD	6&67	é.ú ð ø#1 ø8 ý &DUSHQWU\ :RRG)XUQLWXUH :RUNV
	&06&67		9DLVKDOL	5$.(6+	.80$5	EKDEKLFKKDQ UDP		0DOH	$7 32 %$5,+$ 785., 36 3$7(385 9$,6+$/, 3$7(385		UDQMDQUDNHVK #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	680$1	.80$5	7$1$5, '$6		)HPDOH	9,// %2$5,$ 32 %2$5,$ 6$5$,		U #JPDLO RP	F6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	$05(6+	5$0	6$0 35,7 5$0		0DOH	9,// -$,7,385 32 -$,7,385 /$/*$1-		$05(6+5$0 #*0$,/ &20	6&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		9DLVKDOL	6$7<$	.80$5	02*$1 385 '$6		0DOH	$7 .$5+$1,<$ 32 36 %/2&. 0$+8$ ',67 9$,6+$/, 0$+8$		UDMVDW\D #JPDO LO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	.+86+%8	.80$5,	0$56+ '$6		)HPDOH	9,// 3267 -$+$1*,5385 6$/.+$11, 9,$ 6,1*+5 0$+8$		NKXVKEX #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	9,-$<	.80$5	02*$1'5$ &+$8'+$5<		0DOH	6,0$5:$5$ 3$7(385		YLMD\NXPDUFKDUDU\ #JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		9DLVKDOL	621,	.80$5,	$15+$<$ .80$5 '$6		)HPDOH	: 2 .$1+$<$ .80$5 '$6 $7 6+$0%+8385 .2$5, 32 $62, 9,$ %+$*:$1385 6$5$,		NNVRQLG#JPDLO P	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		9DLVKDOL	5$71(6+	.80$5,	0$56+:$5 3$6:$1		0DOH	$7 .$07$8/,<$ %$/8.$5$0 36 %/2&. ',67 9$,6+$/, 9$,6+$/,		UDWQHVKNXPDU #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		9DLVKDOL	3$1.$-	.80$5	6$1.$5 5$87		0DOH	$.%$5 0$/$+, 7(/,$ 6$5$(9$,6+$/, 6$5$,		SDQNDMDJDUEDWXOLXG \RJ#JPDLO FRP	6&67	æJ 2WKHUV

	&06&67		9DLVKDOL	5$86+$1	.80$5	0DOH		0DOH	.,5$1 %+$:$1 1($5 5$0&+$85$ 0$1',5 5$0%+$'5$ +$-,385 72:1 7+$1$ +$-,385	UDXVKDQN LO FRP	#JPDLO 6&67	çé . ÿ È ø> ,7 %XVLQHVV &HQWUH
	&06&67		9DLVKDOL	1,5$-	.80$5	0DOH		0DOH	$7 $/+$'$'385 32 &+$. $/+$'$'385 36 %/2&. ',67 9$,6+$/, 9$,6+$/,	QN #JPDLO 6&67 FRP	È -ê ð è È 9 8È 7HQW +RXVH (YHQW 0DQDJHPHQW	
	&06&67		9DLVKDOL	$1852'+	3$6:$1	0DOH		0DOH	YLOO &KDQGSXUD VDLGDZDG ELGXSXU	DQXUGKSDVZDQ #JPDLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		9DLVKDOL	%$17,	.80$5	0DOH		0DOH	%DJPDOL $QMDQSLU FKRZN 72:1 +$-,385	EDQWLN #JPDLO FRP	6&67	È é 1. Cú\ &OHDQLQJ
	&06&67		9DLVKDOL	6$1-$<	3$6:$1	0DOH		0DOH	9,// 0$+8$ 08.81'385 32 0$+8$ 36 0$+8$	VDQMD\UDM PDLO FRP	#6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		9DLVKDOL	5$-$	.80$5	0DOH		0DOH	1($5 6$7, 0$1',5 *+26:$5 +$-,385 +$-,385	5$-$.80$5+3 #*0$,/ &20	6&67	. ÿ C ð È. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		9DLVKDOL	$0$5	.80$5	0DOH		0DOH	,60$,/385 9$,6+$/, %,+$5 +$-,385 6$'$5	DPDUNX JPDLO FRP	# 6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	$1.(6+	5$0	0DOH		0DOH	9,// %(-+$ 32 5$-$3$.$5 36 5$-$3$.$5 5$-$3$.$5	DQNHVKUDM PDLO FRP	#6&67	ç - È 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		9DLVKDOL $5	6+,9$1	.80$5	0DOH		0DOH	DW SDQFKGDPL\DQ SR SDQFKGDPL\DQ ODOJDQM	VKLYVKDQNDUXGX #JPDLO FRP	6&67	9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH
	&06&67		9DLVKDOL	*8'8	.80$5	0DOH		0DOH	9,// .$5+$1<$ 3267 0$+8$ 36 0$+8$ 0$+8$	JXGGX DLO FRP	#JP 6&67	-X8 /HDI &XS 3ODWHV
	&06&67		9DLVKDOL	0$1,6+	.80$5	0DOH		0DOH	9,// 02+,8'',1385 3267 *5+, 36 -$1'$+$ 9$,6+$/, %,+$5 -$1'$+$	0$1,6+.80$5 *5+,#*0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	',/((3	.80$5	0DOH		0DOH	$7 0$'+28/ +$5385 &+$1' 32 '(6$5, '(6$5,	',/((3.80$5 #*0$, / &20	6&67	ç - È 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ

	&06&67		9DLVKDOL		$9,1$6+	.80$5	*0$55$0		0DOH	5$0385 5$71$.$5 5$0385 5$71$.$5 9$,6+$/, 6$5$,		DYLQDVKFV #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL		$5-81	5$0	023$/ 5$0		0DOH	$7 +$7+6$5*$1- %$%8 72/$ 32 +$-,385 36 +$-,385 72:1 %/2&. +$-,385 ',67 9$,6+$/, +$-,385 72:1		DUMXQUDFVSM #JPDLO FRP	6&67	ú8d.. J ð 0'C ê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		9DLVKDOL		.$51	.80$5	$5(6+:$5 3$6:$1		0DOH	$7 0$7+1$ 0,/., 36 *25$8/ %/2 &+(+$5$.$/$ ',67 9$,6+$/, *25$8/		NNDUQ #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		9DLVKDOL		',38	%+$	$57 *250%$%8 %+$*$7		0DOH	$7 %,+:$5385 32 0$'+85$385 E,'8385		',38.5 # *0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		9DLVKDOL		5$-	5$1-$1	1-$3UDPHVKZDU 'DV		0DOH	ZDUG QR PDKLQZDUD MDQGDKD PDKQDU		UDMMQG #JPDLO FRP	6&67	b 9 .n04)OH[3ULQWLQJ
	&06&67		9DLVKDOL		3$338	.80$5	0$$1'5$ %$,7+$		0DOH	9,// 32 .$/$3$+$5 -$1'$+$		SDSSX NXPDU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL		'+,5$-	.80$5	0$$+0$1 6,1*+		0DOH	$7 6$,'$1385 32 .+$1-$+$&+$. 36 %/2&. /$/*$1- ',67 9$,6+$/, /$/*$1-		GKLUDMNXPDUVGKJ #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNLQJ
	&06&67		9DLVKDOL		3$1.$-	.80$5	0$$1'5$ 3$6:$1		0DOH	9,//$*(&+$1'5$/$< 3267 &+$1'5$/$< 36 +$-,385 6$'$5		SDQNDMNXPDU #JPDLO FRP	6&67	8ø ê - - < 1Ë2 Ë è -. %DNHU\ 3URGXFWV %UHDG %LVFXLWV 5XVN HWF
	&06&67		9DLVKDOL		$581	.80$5	0$5/$/ &+$8'+$5,		0DOH	$7 %(/.$ 32 $05,7385 36 %/2&. ',67 9$,6+$/, 9$,6+$/,		DUXQDUF #JPDLO FRP	6&67	3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		9DLVKDOL		6218	.80$5	0$$5781 6+50		0DOH	*850,$ 9$,6+$/, .57+$1		62186 #* 0$,/ &20	6&67	æJ 2WKHUV
	&06&67		9DLVKDOL		$%+,1$< <	&+$8'+$5	9+$8'+$5 &+$8'+$5<		0DOH	$7 0$16,1*385 5$-$8/, 32 6+8%+$, +$-,385		DEKLQD\FKD #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL		5$%,1'5$	.80$5	0$$&KDQGUD 3DVZDQ		0DOH	9LOO 0RKDPPDGSXU -XPPDQ 3 2 1DXZDFKDN 3DWHSXU		UDELQGUDVWXG #JPDLO FRP	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ

	&06&67		9DLVKDOL	681,/	'$6	6+,91$5$<$1 '$6		0DOH	9,// 0$'+2385 5$0 32 ,0$'385 6$5$,		VXQLO SDJDWL #JPDLO FRP	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV	
	&06&67		9DLVKDOL	'85*$	6+$1.$5	51$5223 3$6:$1		0DOH	6 2 5$0 5223 3$6:$1 02+$1385 3267 *25$8/ 02+$1385 $6/ 9$,6+$/, %,+$5 *25$8/		GXUJDVKDQNDU #JPDLO FRP	6&67		- ê - 6SLFH 3URGXFWLRQ	
	&06&67		9DLVKDOL	68-((7	.80$5	6+(6+ 3$69$1		0DOH	683$8/ 7$5,<$ 0$+8$		VXMHHWNXPDUU #JPDLO FRP	6&67		1 ø ÿ- -ÿ- ðU ø1 è -. &HPHQW -DOOL 'RRUV ZLQGRZV HWF	
	&06&67		9DLVKDOL	6$1726+	3$6:$1	5$0 %,/$6+ 3$6:$1		0DOH	9,// &+$.6$,' 5$-$3$.$5		VDQWRVKN JPDLO FRP	#6&67		3J .J . J - d1 3UH)DEULFDWHG %XLOGLQJ 0DWHUL	
	&06&67		9DLVKDOL	$%'+(6+	3$6:$1	5$0 %,/$6+ 3$6:$1		0DOH	$7 -,5:$5$ 32 5868/385)7+ 0$+8$		DDUDGK\DF\EHUH #JPDLO FRP	6&67		çé . ÿ £ ø8> ,7 %XVLQHVV &HQWUH	
	&06&67		9DLVKDOL	3$1.$-	5$0	5$0 %,/$6+ 5$0		0DOH	9,// *$11,385 %+$1385 32 %+$57+,385 36 %$/,*$21 ',67 9$,6+$/, %$/,*$21		SDQNDM #JPDLO FRP	UDGKXD 6&67		ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW	
	&06&67		9DLVKDOL	5,1$	.80$5	5$0 %,/$6+ 3$6:$1		)HPDOH	9,// 32 0$1'$,',+ 36 3$7(385 3$7(385		UDMNPDU #JPDLO FRP	6&67		- ê - 6SLFH 3URGXFWLRQ	
	&06&67		9DLVKDOL	35$%+$7	5	5$0 35$:(6+ 5$0		0DOH	9,// 32 %,6+81385 %$1'(< 36 %+$*:$1385		MD\KLQGSDWKOXH PDLO FRP	6&67 J		9 < <. ÿ-, û 0HGLFDO 'LDJQRVWLF &HQWUH	
	&06&67		9DLVKDOL	+(0$17	.80$5	5$0 %&&58 3$6:$1		0DOH	$7 02+,8'',1385 32 %$/8.$5$0 36 %/2&. ',67 9$,6+$/, 9$,6+$/,		KHPX FRP	#JPDLO6&67		æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ	
	&06&67		9DLVKDOL	$/2.	.80$5	$8 +1$1'$1 5$0		0DOH	9,//$*(7,6,$87$ '+5$0385 7,6,$87$		DORN FRP	#JPDLO6&67		8 ø ð X8 . J 3DSHU &XSV 3ODWH	
	&06&67		9DLVKDOL	*8''8	.80$5	35$502' 6+$50$		0DOH	9,// 0(*+385 6,1*+5 32 6,1*+5 0$+8$		JN O FRP	#JPDL 6&67		é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV	
	&06&67		9DLVKDOL	'((3$.	.80$5	5$2 '(9(1'5$ 3$6:$1		0DOH	$7 3$1$385 .$<$0 32 .+$1385 3$.5, %,'8385		GHHSDNSDQDSXUH \DP#JPDLO FRP	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV	

	&06&67		9DLVKDOL	$%+$<	.80$5	80+5/$. 5$0		0DOH	$7 .878%385 32 .878%385 6$,'385 %,'8385		DEKD\ JPDLO FRP	# 6&67	ý # ø 9 8 - 8 ð , < ç . . J /HDWKHU $FFHVVRULHV OLNH %DJV %HOWV :DOOHWV *ORYHV H'
	&06&67		9DLVKDOL	1$9,.80$ 9,5(1'5$ 80$5	5$1-$1	9,5(1'5$ .80$5		0DOH	9,//$*(3267 5$0385 5$0+$5 -$1'$+$		UDYLNXPDUUDQW #JPDLO FRP	6&67	ú8d. . J ð 0'Cê ø-é DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		9DLVKDOL	0$1,6+	.80$5	0$1&+$1'5$ '$6		0DOH	9,// .+,/:$7 32 .+,/:$7 %,'8385		PDQLVKNU PDLO FRP	#J6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		9DLVKDOL	.81'$1	5$0$1	1$1(6+ .80$5 5$0		0DOH	$7 +86(1$ %8=85* 32 +86(1$.+85' 36 *25$8/ %/2&. %+$*:$1385 ', 9$,6+$/, *25$8/		NXQGDQ Q#JPDLO FRP	UDP6&67	4 -ê ð è 4 9 84 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		9DLVKDOL	-$*9,5	.80$5	1$1(1'5$ 5$0		0DOH	9,//$*(0$/,.385 3267 5867$0385 36 5$*+2385		MDJYLUNXPDUUDQW SXU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	5$0	3$6:$1	3$6:$1 3$6:$1		0DOH	9,// %$.+$5$ %8-85* 85) -$*$51$7+ 32 -$5$1* 5$0385 %+$*:$1385		SDVZDQUDPSUDG #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		9DLVKDOL	5$.(6+	.80$5	%+$*:$1 '$6		0DOH	9,// (1*/,6+ .+$-:$77$ 32 &+$.6,.$1'$5 %,'8385		UDNHVKNXPDUUDQW #JPDLO FRP	6&67	b 9 .n04)OH[3ULQWLQJ
	&06&67		9DLVKDOL	0$12-	.80$5	<$1*(1'5$ 5$0		0DOH	9,// (7:$5385 6,6$8/$ 32 0$1,.385 3$.5, /$/*$1-		0$12-3$.5, #*0$,/ &20	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		9DLVKDOL	35$0526 .80$5		081, '$6		0DOH	9,// &+$. %,-*$1, ',*+, .$/$:(67 32 ',*+, .$/$ +$-,385 +$-,385 6$'$5		SUDPRGFUHDWLYH #JPDLO FRP	6&67	Ë : 0p. Cú ð È 1 n04 'HVNWRS 3XEOLVKLQJ 6FUHHQ 3ULQWLQJ
	&06&67		:HVW &KDPSDUDQ	$59,1'	85$:$1	.+,&+5, 85$:$1		0DOH	9,// &+5+,<$ 32 6(05$ 0('5$8/ 36 6(05$		XUDRQ DUYLQG PDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	83(1'5$	3$6:$1	.,6+81 3$6:$1		0DOH	9,// 0$-+$5,<$.,6+81 :$5' 12 32 0$-+$5,<$.,6+81 1$87$1		PDMKDUL\DNLVKQX #JPDLO F RP	6&67	- ê - 6SLFH 3URGXFWLRQ

	&06&67		:HVW &KDPSDUDQ	686+0,7$	/$/	9,-$< 35$6+$'		)HPDOH	9,// %$,5,<$ 32 %$,5,<$ %$,5,<$		/29(/<%7+ #*0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	5$-(6+	5$0	+$5, 5$0		0DOH	.815,<$ 3 2 $+:$5 6(.+ 0$-+$8/,<$		UN #*0$,/ &20	6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		:HVW &KDPSDUDQ	$59,1'	85$21	%+2/$ 85$21		0DOH	$7 -$%.$ 3 2 %+$:$/ 5$01$*$5		DUYLQGWLUNH JPDLO FRP	6&67	ú8d. . J ð 9'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		:HVW &KDPSDUDQ	'+$50(1' 5DQ	.80$5	-$*$51$7+ '$6		0DOH	$7 .$5$0$:$ 3267 *2'$.$5$0$:$ 3 6 0$-+$8/,<$ ',67 :(67 &+$03$5$1 0$-+$8/,<$		.80$5'+$50$ 1'5$ #*0 $,/ &20	6&67	ø1 ê - 1DPNHHQ 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	7,/$.	6$+	.,6+25, 6$+		0DOH	0$6$+, 32 3'5$,1 *$81$+$ *81+$		WLODNVDK#JPDLO FRP	6&67	1 n Ë ð 9 ø8 . 6HHG 3URFHVVLQJ 3DFNDJLQJ
	&06&67		:HVW &KDPSDUDQ	5$9,	$1$1'	1$5$<$1 85$21		0DOH	9,// &+$03$385 32 &+$03$385 *21$8/, 9$/0,.,1$*$5		UDYLDQDG O FRP	#JPDLO 6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		:HVW &KDPSDUDQ	'$6+$5$7 +DQ	5$0	08.+7$5 5$0		0DOH	9,// 3+56+1, 3267 3+56+1, :$5' /2.$5,<$		GDVKDUDWKNXPDU JK#JPDLO FRP	6&67E	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	$581	680$1	-$*'$0%$ 5$0		0DOH	$7 '+801$*$5 %$'25,<$ 72/$ 32 '+801$*$5 1$87$1		$581.80$56$ 1 #*0$,/ &20	6&67	ý # ø ÿ3 . J /HDWKHU 6KRHV
	&06&67		:HVW &KDPSDUDQ	$05(1'5$	0$+72	75,9(1, 0$+72		0DOH	$7 :$5' 1 3,3$5'$'+, %$*$+$ 32 6,5,6,<$ %$*$+$		DPUHQGUDEWKDU JPDLO FRP	6&67#	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	3,178	3$6:$1	+$5(1'5$ 3$6:$1		0DOH	9,// 6$5*$7,$ 72/$ 0$*$/$+,<$ 3$1&+ 6$5*$7,$ %/2&. 6,.7$ *23$/385		SLQWXSDVZDQ #JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		:HVW &KDPSDUDQ	$1,/	.80$5	/$/%$%8 5$0		0DOH	9,// .+$3 72/$ 1$87$1 32 1$87$1 1$87$1 %(77,$+ 1$87$1		DQLONXPDUDDUDUL PDLO FRP	6&67J	ý # ø ÿ3 . J /HDWKHU 6KRHV
	&06&67		:HVW &KDPSDUDQ	%,778	.80$5	9,12' 35$6$'		0DOH	$7 :$5' 12 *8'5$ 32 *8'5$ 0$-+$8/,<$		ELWWX #JPDLO FRP	6&67	4 -ê ð è 4 9 8 4 7 HQW +RXVH (YHQW 0DQDJHPHQW

	&06&67		:HVW &KDPSDUDQ	3,178	.80$5	&+$1'(6+:$5 5$0		0DOH	+$5385 :$5' 12 0$-+$8/,$	SLQWXNUQLVKRG&67D PLO FRP	6&67		8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		:HVW &KDPSDUDQ	%,+$5,	5$0	%$*$' 5$0		0DOH	9,// 32 0$+$1$*$1, %/$&. 0$-+$8/$ 08))6,/ %(77,$+	ELKDULUDP #JPDLO FRP	6&67		8. 2LO OLOO
	&06&67		:HVW &KDPSDUDQ	6$1-((9	3$6:$1	0DQJDQL 3DVZDQ		0DOH	9LOODJH %DUZD %DUDXQ 3 2 PDQJUDKDUL 6KLNDUSXU	0DQMHHYNXPDU&67 #JPDLO FRP	6&67		1 8p :øð -è 3DYHU %ORFN DQG 7LOHV
	&06&67		:HVW &KDPSDUDQ	$$.$6+	.80$5	/$;0, 1$5$<$1 *2L'		0DOH	3$1&+ %,1$:$/,<$ %2'6$5 9,// %,1$:$/,<$ 3267 6,'+$: /$8.5,<$	DDNDVKNU #J&67 PDLO FRP	6&67		- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	9,.$6+	&+$8'+$5 <	5 2 1$1' .,6+25 &+$8'+$5<		0DOH	0$+(6+ &2/21< %$18 &+$3$5 %(77,$+ %(77,$+	YLNDVKNLYKRU&67X GKDU\#JPDLO FRP	6&67		8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	5$9,.(6+	%+$57,	0$'$1 5$0		0DOH	9,// 0$6$+$:$:$5' 12 3 2 0(+85$ %+$,52*$1-	5$9,.(6+%+$5 7, #*0$,/ &2 0	6&67		8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	%5,-(6+	*$87$0	',1(6+ 35$6$'		0DOH	9,//$*(7$0.8+$ 3267 '81+$ %/2&. 0$'+8%$1, ',675,&7 :(67 &+$03$5$1 %,+$5 '+1+$	EN #JPDL O FRP	6&67		ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	5$1-$1$	'(9,	5$0&+$1'(5 5$0		)HPDOH	:$5' 12 &+$,/$%+$5 :(67 &+$03$5$1 %,+$5 0$-+$8/,$	M\RWLFHQWHU&67 PDLO FRP	6&67		8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	%,5(6+	*$81	%$+$'85 35$6$' *$81		0DOH	9,// %$/8$1:$ 32 0$&++$+$ %+,7$+$ 2 3	JRQGEN #JPDL O FRP	6&67		2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	.1+<$	6+50	3$5$6 6+50		0DOH	$7 %$.+$5,$ 32 %$.+$5,$ 7+1 0$-+$8/,<$ 0$-+$8/,<$	NXPDUNDQDK\D #JPDLO FRP	6&67		ú8d. . J ð 8'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		:HVW &KDPSDUDQ	5$1-$1	.80$5	ZDNLO GDV		0DOH	9,// %$+8$5$:$ 32 %$+8$5:$ 0$-+$8/,$	5 . '$6 ;#*0 $,/ &20	6&67		çé . ÿ ε øÞ ,7 %XVLQHVV &HQWUH
	&06&67		:HVW &KDPSDUDQ	7$5.(6+: $1$5Q	.$-,	6 2 35(0 .$-,		0DOH	9,// 6$17385 32 /$;0,385 %+(',+$5, 3 6 9$/0,.,1$*$5	.$-,7$5.(6+: $5 #JPDLO FR P	6&67		ç - 2Þ 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	'+$50(6+	5$0	WLODN UDP		0DOH	YLOODJH %HOZD SR GKREDQL ODXUL\D	UDPGKDUPHVK #JPDLO FRP	6&67		< -‹ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI

	&06&67		:HVW &KDPSDUDQ	$',7<$	.80$5	02+$1 5$0		0DOH	$7 6,+385 32 6,+385 36 6$7+, :(67 &+$03$5$1 %,+$5 6$7+	DGLW\DSVR PDLO FRP	#6&67	6&67	ç - ê - 6DWWX 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	520$/	6+50	1$1'/$/ 6+50		0DOH	$7 ,1$5:$,1$5:$	VK\DPOEWK JPDLO FRP	#6&67	6&67	ç - ê - 6DWWX 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	/$/6$+(%	6+50	0$'+2/$/ 6+50		0DOH	6 2 0$'+2/$/ 6+50 :$5' 12 &+27$ 0$/$+, 72/$ -$:.$7,$ 0$- +$8/,$:(67 &+$03$5$1 0$-+$8/,$	ODOVDKHEVKDUDO #JPDLO FRP	6&67	6&67	ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		:HVW &KDPSDUDQ	5$-(1'5$	.80$5	6,7$ 0$+$72		0DOH	$7 .$1*+86$5, 32 /$;0,385 9(5,+$5, 9$/0,.,1$*$5	UDMHQGUDN PDLO FRP	#6&67	6&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	5$-$1	.80$5	'20$ 5$0		0DOH	%$1+$85$ %$=$5 0$'8$+$ 0$58$+$:(67 &+$03$5$1 %,+$5 1$87$1	UNWHQWKRXVH JPDLO FRP	6&67	6&67	8 -ê ð è 8 9 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	3$1.$-	'$6	6 2 681,/ &+$1'5$ '$6		0DOH	0$-+$5,<$ &2/21< 6,6:$ 6$5$,<$ %$,5,$ %$,5,$	SDQNDMNXPDUDO DUL\D #JPDLO FRP	6&67	6&67	æJ 2WKHUV
	&06&67		:HVW &KDPSDUDQ	386+3$	.80$5,	%+87.81 %$,7+$		)HPDOH	6,1*+$&++$3$5 :$5' 12 %(77,$+ 08))$6,/ %(77,$+	SXVKSDEHWWLDO PDLO FRP	6&67	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	52+,7	.80$5	685(6+ 5$0		0DOH	:$5' 12 -$081,$:(67 &+$03$5$1 %,+$5 -$*',6+385	URKLWNXPDU #JPDLO FRP	6&67	6&67	3J .J . J - d 3UH)DEULFDWHG %XLOGLQJ 0DWHUL
	&06&67		:HVW &KDPSDUDQ	%$%,7$	.80$5,	5$0(6+:(5 35$6$'		)HPDOH	9,// 6(05$ 0('5$/ 32 6(05$ 0('5$/ %/2&. %$*$+$ 36 6(05$	EDELWDNXPDUL #JPLO FRP	6&67	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	+$5,20	$*5:$/	%$%8/$/ 5$0		0DOH	:$5' 12 58/+, 58/+, 1,=$0$7 0$-+$8/,$	KDULRPIXUQLWXUH #JPDLO FRP	6&67	6&67	-/ø - - . J ê - èø-é%DPERR $UWLFOH DQG)XUQLWXUH 0DQXIDFWXULQJ XÇ
	&06&67		:HVW &KDPSDUDQ	3$338	5$0	',1$1$7+ 5$0		0DOH	9,// %(/$85 32 7$8/$+$ 5$01$7$5	UDPSDSSX JPDLO FRP	# 6&67	6&67	: : ÿ3 ý-T 39& IRRW ZHDU

	&06&67		:HVW &KDPSDUDQ	5$-(6+	'$6	/$/$1 '$6		0DOH	$7 :$5' 12 6,6:$1,<$ 32 %$.8/$+$5 0$7+ 36 &+$13$7,$ &+$13$7,$		5. # *0$,/ &20	6&67	-X8 /HDI &XS 3ODWHV
	&06&67		:HVW &KDPSDUDQ	685(6+	85$9	5$0$87$5 85$9		0DOH	:$5' 12 9,// .$7$+$ 32 6(05$ 0('5$8/ 6(05$ 6(05$		VXUHVKXUDY PDLO FRP	#6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	5((1$	.80$5,	5$0$<$1 +$=5$		)HPDOH	:$5' 12 9,// %$,5,<$ 32 %$,5,<$ %$,5,<$		UHHQDEWKGHYH PDLO FRP	&67	o 3 1 J- %HDXW\ 3DUORXU
	&06&67		:HVW &KDPSDUDQ	'((3$.	.80$5	685(6+ %$,7+$		0DOH	9,// 3267 -$8.$7,<$:$5' 12 0$-+$8/,<$		UDMXPWK FRP	#JPDLO &67	2N- ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	$05(6+	.80$5	/$/%$+$'85 5$0		0DOH	9,// -+$5+$5:$ 32 0(*+$:$/ 0$7+,<$ 5$01$*$5		NXPDUDPDUHVK #JPDLO FRP	&67	8. 2LO 0LOO
	&06&67		:HVW &KDPSDUDQ	6+:(7$	.80$5,	686+,/ .80$5		)HPDOH	%$/8$ /$8.$5,<$		VKZHWDNXPDU #JPDLO FRP	&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	5,1.8	.80$5	$/$*8 0$+72		0DOH	9,// *2%5+,<$ '21 :$5' 12 3 2 *2%$5$+,<$ '21 *2%5+,<$ '21		ULQNXLFHFUHDP #JPDLO FRP	&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	%,3((1	'$6	*+$16+<$0 '$6		0DOH	:$5' 1 0$1,<$5, %$5'$+$ 72/$ -+$.+5$ -$*',6+385		ELSHHQNXPDUE #JPDLO FRP	&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	$$57,	.80$5,	'20$ 3$6:$1		)HPDOH	9,// 6,6:$ 6$5(<$ 32 6,6:$ 6$5($ %$,5,<$		+3$6$*$5 #* 0$,/ &20	&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	685$-	.80$5	68'+,5 5$87		0DOH	6 2 68'+,5 5$87 :$5' 12 *$1'+, 1$*$5 32 %$*$+$ %$*$-$		685$-5$1$ #*0$,/ &2 0	&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	681,/	.80$5	6,7$5$0		0DOH	6(0$5$%5,7 0$7+,$ %,5,7 0$7+,$ %5,7 0$-+$8/,$		VXQLONUUDMEW JPDLO FRP	&67#	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	686+,/	5$,	-$*'(9 5$,		0DOH	9,//$*(*8-5$ 027,+$5, 3 6 0$7,<$5,<$		UEKDUWL LO FRP	#JPDLO &67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	322-$	.80$5,	$-$< .80$5 %$,7+$		)HPDOH	9,// 3267 0$-+$8/,$ 0$-+$8/,$ 0$-+$8/,$		SRRMDHQWHUSUH #JPDLO FRP	&67HV	8 ø ð X8 . J 3DSHU &XSV 3ODWH

	&06&67		:HVW &KDPSDUDQ	&+$1'$1	%$,7+$	5$9,1'5$ %$,7+$		0DOH	9,// *21$8/, '805$ /$85,$	32	FKDQGDQNUEWK #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	$-$<	.80$5	$0$5 5$0		0DOH	9,// .7,<$ 6$+$'$7385 /$85,<$	32 36 /$85,<$	685(1'5$.80 $5%7+ #*0$, / &20	6&67	b -éð .p›)O\ $VK %ULFNV
	&06&67		:HVW &KDPSDUDQ	'((1	5$0	35$+/$' 5$0		0DOH	9,// '+$50385 3$56$ %$*$+$	32 36 %$*$+$	GHHQEDQGKX #JPDLO FRP	6&67	8 -ê ð è 8 9 8 9 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	5$-$	6+50	6+(6+1$7+ 6+$50$		0DOH	9,// %(/:$ %(/:$:(67 &+$03$5$1	32 36 6$7+, 6$7+,	UDMDNXPDUVKDUDQ #JPDLO FRP	6&67	ø1V8 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		:HVW &KDPSDUDQ	1$9,1	.80$5	&+$1', 6+$50$		0DOH	9,// .$8:$+$ /$;0,385 :$5' &+8+$5, &2'(6,5,6,<$	3 2 3 1 23	IDVKLQFUHDWLRQ #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	0,7+/(6+	6+50	%LQGEDVKQL VKDUPD		0DOH	$PZDOL\D	%DJDKD	PNVKDUPD #JPDLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		:HVW &KDPSDUDQ	%$%/8	.80$5	.$5, 5$0		0DOH	9,// 6(1'85 72/$ %+(5,+$5 3$1&+ 6(18$5 %/2&. 0$-+$8/, 0$-+$8/,$	$ $ $	%$%/8.80$5 + #*0$,/ &2 0	%7 6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		:HVW &KDPSDUDQ	$5$7,	.80$5,	: 2 0$12- 6+$50$		)HPDOH	9,// 3$56$ 0$7+,<$ 0$7+,<$	3 2 /$85,<$	$5$7, 06 0$,/ &20	#* 6&67	o 3 1J- %HDXW\ 3DUORXU
	&06&67		:HVW &KDPSDUDQ	5$7$1	.80$5	1(85 65, '20		0DOH	0$/.$8/, 3$7+.+$8/, %$*$+$	%$*$+$	UDWDQNXPDUDUDQ JPDLO FRP	6&67	-/ø - - . J ê - èø-é%DPERR $UWLFOH DQG)XUQLWXUH 0DQXIDFWXULQJ XÇ
	&06&67		:HVW &KDPSDUDQ	0$7(1'5$	.80$5	%DEXUDP 0DKDWR		0DOH	1DXUDQJL\D 1DXUDQJL\D		PDWHQGUDNXPDU #JPDLO FRP	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	%,3,1	/$/	02+$1 3$6:$1		0DOH	9,// 0$'8$+$ *+27+$ 72/$ %$1+$85$ %$*$5 1$87$1	32	ELSLQODO PDLO FRP	#6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	+$5,6+$1	.80$5	.$1&+$1 5$0		0DOH	$7 %$52+,<$ &+$8%(< 72/$ &+$13$7,$ &+$13$7,$	32 36	KDULVKDQNDUXXU #JPDLO FR P	&6&67	8. Ó. J 5HDG\PDGH JDUPHQWV

	&06&67		:HVW &KDPSDUDQ	$5$7,	'(9,	9LVKXQ 5DP		)HPDOH	9LO 7KDNUDKD 3 2 7KDNUDKD 7KDNUDKD	EDEXQLNKLO PDLO FRP	&67	ç - ê -	8 $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	$59,1'	6+50	%+2/$ 6+50		0DOH	9,// +$5',<$ 32 6$%(<$ 5$01$*$5	LQIR DUYLQGXV D#JPDLO FRP	&67	çé ø8>	.ÿ ,7 %XVLQHVV &HQWUH
	&06&67		:HVW &KDPSDUDQ	'+$1$1-$	.80$5	9,'<$ 7+$.85		0DOH	V R Y,'<$ 7+$.85 :$5' 180%(5 6$7%+,5:$ 0$-+$8/,$	GNPDMKDXOLD JPDLO FRP	&67	ð	. ÿ C 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		:HVW &KDPSDUDQ	5$9,6+$1 $1DQ	6+50	$PELND 6KDUPD		0DOH	:DUG 1R 6DQ VDUDL\D %HWWLDK 0XIIVKLO	UR\DOUDYL PDLO FRP	&67	- ê -	6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	%+81(6+ $1DQ	:5$0	5$03<$5(5$0		0DOH	$7 3267 .2/+8$ &+$87$5:$ &+$87$5:$	ESULWLHQWHUSULVH HGLIIPDLO FRP	&67	ç - ê -	8 $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	'+$5$0(1 $1DQ	5$0	1$56,1*+ 5$0		0DOH	%5-0/$ 3 2 9,6+$0%+$5385 08)$66,/ %(77,$+	'+$50(1'5$. 5$0%7+ # *0$,/ &20	&67		-X8 /HDI &XS 3ODWHV
	&06&67		:HVW &KDPSDUDQ	6$1-$<	.80$5	'+505- 0$+72		0DOH	:$5' 12 9,// .811$, /$;0,385 32 7$58$1:$ /$8.$5,<$	V5. #*0 $,/ &20	&67	æJ	2WKHUV
	&06&67		:HVW &KDPSDUDQ	20	%$,7+$	,6+:$5 %$,7+$		0DOH	9,// 68*$3/, :$5' 12 3 2 3,35$6, 3,35$6,	/6 #JPD LO FRP	&67		-X8 /HDI &XS 3ODWHV
	&06&67		:HVW &KDPSDUDQ	5$0%$%8	.80$5	5$0%$/$. 6+$50$		0DOH	3856+27$0385 /$&++0,385 3856+27$0385	UN #JPDLO FRP	&67	æž	3. . $OXPLQLXP)XUQLWXUH)DEUL
	&06&67		:HVW &KDPSDUDQ	1((0$	.80$5,	5$*+81$7+ 0$+72		)HPDOH	9,// %$.+$5, %$=$5 32 %$+$5, 3$&+58.+,<$ *2%+$5'+$1$ '80 $5,	3. #JPDLO FRP	&67	8. Ó.	5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	68-((7	0$+$72	6 2 %,-$< .80$5 0$+72		0DOH	9,,/ .+-85,<$ /$8.5,<$	5$',0&(38%/,& #JPDLO FRP	&67	8 -ê ð è 4 9 8	7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	'+$1$1-$ $1DQ	.80$5	5$-9$16+, &+$8'+$5,		0DOH	:$5' 12 '$58$%$5, 3 2 9$/0,.,1$*$5 9$/0,.,1$*$5	\RJHQGUD$UDVD #JPDLO FR P	&67	< :ø: -é <'	ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF
	&06&67		:HVW &KDPSDUDQ	&+$1'$1	.80$5	EDEXODO UDXW		0DOH	SRVW FKXKDUL ZDUG QH FKDQSDWLD	FKDQGDQ#JPDLO FRP	&67	- ê -	6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	&+$1'$1	.80$5	5$0$.$17 6+$50$		0DOH	9,// 3$56$ 3$1&+$<$7 *$81$+$:$5' 12 *$81$+$	FKDQGDQ QK#JPDLO FRP	&67	é.ú ð ø#1 ø8	&DUSHQWU\ :RRG)XUQLWXUH :RUNV

	&06&67		:HVW &KDPSDUDQ	'85*(6+	.80$5	'(9,/$/ 0$+$72		0DOH	9,// 0$7,<$5,$ 32 +$51$7$1' 1$85$1*,<$		GNGXUJHVKQ #6&67 PDLO FRP		æJ 2WKHUV
	&06&67		:HVW &KDPSDUDQ	5(18	.80$5,	: R $QLO NXPDU UDP		)HPDOH	9LOO %DNXODKUD 0DMKDXOLD		5(18.5,%7+# *0$,/ &20	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	5$-$1	.80$5	08.+'(2 5$0		0DOH	9,// 32 /$/ 6$5$,<$ 36 0$-+$8/,<$		UDMDQUNNXPDU #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		:HVW &KDPSDUDQ	-,7(1'5$	5$0	5$-:$/, 5$0		0DOH	9,// *21$8/, 3 2 '805$ /$85,<$		-,7(1'5$6$*$ 5 #JPDLO FR P	6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		:HVW &KDPSDUDQ	5$-.80$5	'$6	02),/ '$6		0DOH	9,// 6,6:$1,$ 32 %$.8/$+$5 0$7+ &+$13$7,$		5$-.'$6 #JP DLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	35,7+9,5	$- .80$5	1$9$/ .,6+25 *$852		0DOH	$7 '20$7+ :$5' 12 32 *$81$+$ 6$+2'5$		JSULWKYLUDM #JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		:HVW &KDPSDUDQ	-((7(1'$5	3$7:$5,	&KKDQX 3DWZDUL		0DOH	9LOO %KHODKL 3R 7DUXDQZD /DXNDUL\D		MHHWHQGDU #JPDLO FRP	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	.$9,7$	5$1,	5$'+(6+<$0 5$0		)HPDOH	9,// 6$/(0385 3 2 6$,'385 6+,.$5385		NU #JPDLO FRP	6&67	o3 1J- %HDXW\ 3DUORXU
	&06&67		:HVW &KDPSDUDQ	68-((7	.80$5	081,/$/ 5$0		0DOH	:$5' 12 %+$1$&+$. 32 0$-+$8/,$ 0$-+$8/,$		VXMHHWDU\DPNH #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/C ú0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		:HVW &KDPSDUDQ	6+$6+,	85281	,1'5$'(9 85$21		0DOH	%$5,<$ &+(87$+$ &+(87$+$		VKDVKLNDSXUXX #JPDLO FRP	6&67	ê -ê ð è 9 8 ÿ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	5$1$	5$0	6$7<$1$5$< 5$0		0DOH	9,,/ %+$,6$+, 32 2 3$'$5.+$3 36 %+$,52*$1- :(67 &+$03$5$1 %+$,52*$1-		5$1$.5%+ # *0$,/ &20	6&67	æJ 2WKHUV
	&06&67		:HVW &KDPSDUDQ	35,<$1.$	.80$5,	5$*+81$7+ 0$1-+,		)HPDOH	*$1'+, 1$*$5 &+$13$7,$ &+$13$7,<$		(17(535,6(61 85#*0$,/ &20	6&67	o3 1J- %HDXW\ 3DUORXU
	&06&67		:HVW &KDPSDUDQ	3$1.$-	.80$5	1$1' .80$5 5$0		0DOH	%+1&+$. &+$. %+1 0$-+$8/,$		SDZDQDDWDFKD #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	68-,7	85281	35(16$*$5 852$1		0DOH	:$5' 12 &+,87$+$ &+,87$+$		VXMLWRSSR #JPDLO FRP	6&67	< ;ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDF

	&06&67		:HVW &KDPSDUDQ	6$1-$<	.80$5	%$9$1 &+$87$5,<$		0DOH	3$1&+$<$7 /$;0,385 5$0385:$ /$;0,38 5 %+$,6$/27$1 %$/0,.,1$*$5		VDQMD\NXPDU #JPDLO FRP	6&67	$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		:HVW &KDPSDUDQ	$1$1'	.80$5	35$+/$' 35$6$'		0DOH	9,//$*(72:1 %+$7$85$ 3 2 .+$532.+5$ 3 6 %$*$+$ %/2&. %$*$+$ %$*$+$		DUDM #JPDLO FRP	6&67	8 :] 8 8 4 8 ð C . ÿ-é. Cú HE 6RIWZDUH 'HYHORSPHQW :HE 'HVLJQLQJ &HQWUH
	&06&67		:HVW &KDPSDUDQ	$581	5$0	6+,9$38-$1 5$0		0DOH	$7 :$5' 12 0$'8:$+$ %$5'$+$ 32 %$1+$85$ %$=$5 1$87$1		DUXQ UJK #JPDLO FRP	6&67	4 -ê ð è 4 9 8 4 ÿ 8 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	6$7,6+	5$0	6 2 6+$1.$5 5$0		0DOH	9,// '+2%$1, 32 '$1,<$/ 3$56$81$ /$85,$ 6$7+,		VDWLVKNXPDU #JPDLO FRP	6&67	1 4 8 ø ÿ- -ÿ- ðú C ø 1 è -. &HPHQW -DOOL 'RUV ZLQGRZV HWF
	&06&67		:HVW &KDPSDUDQ	0$'+$9	6+50	+$5,1$5$<$1 6+50		0DOH	:$5' 12 0$1-+$5,<$ 72/$.+$-85, %+$,52*$1-		PDGKDYSDGDGXQ RJ#JPDLO FRP	6&67	- ¦ ð # ê - 3DSDG %DUL 0DQXIDFWXULQJ 8Q
	&06&67		:HVW &KDPSDUDQ	583(6+	.80$5	65, 5$-(1'5$ 35$6$'		0DOH	0$+$70$ *$1'+, 52$' 1$5.$7,<$*$1- :(67 &+$03$5$1 6,.$5385		UXSHVKVPDUW #JPDLO FRP	6&67	ú 8d. . J ð 0 'Cê ø -é *DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8QLW
	&06&67		:HVW &KDPSDUDQ	5$0(6+	6+50	02+$1 6+$50$		0DOH	9,// 6,6:$ 32 52$5, 6+,.$5385		5$0(6+6+$50 $1.(#*0$,/ &20	6&67	8. Ô . J 5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	',/((3	.80$5	1$7+8 3$6:$		0DOH	9// .2/+8$ &+$87$5:$ &+$87$5:$		',((3 #JPDLO &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	5$.(6+	85$21	+$5, .,681 85$21		0DOH	9,// %+,7$+$ 32 &+,87$+$ %/2&. %$*$+$ &+,87$+$		UDNHVKXUDRQ #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		:HVW &KDPSDUDQ	',9(6+	.80$5	081,/$/ 5$0		0DOH	$7 %$1.$7:$ 32 0$1*$/385 *8'$5,<$ 1$87$1		',9(6+.* #* 0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	3$50(6+	.80$5	6 2 +$5,6$1.$5 %$,7+$		0DOH	9,// %$.+$5 <$ 32 %$.+$5,<$ 0$-+$8/,$		SDUPHVKNXPDU #JPDLO FRP	6&67	. ÿ C ð 8. Cú (OHFWULFDO)DQ DVVHPEOLQJ
	&06&67		:HVW &KDPSDUDQ	6+8'+$16 3+,/,3		3+,/,3 %$37,67		0DOH	&+8+$5, &+$13$7,$		V SKLOLS O FRP	#JPDLO 6&67	=. 5ROOLQJ 6KXWWHU

	&06&67		:HVW &KDPSDUDQ	685$-	.80$5	.5,6+1$ 6+50		0DOH	:$5' 12 '80$5,$ 3$.+1$+$ %$=$$5 %$,5,$		PDQLVK JPDLO FRP	# 6&67	Ð1 ø Ñ 6WHHO)XUQLWXU
	&06&67		:HVW &KDPSDUDQ	6,''+$57+	*$87$0	02+$1/$/ 5$0		0DOH	'81+$ '+1+$		NXPDU PDLO FRP	#J 6&67	< -ð ý-ÿ / 8/ Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		:HVW &KDPSDUDQ	'((3$.	&+$8'+$5	+DULQDUD\DQ &KDXGKDUL		0DOH	:DUG 1R *KXVXNSXU /DXNDULD	6HPUD +DUQDWDU	GHHSDNDNXPDU DXGKDU\#JPDLO FRP	6&67	b 9 .n04)OH[3ULQWLQJ
	&06&67		:HVW &KDPSDUDQ	8'$<	'$6	5$-$1 '$6		0DOH	$7 :$5' 12 1$1+.$5 %(/:$ 32 '+2%$1, 36 /$85,<$ /$85,<$		NXPDUGDVXGD\ #JPDLO FRP	6&67	æú 1ê - $JDUEDWWL 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	6$1726+	.80$5	5$0$.$17 0$1-+,		0DOH	9,// %$5+$5:$:$5' 12 3 2 '80$5, %$=$5 <2*$3$77,		VF #JPDLO FRP	6&67	8 ı .ø ø . J %HG 6KHHW ZLWK 3LOOR &RYHUV 6HW
	&06&67		:HVW &KDPSDUDQ	1,5%+$<	.80$5	0$+(1'5$ 35$6$' 0$+$72		0DOH	:$5' 12 %$6$+:$ 72/$ 62+$5,<$ 32 /$;0,385 %+(',+$5, 9$/0,.,1$*$5		NQLUEKD\ EWK #JPDLO FRP	6&67	1 4 p :øð -ø 3DYHU %ORFN DQG 7LOHV
	&06&67		:HVW &KDPSDUDQ	1$5(1'5$	5$,	5$-(6+:$5 5$,		0DOH	:$5' 12 $0:$ 1$85$1*,<$ +$51$7$1' 1$85$1*,<$		1$5(1'5$5$ #*0$,/ &20	6&67	-A øÈ - 3RSFRUQ 0DQXIDFWXULQJ 8QLW
	&06&67		:HVW &KDPSDUDQ	$.+,/(6+	.80$5	6+8'+,5 0$+$72		0DOH	$7 /$;0,385 32 6(0$5$ %$=$5 %$*$+$ 6(0$5$ %$=$5		DNKLOHVKNXPDU #JPDLO FRP	6&67	8 -ê ð è 4 9 8 4 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	$59,1'	6+50	+$5,1$5$<$1 6+50		0DOH	.+$-85, 32 0$1-+$5,<$ %+$,52*$1-		$1*,5$.,7&+(1 #*0$,/ &20	6&67	$- < 0<48 2 ò ¬ 1 (VWDEOLVKPHQW R 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		:HVW &KDPSDUDQ	6$7<(1'5 $	.80$5	-$*$51$7+ '$6		0DOH	$7 .$5$0$:$ 3267 *2'$.$5$0$:$ 3 6 0$-+$8/,<$ ',67 :(67 &+$03$5$1 0$-+$8/,<$		67<(1'5$322 1$0#*0$,/ &20	6&67	< C - 3DFNDJHG 'ULQNLQJ :DWHU
	&06&67		:HVW &KDPSDUDQ	1$1'/$/	5$0	6 2 0$1*$/ 5$0		0DOH	/$*81$+$ &+$87$5:$ %$*$+$ $+,5:$/,<$ %$*$+$		QDQGODOUDP#JPDL O FRP	6&67	8 . 2LO OLOO
	&06&67		:HVW &KDPSDUDQ	0$1,6+	.80$5	5$-$'(9 5$0		0DOH	9,// '81+$ 32 '81+$ '+1+$		PDQLVKUDQMDQ #JPDLO FRP	6&67	8. Ó . J 5HDG\PDGH JDUPHQWV

	&06&67		:HVW &KDPSDUDQ	$',7<$	.80$5	7,.$'+$5 0$+$72		0DOH	:$5' 12 $7 32 %$.8/, %$*$+$ /$8.$5,<$		DGLW\DNXPDU 6&67 #JPDLO FRP		ª -ê ð è ª 9 ª¥ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	5$1-$<	5$0	685(6+ 5$0		0DOH	9,// $,7+<$ 0(+85$ %+$,52*$1-		UDQMD\WHQWKRXVH 6&67 #JPDLO FRP		ª -ê ð è ª 9 ª¥ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	1,7(6+	.80$5	%$/,5$0 '$6		0DOH	:$5' 12 '+$1.87:$ 32 '+$1.87:$ %$/7+$5		.1,7(6+ #* 0$,/ &20	6&67	ð é : › ÿ- 1 › . J /(' %XOE 'HFRUDWLYH %XOE 0DQXIDF
	&06&67		:HVW &KDPSDUDQ	.$17(6+:$5	&+$1'5$	5$0%+8 .$17 5$0		0DOH	$7 67$7,21 52$' &+$13$7,$:$5' 12 3267 &+$13$7,$ 3 6 &+$13$7,$ &+$13$7,$		.$17(6+:$5& +$1'5$#*0$, / &20	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		:HVW &KDPSDUDQ	$/2.	.80$5	$6+2. 3$6:$1		0DOH	$7 3267 0$1*$/385 *8'$5,<$ %/2&. 1$87$1 08 %(77,$+		$/2. 5$-# *0$,/ &20	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	0$07$	'(9,	685(1'5$ 5$0		)HPDOH	9LOO 0DONDXOL 3RVW *RQDXOL 9DOPLNLQDJDU	PGHYLEJK #JP6&67 DLO FRP			ª -ê ð è ª 9 ª¥ 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	*((7$	.80$5,	/$/$1 5$0		)HPDOH	1$85$1*,<$ S 1$85$1*,<$ 1$85$1*,<$		*,7$.80$5, #JPDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	$5-81	.80$5	UDM NXPDU PDKDWR		0DOH	YLOO 3UHPQDJDU :DUG 1R 3 2 -DPXQL\D 6DKRGUD	UUMXQGHWHUJHQW #JPDLO FRP	6&67		. ÿQ4-ê - 2 ð C 'HWHUJHQW 3RZGHU 6RDS 6KDP
	&06&67		:HVW &KDPSDUDQ	08.(6+	.80$5	685(6+ 35$6$'		0DOH	9,// 027, &++$ /2+,$5,$ .80$5 %$* *23,	.80$508.(6+ #*0$,/ & 20		6&67	9 %DUEHU 6KRS 6DORRQ
	&06&67		:HVW &KDPSDUDQ	$',7<$	6+50	1$*(6+:$5 6+50		0DOH	$7 +$5',<$:$5' 3267 1$5.$7,$*$1- 36 6+,.$5385 6+,.$5385	DGLW\DVKDUPD #JPDLO FRP	6&67		ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	'+505-	.80$5	%+$*,5$7+	$-,	0DOH	%+$*,5$7+ .$-, :DUG 1R VHPDUD KDUQDWDU	NXPDUGKDUPUDW #JPDLO FRP	6&67		ø1 - J8 ð 9. Cú ð C 8M.ø &RPSXWHU +DUGZDUH $VVHPEOLQJ 0DLQWHQDQFH 1HWZR
	&06&67		:HVW &KDPSDUDQ	5$9,	6+50	5$0(6+:$5 6+50		0DOH	%+$/8:$+,<$ 0$,1$7$1' 1$5.$7,$*$1- 0$,1$7$1'	NUUDYL #JPDLO FRP	6&67		é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNV

	&06&67		:HVW &KDPSDUDQ	35$6+$1	5$0	6+,9 5$0		0DOH	9,// 7$'$:$/,<$ 32 7$'$:$/,<$ 36 6(05$		SUDVKDQWUDP6&67 #JPDLO FRP		- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	6$1726+	.80$5	$'+$9$7 %$,7+$		0DOH	9,// 3$'8.,<$ 32 -$,7,<$ &+$13$7,<$		VDQWRVKNXPDUDQ #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	%5,-(6+	.80$5	6(2 1$7+ 0$+72		0DOH	9,// *$0+$5,<$:$5' 12 3 2 %(/6$1', *81+$		%5,-(6+.5*0# JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		:HVW &KDPSDUDQ	'((3$.	.+7,7	&+$1'5,.$ 35$6$'		0DOH	$7 +$51$7$1' 32 +$51$7$1' %$*$+$ /$8.$5,<$		GHHSDN DLO FRP	#JP 6&67	ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWLI 8QLW :HOGLQJ 8QLW
	&06&67		:HVW &KDPSDUDQ	',1(6+	6+50	%+87$.81 6+$50$		0DOH	6,6$:$ .877, <2*$3$77, 0$1*$/385 6,5,1$*$5		0$$& %7+ *0$,/ &20	# 6&67	ú8d. . J ð 0'Cê ø-é*DWH JULOO)DEULFDWLI 8QLW :HOGLQJ 8Q
	&06&67		:HVW &KDPSDUDQ	08.(6+	5$0	0$'$1 5$0		0DOH	9,// 0$5-$', 0$5-$'385 :$5' 12 *$81$+$		08.(6+.80$5 #JPDLO FRP	6&67	û 8. ÿ -/Cú ð C 8/Cú +RPH :LULQJ UHSDLU
	&06&67		:HVW &KDPSDUDQ	1$5(6+	&+$8'+$5 <	50(6+ &+$8'+$5<		0DOH	9,// 32 36 6$7+, ',67 :(67 &+$03$5$1 6$7+,		QDUHVKNXPDUDQ GKDU\ # JPDLO FRP	6&67	8 -ê ð è 4 9 8 J 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	686+,/	.80$5	$0$5 5$87		0DOH	-$*-,:$1 1$*$5 :$5' 12 %(77,$+ :(67 &+$03$5$1 %,-$5 %(77,$+		VXVKLOEWK #JPDLO FRP	6&67	æž 3. . ÿ ø- J $OXPLQLXP)XUQLWXUH)DEULFDWRU
	&06&67		:HVW &KDPSDUDQ	$:$'+(6+	.80$5	.26+,/$ '(9,		0DOH	:25' 12 %,1$:$1,<$ 3267 6,'+$: /$8.5,<$		$:$'+(6+.80 $5*21' #* 0$,/ &20	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	$-$<	5$0	'+589 5$0		0DOH	72/$ 5=, 1$1.$5)$7(+385 <2*$3$77,		DMD\UDPEWK #JPDLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	'((3$.	5$0	+$5(1'5$ 5$0		0DOH	9,// '8'+$ 0$7+,<$ 32 5$7$10$/$ %/2 0$-+$8/,$ 0$-+$8/,$		PDDFEWK DLO FRP	#JP6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	6+<0/	.80$5	1$1'/$/ 6+50		0DOH	$7 ,1$5:$,1$5:$		UDELQNXPDUEWK PDLO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	%$%/8	5$0	685(1'5$ 5$0		0DOH	$7 3267 %$18&++$3$5 %/2&. %(77,$+ 08 %(77,$+		5$0%$%8%7+# *0$,/ &20	6&67	$é.ú &DUSHQWU\

	&06&67		:HVW &KDPSDUDQ	'((3$.	.80$5	.$6+, 5$0		0DOH	$7 &+$1'5$+$ 32 &+$1'5$+$ 7+1 %$7+:$5,<$ %$7+:$5,<$		NXPDUGHHSDN #JPDLO FRP	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	6$1726+	6$+	&+2.$7 6$+		0DOH	9,// 0$+$'(:$ 32 +$51$7$1' %$*$+$ /$8.$5,<$		VDQWRVKVDK #JPDLO FRP	6&67	ò <ú9 $XWR *DUDJH
	&06&67		:HVW &KDPSDUDQ	0$+,0$	.80$5,	: 2 +$5,6+$1.$5 35$6$'		)HPDOH	5$1,385 $6+5$0 95,1'$9$1 .85:$ 0$7+,$ 5$1,385 &+$13$7,$		PDKLPDNXPDUL#JPDLO FRP	6&67	ø -ê ð è ø 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	3$6+83$7,	.$-,	6 2 5$-.80$5 .$-,		0DOH	9,// 6$17385 V+$5,$ 32 /$;0,385 %+(5,$$5, 3 6 9$/0,.,1$*$		3$6+83$7,1$7 +.$-, #JPD LO FRP	6&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	'((3$.	6+50	SUDPRG VKDUPD		0DOH	YLOO NKLUL\D ZDUG QW SR QDUZDO ERUZDO %/2&. %$*$+ 3$7.+$8/,		VKDUPDGHHSDN #JPDL FRP	6&67	ú8d. . J ð 9'Cê ø-é*DWH JULOO)DEULFDWLQ 8QLW :HOGLQJ 8QLW
	&06&67		:HVW &KDPSDUDQ	9,.$6+	.80$5	.5,6+1$ 5$0		0DOH	YLOO HDVW NDUJDKL\D EDUZDW SDVUDLQ PXIIDVLO EHWWLDK	5,$6+'(/ # *0$,/ &20		6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		:HVW &KDPSDUDQ	&+$1'(6+ :$5	.80$5	%+83(1'5$ 35$6$'		0DOH	:$5' 12 -$081,$ 32 -$081,$ 6$+2'$$		FKDQGHVKZDUH DU #JPDLO FRP	6&67	æJ 2WKHUV
	&06&67		:HVW &KDPSDUDQ	%+83(1'5$	6+50	685(6+ 6+50		0DOH	9,// %,1:$/,<$ 0$+8$:$ %/2&. 1$5.$7,$*$1- 6+,.$5385		EKXSHQGUD #JPDLO FRP	6&67	é.ú ð ø#1 ø8 J &DUSHQWU\ :RRG)XUQLWXUH :RUNVKRS
	&06&67		:HVW &KDPSDUDQ	-7	5$0	02+$1 5$0		0DOH	0$&++$5 *$1:$ %$,5,5$		VKDQNDUUDPMDW#JPDLO FRP	6&67	~/Cø- J 3OXPELQJ :RUN
	&06&67		:HVW &KDPSDUDQ	5$9,	.80$5	6LNDQGDU 5DP		0DOH	:DUG 1R 5DPXUZD +DUMDQ 7ROD 3 2 5DPSXUZD %KDLVDORWDQ 9DOPLNL 1DJDU		DGYLNXPDUYQ #JPDLO FRP	6&67	ø -ê ð è ø 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	6+<$0	5$-$.	)8/'(9 %$,7+$		0DOH	:$5' 12 0$-+$8/,$ 0$-+$8/,$ 0$-+$8/,$		VK\DPVDWXEHVDQ #JPDLO FRP	6&67	ç - 2ð 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	6$.(7	5$1-$1	0DGDQ UDP		0DOH	3XUDLQLD 1DUNDWLDJDQDW	QDNHW	#JP DLO FRP	6&67	ø -ê ð è ø 9 8ø 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	0$+(1'5$	5$0	0$'$1 5$0		0DOH	9,// +$0,5$ 32 3$56$81,)$50 &+$87$5:$		PDKHQGUDNXPDUP #JPDLO FRP	6&67	-X8 /HDI &XS 3ODWHV

	&06&67		:HVW &KDPSDUDQ	5$-(1'5$	5$0	6+$0%+8 5$0		0DOH	9,// %,6+81385 5$*+81$7+ 32 -$'2 &++$3$5 &+$13$7,<$		.80$55$-(1 5$ #*0$,/ &20	6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		:HVW &KDPSDUDQ	',/((3	.80$5	5$0&+$1'5$ 5$0		0DOH	%(/$'$5, :$5' 12 32 %$5:$7 35$6$5$,1 %(77,$+		GLOHHSNXPDU #PDLO FR P	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	685(6+	.8-85	35$+/$' .8-85		0DOH	$7 .$'0$+$ $ 3 2 &+,87$+$ &+,87$+$		VXUHVKNXMXU #JPDLO FRP	6&67	8 ø ð X8 . J 3DSHU &XSV 3ODWH
	&06&67		:HVW &KDPSDUDQ	6$7,6+	5$1-$1	685(6+ %$,7+$		0DOH	6$17385 :$5 1$87$1 1$87$1		VDWLVKUDQMDQ #JPDLO FRP	6&67	: : ÿ3 ý-T 39& IRRW ZHDU
	&06&67		:HVW &KDPSDUDQ	35,<(6+	.80$5	9,-$< 5$0		0DOH	9,// 32 $+:$5 6+(.+ 0$-+$8/,$		.80$535,<(6+ %7+ #*0$, / &20	6&67	:ç - ê - &DWWOH)HHG 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	9,-$<	.80$5	5(.+$ 5$0		0DOH	/$8.$5,<$ '+$186+72/, 32 %/2&. -2*$3$77, -2*$3$7		NXPDUGUYLMDV #JPDLO FRP	6&67	2N - ø ê - 3RXOWU\ )HHG 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	%+2/$	5$0	U$-.80$5 5$0		0DOH	:$5' 12 6(05$ 3267 +$51$7$1' /$8.$5,<$		EKRODYQUDP#JPDL LO FRP	6&67	çè b1 ê - ,FH &UHDP 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	8'$<	.80$5	-$*',6+ 5$87		0DOH	-$*-,:$1 1$*$5 :$5' 12 %(77,$+		XGD\NXPDUEWK #JPDLO FRP	6&67	$- < 8 <48 2 ò ¬ 1 (VWDEOLVKPHQW F 'KDED +RWHO 5HVWDXUDQ)RRG RQ :KHHOV
	&06&67		:HVW &KDPSDUDQ	5$-	5$0	%+$5$7 5$0		0DOH	:$5' 12 %+$1$&+$. 0$-+$8/,$		YLYHNUDM PDLO FRP	#6&67	3 Ð 9 1 7RXULVP 7D[L
	&06&67		:HVW &KDPSDUDQ	-7'+$5,	5$0	7+$* 5$0		0DOH	.8',<$1 $81+$5 6+(.+ 0$-+2/,$		MDWDGKDULNXPDU #JPDLO FRP	6&67	-X8 /HDI &XS 3ODWHV
	&06&67		:HVW &KDPSDUDQ	$1,/	35$6$'	0$1%$+$/, 0$+72		0DOH	9,// 32 1$85$1*,<$ %$*$+ $ 1$85$1*,<$		DQLOQDXUDQJLG #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	9,12'	3$6:$1	6 2 %,3$7 3$6:$1		0DOH	3,35$ 6$17385 72/$ 0$,1$7$5 0$81$7$5		YLQRGUDMSDVZRQ #JPDLO FRP	6&67	8 -ê ð è 4 9 8 ý 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	68-((7	5$0	/DODQ 5DP		0DOH	9LOO NDWDL SRVW RILFH VDKDGDWSXU /DXUL\D		VXMHHWVDXUDEK #JPDLO FRP	6&67S	3 Ð 9 1 7RXULVP 7D[L
	&06&67		:HVW &KDPSDUDQ	$6+:,1,	6+50	$-$< 6+50		0DOH	9,// 3$.$'*$21 32 .+$53+2.+$ %$*$+$		DVKZLQL #JPDLO FRP	6&67	< -ê ð ý-ÿ / 8/ C ú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI

	&06&67		:HVW &KDPSDUDQ	%5,-(6+	3$6:$1	35$%+8 3$6:$1		0DOH	3,5$5, 32 ,15:$,1$5:$		EULMHVKSDVZDQ&67 PDLO FRP	&67	4 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	5$'+(6+<	6+$+	68*5,9 6+$+		0DOH	$7 32 .(+81,$ 36 6+,.$5385		NXPDUUDGKHVKDU P #JPDLO FRP	&67	- ê - 6SLFH 3URGXFWLRQ
	&06&67		:HVW &KDPSDUDQ	0$12-	6+50	6:$0, 1$7+ 6+50		0DOH	%$7+89$5 <$:$5' 12 &+$1'5+$ %$7+89$5,<$		PP #JP DLO FRP	6&67	ú8d. . J ð 9'Cê ø-é DWH JULOO)DEULFDWLL 8QLW :HOGLQJ 8Q
	&06&67		:HVW &KDPSDUDQ	52+,7	6+50	UDMUXS VKDUPD		0DOH	SODFH PDOGDKL\D SRNKDUL\D VKLNDUSXU		56 #*0 $,/ &20	6&67	< -ê ð ý-ÿ / 8/Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI
	&06&67		:HVW &KDPSDUDQ	5$9,1'5$	.80$5	U$-.80$5 P86+$+$5		0DOH	:DUG 1R .HUDL %DJDKD 1DXUDQJL\D		NUUDYLQGU #JPDLO FRP	6&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	5$1-$1	.80$5	&+$7+8 3$6:$1		0DOH	:$5' 12 3267 %$1+85 %$=$5 %$5'$+$ 0$'8$+$ %$1+$85$ 0$58$+$ 1$87$1 '8%(< 1$87$1		UDQMDQWHQWHUH #JPDLO FRP	&67	4 -ê ð è 4 9 8ý 87HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	$.+,/(6+	5$0	68.+, 5$0		0DOH	9,// '+$1:$7,<$ 3,3$5$:$5' 12 3 2 3,3$5$ 1$85$1*,<$ <2*$3$77,		DQDQ\DYDVWUDQ #JPDLO FR0	&67	8. Ó. J 5HDG\PDGH JDUPHQWV
	&06&67		:HVW &KDPSDUDQ	$1,6+	.80$5	1DJLQD 3DVZDQ		0DOH	9LOO %DVDQWSXU ZDUG QR SR PDQZD SDUVL GLVW Z FKDPSDUDQ SLQ ELKDU 0DWL\DUL\D		DQLVKNXPDULHG #JPDLO FRP	&67	1 4 p :øð -ê 3DYHU %ORFN DQG 7LOHV
	&06&67		:HVW &KDPSDUDQ	9,3,1	.80$5	877,0 '$6		0DOH	$7 2-+$8/,$ 32 3$56$ 36 0$-+$8/,$ 0$-+$8/,$		YNXPDU PWL#JPDL O FRP	&67	: : ÿ3ý T 39& IRRW ZHDU
	&06&67		:HVW &KDPSDUDQ	$0,7	85$21	027, 0$+72 85$21		0DOH	3$,.:$/,<$ 3267 6(05$ 6(05$		8UDRQ #JPDLO FR RP	&67	~/Cú-J 3OXPELQJ :RUN
	&06&67		:HVW &KDPSDUDQ	08.(6+	.80$5	.,681/$/ 0$+$72		0DOH	62+$5,<$ 3 2 /$;0,385 %+(',+$5, 9$/0,.,1$*$5		PDPL #JP DLO FRP	6&67	ç - 2 8 ê - $WWD 6DWWX %HVDQ 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	3,178	5$0	5$0(6+ 5$0		0DOH	0$/+$1, 72/$ *85:$/,<$:$5' 12 3 6 0$18$38/ 0$18$38		3,1785$0-((#*0$,/ &20	6&67	< -ê ð ý-ÿ / 8/Cú 0RELOH 5HSDLULQJ 0RELOH &KDUJHU 0DNI

	&06&67		:HVW &KDPSDUDQ	6$7<$-((	7 3$6:$1	5$0%,/$6+ 3$6:$1		0DOH	7,.$ &++35 7,5+87,<$ 72/$ 32 $6+5$0 95,1'$9$1 %/2&. &+$13$7,$ &+$13$7,$		VDW\DMHHWSDVDQ #JPDLO FRP	6&67	< :ø: -é <' ê - 1RWH %RRN &RS\ )LOH) ROGHU 0DQXIDFWXULQJ
	&06&67		:HVW &KDPSDUDQ	9,.$6+	.80$5	9,5(1'5$ 35$6$'		0DOH	:$5' 12 %,1:$/,<$ 6,'+$: /$8.$5,<$		FKDPSDUDQWHQ&67R XVH#JPDLO FRP	6&67	4 -ê ð è 4 9 84 7 7HQW +RXVH (YHQW 0DQDJHPHQW
	&06&67		:HVW &KDPSDUDQ	$5-81	85$1:	UDMHQGUD	XUDQZ	0DOH	9,, '+2.5$+$ 3 2 &+$8+$7$ 3 6 0$1385 0$1385		.8=85$5-81# *0$,/ &20	6&67	8. Ô. J 5HDG\PDGH JDUPHQWV